

City of Killeen
Position Classification and Pay Plan
Effective June 16, 2014

<u>Grade</u>	<u>Classified Positions</u>	Salary Schedule (monthly)	
		<u>Minimum</u>	<u>Maximum</u>
<u>51</u>	Clerk	\$1,573	\$2,291
	Clerk (Court Files)	\$1,573	\$2,291
	Clerk (Utility Collections Mail)	\$1,573	\$2,291
	Utility Cashier	\$1,573	\$2,291
<u>52</u>	Aircraft Fuel Handler	\$1,725	\$2,512
	Animal Control Assistant	\$1,725	\$2,512
	Animal Control Attendant	\$1,725	\$2,512
	Cart Fleet & Range Attendant	\$1,725	\$2,512
	Code Enforcement Clerk	\$1,725	\$2,512
	Communications Specialist	\$1,725	\$2,512
	Community Center Coordinator	\$1,725	\$2,512
	Court Citation Specialist	\$1,725	\$2,512
	Court Collections Clerk	\$1,725	\$2,512
	Custodian	\$1,725	\$2,512
	Customer Svc Representative	\$1,725	\$2,512
	Fire Clerk	\$1,725	\$2,512
	Golf Shop Attendant	\$1,725	\$2,512
	Greenskeeper	\$1,725	\$2,512
	Grounds Maintenance Worker	\$1,725	\$2,512
	Juvenile Coordinator/Accounting Clerk	\$1,725	\$2,512
	Lien Clerk	\$1,725	\$2,512
	Meter Reader	\$1,725	\$2,512
	Office Assistant	\$1,725	\$2,512
	Operator/Apprentice	\$1,725	\$2,512
	Police Clerk	\$1,725	\$2,512
	Press Operator	\$1,725	\$2,512
	Receptionist	\$1,725	\$2,512
	Recycling Attendant	\$1,725	\$2,512
	Scale Attendant	\$1,725	\$2,512
	Secretary	\$1,725	\$2,512
	Secretary (BPAT/FOG)	\$1,725	\$2,512
	Service Worker (Airport)	\$1,725	\$2,512
	Service Worker (Bldgs & Grounds)	\$1,725	\$2,512
	Service Worker (Drainage)	\$1,725	\$2,512
	Service Worker (Mowing)	\$1,725	\$2,512
	Service Worker (Street)	\$1,725	\$2,512
	Solid Waste Worker	\$1,725	\$2,512
	Utility Clerk	\$1,725	\$2,512
	Warrants Clerk	\$1,725	\$2,512
	Warrants Coordinator (Court)	\$1,725	\$2,512
	Welder's Assistant	\$1,725	\$2,512

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<u>53</u>	Accounting Clerk	\$1,933	\$2,815
	Bailiff	\$1,933	\$2,815
	Building Permit Clerk	\$1,933	\$2,815
	EMS Billing Clerk	\$1,933	\$2,815
	Golf Course Maintenance Technician	\$1,933	\$2,815
	Graffiti Removal Specialist	\$1,933	\$2,815
	Human Resources Assistant I	\$1,933	\$2,815
	Jailer	\$1,933	\$2,815
	Library Assistant	\$1,933	\$2,815
	Lube Technician	\$1,933	\$2,815
	Operator (Water/Wastewater)	\$1,933	\$2,815
	Parts Assistant	\$1,933	\$2,815
	Program Assistant	\$1,933	\$2,815
	Recreation Specialist	\$1,933	\$2,815
	Sign Technician	\$1,933	\$2,815
	Solid Waste Crew Chief	\$1,933	\$2,815
	Sr Meter Reader	\$1,933	\$2,815
	Sr Secretary	\$1,933	\$2,815
	Sr Utility Clerk	\$1,933	\$2,815
	Truck Driver	\$1,933	\$2,815
	Utility Service Worker	\$1,933	\$2,815
<u>54</u>	Accounting Specialist	\$2,163	\$3,151
	Animal Control Officer	\$2,163	\$3,151
	Compliance/Collections Enforcement Asst	\$2,163	\$3,151
	Construction Inspector	\$2,163	\$3,151
	Criminal Victims Liaison	\$2,163	\$3,151
	Electrical Maintenance Technician	\$2,163	\$3,151
	Equipment Operator	\$2,163	\$3,151
	Equipment Operator (Commercial)	\$2,163	\$3,151
	Equipment Operator (Residential)	\$2,163	\$3,151
	Evidence Technician	\$2,163	\$3,151
	Human Resources Assistant II	\$2,163	\$3,151
	Juvenile Case Manager	\$2,163	\$3,151
	Operator I	\$2,163	\$3,151
	Payroll Coordinator	\$2,163	\$3,151
	Police Crime Analyst	\$2,163	\$3,151
	Police Personnel & Equipment Specialist	\$2,163	\$3,151
	Police Training Assistant	\$2,163	\$3,151
	Principal Secretary	\$2,163	\$3,151
	Sr Collections Clerk	\$2,163	\$3,151
	Sr Reference Assistant	\$2,163	\$3,151

