



# City of Killeen

## Legislation Details (With Text)

**File #:** OR-15-024    **Version:** 1    **Name:** FD Lieutenant to Captain  
**Type:** Ordinance    **Status:** Passed  
**File created:** 10/14/2015    **In control:** City Council  
**On agenda:** 11/10/2015    **Final action:** 11/10/2015  
**Title:** Consider an ordinance renaming Fire Department positions of "Fire Lieutenant" to "Fire Captain" and amending the Fire Department civil service pay plan to reflect the renaming of the position.  
**Sponsors:** Fire Department, Human Resources Department, Deputy City Manager, City Manager Department  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Council Memorandum, 2. Ordinance, 3. Fire Pay Plan

Date	Ver.	Action By	Action	Result
11/10/2015	1	City Council	Approved	Pass
11/3/2015	1	City Council Workshop		

Consider an ordinance renaming Fire Department positions of "Fire Lieutenant" to "Fire Captain" and amending the Fire Department civil service pay plan to reflect the renaming of the position.

### AGENDA ITEM

### Renaming Killeen Fire Department position of "Fire Lieutenant" to "Fire Captain"

### ORIGINATING DEPARTMENT

### Fire Department

### BACKGROUND INFORMATION

The Texas Local Government Code (TLGC), Chapter 143, represents an effort to present the laws in a coherent and practical format for Texas police and fire departments having adopted the civil service procedures. The civil service system was established in the City of Killeen in an election duly called and lawfully conducted on August 13, 1977. The rules and regulations of TLGC Chapter 143 apply to all of the classified police and fire officers.

### DISCUSSION/CONCLUSION

One of the provisions of TLGC, Chapter 143, is that the municipality's governing body establishes the civil service classifications and the number of positions in each classification by ordinance. City staff is requesting that the current classification of Fire Lieutenant be renamed Fire Captain, in order to better communicate and align with job duties and responsibilities. The renaming of these positions will more accurately reflect the industry standard where the leader of each fire station is most commonly titled "Fire Captain." There will be no change in pay or duty.

According to the Texas Local Government Code, the Civil Service Commission provides for the classification of fire fighters, while the governing body establishes the classifications and numbers of positions in each classification by ordinance. The City of Killeen Firefighters' and Police Officers' Civil Service Commission approved this item at its October, 2015, meeting.

Current Strength of Force for KFD		Revised Strength of Force for KFD	
Fire & Rescue Officer 153	Fire & Rescue Officer	153	
Fire Prevention Officer 3	Fire Prevention Officer	3	
Fire Lieutenant	26	Fire Captain	26
Battalion Chief	6	Battalion Chief	6
Deputy Chief of Fire 4			
Deputy Chief of Fire 4			
Fire Marshal	1	Fire Marshal	1

**FISCAL IMPACT**

The cost associated with this change will be \$3,705 for new badges and helmet fronts. The funds are available in the FY 15-16 budget (010-7070-442-41.20) and will not cause the Fire Department to exceed its budget cap.

**RECOMMENDATION**

Staff recommends the City Council approve the attached ordinance.