



# AUTHORIZATION OF FREEDOM URGENT CARE AGREEMENT

RS-24-146

August 20, 2024

# Background & Findings

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- The City of Killeen utilizes Freedom Urgent Care for:
  - ▣ Pre-employment physicals
  - ▣ DOT and non-DOT physicals
  - ▣ DOT and non-DOT drug screening & breath alcohol screening
  - ▣ Worker's Compensation
  - ▣ Various vaccinations if applicable
- Prior service agreement signed September 17<sup>th</sup>, 2018

# Background & Findings (continued)

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- Budgets are allocated across multiple Professional Services Accounts
  - ▣ Majority (General Fund employees) are paid from Human Resources', Professional Services account.
- More than average amount of new hires
  - ▣ Anticipating 220 – Now projecting 300
  - ▣ Anticipated (CS) 57 – Now projecting (CS) 64
  - ▣ Civil Service Physicals Performed YTD: 77

# Background & Findings (continued)

□ Medical testing services cost increase beginning of FY23-24

Service		Previous Fee	Current Fee	(+)
Pre-Employment Physical & 6 panel Drug Screen		\$85.00	\$105.00	\$30.00
Summer Hire Physical and 6 panel Drug Screen		\$55.00	\$75.00	\$20.00
DOT and Drug Screen		\$110.00	\$120.00	\$10.00
Civil Service Exam with Drug Screen and ancillary services FD		\$505.00	\$580.00	\$75.00
Civil Service Exam with Drug Screen and ancillary services PD		\$465.00	\$540.00	\$75.00
6 panel Drug Screen		\$25.00	\$45.00	\$20.00
BAT		\$35.00	\$35.00	\$0.00
Vaccines	Hep B	\$80.00	\$80.00	\$0.00
	Admin Fee	\$35.00	\$35.00	\$0.00
	Rabies	\$350.00	\$360.00	\$10.00
	Admin Fee	\$35.00	\$35.00	\$0.00
	Callout Fee	\$50.00	\$100.00	\$50.00

# Background & Findings (continued)

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- Freedom Urgent Care Advantages:
  - ▣ Local Vendor
  - ▣ Performs required services specific to our needs
  - ▣ Long Term Business Partnership
  - ▣ Multiple convenient locations

# Recommendation

- Staff recommends authorizing the expenditure for services with Freedom Urgent Care in the amount of approximately \$65,000 for FY24 and to enter into a three-year service agreement with Freedom Urgent Care for a total agreement in the amount of approximately \$217,800.