

JOSEPH WARREN BROWN

PROFESSIONAL EXPERIENCE:

Director of Parks and Recreation, Deputy City Manager, Director of Operations and Special Projects for Golf Course, Director of Adaptive Sports, Athletic Tournament Director, Natatorium Director, Grant Manager, 5K /10K Race Director, Tourism and Special Events Management, Recreation Superintendent, Parks and Recreation Athletic Coordinator, High School Football Coach, NCAA Division I Football Coach, U.S. Army Ranger, and Professional Football Player.

SKILL SETS INCLUDE:

Program Design and Management, Policy Development, Short and Long Range Strategic Planning, Retail Operations, Turf Management, Team Building, Corporate Marketing and Promotion, Budget Development and Management, Facility Management, Conflict Communication and Resolution, Capital Project Development and Construction, Community Outreach, Active Listener, Flexibility, Task Organization, Grant Writing and Submittal, Creating Sponsorship Dollars, Development and Management of Inclusive Programs, Public Speaking, Problem Solver, Critical Thinker, Leadership Development, Collaborative Mind.

PROFESSIONAL WORK EXPERIENCE

Parks and Recreation Director / Deputy City Manager Copperas Cove, Texas (2015-Current)

- Direct oversight and management of the departments 290 acres of park space to include multiple facilities, and an (18) hole golf course
- Provide leadership, direction, while analyzing our overall operation to ensure efficiencies are created and met
- Responsible for developing and managing evaluation strategies and polices that ensure we are delivering quality programs, facilities, and services to our community
- Responsible for the departments operational and capital budgets to include direction within the capital outlay and personnel improvement plans
- Lead large projects and their coordination with the community to ensure facilitation of agreed upon goals

Recreation and Parks Director Fairview Park, Ohio (2014-2015)

- Oversaw and directed the recreation department with eleven full-time and one hundred and forty three part time employees
- Direct oversight of the departments 95,000 square foot recreation center along with five city parks
- Responsible for developing and the direct oversight of the departments \$3.7 million operational budget and executing \$485,000 in annual capital projects that impact quality of life
- Served as the project manager for the complete field turf renovation within the High School Athletic Complex, which totaled \$417,500.00

Parks and Recreation Director Reynoldsburg, Ohio (2012-2014)

- Responsible for developing and managing evaluation strategies and polices that ensure we were delivering quality programs, facilities, and services within our community
- Created, developed, and submitted a \$3 million dollar request through the Columbus Regional State Capital Budget, which aimed to secure a 10 acre parcel to build a community center
- Identified, applied and awarded a \$176,000.00 grant through the OEPA to build a sustainable parking lot at the senior center during the spring of 2014
- Created program change that served as the catalyst to reduced subsidies within programs

Recreation Superintendent/Adaptive Sports Director Harker Heights, Texas (2011-2012)

- Oversaw, developed and was responsible for the comprehensive youth/adult sport leagues and tournaments, aquatic and adaptive sport divisions within the department
- Direct oversight of the 65,000 square foot Community Center and all polices that are attached to the facility
- Reviewed programs, pre, during and post to ensure programs met identified targets of participation/revenue to include managing subsidy levels
- Developed and administered employee performance evaluations, facilitated employee training and development, and maintained each employees work load

- Prepare memorandums, request for proposals, purchase orders and marketing material for the department
- Athletic Coordinator/Adaptive Sports Director Harker Heights, Texas (2010-2011)**
- Hired to plan, coordinate, and administer all youth and adult athletic events, leagues and tournaments
 - Created and developed the City's adaptive sports program so that all members of our community can/could recreate along with qualifying our City to serve as a Paralympic Sports club within the state of Texas
 - Responsible for applying/securing and managing federal grants, funding the adaptive sport programs
- Graduate Assistant Football Coach Jonesboro, Arkansas (2008-2010)**
- Direct oversight for programs in football, soccer, men and women's golf and tennis teams. Responsible for evaluating each individual athlete and developing specific performance-enhancing training programs that met training, and operational budget goals
 - Created and developed the Universities first youth football camp directly funded through sponsorship
- United States Army Fort Lewis, Washington (2003-2008)**
- Assigned to 2/75th Ranger Battalion in September 2004

EDUCATION:

Arkansas State University, Jonesboro, Arkansas (2010), *Master of Arts and Science in Communications*
 The Ohio State University, Columbus, Ohio (2001), *Bachelor of Arts and Science in Communications*

PROFESSIONAL TRAINING:

- Certified Parks and Recreation Professional (CPRP) through NRPA (2015)
- NRPA Member (2014-Current)
- TRAPS Member (2010-2014, 2015-Current)
- Certified Pool Operator (2010)
- Parks and Recreation Sports Management School (TRAPS) (2010, 2011)
- US Paralympics-Amazing Leaders Conference (2010, 2011)
- Warriors Leadership Course, Fort Lewis, Washington (2006)
- Ranger Indoctrination Program (RIP), Fort Benning, Georgia (2004)
- National Football League Player, Seattle Seahawks (2001-2003)
- Participated in Rose Bowl, two Sugar Bowls, and two Outback Bowls as a Student Athlete at The Ohio State University (1996-2001)
- The Ohio State University Student Athlete, Columbus, Ohio (1996-2001)

AWARDS AND CERTIFICATIONS:

Bright Star Achievement Award with City of Fairview Park (December 2014)
 Edible School Yard Project (1st Place Award through Ohio Parks and Recreation Association- Winter 2014)
 Proclamation Recognizing My Service to Veterans From Congressman Austria (Fall 2012)
 Tempe Sports Authority Courage Award (March 2012)
 100 Buckeyes You Should Know (Winter 2011)
 Employee of the Quarter with the City of Harker Heights (Fall 2010/Winter 2011)
 Ft. Hood Hero Award for Community Outreach Through Community Based Programming (2010)
 Leadership Award from the Warrior Transition Battalion on Ft. Hood (2010)
 Army Good Conduct /Army Achievement Medal /Army Commendation Medal with Valor (2006/2007)
 Recommended for Field Commission to 2nd Lieutenant (July 2007)
 Pre-Ranger Certification and Ranger School Qualification (2005)
 Iraqi Campaign Medal (2005/2007)
 Qualified and maintained a Top-Secret Clearance (2004-2007)
 Four-Year Letterman and Three-Year Starter for The Ohio State University (1997-2000)

PROFESSIONAL REFERENCES

1. Andrea Gardner (City Manager for the City of Watauga Texas)
2. Matt Karres (Retired Chief of Staff, Special Forces Command)
3. Dr. Ed Mullen (Former Mayor and Professor at Austin Community College)
4. Anthony Beach, PE, CFM (BSP Engineer firm)