

Classified Pay Plan

<u>PAY GRADE</u>	ANNUAL SALARY	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
10	\$ 22,586.93	\$ 33,880.91
11	\$ 23,716.99	\$ 35,575.07
12	\$ 24,903.01	\$ 37,354.10
13	\$ 26,148.10	\$ 39,221.94
14	\$ 27,454.96	\$ 41,182.96
15	\$ 28,827.97	\$ 43,241.95
16	\$ 30,268.99	\$ 45,403.90
17	\$ 31,783.02	\$ 47,674.02
18	\$ 33,371.94	\$ 50,057.90
19	\$ 35,040.10	\$ 52,560.98
20	\$ 36,792.08	\$ 55,189.06
21	\$ 38,632.05	\$ 57,947.97
22	\$ 40,563.95	\$ 60,844.99
23	\$ 42,591.95	\$ 63,888.03
24	\$ 44,721.04	\$ 67,082.08
25	\$ 46,957.04	\$ 70,436.08
27	\$ 51,770.99	\$ 77,655.97
28	\$ 54,358.93	\$ 81,538.91
30	\$ 59,931.04	\$ 89,895.94
31	\$ 62,927.07	\$ 94,391.02
32	\$ 66,073.90	\$ 99,110.96
33	\$ 69,377.98	\$ 104,065.94
34	\$ 72,846.80	\$ 109,269.26
35	\$ 76,489.09	\$ 114,733.01
36	\$ 80,313.58	\$ 120,469.65
37	\$ 84,329.02	\$ 126,492.91



CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21

EFFECTIVE: OCTOBER 1, 2020

SALARY SCHEDULE (ANNUAL)

<u>POSITION TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 10		
CLERK (ADMINISTRATION) - PT	\$11,293.47	\$16,940.46
CLERK (CHILDREN'S SERVICES) - PT	\$11,293.47	\$16,940.46
CLERK (CIRCULATION)	\$22,586.93	\$33,880.91
CLERK (CIRCULATION) - PT	\$11,293.47	\$16,940.46
CLERK (REFERENCE)	\$22,586.93	\$33,880.91
CLERK (REFERENCE) - PT	\$11,293.47	\$16,940.46
CUSTODIAN	\$22,586.93	\$33,880.91
EVENT ASSISTANT	\$22,586.93	\$33,880.91
EVENT ASSISTANT - PT	\$11,293.47	\$16,940.46
GROUND'S MAINTENANCE WORKER	\$22,586.93	\$33,880.91
PARTS ASSISTANT	\$22,586.93	\$33,880.91
PRESS OPERATOR	\$22,586.93	\$33,880.91
PAY GRADE 11		
ANIMAL CARE TECHNICIAN	\$23,716.99	\$35,575.07
ANIMAL SERVICES REPRESENTATIVE	\$23,716.99	\$35,575.07
CLERK	\$23,716.99	\$35,575.07
CLERK (MAIL) - PT	\$11,858.50	\$17,787.54
COLLECTIONS CLERK	\$23,716.99	\$35,575.07
DEPUTY COURT CLERK I	\$23,716.99	\$35,575.07
FIRE CLERK	\$23,716.99	\$35,575.07
SECRETARY	\$23,716.99	\$35,575.07
PAY GRADE 12		
CUSTOMER SVC REPRESENTATIVE (SW)	\$24,903.01	\$37,354.10
CUSTOMER SVC REPRESENTATIVE (UC)	\$24,903.01	\$37,354.10
METER READER	\$24,903.01	\$37,354.10
RECYCLING ATTENDANT	\$24,903.01	\$37,354.10
SCALE ATTENDANT	\$24,903.01	\$37,354.10



