

A stylized graphic in the background consisting of a grey five-pointed star at the top right, with a curved line extending from its base towards the bottom left. The line is composed of two overlapping segments, one above the other, creating a sense of motion or a path.

AMERICANS WITH DISABILITIES ACT (ADA) TRANSITION PLAN – DRAFT

DS-26-056

July 7, 2026

Background

- In June 2021, the City entered into a 3-year Settlement Agreement with the Department of Justice (DOJ) that required the City to complete a Self-Evaluation of all city facilities, programs, activities, and public rights of way to determine compliance with the Americans with Disabilities Act (ADA).
 - The settlement's term ended on June 29, 2024.
- In 2022, the City established the role of ADA Compliance Manager (currently known as the ADA Coordinator) to oversee the City's efforts.

Background

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- In 2022, the City engaged a consultant to complete its Self-Evaluation. The evaluation included:
 - Policies and Practices
 - City Website
 - Public Buildings
 - Parks and Park Amenities
 - Pedestrian Ramps
 - Sidewalks
 - Crosswalks
 - Pedestrian Signals

Transition Plan Draft

- In 2025, the City engaged STV, Inc., to draft a Transition Plan (P outlining the steps and timeline for bringing the Self-Evaluation findings into compliance with federal and state standards.
- The Transition Plan is:
 - Federally required by the ADA;
 - Driven by community, City Council, and staff input;
 - Compliance is enforced by multiple federal agencies;
 - A Living document which will be updated as needed; and
 - Has a dedicated webpage on the City website.

What is a Transition Plan?

- A Transition Plan (Plan) identifies accessibility barriers, sets priorities and timelines for improvements, includes community input, and outlines how the City will work toward meeting accessibility standards.
- The Plan establishes a framework for the City to work toward compliance with ADA requirements applicable to local government entities and outlines a proactive approach for identifying and remediating architectural barriers.

Plan Purpose and Goals

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- ❑ Cross-departmental efforts to maximize resources.
 - ❑ Projects will occur simultaneously.
- ❑ Ensure safe and comfortable access to public buildings and public-rights-of-way.
- ❑ Enhance mobility and safety.
- ❑ Use public engagement to help inform decision making and foster an inclusive culture in Killeen.
- ❑ Align with federal and state standards.

Plan Contents

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- The Plan is organized as follows:
 - Rules and Regulations
 - Public Involvement and Outreach
 - Self-Evaluation and Findings
 - Implementation
 - Facility Assessment & Barrier Removal
 - PROW Assessment & Barrier Removal

Community Engagement

- Community outreach efforts to collect input from citizens included the following:
 - Press Release
 - Social Media Campaign
 - Email Newsletter
 - K-beat and City Insight
 - Email Campaigns
 - Internal and to Stakeholders
 - City Billboard
 - Flyers
 - City Facilities and KISD
 - Website banner
 - Dedicated Web page
 - Grassroots movements

Community Engagement (cont.)

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- Public Meetings
 - May 12th at the Lions Club Senior Center, 9-11 am
 - May 14th at City Hall and via Zoom (hybrid), 5:30 pm
 - Attendance: 35-40 people total
- Focus Group Meeting – June 26th
 - Comprised of attendees of the public meetings who expressed interest in further discussing details of the Plan.

Public Comment Period and Survey

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- 30-Day Public Comment Period
 - Open May 18th – June 17th
- Survey
 - Open April 23rd – June 17th
 - 112 anonymous respondents completed the survey
 - Results are posted on the City webpage
 - killeentexas.gov/721/ADA-Transition-Plan

Plan Implementation: Facilities

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- In May 2022, the City hired a consultant to evaluate its services, programs, policies, procedures, and facilities.
 - 56 facilities, 31 parks/trails, the City website and communication.
 - 31,104 deficiencies identified.
- Facilities were prioritized based on community feedback, how often they are used, and their purpose.



Plan Implementation: Facilities (cont.)

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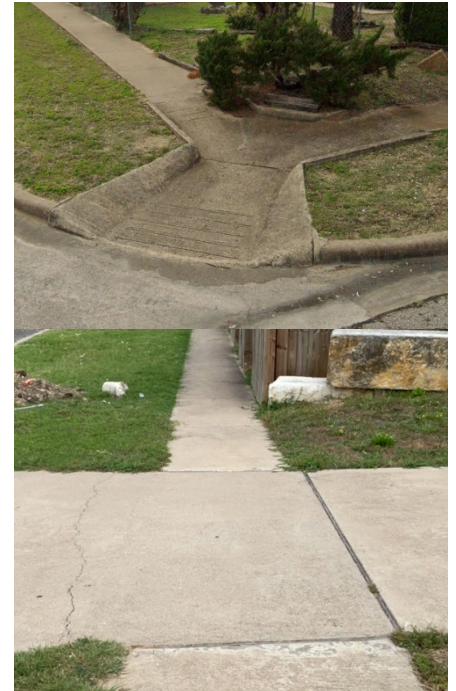
Phase*	Priority	Examples	Purpose
1	1	City Hall, Senior Center, etc.	Primarily polling locations and high-use public facilities.
2	2	City Parks and Libraries, etc.	Primarily facilities with the next highest level of public use.
3	3	Fire Stations and Police Headquarters, etc.	Primarily City operations and support facilities.
	4	Maintenance and Storage Facilities, etc.	Primarily limited or no public access.

*There are 3 Phases and 4 Priority tiers.

Plan Implementation: Public Rights-of-Way (PROW)

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- ❑ PROW includes sidewalks, curb ramps, street crossings, pedestrian signals and on-street parking.
- ❑ In February 2023, STV evaluated the City's PROW.
 - 30,000+ touch points registered.
- ❑ Street assessments conducted in 2024 mirrored issues found prior.
- ❑ PROW items are being corrected as the city completes its maintenance and streets plan, including upgrades.



Estimated Timeline, Costs, and Funding

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- Facilities, Programs, and Services:
 - Timeline: Minimum 20 years (based on available funding)
 - Estimated Cost: \$6.42M (2026)
 - Funding Source: Annual Capital Improvement Programs (CIP), or in limited cases, Enterprise Funds.

- PROW:
 - Timeline: Minimum 30 years
 - Estimated Cost: TBD
 - Funding Source: Multiple, as well as opportunities for grants.

Next Steps

- After receipt of comments and input from City Council and the public at the regular council meeting on July 7, 2026, staff will finalize the Plan.
- Staff will return to council with a final draft for consideration of adoption on July 21, 2026.