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<u>55</u>	Airport Specialist	\$2,423	\$3,530
	Asset Technician	\$2,423	\$3,530
	Assistant Clerk of the Court	\$2,423	\$3,530
	Buyer	\$2,423	\$3,530
	Crew Leader	\$2,423	\$3,530
	EMS Billing Specialist	\$2,423	\$3,530
	Equipment Services Technician	\$2,423	\$3,530
	Event Coordinator	\$2,423	\$3,530
	Evidence Technician II	\$2,423	\$3,530
	Executive Assistant	\$2,423	\$3,530
	Facilities Maintenance Specialist	\$2,423	\$3,530
	Fleet Services Technician	\$2,423	\$3,530
	FOG Enforcement Program Specialist	\$2,423	\$3,530
	Library Supervisor	\$2,423	\$3,530
	Operator II	\$2,423	\$3,530
	Permits Clerk Supervisor	\$2,423	\$3,530
	Planning Assistant	\$2,423	\$3,530
	Program Coordinator	\$2,423	\$3,530
	Public Service Officer	\$2,423	\$3,530
	Recreation Supervisor	\$2,423	\$3,530
	Sr Aircraft Fuel Handler	\$2,423	\$3,530
	Technology Unit Technician	\$2,423	\$3,530
	Traffic Technician	\$2,423	\$3,530
	Welder	\$2,423	\$3,530
<u>56</u>	Association Sales Manager	\$2,716	\$3,929
	CAD/GIS Technician	\$2,716	\$3,929
	Code Enforcement Officer	\$2,716	\$3,929
	Community Development Housing Specialist	\$2,716	\$3,929
	Computer Operator	\$2,716	\$3,929
	Computer Technician	\$2,716	\$3,929
	Convention Services Manager	\$2,716	\$3,929
	Crime Statistical Analyst	\$2,716	\$3,929
	Customer Svc Supervisor	\$2,716	\$3,929
	Deputy City Marshal	\$2,716	\$3,929
	Home Program Coordinator	\$2,716	\$3,929
	Information Technology Training Specialist	\$2,716	\$3,929
	Lien Collections Specialist	\$2,716	\$3,929
	Operations Specialist	\$2,716	\$3,929
	Paralegal	\$2,716	\$3,929
	Police Records Supervisor	\$2,716	\$3,929
	Procurement Card Administrator	\$2,716	\$3,929
	Solid Waste Specialist	\$2,716	\$3,929
	Sr Construction Inspector	\$2,716	\$3,929
	Sr Traffic Technician	\$2,716	\$3,929
	Utility Collections Supervisor	\$2,716	\$3,929
	Water & Sewer Materials Manager	\$2,716	\$3,929
	Youth Program Specialist	\$2,716	\$3,929