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

<u>POSITION TITLE</u>	<u>SALARY SCHEDULE (ANNUAL)</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 12		
SERVICE WORKER (AIRPORT)	\$24,903.01	\$37,354.10
SERVICE WORKER (BLDGS&GROUNDS)	\$24,903.01	\$37,354.10
SERVICE WORKER (BLDGS&GROUNDS) - PT	\$12,451.51	\$18,677.05
SERVICE WORKER (DRAINAGE)	\$24,903.01	\$37,354.10
SERVICE WORKER (MOWING)	\$24,903.01	\$37,354.10
SERVICE WORKER (STREET)	\$24,903.01	\$37,354.10
SOLID WASTE WORKER	\$24,903.01	\$37,354.10
WASTE CONTAINER SERVICE WORKER	\$24,903.01	\$37,354.10
PAY GRADE 13		
BILLING SPECIALIST (AVIATION SKYLARK)	\$26,148.10	\$39,221.94
BILLING SPECIALIST (FLEET SERVICES)	\$26,148.10	\$39,221.94
BILLING SPECIALIST (POLICE)	\$26,148.10	\$39,221.94
BILLING SPECIALIST (UC)	\$26,148.10	\$39,221.94
BILLING SPECIALIST (W&S)	\$26,148.10	\$39,221.94
BUILDING PERMIT CLERK	\$26,148.10	\$39,221.94
CODE ENFORCEMENT CLERK	\$26,148.10	\$39,221.94
COMMUNICATIONS SPECIALIST	\$26,148.10	\$39,221.94
FACILITIES & AV ATTENDANT	\$26,148.10	\$39,221.94
LUBE TECHNICIAN	\$26,148.10	\$39,221.94
OFFICE ASSISTANT	\$26,148.10	\$39,221.94
POLICE CLERK	\$26,148.10	\$39,221.94
PROGRAM ASSISTANT	\$26,148.10	\$39,221.94
RECEPTIONIST	\$26,148.10	\$39,221.94
RECREATION ASSISTANT	\$26,148.10	\$39,221.94
RECREATION ASSISTANT - PT	\$13,074.05	\$19,610.97
SR CUSTOMER SERVICE REPRESENTATIVE	\$26,148.10	\$39,221.94
SR SECRETARY	\$26,148.10	\$39,221.94
VICTIMS SERVICES CLERK	\$26,148.10	\$39,221.94



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

SALARY SCHEDULE (ANNUAL)

<u>POSITION TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 14		
DEPUTY COURT CLERK II	\$27,454.96	\$41,182.96
INTER-LIBRARY LOAN SPECIALIST	\$27,454.96	\$41,182.96
SR LIBRARY ASSISTANT	\$27,454.96	\$41,182.96
SR METER READER	\$27,454.96	\$41,182.96
PAY GRADE 15		
ACCOUNTING SPECIALIST (AVIATION)	\$28,827.97	\$43,241.95
ACCOUNTING SPECIALIST (RECREATION SERVICES)	\$28,827.97	\$43,241.95
ASSISTANT PLANNER	\$28,827.97	\$43,241.95
AV LINE SERVICES TECHNICIAN	\$28,827.97	\$43,241.95
BUYER	\$28,827.97	\$43,241.95
CIVIC & CONF CENTER ASSISTANT	\$28,827.97	\$43,241.95
COMPLIANCE COORDINATOR	\$28,827.97	\$43,241.95
EQUIPMENT OPERATOR	\$28,827.97	\$43,241.95
EQUIPMENT OPERATOR(COMMERCIAL)	\$28,827.97	\$43,241.95
EQUIPMENT OPR (RESIDENTIAL)	\$28,827.97	\$43,241.95
PARKS AND PUBLIC GROUNDS ASST	\$28,827.97	\$43,241.95
POLICE TRAINING ADMINISTRATOR	\$28,827.97	\$43,241.95
PRINCIPAL SECRETARY	\$28,827.97	\$43,241.95
SERVICE WORKER (W&S)	\$28,827.97	\$43,241.95
SIGN TECHNICIAN	\$28,827.97	\$43,241.95
UTILITY SERVICE WORKER	\$28,827.97	\$43,241.95
PAY GRADE 16		
ACCOUNTING SPECIALIST-FINANCE	\$30,268.99	\$45,403.90
ANIMAL CONTROL OFFICER	\$30,268.99	\$45,403.90
CREW LEADER (CUSTODIAN)	\$30,268.99	\$45,403.90
CREW LEADER (EVENTS)	\$30,268.99	\$45,403.90
EQUIPMENT SERVICES TECH	\$30,268.99	\$45,403.90
FLEET SERVICES TECHNICIAN	\$30,268.99	\$45,403.90



