

EDUCATION

Bachelors of Civil Engineering, May 2007
Texas A&M University, College Station, Texas

results-oriented, strategic leader with 14 years of progressive experience in local government, engineering, transportation planning, economic development, public-private partnerships, public works, capital improvement programs, contract management and negotiations, and strategic planning. Reputation for finding creative solutions to complex problems and creating consensus among differing interest groups. History of enforcing City ordinances while maintaining a development friendly and customer service centric atmosphere. Highly skilled public speaker with demonstrated technical aptitude to deliver targeted messages to City Councils, clients, developers, citizens, employees, stakeholders, and other elected officials.

HONORS & AWARDS

- Employee of the Year, City of College Station, 2014
- Guest Lecturer, Senior Capstone Design Course, Civil Engineering Department, Texas A&M University, 2013-2014
- Team Player, Planning and Development Services, City of College Station, 2013
- Young Engineer of the Year, TSPE, Brazos Chapter, 2012

WORK EXPERIENCE

City of Killeen (September 2018-Current)

Executive Director of Public Works

- Provide leadership for the Public Works Department consisting of 5 divisions, approximately 290 employees, with a budget of \$58M
- Implemented a Street Maintenance Fee Program
- Updated the Drainage Utility Fee structure based on impervious cover and reduced rates by 10%
- Implemented the City's first 5-year Capital Improvement Program
- Implemented a plan to regularly inspect and maintain fire hydrants, a responsibility that had been neglected for 7 years; within 10 months approximately 4,500 hydrants were inspected, flow tested, serviced, and replaced if necessary
- Updated the Water and Wastewater Master Plan with an emphasis on asset management

City Engineer

- Developed Capital Improvement Planning Process to provide transparent and fiscally responsible use of capital funds
- Reorganized division to create more efficient use of staff resulting in 50% reduction of development review times
- Transferred management of all Capital Improvement Projects throughout the City from individual divisions to central management within engineering division to provide higher level of project standards and accountability

K Friese + Associates (October 2017-September 2018)

Business Development Client Manager

- Responsible for growing business north along the IH-35 corridor and expanding into Houston market
- Maintain client contacts and develop new client relationships
- Served the City of New Braunfels during development review process restructuring
- Provided grant writing services to the City of Buda resulting in \$2.2 Million in funds awarded to the City

City of Hutto (September 2016- September 2017)

Assistant City Manager

- Provided oversight for approximately 50 employees in Engineering, Public Works, Planning, Building, Business Services, Code Enforcement, Animal Control Services, Downtown and Tourism, Parks and Recreation, and the Library
- Developed and implemented a strategic guide and execution strategy focused on implementing City Council initiatives
- Successfully managed the purchase and acquisition of a public water supply system
- Successfully negotiated Certificate of Convenience and Necessity boundary agreement with a neighboring special utility district to expand the City's waste water customer base and create additional revenue to pay for infrastructure
- Successfully negotiated and executed a public-private partnership for a multi-use development on a City-owned site which included construction of a city hall
- Successfully negotiated and executed development agreements for the Innovation Business Park consisting of 800,000 square feet of industrial and business space on 72 acres
- Developed and implemented performance metrics for all City Departments, resulting in improved customer service, more efficient operations, and shorter response times, in addition to tracking current staffing levels and future staffing needs

Executive Director of Engineering and Public Works/City Engineer

- Provide oversight for Public Works Department, Engineering Development Review, Engineering Projects and Construction Inspections, 23 employees, with a budget of \$1.5M
- Update, Implement, and Maintain the City's Construction Standards and Details
- Successfully updated the City's Utility Rates to cover operating costs and capital expenditures
- Managed Capital Improvement Program budget

City of College Station (May 2012-August 2016)

Transportation Planning Coordinator/Assistant City Engineer

- Served as Chairperson for the Bryan/College Station Metropolitan Planning Organization's Technical Advisory Committee
- Successfully updated the City's Thoroughfare Plan with a simplified and context-sensitive approach, allowing for more flexibility in construction and easier interpretation of maps by customers and citizens
- Successfully updated Unified Development Ordinances to include the Traffic Impact Analysis Ordinance for Single-Family Residential Developments and amendments to the Single-Family Residential Parking Requirements for Platting, which included significant stakeholder input and public education
- Successfully negotiated with developers for millions of dollars of improvements to the City's transportation system through implementation of the Traffic Impact Analysis Ordinance
- Developed a \$73-million transportation bond package in conjunction with the Public Works Department
- Advised the Planning & Zoning Commission and City Council on engineering related issues

City of Bryan (2009-2012)

Development Engineer/Capital Improvements Project Manager

- Reviewed engineering plans and reports submitted for developments within the City
- Served as the engineering representative for the Site Development Review Committee
- Designed public infrastructure projects for the City's Capital Improvement Program
- Prepared construction documents and contracts
- Prepared monthly payment applications for contractors
- Managed and inspected projects to ensure completion according to plans and specifications

American Civil Engineering Services/Kling Engineering (2007-2009)

Graduate Engineer

- Subdivision and commercial site design
- Infrastructure analysis and design including: roadways, drainage infrastructure, water lines, and waste water lines
- Bid and construction phase service

SERVICE

- Zion Lutheran School Accreditation; Professional Personnel Committee 2020-2021
- Boy Scouts of America, 2017-2018
- Williamson County Regional Animal Shelter Board, 2017
- Brazos Valley Council of Governments Regional Transportation Planning Committee, 2015-2016
- Leadership Brazos, B/CS Chamber of Commerce, 2015
- Vice-President, TSPE, Brazos Chapter, 2012-2016
- Scholarship Coordinator, TSPE, Brazos Chapter, 2012-2016
- Secretary, TSPE, Brazos Chapter, 2010-2012