



# City of Killeen

## Legislation Details (With Text)

<b>File #:</b>	RS-22-026	<b>Version:</b>	1	<b>Name:</b>	Evaluation and Pay Increase of City Auditor
<b>Type:</b>	Resolution	<b>Status:</b>	Passed		
<b>File created:</b>	1/6/2022	<b>In control:</b>	City Council		
<b>On agenda:</b>	2/8/2022	<b>Final action:</b>	2/8/2022		
<b>Title:</b>	Consider a memorandum/resolution confirming the City Auditor's annual evaluation and pay increase.				
<b>Sponsors:</b>	Human Resources Department, City Auditor, City Council				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Staff Report, 2. Evaluation				

Date	Ver.	Action By	Action	Result
2/8/2022	1	City Council	Approved	Pass
2/1/2022	1	City Council Workshop		

Consider a memorandum/resolution confirming the City Auditor's annual evaluation and pay increase.

**DATE:** February 1, 2022

**TO:** Kent Cagle, City Manager

**FROM:** Eva Bark, Executive Director of Human Resources

**SUBJECT:** Annual Evaluation and Pay Increase of City Auditor

### **BACKGROUND AND FINDINGS:**

The position of City Auditor is currently filled by Matthew Grady. Matthew Grady has served in this capacity since January 17, 2017. Per City Charter Section 40, the City Council may appoint a city auditor to carry out the internal audit functions as the City Council shall assign to him and the city auditor shall be a Certified Public Accountant.

On January 18, 2022, Council met with Mr. Grady for his annual performance evaluation and based on the majority consensus Council approved a five percent (5%) salary increase for the City Auditor.

### **THE ALTERNATIVES CONSIDERED:**

- 1) Council can choose not to approve a five percent (5%) salary increase; or,
- 2) Council can choose to approve a five percent (5%) salary increase

### **Which alternative is recommended? Why?**

Staff recommends that the Council approve a five percent (5%) salary increase for the City Auditor, Matthew

Grady, based on the majority consensus reached at the Council workshop held on January 18, 2022.

**CONFORMITY TO CITY POLICY:**

Texas Government Code sec. 40 provides that the governing body may appoint a city auditor. The city auditor shall carry out the internal audit functions, shall perform such other duties as the city council shall assign to him and shall be a Certified Public Accountant.

**FINANCIAL IMPACT:**

**What is the amount of the expenditure in the current fiscal year? For future years?**

The City Auditor's current annual salary is \$91,534. A five percent (5%) salary increase will bring the total annual salary to \$96,111. The associated wage-based benefits for the 5% salary increase are budgeted in the respective benefit accounts.

**Is this a one-time or recurring expenditure?**

This is a recurring expenditure.

**Is this expenditure budgeted?**

Yes, it is budgeted in the General Fund City Auditor accounts 010-0308-413.40-05 through 010-0308-413.40-89.

**If not, where will the money come from?**

N/A

**Is there a sufficient amount in the budgeted line-item for this expenditure?**

Yes

**RECOMMENDATION:**

Staff recommends that the Council approve a five percent (5%) salary increase for the City Auditor, Matthew Grady, based on the majority consensus reached at the Council workshop held on January 18, 2022.

**DEPARTMENTAL CLEARANCES:**

Finance  
City Attorney

**ATTACHED SUPPORTING DOCUMENTS:**

Evaluation