



DE-ESCALATION TRAINING  
GRANT

RS-23-048

March 7, 2023

# Background

- Effective communication and the ability to de-escalate situations are important skills for law enforcement
- The State of Texas mandates de-escalation training at the basic academy and intermediate levels
- Killeen Police Department already meets minimum requirements for providing de-escalation training to its employees

# Background (cont'd)

- Department also recognizes the need to make ongoing de-escalation refresher training available to all employees
- Department applied for and was awarded \$49,000 from the Department of Justice Office of Community Oriented Policing Services (COPS)
- Grant would allow the Department to certify several employees as de-escalation training *instructors*
  - Instructor training would also be made available to local agencies at no tuition cost to them

# Alternatives

4

- Disapprove grant
- Approve grant

# Recommendation

5

City Manager be designated as the authorized official and be given the power to apply for, accept, reject, alter or terminate the grant on behalf of the City