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<u>57</u>	Administrative Assistant	\$3,041	\$4,700
	Airport Maintenance Crew Leader	\$3,041	\$4,700
	Airport Operations & Maintenance Crew Leader (ILE)	\$3,041	\$4,700
	Building Inspector	\$3,041	\$4,700
	Cataloguer	\$3,041	\$4,700
	Chief Operator	\$3,041	\$4,700
	Child Safety Coordinator	\$3,041	\$4,700
	City Marshal	\$3,041	\$4,700
	Code Enforcement Supervisor I	\$3,041	\$4,700
	Community Development Prg/Manager	\$3,041	\$4,700
	Community Development Specialist	\$3,041	\$4,700
	Computer Mainframe Specialist	\$3,041	\$4,700
	Construction Record Keeper	\$3,041	\$4,700
	Crime Prevention Coordinator	\$3,041	\$4,700
	Employee Benefits Specialist	\$3,041	\$4,700
	Engineering Technician	\$3,041	\$4,700
	Environmental Specialist	\$3,041	\$4,700
	Facility Supervisor	\$3,041	\$4,700
	Flightline Service Crew Leader	\$3,041	\$4,700
	GIS Data Technician	\$3,041	\$4,700
	Government Channel Producer	\$3,041	\$4,700
	Network Technician	\$3,041	\$4,700
	Network Technician (Airport)	\$3,041	\$4,700
	Operator III	\$3,041	\$4,700
	Reference Librarian	\$3,041	\$4,700
	Sex Offender Coordinator	\$3,041	\$4,700
	Storm Water Drainage Technician	\$3,041	\$4,700
	Supervisor (Animal Control)	\$3,041	\$4,700
	Supervisor (Aquatics)	\$3,041	\$4,700
	Supervisor (Commercial Operations)	\$3,041	\$4,700
	Supervisor (Container Operations)	\$3,041	\$4,700
	Supervisor (Drainage Maintenance)	\$3,041	\$4,700
	Supervisor (Maintenance)	\$3,041	\$4,700
	Supervisor (Mowing Operations)	\$3,041	\$4,700
	Supervisor (Parks)	\$3,041	\$4,700
	Supervisor (Print Services)	\$3,041	\$4,700
	Supervisor (Recreation Center)	\$3,041	\$4,700
	Supervisor (Recycling Operations)	\$3,041	\$4,700
	Supervisor (Residential Operations)	\$3,041	\$4,700
	Supervisor (Scale Operations)	\$3,041	\$4,700
	Supervisor (Sign Crew)	\$3,041	\$4,700
	Supervisor (Street Maintenance)	\$3,041	\$4,700
	Supervisor (Traffic Signal)	\$3,041	\$4,700
	Supervisor (Transfer Station)	\$3,041	\$4,700
	Supervisor (Utility Service)	\$3,041	\$4,700

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<u>58</u>	Administrative Assistant II	\$3,407	\$5,266
	Building Plans Examiner	\$3,407	\$5,266
	Clerk of the Court	\$3,407	\$5,266
	Code Enforcement Supervisor II	\$3,407	\$5,266
	Compliance/Collections Manager	\$3,407	\$5,266
	Custodian Supervisor	\$3,407	\$5,266
	EMS Billing Supervisor	\$3,407	\$5,266
	Fleet Services Parts Supervisor	\$3,407	\$5,266
	Fleet Services Supervisor	\$3,407	\$5,266
	GIS Analyst	\$3,407	\$5,266
	IT Airport Technology Supervisor	\$3,407	\$5,266
	IT Software Specialist	\$3,407	\$5,266
	Network Exchange Administrator	\$3,407	\$5,266
	Operations Supervisor	\$3,407	\$5,266
	Special Projects Coordinator	\$3,407	\$5,266
	Webmaster	\$3,407	\$5,266
<u>59</u>	Accounting Supervisor	\$3,815	\$5,897
	Animal Control Manager	\$3,815	\$5,897
	Assistant Director of Library Services	\$3,815	\$5,897
	Chief Building Inspector	\$3,815	\$5,897
	City Secretary	\$3,815	\$5,897
	Engineer in Training	\$3,815	\$5,897
	Evidence Manager	\$3,815	\$5,897
	Facilities Manager	\$3,815	\$5,897
	Finance Manager	\$3,815	\$5,897
	Fleet Services Shop Foreman	\$3,815	\$5,897
	Golf Shop Manager	\$3,815	\$5,897
	Human Resources Generalist	\$3,815	\$5,897
	Human Resources Manager	\$3,815	\$5,897
	Intelligence Manager	\$3,815	\$5,897
	Operations Manager	\$3,815	\$5,897
	Public Information Officer	\$3,815	\$5,897
	Records Manager	\$3,815	\$5,897
	Risk Manager	\$3,815	\$5,897
	Senior Center Manager	\$3,815	\$5,897
	Staff Accountant	\$3,815	\$5,897
	Superintendent (Athletics)	\$3,815	\$5,897
	Superintendent (Cemetery)	\$3,815	\$5,897
	Superintendent (Commercial Operations)	\$3,815	\$5,897
	Superintendent (Parks/Pub Grds)	\$3,815	\$5,897
	Superintendent (Recreation)	\$3,815	\$5,897
	Superintendent (Residential Operations)	\$3,815	\$5,897
	Superintendent (Street Services)	\$3,815	\$5,897
	Superintendent (Traffic)	\$3,815	\$5,897
	Superintendent (Transfer Station)	\$3,815	\$5,897
	Superintendent (Water & Sewer)	\$3,815	\$5,897
	Training & Development Coordinator	\$3,815	\$5,897

