City of Killeen



Agenda

City Council

Tuesday, July 22, 2025	3:00 PM	City Hall
· · · · · · · · · · · · · · · · · · ·		Council Chambers
		101 N. College Street
		Killeen, Texas 76541
	SPECIAL CITY COUNCIL MEETING	

Call to Order and Roll Call

- ____ Debbie Nash-King, Mayor
- ____ Ramon Alvarez
- ____ Anthony Kendrick
- ____ Nina Cobb
- ____ Jessica Gonzalez ____ Jose Segarra ____ Joseph Solomon ____ Riakos Adams

Approval of Agenda

Citizen Comments on Agenda Items

This section allows members of the public to address the Council regarding any item, other than a public hearing item, on the agenda for Council's consideration. Each person shall sign up prior to the start of the Council meeting, may speak only one (1) time, and such address shall be limited to three (3) minutes. A timer will be placed so that the speaker and citizens can see it. A majority vote of the City Council is required for any time extensions. The Mayor and Councilmembers shall have one (1) minute to respond to citizen comments with a statement or explana-tion without engaging in dialogue.

Resolutions

1. <u>RS-25-122</u> Consider a memorandum/resolution recognizing the Killeen Professional Fire Fighter's Association, IAFF Local 2505, as the exclusive bargaining agent for Killeen firefighters and authorizing the City to meet and confer. <u>Attachments: Petition</u>

Public Hearings

2. <u>PH-25-040</u> Hold a public hearing on the proposed Fiscal Year 2026 Annual Budget and set the date to consider adoption of the Fiscal Year 2026 Annual Budget.

Attachments: Presentation

Adjournment

I certify that the above notice of meeting was posted on the Internet and on the bulletin board at Killeen City Hall on or before 5:00 p.m. on July 15, 2025.

Laura J. Calcote, City Secretary

The public is hereby informed that notices for City of Killeen meetings will no longer distinguish between matters to be discussed in open or closed session of a meeting. This practice is in accordance with rulings by the Texas Attorney General that, under the Texas Open Meetings Act, the City Council may convene a closed session to discuss any matter listed on the agenda, without prior or further notice, if the matter is one that the Open Meetings Act allows to be discussed in a closed session.

This meeting is being conducted in accordance with the Texas Open Meetings Law [V.T.C.A., Government Code, § 551.001 et seq.]. This meeting is being conducted in accordance with the Americans with Disabilities Act [42 USC 12101 (1991)]. The facility is wheelchair accessible and handicap parking is available. Requests for sign interpretive services are available upon requests received at least 48 hours prior to the meeting. To make arrangements for those services, please call 254-501-7717, City Secretary's Office, or TDD 1-800-734-2989.

Notice of Meetings

The Mayor and/or City Council have been invited to attend and/or participate in the following meetings/conferences/events. Although a quorum of the members of the City Council may or may not be available to attend this meeting, this notice is being posted to meet the requirements of the Texas Open Meetings Act and subsequent opinions of the Texas Attorney General's Office. No official action will be taken by Council.

• Levallois Hamilton Farewell Event, July 18, 2025, 3:00 p.m., Killeen Arts & Activities Center

• Senior Center Masquerade Ball, July 24, 2025, 4:00 p.m., Killeen Civic and Conference Center

• Military Relations Council Luncheon, August 8, 2025, 11:30 a.m., Central Texas College

• Downtown ROI: Where Vision Meets Value, September 18, 2025, 4:30 p.m., 324 N. Gray St.

• Greater Killeen Chamber of Commerce - 92nd Annual Membership Banquet, September 18, 2025, 6:00 p.m., Killeen Civic and Conference Center

Dedicated Service -- Every Day, for Everyone!

City of Killeen



Staff Report

File Number: RS-25-122

Consider a memorandum/resolution recognizing the Killeen Professional Fire Fighter's Association, IAFF Local 2505, as the exclusive bargaining agent for Killeen firefighters and authorizing the City to meet and confer.

