



3RD QUARTER FINANCIAL REPORT

DS-26-074

August 18, 2026

Accounting Calendar FY 2026

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Overview

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- Staffing Indicators
- Review Major Operating Funds
- Special Revenue Funds

Staffing Indicators – Turnover

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12-Month Annualized Turnover (as of June 2026)

Department	Total Approved Positions	Total Exiting Employees	Dept. Turnover %	Department	Total Approved Positions	Total Exiting Employees	Dept. Turnover %
ANIMAL SERVICES	30	19	63.33%	FIRE DEPARTMENT	273	31	11.36%
AVIATION	47	9	19.15%	HUMAN RESOURCES	16	4	25.00%
CITY MANAGER	6.5	2	30.77%	INFORMATION TECHNOLOGY	22	1	4.55%
COMMUNICATIONS AND MARKETING	8	1	12.50%	LEGAL	10	6	60.00%
COMMUNITY DEVELOPMENT	79.63	14	17.58%	PARKS AND RECREATION	87.49	27	30.86%
DEVELOPMENT SERVICES	42	12	28.57%	POLICE DEPARTMENT	344	27	7.85%
ENGINEERING SERVICES	32	3	9.38%	PUBLIC WORKS	270	74	27.41%
FINANCE	118.5	21	17.72%				

TOTAL OF RESIGNED EMPLOYEES	251
TOTAL EMPLOYEES	1,386.12
OVERALL TURNOVER	18.11%

	<u>FY 2026</u>	<u>FILLED</u>	<u>% FILLED</u>
TOTAL CLASSIFIED	854.12	603.12	70.61%
PUBLIC SAFETY SWORN POSITIONS:			
FIRE	263	270	102.66%
POLICE	269	279	103.72%

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General Fund

Key Revenue Sources

General Fund

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Revenues (in Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Property Taxes	\$ 57.50	\$ 58.97	97.5%	\$ 58.10	\$ (0.87)	6.4%
Sales and Excise Taxes	27.31	36.92	74.0%	36.44	(0.48)	1.3%
Franchise	2.56	5.92	43.2%	5.22	(0.70)	41.8%
Licenses & Permits	1.62	3.01	53.8%	2.30	(0.71)	-23.0%
Intergovernmental	3.18	2.07	153.6%	3.50	1.43	34.0%
Charges For Services	6.01	8.80	68.3%	8.47	(0.33)	0.2%
Fines & Fees	3.00	3.50	85.7%	3.86	0.36	10.9%
Investment Income	2.09	2.55	82.0%	2.70	0.15	4.7%
Miscellaneous Income	0.17	0.08	212.5%	0.20	0.12	-19.1%
Other Financing Sources	8.60	11.58	74.3%	11.56	(0.02)	2.3%
Total Revenues	\$ 112.04	\$ 133.40	84.0%	\$ 132.35	\$ (1.05)	5.1%

Key Expenses/Fund Balance

General Fund

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Expenditures (in Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	Inc/Dec PY
Personnel Services	\$ 69.04	\$ 99.52	69.4%	\$ 96.39	\$ 3.13	7.9%
Supplies	4.03	5.81	69.4%	5.48	0.33	16.9%
Repairs & Maintenance	2.37	3.44	68.9%	3.38	0.06	37.9%
Misc Services & Charges	9.72	14.36	67.7%	14.14	0.22	21.6%
Designated Expenses	4.23	6.56	64.5%	6.56	-	-9.5%
Capital Outlay	0.78	1.38	56.5%	1.38	-	7.7%
Debt Service	0.07	0.12	58.3%	0.12	-	-11.5%
Other Financial Uses	6.14	6.16	99.7%	6.16	-	-34.0%
Total Expenditures	\$ 96.38	\$ 137.35	70.2%	\$ 133.61	\$ 3.74	4.9%
Net Change	\$ 15.66	\$ (3.95)		\$ (1.26)		
Fund Balance - Beginning	35.03	35.03		35.03		
Fund Balance - Ending	\$ 50.69	\$ 31.08		\$ 33.77		

