



CONSULTING SERVICES FOR ADA COMPLIANCE REQUIREMENTS

RS-22-058

May 3, 2022

Background

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- June 2020, City entered into settlement agreement with Department of Justice
- Agreement relates to Americans with Disabilities Act violations in public facilities, programs and other services provided by the City
- City is required to come into compliance with terms of agreement by June 2023

DOJ Requirements

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- ❑ A self evaluation of all city facilities, programs, policies, and services must be completed
- ❑ Assessment of all public rights of way
- ❑ Assessment of all City policies
- ❑ Assessment of public programs and activities
- ❑ A Transition Plan must be developed

Approach to Compliance

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- ❑ Hiring a professional company that is experienced in ADA and DOJ requirements is necessary to meet terms of said agreement
- ❑ Dividing the ADA program into two phases due to costs associated with all components needed
- ❑ City staff met with consulting companies that conduct ADA compliance and related services
- ❑ CP&Y, Meeting the Challenge met the requirements to manage this project and CP&Y is a pre-qualified firm and is in the Central Texas area

Plan Moving Forward -Phase I

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- ❑ Concentrate on the timeline sensitive issues that can be addressed for phase 1
- ❑ Complete self evaluation of all city facilities & parks
- ❑ Review of City policies and procedures to ensure compliance and inclusiveness
- ❑ Website review for accessibility
- ❑ Phase I estimated timeline is 3 months

Phase II

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- Assessment of all public rights of way (streets, roads, highways, intersections, curbs, ramps, sidewalks)
- Assess additional public outreach activities (redesign of equipment, reassignment of services, communication methods, home visits)
- Finalize Transition Plan
- Continue work on public rights of way and outreach activities
- Submit Transition Plan to DOJ

Alternatives

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- Do not enter into a professional services agreement with CP&Y, Meeting the Challenge
- Enter into an agreement with CP&Y, Meeting the Challenge to provide consulting services for Phase I & funding is available in the CIP fund

Recommendation

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- City Council approve the professional services agreement with CP&Y, Meeting the Challenge in the amount of \$197,710 providing services for Phase I related to the settlement agreement with Department of Justice.