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

<u>POSITION TITLE</u>	<u>SALARY SCHEDULE (ANNUAL)</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 17		
AIRPORT SPECIALIST	\$31,783.02	\$47,674.02
BAILIFF	\$31,783.02	\$47,674.02
CIRCULATION SUPERVISOR	\$31,783.02	\$47,674.02
CREW LEADER (CEMETERY)	\$31,783.02	\$47,674.02
DEPUTY COURT CLERK III	\$31,783.02	\$47,674.02
EVENT COORDINATOR	\$31,783.02	\$47,674.02
EXECUTIVE ASSISTANT	\$31,783.02	\$47,674.02
OFFICE ADMINISTRATOR	\$31,783.02	\$47,674.02
TRAFFIC TECHNICIAN	\$31,783.02	\$47,674.02
WELDER SOLID WASTE	\$31,783.02	\$47,674.02
PAY GRADE 18		
BENEFITS SPECIALIST	\$33,371.94	\$50,057.90
CLAIMS SPECIALIST	\$33,371.94	\$50,057.90
COMPENSATION SPECIALIST	\$33,371.94	\$50,057.90
CREW LEADER (DRAINAGE)	\$33,371.94	\$50,057.90
CREW LEADER (HEAVY EQUIPMENT)	\$33,371.94	\$50,057.90
CREW LEADER (MOWING)	\$33,371.94	\$50,057.90
CREW LEADER (PARKS)	\$33,371.94	\$50,057.90
CRIME VICTIM LIAISON	\$33,371.94	\$50,057.90
ELECTRICAL MNT TECHNICIAN	\$33,371.94	\$50,057.90
FACILITIES MAINTENANCE SPECIAL	\$33,371.94	\$50,057.90
LIEN COLLECTIONS SPECIALIST	\$33,371.94	\$50,057.90
POLICE QUARTERMASTER	\$33,371.94	\$50,057.90
SCADA TECHNICIAN	\$33,371.94	\$50,057.90
SENIOR BUYER	\$33,371.94	\$50,057.90
SENIOR LINE SERVICE TECHNICIAN	\$33,371.94	\$50,057.90



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

SALARY SCHEDULE (ANNUAL)

<u>POSITION TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 19		
CAD/GIS TECHNICIAN	\$35,040.10	\$52,560.98
CODE ENFORCEMENT OFFICER	\$35,040.10	\$52,560.98
CREW LEADER (STREET MAINT)	\$35,040.10	\$52,560.98
CREW LEADER (WATER & SEWER)	\$35,040.10	\$52,560.98
EVIDENCE TECHNICIAN	\$35,040.10	\$52,560.98
JAILER	\$35,040.10	\$52,560.98
POLICE TECHNOLOGY SPECIALIST	\$35,040.10	\$52,560.98
PROGRAM COORDINATOR	\$35,040.10	\$52,560.98
VET TECHNICIAN	\$35,040.10	\$52,560.98
VIDEO EVIDENCE TECHNICIAN	\$35,040.10	\$52,560.98
PAY GRADE 20		
BOOKING SPECIALIST	\$36,792.08	\$55,189.06
BPAT/FOG TECHNICIAN	\$36,792.08	\$55,189.06
COLLECTIONS SPECIALIST	\$36,792.08	\$55,189.06
ENVIRONMENTAL SPECIALIST I	\$36,792.08	\$55,189.06
HELP DESK TECHNICIAN	\$36,792.08	\$55,189.06
JUVENILE CASE MANAGER	\$36,792.08	\$55,189.06
MULTIMEDIA COORDINATOR	\$36,792.08	\$55,189.06
OPERATIONS SPECIALIST	\$36,792.08	\$55,189.06
PARALEGAL	\$36,792.08	\$55,189.06
PARALEGAL - PT	\$18,396.04	\$27,594.53
SENIOR SCADA TECHNICIAN	\$36,792.08	\$55,189.06
SOLID WASTE SPECIALIST	\$36,792.08	\$55,189.06
STORM WATER FIELD TECHNICIAN	\$36,792.08	\$55,189.06
PAY GRADE 21		
ADMINISTRATIVE ASSISTANT II	\$38,632.05	\$57,947.97
BUILDING INSPECTOR	\$38,632.05	\$57,947.97
BUILDING PLANS EXAMINER	\$38,632.05	\$57,947.97
CONSTRUCTION INSPECTOR	\$38,632.05	\$57,947.97
CRIME PREVENTION COORDINATOR	\$38,632.05	\$57,947.97
DEPUTY CITY MARSHAL	\$38,632.05	\$57,947.97
EMER RESP AND REG COORD	\$38,632.05	\$57,947.97