DATE:	July 22, 2025
то:	Kent Cagle, City Manager
FROM:	Holli Clements, City Attorney
SUBJECT:	Recognizing the Killeen Professional Fire Fighter's Association, IAFF Local 2505, as the exclusive bargaining agent for Killeen firefighters and authorizing the City to meet and confer

BACKGROUND AND FINDINGS:

Chapter 142 of the Texas Local Government allows a firefighter's association to file a petition with the governing body requesting recognition of the association as the exclusive bargaining agent for all firefighters in the city and adopting a process called meet and confer. The process allows for the city to meet and confer with the association concerning wages, hours of employment and other terms and condition of employment of firefighters. Pursuant to the statute, neither the city nor the firefighter's association is required to meet and confer on any issue or to reach an agreement. The terms of any agreement can allow for deviation from the civil service provisions in Chapter 143 that currently regulate the fire department, such as discipline and promotional procedures. Any agreement reached must be in writing, and it must be approved by the City Council and a majority of the firefighters.

On July 3, 2025, the City Secretary's Office received a petition from the Killeen Professional Fire Fighter's Association, IAFF Local 2505, requesting to be recognized as the exclusive bargaining agent for the firefighters in the city. A copy of the petition is attached. The law requires that the petition be signed by a majority of all firefighters, excluding the Fire Chief and anyone appointed by the Chief. As of July 3, 2025, the Killeen Fire Department had 265 firefighters employed, not counting the Chief and Assistant Chief. In order to establish a majority, 133 signatures are required. The Killeen Professional Fire Fighter's Association, IAFF Local 2505, produced a petition that had 155 signatures. The petition contains 145 valid signatures and is legally sufficient.

If the City Council recognizes the firefighter's association, the next step will be for the City Manager to select one or more individuals as the bargaining agent to meet and confer with representatives of the Killeen Professional Fire Fighter's Association, IAFF Local 2505.

THE ALTERNATIVES CONSIDERED:

Within thirty days of receiving a valid petition, City Council shall:

1. Grant recognition of the firefighter's association as requested and determine that meet and confer may take place;

2. Defer recognition of the association and order an election of the voters in the municipality to determine whether meet and confer should take place; or

3. Order a certification election of firefighters to determine whether the firefighter's association represents a majority of the city's firefighters.

Which alternative is recommended? Why?

Staff recommends that the City Council grant recognition of the Killeen Professional Fire Fighter's Association, IAFF Local 2505, and determine that the city may proceed to meet and confer with the firefighter's association as the petition submitted is legally sufficient.

CONFORMITY TO CITY POLICY:

This item conforms to Chapter 142 of the Texas Local Government Code and city policy.

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

There is no fiscal impact to this item.

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

Staff recommends that the City Council grant recognition of the Killeen Professional Fire Fighter's Association, IAFF Local 2505, and determine that the city may proceed to meet and confer with the firefighter's association as the petition submitted is legally sufficient.

DEPARTMENTAL CLEARANCES:

Fire Human Resources Legal

ATTACHED SUPPORTING DOCUMENTS:

Petition

Petition for Recognition of the Killeen Professional Fire Fighters' Association, IAFF Local 2505, by the City of Killeen and the Killeen City Council Under TLGC 142 Printed Name Signature th Clifford 1 Marc Α Mor G Cla JUL 0 3 2025 2:13 p.m. Mitchell 2 car 14 0 5 City of Killeen 19500n By: Laura J. Calcote **City Secretary** Gansla 376 5 Mitchel INO V 6 7 cme champe 138 8 45 me 33 MARX 9 1 407 Shane Bridges 10 244 11 Timothy Shaeffer 124 Josh Reams 12 LUCAS POTTER 13 14 Mack Ruszk:ew: CZ 478 Alex Cor 15 #545 Marcys 16 FirnAnder OSP 17 18 MEAGAN KRONMILLER 19 Ĺ 20 TIGE Kar 2 Si 21 22 Kanpa 23

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City of Killeen



Staff Report

File Number: PH-25-040

Hold a public hearing on the proposed Fiscal Year 2026 Annual Budget and set the date to consider adoption of the Fiscal Year 2026 Annual Budget.

