

ATTACHMENT A

REQUEST TO PLACE ITEM ON THE AGENDA (Per Section 1-20 of Governing Standards and Expectations)

Requestor(s): Mellisa Brown

Date: 3/12/21

Problem/Issue/Idea Name for Agenda:

KPD hiring/retention

Description of Problem/Issue/Idea:

It has been expressed on several occasions that the police department has multiple Officer openings and that new recruit classes have not been enough to provide a large enough net increase in officers to fill all of the authorized positions

Requested Action:

- Determine and authorize possible hiring incentives for new recruits and experienced officers
- Determine and authorize potential retention allowances/programs
- Analyze loss window (years in service) and determine best practices to slow loss