Expenditures by Department

General Fund

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(Millions)	YTD Total	Revised Budget	% Budget	Forecast	Forecast vs Budget
Police Department	\$ 30.31	\$ 43.48	69.7%	\$ 41.99	\$ 1.49
Fire Department	26.80	37.57	71.3%	37.46	0.11
Non-Departmental	16.06	20.16	79.7%	20.06	0.10
Parks and Recreation	4.30	6.99	61.5%	6.49	0.50
Public Works	4.22	6.75	62.5%	6.41	0.34
Community Development	3.51	5.13	68.4%	4.95	0.18
Finance	3.01	4.43	67.9%	4.23	0.20
Development Services	2.82	4.51	62.5%	4.32	0.19
Animal Services	1.52	2.41	63.1%	2.23	0.18
Legal	1.02	1.59	64.2%	1.47	0.12
Human Resources	0.95	1.39	68.3%	1.37	0.02
City Manager	0.85	1.09	78.0%	1.08	0.01
Communications and Marketing	0.54	0.86	62.8%	0.82	0.04
Engineering	0.19	0.53	35.8%	0.29	0.24
City Auditor	0.12	0.18	66.7%	0.17	0.01
City Council	0.09	0.16	56.3%	0.15	0.01
Debt Service	0.07	0.12	58.3%	0.12	-
	\$ 96.38	\$ 137.35	70.2%	\$ 133.61	\$ 3.74

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Water & Sewer Fund

Key Financials

Water & Sewer Fund

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(Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Charges For Services	34.41	51.50	66.8%	48.93	(2.57)	-1.0%
Investment Income	0.72	0.59	122.0%	0.84	0.25	50.4%
Other Financing Sources	0.38	0.32	118.8%	0.46	0.14	56.3%
Total Revenues	\$ 35.51	\$ 52.41	67.8%	\$ 50.23	\$ (2.18)	0.1%
Personnel Services	6.20	9.16	67.7%	8.88	0.28	1.7%
Supplies	0.58	0.98	59.2%	0.83	0.15	-11.6%
Repairs & Maintenance	0.57	0.98	58.2%	0.81	0.17	-24.7%
Misc Services & Charges	3.74	5.56	67.3%	5.13	0.43	7.4%
Designated Expenses	13.62	17.70	76.9%	17.14	0.56	34.1%
Capital Outlay	0.55	1.28	43.0%	1.28	-	50.4%
Debt Service	1.55	6.70	23.1%	6.70	-	190.9%
Other Financial Uses	8.57	10.27	83.4%	10.27	-	-34.9%
Total Expenses	\$ 35.38	\$ 52.63	67.2%	\$ 51.04	\$ 1.59	0.5%
Net Change	\$ 0.13	\$ (0.22)		\$ (0.81)		
Fund Balance - Beginning	10.15	10.15		10.15		
Fund Balance - Ending	\$ 10.28	\$ 9.93		\$ 9.34		

Expenses by Department

Water & Sewer Fund

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(Millions)	YTD Total	Revised Budget	% Budget	Forecast	Forecast vs Budget
Utility Collections	2.91	4.27	68.1%	4.09	0.18
Public Works	19.52	27.16	71.9%	26.03	1.13
Engineering	1.23	2.04	60.3%	1.80	0.24
Non-Departmental	10.17	12.46	81.6%	12.42	0.04
Debt Service	1.55	6.70	23.1%	6.70	-
	\$ 35.38	\$ 52.63	67.2%	\$ 51.04	\$ 1.59

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Solid Waste Fund

Key Financials

Solid Waste Fund

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(Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Charges For Services	20.55	28.18	72.9%	\$ 27.90	\$ (0.28)	1.9%
Investment Income	0.18	0.24	75.0%	0.26	0.02	-7.1%
Miscellaneous Income	0.02	-	-	0.02	0.02	10.3%
Other Financing Sources	0.04	0.03	133.3%	0.05	0.02	-83.9%
Total Revenues	20.79	28.45	73.1%	\$ 28.23	\$ (0.22)	0.8%
Personnel Services	4.65	6.51	71.4%	6.58	(0.07)	8.3%
Supplies	1.14	1.71	66.7%	1.57	0.14	25.1%
Repairs & Maintenance	0.96	1.53	62.7%	1.35	0.18	0.8%
Misc Services & Charges	1.68	2.35	71.5%	2.27	0.08	10.4%
Designated Expenses	4.59	8.79	52.2%	7.63	1.16	-16.6%
Capital Outlay	0.10	0.10	100.0%	0.10	-	34.0%
Debt Service	0.03	0.69	4.3%	0.69	-	-12.4%
Other Financial Uses	5.81	6.78	85.7%	6.78	-	-26.7%
Total Expenses	18.96	28.46	66.6%	\$ 26.97	\$ 1.49	-10.7%
Net Change	\$ 1.83	\$ (0.01)		\$ 1.26		
Fund Balance - Beginning	6.94	6.94		6.94		
Fund Balance - Ending	8.77	6.93		8.20		