- DATE: July 22, 2025
- TO: Kent Cagle, City Manager

FROM: Judith Tangalin, Executive Director of Finance

SUBJECT: Public hearing on the proposed Fiscal Year 2026 Annual Budget

BACKGROUND AND FINDINGS:

The City of Killeen provides opportunities for public input throughout the budget process. The Local Government Code, City Charter, and Financial Governance Policy require one public hearing be held prior to the adoption of the budget. The public hearing is an opportunity for citizens to express their thoughts and opinions on the proposed budget. Citizens are encouraged to be present and participate in the public hearing.

On July 1, 2025, the City Manager presented the proposed Fiscal Year 2026 Annual Budget to the City Council. At that meeting, City Council set the date of July 22, 2025 to hold a public hearing on the proposed budget. The City Charter states City Council may change the proposed budget following the public hearing. If the change to the budget involves inserting additional items or increasing the budget, another public hearing must be held prior to making the change.

THE ALTERNATIVES CONSIDERED:

N/A

Which alternative is recommended? Why?

N/A

CONFORMITY TO CITY POLICY:

This conforms to requirements set forth in the Local Government Code, Section 102.006; City Charter, Article V, Section 55; and Financial Governance Policy III(F).

FINANCIAL IMPACT:

What is the amount of the revenue/expenditure in the current fiscal year? For future years?

N/A

Is this a one-time or recurring revenue/expenditure?

N/A

Is this revenue/expenditure budgeted?

N/A

If not, where will the money come from?

N/A

Is there a sufficient amount in the budgeted line-item for this revenue/expenditure?

N/A

RECOMMENDATION:

City Council hold the public hearing on the proposed Fiscal Year 2026 Annual Budget and set the date to consider adoption of the Fiscal Year 2026 Annual Budget.

DEPARTMENTAL CLEARANCES:

Finance Legal

ATTACHED SUPPORTING DOCUMENTS:

Presentation

PH-25-040

July 22, 2025

FY 2026 PROPOSED BUDGET PUBLIC HEARING

Budget Calendar

2



Presentations

Preliminary Ad Valorem

				(A)		(B)		(C)	(C-B)		
								FY 2026	FY 2026 v I	FY 2025	
									\$'s	%	
		FY 2023		FY 2024		FY 2025		FY 2026	Increase/	Increase/	
		Certified		Certified		Certified		Preliminary	(Decrease)	(Decrease)	
Market Value	\$ 12	2,470,116,586	\$1	15,043,709,859	\$ ⁻	15,587,164,535	\$1	15,932,235,346	\$ 345,070,811	2.21%	
Net Taxable Value	ę	9,355,940,924	1	10,812,236,064		11,269,815,003	1	11,524,054,697	254,239,694	2.26%	
Freeze Taxable Value		560,790,844		672,632,603		784,423,184		902,628,674	118,205,490	15.07%	
Transfer Adjustment		45,310		159,061		320,712		252,190	(68,522)	-21.37%	
Freeze Adjusted Taxable	8	8,795,104,770	1	10,139,444,400		10,485,071,107	1	10,621,173,833	136,102,726	1.30%	
Less: TIRZ Value		(57,537,155)		(130,684,082)		(204,199,623)		(230,600,671)	(26,401,048)	12.93%	
Adjusted Taxable Value	8	8,737,567,615	1	10,008,760,318		10,280,871,484	1	10,390,573,162	109,701,678	1.07%	
Calculated Levy:		54,461,259		62,134,384		67,576,168		70,967,615	3,391,447	5.02%	
Frozen Tax Levy:		2,909,000		3,206,654		3,524,453		3,932,695	408,242	11.58%	
Total Levy:	\$	57,370,259	\$	65,341,038	\$	71,100,622	\$	74,900,310	\$ 3,799,688	5.34%	
M&O Levy:	\$	43,591,115	\$	50,668,195	\$	56,028,864	\$	56,851,884	\$ 823,020	1.47%	
l&S Levy:		13,779,144		14,672,843		15,071,758		18,048,426	2,976,668	19.75%	
Total Levy:	\$	57,370,259	\$	65,341,038	\$	71,100,622	\$	74,900,310	\$ 3,799,688	5.34%	

