



PROFESSIONAL SERVICES  
AGREEMENT WITH WEB BENEFITS  
DESIGN

RS-20-063

July 7, 2020

# Background

- The City of Killeen has worked with Web Benefits Design for the administration of employee benefits online enrollment and COBRA since July of 2014.
- In 2016, the City contracted with Web Benefits Design to also administered services regarding the Affordable Care Act and Compliance Services of 1094-C and 1095-C Form filings.
- The City has continued with all three services (online enrollment, COBRA, and ACA), annually, since 2016.

# Background

- In November 2019, the City entered into an agreement with Web Benefit Design to provide ACA services in the amount of \$13,252.
- The estimated cost of the agreement to provide employee benefits online enrollment and COBRA is \$48,198.
- Maintaining administration of employee benefits with Web Benefit Designs must have council approval as the cost of the combined services is estimated to be \$61,450.

# Alternatives Considered

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- ❑ To not consider Web Benefits Design to provide employee benefits administration.
- ❑ To consider Web Benefits Design to provide employee benefits administration

# Recommendation

- That City Council authorize Web Benefits Design to provide employee benefits administration in an amount not to exceed \$61,450, and that the City Manager or designee be authorized to execute any change orders as permitted by state and local law.