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

<u>POSITION TITLE</u>	<u>SALARY SCHEDULE (ANNUAL)</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 21		
EVIDENCE TECHNICIAN II	\$38,632.05	\$57,947.97
HVAC TECHNICIAN	\$38,632.05	\$57,947.97
LATENT PRINT TECHNICIAN	\$38,632.05	\$57,947.97
LEARNING & DEVELOPMENT COORD.	\$38,632.05	\$57,947.97
SEX OFFENDER COORDINATOR	\$38,632.05	\$57,947.97
SR TRAFFIC TECHNICIAN	\$38,632.05	\$57,947.97
PAY GRADE 22		
ATHLETIC COORDINATOR	\$40,563.95	\$60,844.99
BOOKING MANAGER	\$40,563.95	\$60,844.99
CODE ENFORCEMENT SUPERVISOR I	\$40,563.95	\$60,844.99
COMMUNICATIONS COORDINATOR	\$40,563.95	\$60,844.99
APPLICATIONS SUPPORT ANALYST I	\$40,563.95	\$60,844.99
COMPUTER TECHNICIAN	\$40,563.95	\$60,844.99
CONV & VISITOR BUREAU MANAGER	\$40,563.95	\$60,844.99
CRIME STATISTICAL ANALYST	\$40,563.95	\$60,844.99
CUSTOMER SVC SUPERVISOR (SW)	\$40,563.95	\$60,844.99
CUSTOMER SVC SUPERVISOR (UC)	\$40,563.95	\$60,844.99
EMERGENCY MGMT SR SPECIALIST	\$40,563.95	\$60,844.99
ENGINEERING TECHNICIAN	\$40,563.95	\$60,844.99
FACILITIES MAINTENANCE COORDINATOR	\$40,563.95	\$60,844.99
FLEET SERVICES PARTS SUPERVIS	\$40,563.95	\$60,844.99
LIBRARIAN CHILDREN'S SERVICES	\$40,563.95	\$60,844.99
LIBRARIAN, CATALOGUER	\$40,563.95	\$60,844.99
NETWORK TECHNICIAN	\$40,563.95	\$60,844.99
NETWORK TECHNICIAN (AIRPORT)	\$40,563.95	\$60,844.99
POOL MAINTENANCE SUPERVISOR	\$40,563.95	\$60,844.99
RECREATION COORDINATOR	\$40,563.95	\$60,844.99
SAFETY OFFICER	\$40,563.95	\$60,844.99
SR CAD/GIS TECHNICIAN	\$40,563.95	\$60,844.99
SR CONSTRUCTION INSPECTOR	\$40,563.95	\$60,844.99
SUPERVISOR (CUSTODIAN)	\$40,563.95	\$60,844.99
SUPERVISOR (PARKS)	\$40,563.95	\$60,844.99
SUPERVISOR (PRINT SERVICES)	\$40,563.95	\$60,844.99



