



KILLEEN FIRE DEPARTMENT ANNUAL MEDICAL EVALUATIONS AND CANCER SCREENINGS

RS-24-006

January 9, 2024

Background

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- ❑ Firefighters face numerous hazards while responding to medical and fire emergencies, prompting the use of standards to ensure effective service and protect personnel.
- ❑ The National Fire Protection Association's (NFPA) 1582 serves as a crucial guide for comprehensive occupational medical programs, addressing the heightened risks of cancer, mental health issues, heart attacks, and lung diseases among firefighters.
- ❑ The Fiscal Year 2024 budget for the Killeen Fire Department allocates additional funds specifically for NFPA 1582 Annual Medical Evaluations and Cancer Screenings.

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- These evaluations, provided by the selected service provider, Front Line Mobile Health, include a range of lab tests and screenings, with results disclosed to individuals in compliance with HIPAA laws.
- Identified issues triggering immediate danger are reported to the Fire Chief.
- Data sets are analyzed to implement additional programs or services for a healthier organization, reinforcing the importance of early detection in enhancing firefighters' longevity.

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- ❑ The selected provider will provide all necessary equipment for the entire medical screening and evaluation process as well as perform all services at existing Killeen Fire Department facilities.
- ❑ Other considered providers either required the Killeen Fire Department to provide pieces of the testing equipment or have personnel to drive more than twenty miles to the provider's physical location to complete the evaluation.

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- The off-site location would require personnel to either perform the evaluation while off-duty or drive fire department vehicles to their location which is twenty miles outside of city limits.
 - ▣ The off-duty option would incur additional overtime costs for each member needing an evaluation.
 - ▣ The on-duty option would incur additional fuel cost and vehicle wear and tear that has not been budgeted. Additionally, personnel would be taken offline for two or more hours due to the evaluation being performed twenty miles out of their response area.

Financial Impact

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- ❑ The cost for all services will not exceed \$255,000 for the first year and no more than a 5% increase per year for each of the renewal years.
- ❑ This is a one-year contract with four (4) optional one-year renewal periods.
- ❑ Hazardous Materials Team members utilized a different vendor in previous years that included heavy metals blood testing which will now be done at the same time of the annual cancer screening and medical evaluation provided by the selected provider.

Alternatives

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- ❑ Do not award a contract for annual medical evaluations and cancer screenings for all fire department personnel and re-evaluate other providers to consider in a future CCMR.
- ❑ Award the contract to Front Line Mobile Health, PLLC for annual medical evaluations and cancer screenings for all fire department personnel

Recommendation

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- Award the contract to Front Line Mobile Health, PLLC for annual medical evaluations and cancer screenings for all fire department personnel and that the City Manager or his designee is expressly authorized to execute any and all change orders within the amounts set by state and local law.
- Front Line Mobile Health was the clear selection as the best provider, for the lowest cost, with a long history of providing this service to many other fire departments both locally, and throughout the state.