



POLICE DEPARTMENT MENTAL HEALTH CLINICIAN

RS-24-037

February 20, 2024

Background

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- City Council approved the use of American Rescue Plan Act (ARPA) funds for police mental health and wellness initiatives.
- The Killeen Police Department issued a Request for Qualifications for a clinical mental health team to provide professional mental health counseling to augment the department's in-house Peer Support Team.

Background

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- ❑ The professional team will be available twenty-four hours per day, seven days per week.
- ❑ It will provide immediate treatment by a trained behavioral health professional to all Killeen Police Department personnel who may experience a critical incident or may be struggling from the cumulative mental stresses of the profession.
- ❑ It will also provide for additional training and regular consultation sessions.

Background

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- Three vendors responded to the RFQ.
- A team representing Command Staff, Peer Support and the Killeen Police Employees Association evaluated the three proposals, selecting the proposal by A&L Solutions which met all the requirements set forth in the RFQ.
- A&L Solutions presented a five-year contract for \$55,000 per year. The city may opt out of annual renewals with proper notice.

Financial Impact

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- Total contract cost: \$275,000 (\$55K per year) (Fiscal Years 2024 - 2029)
 - ▣ ARPA Funds: \$126,523 (Cover FY 2024 – May 2026)
 - ▣ City Funds: \$148,477 (Cover May 2026 – Feb 2029)

- Budget impact on City Funds
 - ▣ FY 2026: \$15,562 (June – Oct 2026)
 - ▣ FY 2027: \$55,000
 - ▣ FY 2028: \$55,000
 - ▣ FY 2029: \$22,915 (Oct – Feb 2029)

Recommendation

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Staff recommends that the City Council authorize the purchase of the A&L Solutions contract to provide mental health services to the Killeen Police Department and the City Manager or designee be authorized to execute the professional services agreement in the amount of \$275,000 and any change orders as permitted by law.