



City of Killeen

Agenda

Employee Benefits Trust

Tuesday, June 25, 2024

City Hall
Council Chambers
101 N. College Street
Killeen, Texas 76541

IMMEDIATELY FOLLOWING THE REGULAR CITY COUNCIL MEETING

Call To Order

Roll Call

Trustees

___ <i>Debbie Nash-King, Mayor</i>	___ <i>Jessica Gonzalez</i>
___ <i>Ramon Alvarez</i>	___ <i>Jose Segarra</i>
___ <i>Michael Boyd</i>	___ <i>Joseph Solomon</i>
___ <i>Nina Cobb</i>	___ <i>Riakos Adams</i>

City Staff

___ <i>Kent Cagle, City Manager</i>
___ <i>Holli Clements, City Attorney</i>
___ <i>Eva Bark, Executive Director, Human Resources</i>

Approval of Agenda

Approval of Minutes

1. [EBT-24-01](#) Consider Minutes of April 13, 2021.

Attachments: [Minutes](#)

Agenda Items

2. [EBT-24-02](#) Consider action to designate the officers of the Trust for FY 2024-2026 plan years, to include the designation of a chairperson, vice chair and secretary.
3. [EBT-24-03](#) Consider action to establish a contract with MetLife for employee dental insurance for FY 2024-2026 plan years.

Attachments: [Dental Rates](#)

Adjournment

I certify that the above notice of meeting was posted on the Internet and on the bulletin board at Killeen City Hall on or before 5:00 p.m. on June 21, 2024.

Laura J. Calcote, City Secretary

The public is hereby informed that notices for City of Killeen meetings will no longer distinguish between matters to be discussed in open or closed session of a meeting. This practice is in accordance with rulings by the Texas Attorney General that, under the Texas Open Meetings Act, the City Council may convene a closed session to discuss any matter listed on the agenda, without prior or further notice, if the matter is one that the Open Meetings Act allows to be discussed in a closed session.

This meeting is being conducted in accordance with the Texas Open Meetings Law [V.T.C.A., Government Code, § 551.001 et seq.]. This meeting is being conducted in accordance with the Americans with Disabilities Act [42 USC 12101 (1991)]. The facility is wheelchair accessible and handicap parking is available. Requests for sign interpretive services are available upon requests received at least 48 hours prior to the meeting. To make arrangements for those services, please call 254-501-7717, City Secretary's Office, or TDD 1-800-734-2989.



City of Killeen

Staff Report

File Number: EBT-24-01

Consider Minutes of April 13, 2021.

City of Killeen
Employee Benefits Trust Meeting
City Hall Council Chambers
April 13, 2021 at 7:25 p.m.

Presiding: Mayor Jose L. Segarra

Attending: Mayor Pro Tem Shirley Fleming, Councilmembers Debbie Nash-King, Terry Clark, Steve Harris, Ken Wilkerson, Rick Williams, and Mellisa Brown.

Also attending were City Manager Kent Cagle, City Attorney Traci Briggs, City Secretary Lucy Aldrich, and Executive Director of Human Resources Eva Bark

Approval of Agenda

Motion was made by Mayor Pro-Tem Fleming to approve the agenda as written. Motion seconded by Councilmember Brown. The motion carried unanimously.

Minutes

1. *EBT-1 Motion was made by Mayor Pro Tem Fleming to approve the minutes of the June 23, 2020 Benefits Trust Meeting. Motion was seconded by Councilmember Brown. Motion carried unanimously.*

2. *EBT-2 Consider action to designate the officers of the Trust for 2021 to include the designation of a chairperson, vice chair, and secretary.*

Motion was made by Councilmember Brown to appoint Mayor Segarra as Chairperson, Councilmember Harris as Vice Chair, Councilmember Williams as 2nd Vice Chair, and Councilmember Wilkerson as Secretary. Motion was seconded by Mayor Pro Tem Fleming. Motion carried unanimously.

3. *EBT-3 Consider action to establish a contract with MetLife for employee dental insurance for FY 2021-2022 plan year.*

Motion was made by Councilmember Brown to approve Agenda Item EBT-3. Motion was seconded by Councilmember Nash-King. Motion carried unanimously.

Adjournment

With no further business, upon motion being made by Councilmember Wilkerson, seconded by Councilmember Nash-King, and unanimously approved, the meeting was adjourned at 7:31 p.m.

Jose L. Segarra, Mayor

Lucy Aldrich, City Secretary



City of Killeen

Staff Report

File Number: EBT-24-02

Consider action to designate the officers of the Trust for FY 2024-2026 plan years, to include the designation of a chairperson, vice chair and secretary.



City of Killeen

Staff Report

File Number: EBT-24-03

Consider action to establish a contract with MetLife for employee dental insurance for FY 2024-2026 plan years.

Dental Plans

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FY25 Proposed Dental Contributions

	FY24 Employee Monthly Premium	FY25 Employee Monthly Premium	Employee Increase	FY24 Employer Monthly Contribution	FY25 Employer Monthly Contribution	Employer Increase
<i>Dental Plans</i>						
<i>Low Plan (Orthodontia to age 26)</i>						
Employee Only	\$0.00	\$0.00	\$0.00	\$20.36	\$25.44	\$5.08
Employee/Spouse	\$23.72	\$29.66	\$5.94	\$21.54	\$26.92	\$5.38
Employee/Children	\$28.00	\$35.00	\$7.00	\$21.76	\$27.20	\$5.44
Employee /Family	\$57.24	\$71.56	\$14.32	\$23.22	\$29.00	\$5.78
<i>Dental Plans</i>						
<i>High Plan (Orthodontia any age)</i>						
Employee Only	\$4.40	\$5.50	\$1.10	\$20.58	\$25.72	\$5.14
Employee/Spouse	\$24.72	\$30.90	\$6.18	\$21.60	\$27.00	\$5.40
Employee/Children	\$39.00	\$48.74	\$9.74	\$22.30	\$27.90	\$5.60
Employee /Family	\$73.50	\$91.86	\$18.36	\$24.02	\$30.04	\$6.02