## **Police Pay Plan**

Police Officer Grade P10	Year 1   Grade/Step P10-1   Annual \$ 54,510.9   Hourly \$ 26.207   Year 10   Grade/Step P10-10   Annual \$ 66,827.0   Hourly \$ 32.128	2 \$ 27.0584 <b>11</b> <u>P10-11</u> 7 \$ 66,827.07	3 <u>P10-3</u> \$ 58,037.20 \$ 27.9025 <u>12</u> <u>P10-12</u> \$ 68,581.14 \$ 32.9717	4 <u>P10-4</u> \$ 59,792.51 \$ 28.7464 <b>13</b> <u>P10-13</u> \$ 68,581.14 \$ 32.9717	5 <u>P10-5</u> 61,546.58 29.5897 <u>14</u> <u>P10-14</u> \$70,351.84 \$33.8230	6 <u>P10-6</u> \$ 63,316.24 \$ 30.4405 15 <u>P10-15</u> \$ 70,351.84 \$ 33.8230	7 <u>P10-7</u> \$ 63,316.24 \$ 30.4405 <u>16</u> <u>P10-16</u> \$ 72,107.15 \$ 34.6669	8   P10-8   65,071.55   31.2844   17   P10-17   \$ 72,107.15   \$ 34.6669	9 P10-9 \$ 65,071.55 \$ 31.2844 18+ P10-18 \$ 73,862.67 \$ 35.5109	
Police Sergeant Grade P20	<u>Step/Year: 1</u> Annual \$ 77,946.5 Hourly \$ 37.474	. ,	<u>3</u> \$ 80,572.13 \$ 38.7366	<u>4</u> \$ 80,572.13 \$ 38.7366	<u>5</u> \$ 83,178.78 \$ 39.9898	<u>6</u> \$ 83,178.78 \$ 39.9898	<u>7</u> \$ 83,178.78 \$ 39.9898	<u>8</u> \$ 83,178.78 \$ 39.9898	<u>9</u> \$ 83,178.78 \$ 39.9898	<b>10+</b> \$ 85,785.86 \$ 41.2432
Police Lieutenant Grade P30	Annual \$ 90,571.3 Hourly \$ 43.543	. ,	\$ 93,195.65 \$ 44.8056	\$ 93,195.65 \$ 44.8056	\$   95,802.51 \$    46.0589	\$ 95,802.51 \$ 46.0589	\$   95,802.51 \$    46.0589	\$   95,802.51 \$    46.0589	\$ 95,802.51 \$ 46.0589	\$ 98,425.81 \$ 47.3201
Police Captain Grade P40	Annual \$ 102,770.5 Hourly \$ 49.408		\$ 105,395.26 \$    50.6708	\$ 105,395.26 \$    50.6708	\$ 108,001.09 \$    51.9236	\$ 108,001.09 \$ 51.9236	\$ 108,001.09 \$    51.9236	\$ 108,001.09 \$    51.9236	\$ 108,001.09 \$ 51.9236	\$ 110,607.95 \$ 53.1769
Assistant Chief of Police Grade P50	Annual \$ 118,018. Hourly \$ 56.73	, ,	\$ 120,625.65 \$ 57.9931	\$ 120,625.65 \$ 57.9931	\$ 123,235.01 \$ 59.2476	\$ 123,235.01 \$ 59.2476	\$ 123,235.01 \$ 59.2476	\$ 123,235.01 \$ 59.2476	\$ 123,235.01 \$ 59.2476	\$ 125,856.02 \$ 60.5077

## Fire Pay Plan

	Year	1	2	3	4	5	6	7	8	9
<u>24 HOUR SHIFT</u>	Grade/Step	<u>F10-1</u>	<u>F10-2</u>	<u>F10-3</u>	<u>F10-4</u>	<u>F10-5</u>	<u>F10-6</u>	<u>F10-7</u>	<u>F10-8</u>	<u>F10-9</u>
Fire Rescue Officer	Annual	\$ 48,487.13	\$ 50,209.63	\$ 51,936.54	\$ 53,660.42	\$ 55,389.26	\$ 57,115.90	\$ 57,115.90	\$ 58,841.70	\$ 58,841.70
	Hourly	\$ 17.5933	\$ 18.2183	\$ 18.8449	\$ 19.4704	\$ 20.0977	\$ 20.7242	\$ 20.7242	\$ 21.3504	\$ 21.3504
	Year	10	11	12	13	14	15	16	17	18+
	<u>Grade/Step</u>	<u>F10-10</u>	<u>F10-11</u>	<u>F10-12</u>	<u>F10-13</u>	<u>F10-14</u>	<u>F10-15</u>	<u>F10-16</u>	<u>F10-17</u>	<u>F10-18</u>
	Annual	\$ 60,606.09	\$ 60,606.09	\$ 62,423.68	\$ 62,423.68	\$ 64,298.03	\$ 64,298.03	\$ 66,225.58	\$ 66,225.58	\$ 68,211.28
	Hourly	\$ 21.9906	\$ 21.9906	\$ 22.6501	\$ 22.6501	\$ 23.3302	\$ 23.3302	\$ 24.0296	\$ 24.0296	\$ 24.7501

## PROMOTIONAL GRADES -24 HOUR SHIFT

	<u>Step/Year 1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10+</u>
Fire Captain	Annual \$ 75,814.80	\$ 75,814.80	\$ 78,587.06	\$ 78,587.06	\$ 81,362.63	\$ 81,362.63	\$ 81,362.63	\$ 81,362.63	\$ 81,362.63	\$ 84,135.44
Grade F30	Hourly \$ 27.5090	\$ 27.5090	\$ 28.5149	\$ 28.5149	\$ 29.5220	\$ 29.5220	\$ 29.5220	\$ 29.5220	\$ 29.5220	\$ 30.5281
Battalion Chief	Annual \$ 86,829.98	\$ 86,829.98	\$ 89,600.59	\$ 89,600.59	\$ 92,372.58	\$ 92,372.58	\$ 92,372.58	\$ 92,372.58	\$ 92,372.58	\$ 95,142.91
Grade F40	Hourly \$ 31.5058	\$ 31.5058	\$ 32.5111	\$ 32.5111	\$ 33.5169	\$ 33.5169	\$ 33.5169	\$ 33.5169	\$ 33.5169	\$ 34.5221
Fire Deputy Chief	Annual \$ 96,901.51	\$ 96,901.51	\$100,302.42	\$100,302.42	\$103,704.42	\$103,704.42	\$103,704.42	\$103,704.42	\$103,704.42	\$107,104.22
Grade F50	Hourly \$ 35.1602	\$ 35.1602	\$ 36.3942	\$ 36.3942	\$ 37.6286	\$ 37.6286	\$ 37.6286	\$ 37.6286	\$ 37.6286	\$ 38.8622