DV Exemption Reimbursement

General Fund & Debt Service Fund

Tax Year/	Total DV	Increase from Prior		State	%
Fiscal Year	Exemption Value	Year	Revenue Loss	Reimbursement	Covered
TY 2007/ FY 2008	50,137,972	-	348,459	-	-
TY 2008/ FY 2009	52,511,311	2,373,339	364,954	-	-
TY 2009/ FY 2010	94,890,507	42,379,196	659,489	-	-
TY 2010/ FY 2011	154,194,413	59,303,906	1,145,356	-	-
TY 2011/ FY 2012	176,774,304	22,579,891	1,313,080	-	-
TY 2012/ FY 2013	200,042,663	23,268,359	1,485,917	-	-
TY 2013/ FY 2014	232,312,444	32,269,781	1,725,617	-	-
TY 2014/ FY 2015	283,186,726	50,874,282	2,123,334	-	-
TY 2015/ FY 2016	361,252,507	78,065,781	2,708,671	838,477	30.96%
TY 2016/ FY 2017	459,741,283	98,488,776	3,447,140	902,952	26.19%
TY 2017/ FY 2018	582,976,715	123,235,432	4,371,159	1,216,494	27.83%
TY 2018/ FY 2019	706,941,608	123,964,893	5,300,648	1,248,210	23.55%
TY 2019/ FY 2020	839,077,692	132,136,084	4 6,291,405 3,1		49.36%
TY 2020/ FY 2021	985,698,907	146,621,215	7,225,173	3,392,993	46.96%
TY 2021/ FY 2022	1,170,393,587	184,694,680	8,197,437	2,727,815	33.28%
TY 2022/ FY 2023	1,458,585,372	288,191,785	9,091,363	3,222,290	35.44%
TY 2023/ FY 2024	1,767,080,170	308,494,798	10,970,034	2,076,923	18.93%
TY 2024/ FY 2025	2,094,388,976	327,308,806	13,766,419	1,646,224	11.96%
TY 2025/ FY 2026 ¹	2,406,460,944	312,071,968	15,817,668	900,000	5.69%
Total			96,353,321	21,277,624	

¹ Source Document: Tax Appraisal District of Bell County - June 10, 2025 Preliminary Tax Roll (Grand Totals)

