

# **Kristina M. Ramirez, PE, CPM, CFM**

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## **Summary**

- Certified Public Manager with over 17 years of professional local government experience.
- Over 30 years of progressive experience in the Public Works profession.
- Applicable expertise in the following areas: Communicating with Stakeholders; Regulatory Compliance; & Work Force Development.

## **Relevant Experience**

### **City Engineer for Harker Heights, TX**

July 2024 to Present

Population: 36,067. Full-time employees: 0; 0 divisions.

- Plan, develop, manage, and implement the City's Capital Improvement Programs & Regulatory Compliance Projects.
- Continued the responsibilities of the Assistant Public Works Director (APWD) with the exception of operations & maintenance.

### **Planning & Development Director for Harker Heights, TX**

November 2020 to July 2024

Population: 35,263. Full-time employees: 10; 3 divisions.

- Manage activity & permitting related to all phases of development & regulatory compliance.
- Continued the responsibilities of the APWD with the exception of operations & maintenance.

### **Assistant Public Works Director for Harker Heights, TX**

October 2019 to November 2020

Population: 33,090. Full-time employees: 36; 5 divisions.

- Manage the operation, maintenance, and regulatory compliance of the City's water, wastewater, streets & drainage, traffic, and maintenance divisions.
- Provided technical assistance to the Building Official in evaluation of development within and adjacent to special flood hazard areas (SFHAs).
- Assists the City's Fire Chief with hazard identification, response, and mitigation.
- Evaluate, permit, and inspect public and private engineering designs, construction & permits for compliance with local, state, and federal regulations.

### **Director of Environmental Services/Drainage Engineer for Killeen, TX**

June 2008 to October 2019

Population: 149,103. Full-time employees: 60; 3 divisions.

- Developed, planned, directed, and coordinated the implementation of the City's environmental programs, right of way maintenance, and drainage utility.
- Worked with local developers, engineers, and other City staff to maintain SFHAs, and revise our flood hazard maps as necessary.
- Managed a successful Severe Repetitive Loss Grant project.
- Evaluated, permitted & inspected public and private engineering designs, construction & permits for compliance with local, state, and federal regulations.

### **Project Manager/Design Engineer, Bury + Partners Inc., TX**

October 2004 to May 2008

- Provided design, regulatory permitting, and construction services for public water, wastewater, drainage, and transportation projects.
- Provided design, regulatory permitting, and construction services for private developments.

# **Kristina M. Ramirez, PE, CPM, CFM (cont.)**

Engineer-in-Training/ CAD Drafter, The Wallace Group, TX

May 1999 to October 2004

- Provided drafting, design, regulatory permitting, and construction services for public water, wastewater, drainage, and transportation projects.

Student Worker, Kansas Department of Transportation, KS

May 1994 to August 1997

- Conducted asphalt and concrete construction testing and inspection services.
- Inspected, evaluated, and ranked bridges for maintenance and replacement program.

## **Education**

Bachelor of Science - Civil Engineering: Texas A&M University, College Station, TX; May 2002.

Associates of Science - Engineering Technology: Central Texas College, Killeen, TX; May 1999.

### Licenses & Certifications:

- Texas Registered Professional Engineer #98360
- Certified Floodplain Manager #1468-08N
- Certified Public Manager: State of Texas & Sam Houston State University; June 2018.

## **Professional Affiliations**

### Central Texas Council of Governments/ KTMPO:

- Transportation Advisory Committee Member since 2020

### CENTEX Sustainable Communities Partnership:

- Past Staff Committee Chair and Current Municipal Member

### Stormwater

- Lower Brazos Regional Flood Planning Group Board Representing Large Municipalities (2025-2027)
- Founding/ Current member of the Nolan Creek Flood Plan & Watershed Protection Plan committees
- Founding Stakeholder of the Lampasas River Watershed Protection Plan committee

### American Public Works Association (APWA):

- Region VII Director on the National Board (2024-Present)
- 2020-2021 FEMA Resource Typing Committee member
- 2018 Representative to the National Association of Flood and Stormwater Management Agencies (NAFSMA) Flood Risk Resiliency Roundtable
- 2015-2019 Water Resources Management Committee Voting Member and Past Chair

### Texas Chapter of APWA:

- Current instructor for the Public Works Institute of Texas on Environmental, Regulatory Compliance and Public Information/Media
- 2016, 2017, 2020, & 2021 Texas Municipal League Board Member - Public Works
- 2005-2016 State and Local leadership positions to include President of each

### ICMA's Local Government Hispanic Network (LGHN/ previously IHN):

- Panelist on Workforce Development and Latinas Leading Government (2025 and 2019 respectfully)

### Texas Society of Professional Engineers (TSPE):

- Central Texas Chapter Engineer of the Year (February 2019)