

A stylized graphic in the background features a grey five-pointed star at the top right, with a curved line trailing from its base towards the bottom left. The line is composed of several overlapping, semi-transparent grey segments, creating a sense of motion or a path. The overall design is minimalist and modern.

# APPOINTMENT OF AN EXECUTIVE DIRECTOR OF PUBLIC WORKS

RS-26-064

April 21, 2026

# Background

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- Executive Director of Public Works vacancy
  - ▣ October 1, 2025
- Recruitment
  - ▣ Job posting
    - Posted on the City website, TML's job board and SGR's job board
  - ▣ Applicants
    - Received 21 qualified applications
    - Interviewed 4 applicants

# Candidate Information

- The City Manager selected Ms. Kristina Ramirez as the Executive Director of Public Works.
- Ms. Ramirez has more than seventeen (17) year of experience in public service, serving in the cities of Killeen and Harker Heights.
- Ms. Ramirez received her Bachelor of Science in Civil Engineering from Texas A&M University. She is a Texas Registered Professional Engineer and Certified Floodplain Manager and became a Certified Public Manager through Sam Houston State University in June of 2018.

# Staff Recommendation

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Staff recommends that the City Council approve the City Manager's appointment of Ms. Kristina Ramirez as the City of Killeen's Executive Director of Public Works effective June 15, 2026.