Expenses by Department

Solid Waste Fund

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(Millions)	YTD Total	Revised Budget	% Budget	Forecast	Forecast vs Budget
Public Works	11.67	18.98	61.5%	17.57	1.41
Non-Departmental	7.26	8.79	82.6%	8.71	0.08
Debt Service	0.03	0.69	4.3%	0.69	-
	\$ 18.96	\$ 28.46	66.6%	\$ 26.97	\$ 1.49

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Drainage Utility Fund

Key Financials

Drainage Utility Fund

16

(Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Charges For Services	3.94	5.48	71.9%	\$ 5.34	\$ (0.14)	-0.5%
Investment Income	0.07	0.08	87.5%	0.08	-	71.6%
Miscellaneous Income	0.01	-	-	0.01	0.01	0.0%
Other Financing Sources	-	0.02	0.0%	-	(0.02)	-90.7%
Total Revenues	4.02	5.58	72.0%	\$ 5.43	\$ (0.15)	-0.7%
Personnel Services	1.72	2.60	66.2%	2.56	0.04	8.3%
Supplies	0.13	0.20	65.0%	0.18	0.02	22.6%
Repairs & Maintenance	0.10	0.25	40.0%	0.17	0.08	-19.5%
Misc Services & Charges	0.24	0.39	61.5%	0.34	0.05	-11.7%
Designated Expenses	-	0.12	0.0%	0.03	0.09	-73.3%
Debt Service	-	0.52	0.0%	0.52	-	-44.7%
Other Financial Uses	1.27	1.50	84.7%	1.50	-	-28.2%
Total Expenses	3.46	5.58	62.0%	\$ 5.30	\$ 0.28	-10.7%
Net Change	\$ 0.56	\$ -		\$ 0.13		
Fund Balance - Beginning	1.84	1.84		1.84		
Fund Balance - Ending	\$ 2.40	\$ 1.84		\$ 1.97		

Expenses by Department

Drainage Utility Fund

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(Millions)	YTD Total	Revised Budget	% Budget	Forecast	Forecast vs Budget
Public Works	1.64	2.65	61.9%	2.48	0.17
Engineering	0.35	0.62	56.5%	0.54	0.08
Non-Departmental	1.47	1.79	82.1%	1.76	0.03
Debt Service	-	0.52	0.0%	0.52	-
	\$ 3.46	\$ 5.58	62.0%	\$ 5.30	\$ 0.28

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Aviation Fund

Key Financials

Aviation Fund

19

(Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Intergovernmental	2.38	3.54	67.2%	\$ 3.21	\$ (0.33)	-38.6%
Charges For Services	4.62	3.35	137.9%	6.60	3.25	89.7%
Investment Income	0.13	0.12	108.3%	0.15	0.03	518.7%
Miscellaneous Income	0.16	-	-	0.16	0.16	307698.9%
Total Revenues	7.29	7.01	104.0%	\$ 10.12	\$ 3.11	15.1%
Personnel Services	2.08	3.18	65.4%	3.01	0.17	6.0%
Supplies	0.17	0.27	63.0%	0.24	0.03	8.2%
Repairs & Maintenance	0.42	0.80	52.5%	0.62	0.18	14.7%
Misc Services & Charges	0.64	0.97	66.0%	0.88	0.09	-2.9%
Designated Expenses	2.11	0.48	439.6%	3.21	(2.73)	775.6%
Capital Outlay	0.03	0.01	300.0%	0.03	(0.02)	-77.4%
Debt Service	0.27	0.40	67.5%	0.37	0.03	10731.1%
Other Financial Uses	1.70	1.70	100.0%	1.70	-	236.6%
Total Expenses	7.42	7.81	95.0%	\$ 10.06	\$ (2.25)	84.8%
Net Change	\$ (0.13)	\$ (0.80)		\$ 0.06		
Fund Balance - Beginning	2.75	2.75		2.75		
Fund Balance - Ending	2.62	1.95		2.81		