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<u>60</u>	Director of Code Enforcement	\$4,273	\$6,606
	Director of Mowing & Drainage Services	\$4,273	\$6,606
	Director of Volunteer Services	\$4,273	\$6,606
	Golf Course Superintendent	\$4,273	\$6,606
	Golf Professional	\$4,273	\$6,606
	Manager (Accounting)	\$4,273	\$6,606
	Manager (Airport Facilities)	\$4,273	\$6,606
	Manager (Airport Operations)	\$4,273	\$6,606
	Manager (Conference Center)	\$4,273	\$6,606
	Manager (Purchasing)	\$4,273	\$6,606
	Manager (Recycling)	\$4,273	\$6,606
	Manager (Utility Collections)	\$4,273	\$6,606
	Project Manager	\$4,273	\$6,606
	Resident Project Representative	\$4,273	\$6,606
	Sr. Human Resources Generalist	\$4,273	\$6,606
<u>61</u>	Assistant Director of Human Resources	\$4,785	\$7,397
	Director of Fleet Services	\$4,785	\$7,397
	Director of Street Services	\$4,785	\$7,397
	Director of Water & Sewer Services	\$4,785	\$7,397
	Emergency Mgmt/Homeland Security Coordinator	\$4,785	\$7,397
	GIS Technical Project Manager	\$4,785	\$7,397
	Information Technology Network Manager	\$4,785	\$7,397
	Information Technology Operations Manager	\$4,785	\$7,397
	Management Analyst	\$4,785	\$7,397
	Sr. Planner	\$4,785	\$7,397
<u>62</u>	Assistant City Attorney	\$5,358	\$8,283
	Assistant Director of Aviation	\$5,358	\$8,283
	Building Official	\$5,358	\$8,283
	City Planner	\$5,358	\$8,283
	Director of Civic & Conference Center	\$5,358	\$8,283
	Director of Library Services	\$5,358	\$8,283
	Director of Parks & Recreation	\$5,358	\$8,283
	Director of Solid Waste Services	\$5,358	\$8,283
	General Manager (Golf Course)	\$5,358	\$8,283
	Management Accountant	\$5,358	\$8,283
<u>63</u>	Assistant Director of Finance	\$6,001	\$9,846
	City Auditor	\$6,001	\$9,846
	City Engineer	\$6,001	\$9,846
	Deputy City Attorney	\$6,001	\$9,846
	Director of Environmental Services	\$6,001	\$9,846
	Director of Transportation	\$6,001	\$9,846
	Director of Water & Sewer Utilities	\$6,001	\$9,846

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Unclassified Positions

<u>4</u>	Executive Director of Aviation	\$6,721	\$11,028
	Executive Director of Community Services	\$6,721	\$11,028
	Executive Director of Community Development	\$6,721	\$11,028
	Executive Director of Finance	\$6,721	\$11,028
	Executive Director of Human Resources	\$6,721	\$11,028
	Executive Director of Information Technology	\$6,721	\$11,028
	Executive Director of Planning & Eco Development	\$6,721	\$11,028
	Executive Director of Public Information	\$6,721	\$11,028
	Executive Director of Public Works	\$6,721	\$11,028
	Executive Director of Support Services	\$6,721	\$11,028
	Fire Chief	\$6,721	\$11,028
<u>5</u>	Assistant City Manager	\$7,528	\$12,350
	Chief of Police	\$7,528	\$12,350
	City Attorney	\$7,528	\$12,350
<u>99</u>	City Manager	City Council Determined	City Council Determined
	Associate Municipal Judge	City Council Determined	City Council Determined
	Presiding Municipal Judge	City Council Determined	City Council Determined