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

SALARY SCHEDULE (ANNUAL)

<u>POSITION TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 22		
SUPERVISOR (SWPR-FLT REPAIR)	\$40,563.95	\$60,844.99
TECHNOLOGY TECHNICIAN	\$40,563.95	\$60,844.99
UTILITY COLLECTIONS SUPERVISOR	\$40,563.95	\$60,844.99
W&S PARTS SUPERVISOR	\$40,563.95	\$60,844.99
PAY GRADE 23		
AIRPORT MAINT SUPERVISOR	\$42,591.95	\$63,888.03
ANIMAL SERVICES SUPERVISOR	\$42,591.95	\$63,888.03
ASSISTANT CLERK OF THE COURT	\$42,591.95	\$63,888.03
FINANCE MANAGER	\$42,591.95	\$63,888.03
FLEET REPLACEMENT COORDINATOR	\$42,591.95	\$63,888.03
FLEET SERVICES SUPERVISOR	\$42,591.95	\$63,888.03
PUBLIC SERVICE SUPERVISOR	\$42,591.95	\$63,888.03
SUPERVISOR (ACCOUNTING SPLST)	\$42,591.95	\$63,888.03
SUPERVISOR (CLERK)	\$42,591.95	\$63,888.03
SUPERVISOR (DRAINAGE MAINT)	\$42,591.95	\$63,888.03
SUPERVISOR (MAINTENANCE)	\$42,591.95	\$63,888.03
SUPERVISOR (MOWING)	\$42,591.95	\$63,888.03
WATER LOSS/CONSV TECHNICIAN	\$42,591.95	\$63,888.03
PAY GRADE 24		
APPLICATIONS SUPPORT ANALYST II	\$44,721.04	\$67,082.08
AQUATICS/RECREATION MANAGER	\$44,721.04	\$67,082.08
AV LINE SERVICES SUPERVISOR	\$44,721.04	\$67,082.08
CHILD SAFETY COORDINATOR	\$44,721.04	\$67,082.08
CITY MARSHAL	\$44,721.04	\$67,082.08
CODE ENFORCEMENT SUPERVISOR II	\$44,721.04	\$67,082.08
COMM DEV HOUSING&FACILITY MGR	\$44,721.04	\$67,082.08
COMMUNITY DEV ADMINISTR	\$44,721.04	\$67,082.08
COMMUNITY DEV SPECIALIST	\$44,721.04	\$67,082.08
GIS ANALYST	\$44,721.04	\$67,082.08
MULTIMEDIA MANAGER	\$44,721.04	\$67,082.08
OPERATIONS SUPERVISOR	\$44,721.04	\$67,082.08
RECORDS MANAGER	\$44,721.04	\$67,082.08



