



**To:** HR Ref: Kent Cagle  
**From:** City Council  
**Date:** 12/14/21  
**Re:** City Manager Annual Review

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Mr. Kent Cagle, the Killeen City Manager, received his annual work performance review on this day by the Killeen City Council and was given an **Above Average** annual review.

The Council has recommended that Mr. Cagle receive a 3.5% COLA pay increase from his current pay.

Sincerely,



Jose Segarra  
Mayor, City of Killeen