DV Exemption vs. New Value

General Fund & Debt Service Fund

Tax Year/	Total DV	Increase/			DV Exempt % of
Fiscal Year	Exemption Value	(Decrease)	DV Exempt %	New Value Taxable	Freeze Adj. Taxable
TY 2007/ FY 2008	50,137,972			274,725,021	1.26%
TY 2008/ FY 2009	52,511,311	2,373,339	4.73%	236,117,329	1.19%
TY 2009/ FY 2010	94,890,507	42,379,196	80.70%	196,948,951	2.16%
TY 2010/ FY 2011	154,194,413	59,303,906	62.50%	160,163,564	3.51%
TY 2011/ FY 2012	176,774,304	22,579,891	14.64%	189,071,330	3.91%
TY 2012/ FY 2013	197,595,674	20,821,370	11.78%	157,711,206	4.30%
TY 2013/ FY 2014	225,163,529	27,567,855	13.95%	162,177,425	4.70%
TY 2014/ FY 2015	274,487,936	49,324,407	21.91%	145,726,044	5.71%
TY 2015/ FY 2016	361,252,507	86,764,571	31.61%	136,670,554	7.31%
TY 2016/ FY 2017	459,741,283	98,488,776	27.26%	147,109,187	9.00%
TY 2017/ FY 2018	582,976,715	123,235,432	26.81%	122,490,812	10.61%
TY 2018/ FY 2019	706,941,608	123,964,893	21.26%	130,721,412	12.72%
TY 2019/ FY 2020	839,077,692	132,136,084	18.69%	127,268,076	13.65%
TY 2020/ FY 2021	985,698,907	146,621,215	17.47%	124,423,784	15.06%
TY 2021/ FY 2022	1,170,393,587	184,694,680	18.74%	152,194,336	15.96%
TY 2022/ FY 2023	1,458,585,372	288,191,785	24.62%	165,622,845	16.58%
TY 2023/ FY 2024	1,767,080,170	308,494,798	21.15%	194,408,686	17.43%
TY 2024/ FY 2025	2,094,388,976	327,308,806	18.52%	152,852,795	19.97%
TY 2025/ FY 2026 ¹	2,406,460,944	312,071,968	14.90%	241,561,633	22.13%

¹ Source Document: Tax Appraisal District of Bell County - June 10, 2025 Preliminary Tax Roll (Grand Totals)

Proposed Tax Rate (Preliminary)

General Fund & Debt Service Fund



Tax Rate History

General Fund & Debt Service Fund



FY 2026 Proposed Budget

		Projected					Projected	Fund
Fund		Beginning	FY 2026	FY 2026	Change in		Ending	Balance
Group	F	und Balance	Revenues	Expenses	Fund Balance	F	und Balance	Reserve
General Fund	\$	34,594,025	\$130,848,166	\$ 130,848,166	\$-	\$	34,594,025	26.44%
Water & Sewer Fund		12,047,696	52,309,845	52,309,845	-		12,047,696	23.03%
Capital Project Funds		26,480,878	24,509,303	39,357,498	(14,848,195)		11,632,683	29.56%
Solid Waste Fund		6,610,715	28,393,641	28,393,641	-		6,610,715	23.28%
Internal Service Funds		7,824,728	22,227,211	23,191,669	(964,458)		6,860,270	29.58%
Debt Service Fund		5,060,622	20,207,374	21,087,558	(880,184)		4,180,438	19.82%
Other Special Revenues		5,465,085	12,549,024	14,554,801	(2,005,777)		3,459,308	23.77%
Street Maintenance Fund		7,408,128	10,245,240	9,686,850	558,390		7,966,518	82.24%
Aviation Fund		6,770,344	7,011,248	6,403,363	607,885		7,378,229	115.22%
Drainage Utility Fund		1,474,785	5,532,601	5,532,601	-		1,474,785	26.66%
Hotel Occupancy Tax		716,982	3,110,515	3,110,515	-		716,982	23.05%
Golf Course Fund		292,914	1,548,836	1,696,977	(148,141)		144,773	8.53%
Subtotal	\$	114,746,900	\$ 318,493,004	\$ 336,173,484	\$ (17,680,480)	\$	97,066,420	
Less Interfund Activity			(34,633,257)	(34,633,257)				
Less Health Insurance Trai	nsfer		(7,469,990)	(7,469,990)				
Adjusted Total			\$ 276,389,757	\$ 294,070,237			,	

Action Required after Public Hearing

In accordance with Local Government Code, Section 102.007, the City Council must take action on the Proposed Budget following the Public Hearing. This action includes establishing the date, time, and location to consider budget adoption.

Set the date as follows:

Date: September 2, 2025

Time: <u>3:00 PM</u>

Location: City Council Chambers, 101 N. College Street, Killeen, TX