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

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<u>POSITION TITLE</u>	<u>SALARY SCHEDULE (ANNUAL)</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 24		
SPECIAL PROJECTS COORDINATOR	\$44,721.04	\$67,082.08
SUPERVISOR (COMMERCIAL)	\$44,721.04	\$67,082.08
SUPERVISOR (CONTAINER OPS)	\$44,721.04	\$67,082.08
SUPERVISOR (RECYCLING OPS)	\$44,721.04	\$67,082.08
SUPERVISOR (RESIDENTIAL)	\$44,721.04	\$67,082.08
SUPERVISOR (SCADA/FACILITIES)	\$44,721.04	\$67,082.08
SUPERVISOR (SCALE OPERATIONS)	\$44,721.04	\$67,082.08
SUPERVISOR (TRAFFIC SIGNAL)	\$44,721.04	\$67,082.08
SUPERVISOR (TRANSFER STATION)	\$44,721.04	\$67,082.08
SUPERVISOR (UTILITY SERVICE)	\$44,721.04	\$67,082.08
SUPERVISOR (W&S)	\$44,721.04	\$67,082.08
PAY GRADE 25		
BUDGET ANALYST	\$46,957.04	\$70,436.08
CHIEF BUILDING INSPECTOR	\$46,957.04	\$70,436.08
CHIEF CONSTRUCTION INSPECTOR	\$46,957.04	\$70,436.08
ENGINEER IN TRAINING	\$46,957.04	\$70,436.08
FLEET SERVICES SHOP FOREMAN	\$46,957.04	\$70,436.08
HUMAN RESOURCES GENERALIST	\$46,957.04	\$70,436.08
KAAC MANAGER	\$46,957.04	\$70,436.08
NETWORK ADMINISTRATOR	\$46,957.04	\$70,436.08
OPERATIONS MANAGER	\$46,957.04	\$70,436.08
PURCHASING MANAGER	\$46,957.04	\$70,436.08
RECREATION MANAGER	\$46,957.04	\$70,436.08
REVITALIZATION PLANNER	\$46,957.04	\$70,436.08
SENIOR CENTER MANAGER	\$46,957.04	\$70,436.08
SPECIAL PROJECTS MGR FOR CM	\$46,957.04	\$70,436.08
STAFF ACCOUNTANT	\$46,957.04	\$70,436.08
SUPERINTENDENT(ATHLETICS)	\$46,957.04	\$70,436.08
SUPERINTENDENT(PARKS/PUB GRDS)	\$46,957.04	\$70,436.08
SYSTEMS ADMINISTRATOR II	\$46,957.04	\$70,436.08



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

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<u>POSITION TITLE</u>	<u>SALARY SCHEDULE (ANNUAL)</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 27		
AIRPORT BUSINESS MANAGER	\$51,770.99	\$77,655.97
AIRPORT MAINTENANCE MANAGER	\$51,770.99	\$77,655.97
AIRPORT OPERATIONS MANAGER	\$51,770.99	\$77,655.97
ANIMAL SERVICES MANAGER	\$51,770.99	\$77,655.97
ASSISTANT DIR OF LIBRARY SVCS	\$51,770.99	\$77,655.97
DRAINAGE PROJECT MANAGER	\$51,770.99	\$77,655.97
EVIDENCE MANAGER	\$51,770.99	\$77,655.97
FACILITIES MANAGER	\$51,770.99	\$77,655.97
INTELLIGENCE MANAGER	\$51,770.99	\$77,655.97
MOWING & DRAINAGE MANAGER	\$51,770.99	\$77,655.97
RECYCLING MANAGER	\$51,770.99	\$77,655.97
SR PLANNER	\$51,770.99	\$77,655.97
SUPERINTENDENT (W&S)	\$51,770.99	\$77,655.97
SUPERINTENDENT(COMMERCIAL)	\$51,770.99	\$77,655.97
SUPERINTENDENT(RESIDENTIAL)	\$51,770.99	\$77,655.97
SUPERINTENDENT(STREET SVCS)	\$51,770.99	\$77,655.97
SUPERINTENDENT(TRAFFIC)	\$51,770.99	\$77,655.97
TRANSFER STATION MANAGER	\$51,770.99	\$77,655.97
PAY GRADE 28		
DIRECTOR OF UTILITY COLLECTION	\$54,358.93	\$81,538.91
MANAGER PARKS AND RECREATION	\$54,358.93	\$81,538.91
PAY GRADE 30		
DIR OF FLEET SERVICES	\$59,931.04	\$89,895.94
LEARNING & DEVELOPMENT MANAGER	\$59,931.04	\$89,895.94
PROJECT MANAGER	\$59,931.04	\$89,895.94



