



City of Killeen



Medical/Rx Benefit Plans

Current (15-16) Plan Year Rates versus Renewal (16-17) Plan Year Rates

Activities Based Monthly Cost - Incentives

BSW Base HDHP (New)

	16-17 PY	16-17 PY w/HSA\$30	HSA \$/M	Employee Monthly Cost	
				W Incentives	W/O Incentives
Employee Only	\$378.78	\$408.78	\$30.00	\$0.00	\$50.00
Employee/Spouse	\$894.32	\$924.32	\$30.00	\$485.54	\$535.54
Employee/Children	\$546.10	\$576.10	\$30.00	\$137.32	\$187.32
Employee /Family	\$1,041.16	\$1,071.16	\$30.00	\$632.38	\$682.38

BSW Mid Plan (formerly Base Plan)

	15-16 PY	16-17 PY	\$ Change	% Change	Employee Monthly Cost	
					W Incentives	W/O Incentives
Employee Only	\$385.05	\$420.86	\$35.81	9.30%	\$10.00	\$60.00
Employee/Spouse	\$909.14	\$993.70	\$84.56	9.30%	\$582.84	\$632.84
Employee/Children	\$555.15	\$606.80	\$51.65	9.30%	\$195.94	\$245.94
Employee /Family	\$1,058.40	\$1,156.82	\$98.42	9.30%	\$745.96	\$795.96

BSW Buy-Up Plan (formerly Mid Plan)

	15-16 PY	16-17 PY	\$ Change	% Change	Employee Monthly Cost	
					W Incentives	W/O Incentives
Employee Only	\$531.44	\$580.74	\$49.30	9.30%	\$169.88	\$219.88
Employee/Spouse	\$1,277.64	\$1,396.46	\$118.82	9.30%	\$985.60	\$1,035.60
Employee/Children	\$780.17	\$852.74	\$72.57	9.30%	\$441.88	\$491.88
Employee /Family	\$1,488.43	\$1,626.84	\$138.41	9.30%	\$1,215.98	\$1,265.98

Activities consist of Biometric Screening and Health Risk Assessment