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Golf Course Fund

Key Financials

Golf Course Fund

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Revenues (in Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Charges For Services	1.36	1.54	88.3%	\$ 1.94	\$ 0.40	1.8%
Investment Income	0.01	0.01	100.0%	0.01	-	69.3%
Total Revenues	1.37	1.55	88.4%	\$ 1.95	\$ 0.40	2.0%
Repairs & Maintenance	0.01	0.01	100.0%	0.02	(0.01)	400.2%
Misc Services & Charges	1.29	1.48	87.2%	1.66	(0.18)	6.3%
Debt Service	0.11	0.22	50.0%	0.22	-	0.0%
Total Expenses	\$ 1.41	\$ 1.71	82.5%	\$ 1.90	\$ (0.19)	10.1%
Net Change	\$ (0.04)	\$ (0.16)		\$ 0.05		
Fund Balance - Beginning	0.31	0.31		0.31		
Fund Balance - Ending	\$ 0.27	\$ 0.15		\$ 0.36		

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Hotel Occupancy Tax (HOT) Fund

Key Financials

Hotel Occupancy Tax Fund

23

(Millions)	YTD Total June 30	Revised Budget	% Budget	Forecast	Forecast vs Budget	PY % Change
Taxes	1.58	1.99	79.4%	\$ 2.08	\$ 0.09	16.3%
Intergovernmental	0.08	0.09	88.9%	0.08	(0.01)	-17.2%
Charges For Services	0.67	0.98	68.4%	0.93	(0.05)	2.2%
Investment Income	0.02	0.07	28.6%	0.04	(0.03)	-52.8%
Total Revenues	2.35	3.13	75.1%	\$ 3.13	\$ 0.00	8.7%
Personnel Services	0.75	1.05	71.4%	1.06	(0.01)	5.9%
Supplies	0.04	0.06	66.7%	0.06	-	0.7%
Repairs & Maintenance	0.05	0.07	71.4%	0.07	-	-43.1%
Misc Services & Charges	0.50	0.82	61.0%	0.70	0.12	-3.6%
Designated Expenses	0.30	0.48	62.5%	0.52	(0.04)	-37.6%
Debt Service	0.06	0.72	8.3%	0.71	0.01	-15.0%
Other Financial Uses	-	-	-	-	-	0.0%
Total Expenditures	1.70	3.20	53.1%	3.12	\$ 0.08	-17.1%
Net Change	\$ 0.65	\$ (0.07)		\$ 0.01		
Fund Balance - Beginning	0.79	0.79		0.79		
Fund Balance - Ending	1.44	0.72		0.80		

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Street Maintenance Fund

Key Financials

Street Maintenance Fund

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<u>(Millions)</u>	<u>YTD Total June 30</u>	<u>Revised Budget</u>	<u>% Budget</u>	<u>Forecast</u>	<u>Forecast vs Budget</u>	<u>Inc/Dec PY</u>
Charges For Services	7.31	10.03	73%	\$ 9.89	\$ (0.14)	0%
Investment Income	0.51	0.21	243%	0.57	0.36	36%
Total Revenues	7.82	10.24	76%	\$ 10.46	\$ 0.22	2%
Repairs & Maintenance	0.15	4.65	3%	4.06	0.59	77%
Capital Outlay	0.59	11.18	5%	11.18	-	4580%
Debt Service	0.33	1.54	21%	1.54	-	-5%
Total Expenditures	1.07	17.37	6%	\$ 16.78	\$ 0.59	140%
Net Change	\$ 6.75	\$ (7.13)		\$ (6.32)		
Fund Balance - Beginning	17.03	17.03		17.03		
Fund Balance - Ending	23.78	9.90		10.71		



Questions