

CITY COUNCIL MEMORANDUM

AGENDA ITEM

**Ordinance To Amend the Number of
Authorized Civil Service Positions for the
Killeen Police Department**

ORIGINATING DEPARTMENT

Human Resources

BACKGROUND INFORMATION

The Texas Local Government Code (TLGC), Chapter 143, became effective September, 1977; this codification represents an effort to present, in a coherent and practical format, the laws and civil service procedures for Texas police and fire departments. The civil service system was established in the City of Killeen in an election duly called and lawfully conducted on August 13, 1977. The rules and regulations of TLGC Chapter 143 apply to all classified police and fire officers.

One of the provisions of TLGC, Chapter 143, is that the municipality's governing body establishes the civil service classifications by ordinance. This ordinance, as adopted by the governing body, further prescribes the number of positions in each classification [TLGC 143.021(a)].

TLGC, Chapter 143 provides the department head of a civil service police department may make one appointment, plus one, occupying the position immediately below that of the department head.

DISCUSSION/CONCLUSION

Due to the pending budgetary impacts of the City of Killeen, the elimination of the Assistant Chief's position will aid in the resolution of the projected budget shortfalls. After eliminating this position, the work load of the administrative functions of the police department will be assigned to the remaining Assistant Chief position. The overall impact to the functioning of the police department will be minimized through the efficient distribution of supervisory responsibilities. An Assistant Chief retired on January 31, 2017, and the position proposed to be eliminated is currently vacant.

The Human Resources Department is requesting changes to the current police staffing by one (1) position, eliminating one (1) Assistant Chief.

Current Strength of Force for KPD		Revised Strength of Force for KPD	
Police Officer	239	Police Officer	239
Police Sergeant	24	Police Sergeant	24
Police Lieutenant	10	Police Lieutenant	10
Police Captain	5	Police Captain	5
Assistant Chief of Police	2	Assistant Chief of Police	1

FISCAL IMPACT

Financial impact will be a savings of \$137,876.84.

RECOMMENDATION

Staff recommends the adoption of the proposed ordinance to eliminate one (1) Assistant Chief of Police, full-time position.