

**City of Killeen**  
Regular City Council Meeting  
Killeen City Hall  
November 19, 2019 at 5:00 p.m.

Presiding: Mayor Jose Segarra

Attending: Mayor Pro Tem Jim Kilpatrick, Councilmembers, Butch Menking, Juan Rivera, Gregory Johnson, Shirley Fleming, Debbie Nash-King and Steve Harris

Also attending were Interim City Manager David Ellison, Deputy City Attorney Traci Briggs, City Secretary Lucy Aldrich, and Sergeant-at-Arms Ache.

Chaplain Mitzi Gibson gave the invocation; and Councilmember Menking led everyone in the Pledge of Allegiance.

**Approval of Agenda**

*Motion was made by Mayor Pro Tem Kilpatrick to approve the agenda as written. Motion was seconded by Councilmember Nash-King. The motion carried unanimously.*

**Citizens Petitions**

Duane Cunningham - requested that the city review its policy on hiring individuals with a felony background and implement a second chance program for individuals with certain records be allowed to work in departments such as public works, streets, or parks.

Claudia Brown - spoke in regards to the work efforts of a local student concerned about recycling in Killeen.

Patrick Quinn - requested that city council consider working with the Killeen Independent School District and move the recently purchased recycling trailers to the local high schools.

**Citizens Comments**

No citizens signed up to speak.

**Consent Agenda**

**RS-19-113** Consider a memorandum/resolution authorizing a contract with The Brandt Companies, LLC to initiate replacement of heating, ventilation and air conditioning units at Lions Club Family Recreation Center.

**RS-19-114** Consider a memorandum/resolution authorizing the procurement of fleet vehicles and equipment.

**RS-19-115** Consider a memorandum/resolution to purchase LED lights for Lions Club Park Youth Baseball and Softball Fields.

- RS-19-116** Consider a memorandum/resolution to ratify an agreement addendum with Web Benefits Design for Affordable Care Act Reporting.

*Motion was made by Councilmember Menking to approve consent agenda items. Motion was seconded by Councilmember Fleming. Motion carried unanimously.*

### **Resolutions**

- RS-19-117** Consider a memorandum/resolution approving the appointment of James Kent Cagle as Killeen City Manager and approving an employment agreement.

**Staff comments:** Eva Bark, Executive Director of Human Resources.

Following Mr. Ron Olson's retirement October 1, 2019, negotiated an agreement with Strategic Government Resources (SGR) to recruit city manager candidates nationwide. The firm solicited twenty-nine (29) candidates, and then sent questionnaires to eight (8) of those candidates. On October 3, 2019, the City Council narrowed the candidates to four (4) finalists. On November 1, 2019, the finalists participated in a city tour, and interviewed with the City's Administrative Leadership Team and with the citizens' interview panel, selected by the City Council, followed by a citizens' reception. On November 2, City Council interviewed the four finalists and a consensus was reached to offer the position of Killeen City Manager to James Kent Cagle and to approve the attached employment agreement. Staff recommends that the City Council appoint Mr. James Kent Cagle to be the Killeen City Manager and approve the attached employment agreement.

*Motion was made by Mayor Pro Tem Kilpatrick to approve RS-19-117. Motion was seconded by Councilmember Nash-King. Motion carried unanimously.*

### **Public Hearings**

- PH-19-042** **HOLD** a public hearing on the adoption of water, wastewater, and roadway impact fees.

**Staff Comments:** Danielle Singh, Executive Director of Public Works

On October 16, 2018, City Council authorized the creation of the Capital Improvements Advisory Committee (CIAC) to move forward with the process of implementing impact fees. Since that time, the CIAC, City Staff, and Kimley-Horn and Associates have continued to discuss the proposed Impact Fee Capital Improvements Plan, Land Use Assumptions, and the draft study. On September 24, 2019, the City Council approved the Impact Fee Capital Improvement Plan and Land Use assumptions and set the 2nd Impact Fee public hearing date for this evening. The CIAC has voted 7 to 0 to recommend approval of the draft Impact Fee Study to Council. The CIAC has also voted 6 to 2 to recommend that Impact Fees be adopted in increasing yearly intervals as outlined below:

- ☐ Year 1: 20% of the maximum assessable impact fee for Roadways, Water, and Wastewater
- ☐ Year 2: 40% of the maximum assessable impact fee for Roadways, Water, and Wastewater
- ☐ Year 3: 60% of the maximum assessable impact fee for Roadways, Water, and Wastewater
- ☐ Year 4: 80% of the maximum assessable impact fee for Roadways, Water, and Wastewater
- ☐ Year 5: 100% of the maximum assessable impact fee for Roadways, Water, and Wastewater

Staff recommends holding a public hearing on the adoption of impact fees and direct staff to draft an ordinance for the adoption of impact fees.

Mayor Segarra opened the public hearing.

Brandi Stokes - spoke against the adoption of impact fees.

Kristin Wright - spoke in favor of impact fees.

Dennis Drury - spoke in favor of impact fees.

Mellisa Brown - spoke in favor of impact fees.

Jack Ralston - spoke in favor of impact fees.

Leo Gukeisen - spoke in favor of impact fees.

Fran Mitchell - spoke against the adoption of impact fees.

Cathy Sween - spoke against the adoption of impact fees.

Don Farek - spoke against the adoption of impact fees.

With no one else appearing, the public hearing was closed.

*Mayor Segarra announced that there will be further discussion on Impact Fees at the next City Council workshop meeting scheduled for December 3, 2019.*

### **Adjournment**

With no further business, upon motion being made by Councilmember Rivera, seconded by Councilmember Nash-King, and unanimously approved, the meeting was adjourned at 6:08 p.m.

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Jose Segarra, Mayor

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Lucy C. Aldrich, City Secretary