



# City of Killeen

## Legislation Details (With Text)

**File #:** RS-16-073    **Version:** 1    **Name:** ICM Salary Adjustment  
**Type:** Resolution    **Status:** Resolutions  
**File created:** 6/16/2016    **In control:** City Council  
**On agenda:** 7/12/2016    **Final action:**  
**Title:** Consider a memorandum/resolution providing a temporary salary adjustment to Interim City Manager Lillian Ann Farris. (Tabled from June 28, 2016 Regular Council Meeting)  
**Sponsors:** Human Resources Department  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Council Memorandum

Date	Ver.	Action By	Action	Result
7/12/2016	1	City Council	Disapproved	Pass
7/5/2016	1	City Council Workshop		
6/28/2016	1	City Council	Tabled	

Consider a memorandum/resolution providing a temporary salary adjustment to Interim City Manager Lillian Ann Farris. (Tabled from June 28, 2016 Regular Council Meeting)

### AGENDA ITEM

### Temporary Salary Adjustment to Interim City Manager Lillian Ann Farris

### ORIGINATING DEPARTMENT

### CITY COUNCIL

### BACKGROUND INFORMATION

Lillian Ann Farris was appointed as Interim City Manager, effective April 5, 2016. The City Council wishes to provide an increase in salary and benefits in recognition of her increased job duties.

### DISCUSSION/CONCLUSION

During the time that Dr. Farris acts as Interim City Manager, she will receive the following salary and benefits:

- \$178,532.58 annual salary, paid in equal monthly installments;
- \$12,000 annual contribution to Deferred 457 Retirement Plan, paid in equal monthly installments;
- \$6,000 annual car allowance, paid in equal monthly installments;
- All other benefits to which other city employees may be entitled.

All salary and benefits shall be paid and accrued retroactively to April 5, 2016, and shall continue until 24 hours preceding the reporting date of the next City Manager, at which time she will revert to the position and associated salary and benefits of Assistant City Manager-Internal Services.

**RECOMMENDATION**

Council recommends that salary and benefits discussed above be approved, effective April 5, 2016, and continue until 24 hours preceding the reporting date of the next City Manager.