

# Kent Cagle

## Accomplishments

12/3/2019 – 12/15/2020

- Reduced tax rate by 1.68 cents from 74.98 to 73.30. First rate reduction in more than a decade. Senate Bill 2 only required 0.3 cent reduction.
- Presented an acceptable/affordable solution to TMRS dilemma.
- Created Budget in Brief.
- Completed FY 2019-2020 Budget with significant surplus.
- Presented needed improvements to Firefighter's Pension Fund without a tax increase.
- Presented plan to fund five large pieces of firefighting equipment without a tax increase.
- Led statewide fight to allow Federal Coronavirus Relief Funds to be used by cities. Resulted in additional \$7.2 million to the General Fund.
- Brought Street Maintenance Fund into alignment with City Council objectives and avoided auditor comments.
- Refunded \$72 million in G.O. Bonds for savings of \$522,000 per year.
- Refunded \$23 million in Utility Bonds for savings of \$164,000 per year.
- Eliminated Support Services Fund which resulted in freeing up \$4 million for the operating funds.
- Recommended funding for 4% cost of living adjustment for Civil Service employees and a 3% cost of living adjustment for Civilian employees without a tax increase.
- Recommended a reduction in the Drainage Utility Fee.
- Funded significant improvements to the animal shelter using existing resources.

- Recommended plan to fund the replacement of the Bob Gilmore Center without a debt issue.
- Added five plus years of space to the city cemetery within existing boundaries using existing resources.
- Received and managed over \$10 million in Federal Grants at Robert Gray Airport.
- Worked to secure successful economic development project to land CSI aviation.
- Completed Rosewood Drive and Heritage Oaks Park
- Recommended changes to bring sign ordinance into compliance with State Law.
- Recommended Vacant Building Registry Ordinance
- Began the process to strengthen building standards
- Preparing Tree Preservation Ordinance
- Preparing Multi Family Inspection program.
- Added additional Code Enforcement Officer with CDBG funds.
- Started Brown Bag lunch/breakfast with the City Manager to engage front line employees.
- Hired new:
  - City Attorney
  - Director of Development Services
  - Airport Director
  - Fire Chief
- Culture Changes:
  - Listen to employees
  - Push decisions to the lowest proper level
  - Quality
  - Raise expectations
  - Increase standards