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<u>POSITION TITLE</u>	<u>SALARY SCHEDULE (ANNUAL)</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 31		
ASSISTANT CONTROLLER	\$62,927.07	\$94,391.02
DIR OF STREET SERVICES	\$62,927.07	\$94,391.02
WATER AND SEWER OPS MANAGER	\$62,927.07	\$94,391.02
PAY GRADE 32		
BENEFITS MANAGER	\$66,073.90	\$99,110.96
BUILDING OFFICIAL	\$66,073.90	\$99,110.96
COMPENSATION MANAGER	\$66,073.90	\$99,110.96
EMERG MGT/HOMELAND SEC COORD	\$66,073.90	\$99,110.96
ENTERPRISE OPERATIONS MANAGER	\$66,073.90	\$99,110.96
GIS MANAGER	\$66,073.90	\$99,110.96
IT NETWORK MANAGER	\$66,073.90	\$99,110.96
PROJECT ENGINEER	\$66,073.90	\$99,110.96
RISK MANAGER	\$66,073.90	\$99,110.96
PAY GRADE 33		
CITY SECRETARY	\$69,377.98	\$104,065.94
DIR OF CIVIC AND CONFERENC CTR	\$69,377.98	\$104,065.94
DIR OF LIBRARY SERVICES	\$69,377.98	\$104,065.94
DIR OF PROCUREMENT & CONTR MGM	\$69,377.98	\$104,065.94
PAY GRADE 34		
DIR OF SOLID WASTE	\$72,846.80	\$109,269.26
DIR OF WATER AND SEWER	\$72,846.80	\$109,269.26
PAY GRADE 35		
ASSISTANT CITY ATTY (COURTS)	\$76,489.09	\$114,733.01
ASSISTANT CITY ATTY (POLICE)	\$76,489.09	\$114,733.01
ASST DIR OF RECREATION SVCS	\$76,489.09	\$114,733.01
PAY GRADE 36		
DIR OF PLANNING	\$80,313.58	\$120,469.65



**CITY OF KILLEEN
POSITION CLASSIFICATION PLAN FY 20-21**

EFFECTIVE: OCTOBER 1, 2020

SALARY SCHEDULE (ANNUAL)

<u>POSITION TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
PAY GRADE 37		
ASSISTANT DIR OF HUMAN RES	\$84,329.02	\$126,492.91
ASSISTANT DIR OF IT	\$84,329.02	\$126,492.91
ASSISTANT DIR OF PUBLIC WORKS	\$84,329.02	\$126,492.91
CITY ENGINEER	\$84,329.02	\$126,492.91
CONTROLLER	\$84,329.02	\$126,492.91
DEPUTY CITY ATTY	\$84,329.02	\$126,492.91
DEPUTY CITY ATTY(PUBLIC WORKS)	\$84,329.02	\$126,492.91
DIR OF BUDGET	\$84,329.02	\$126,492.91

EXECUTIVE POSITIONS

ASSISTANT CITY MANAGER	DEPENDS ON MARKET
CHIEF OF FIRE	DEPENDS ON MARKET
CHIEF OF POLICE	DEPENDS ON MARKET
CITY ATTORNEY	DEPENDS ON MARKET
EXEC DIR OF AVIATION	DEPENDS ON MARKET
EXEC DIR OF COMMUNICATIONS	DEPENDS ON MARKET
EXEC DIR OF COMMUNITY DEVELOP	DEPENDS ON MARKET
EXEC DIR OF FINANCE	DEPENDS ON MARKET
EXEC DIR OF HUMAN RESOURCES	DEPENDS ON MARKET
EXEC DIR OF INFORMATION TECHNO	DEPENDS ON MARKET
EXEC DIR OF MUNICIPAL COURT	DEPENDS ON MARKET
EXEC DIR OF PLANNING & DEV SVC	DEPENDS ON MARKET
EXEC DIR OF PUBLIC WORKS	DEPENDS ON MARKET
EXEC DIR OF RECREATION	DEPENDS ON MARKET

COUNCIL APPOINTED POSITIONS

ASSOCIATE M JUDGE	SET BY COUNCIL
CITY AUDITOR	SET BY COUNCIL
CITY MANAGER	SET BY COUNCIL
PRESIDING MUNICIPAL JUDGE	SET BY COUNCIL