



RENEWAL OF LOCKTON DUNNING BENEFITS CONTRACT

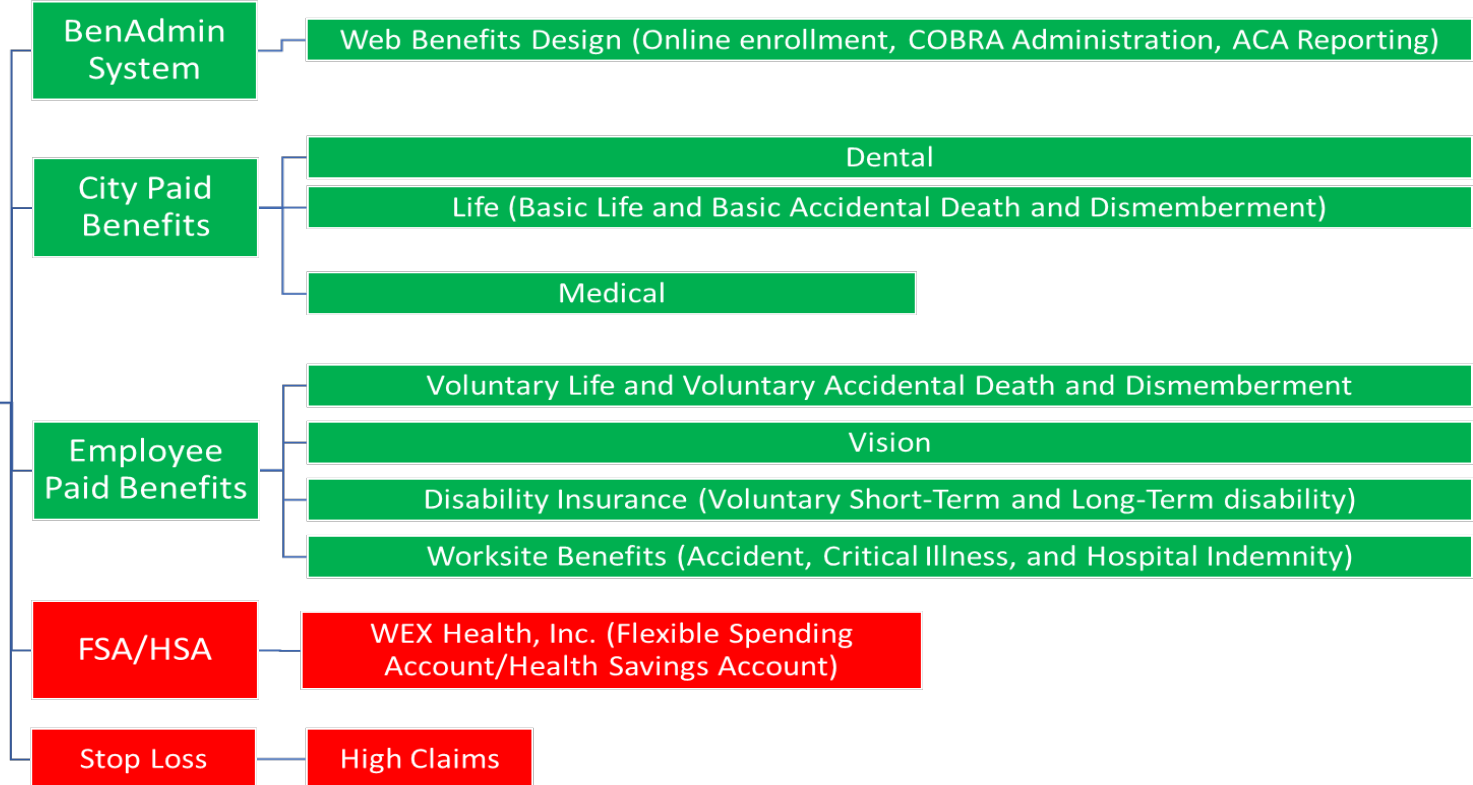
RS-21-091

July 6, 2021

City of Killeen Benefits

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Consultant
(Lockton Dunning Transition to
Self-Funding)



Background

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- In 2020, staff utilized the Request for Qualifications (RFQ) process to select a qualified self-insured benefits consultant
- The City accepted a contract with Lockton Dunning Benefits
- The contract was effective August 1, 2020, for fourteen (14) months

Lockton Dunning

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- ❑ Meets weekly with staff
- ❑ Provides staff with legal guidance, webinars, and articles
- ❑ Provides staff with employee education and wellness programming
- ❑ Conducts employee surveys and prepares presentations
- ❑ Studies and interprets claim data and actuary information with staff
- ❑ Assists with implementation and open enrollment

Lockton Dunning (continue)

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- Reviews, negotiates, and recommends request for proposals
 - ▣ Dental and the ancillary products produced an estimated annual savings of \$204,257 for the City and employees and healthcare with only a slight increase in cost
- Staff recommends the City continues to utilize Lockton as the City transitions to self-insured
- Staff will process a Request for Qualifications in FY22

Alternatives Considered

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- ❑ To not accept the contract with Lockton Dunning Benefits to provide consulting services and assist with the transition year of self-insured healthcare
- ❑ To accept the contract with Lockton Dunning Benefits to provide consulting services and assist with the transition year of self-insured healthcare for the City of Killeen

Recommendation

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- Staff recommends City Council approve the contract with Lockton Dunning Benefits as the provider for employee healthcare consultant services, effective October 1, 2021, with total expenses not to exceed \$95,000 and authorize the City Manager to execute any and all necessary change orders in accordance with state and local law.