



City of Killeen



BID #23-27

Community Center and Senior Center Expansion and Renovation

Bids Due:

Thursday, 03-16-2023 @ 2:00 PM

OPENGOV.com

<https://procurement.opengov.com/portal/killeentexas/projects/37086>

Bids Opened:

Thursday, 03-16-2023 @ 2:15 PM

- [www.Zoom.gov](https://www.zoom.us)
- Meeting ID: 339 788 7656
- Passcode: 04142020
- Call: 1-346-248-7799

HCS Inc. Commercial General Contractor

365 Wayside Dr. Waco TX 76705 | Office 254.829.3200 | Fax 254.829.3201 | info@hcs-gc.com



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01. Introduction
 - a. Letter of Introduction
 - b. Capabilities Statement



LETTER OF INTRODUCTION

Founded in 1989, HCS Inc. has grown to be a major competitor in the commercial construction industry throughout Central Texas. With over 30 years experience in the construction industry HCS Inc. has specialized in public and private general contracting and construction management. We have gained a reputation of quality performance with integrity striving to achieve the highest quality of workmanship as well as delivering timely completion.

HCS Inc. has specialized in educational institutions such as Universities, Public and Private Schools, Military, Public Housing Authority's, State, City & Federal Government Projects.

HCS Inc. has completed hundreds of projects over the years and we have a long-standing relationship with many of our clients which shows our commitment to continually provide a quality and on time project completion. At HCS our commitment is to provide our clients with the utmost satisfaction in quality workmanship with uncompromised integrity.

HCS Inc. has significant experience dealing with and completing commercial construction projects. We pride ourselves with timely completion of our projects. As shown on our enclosed project list HCS Inc. has completed many multifaceted projects on or before our scheduled completion dates. HCS Inc. has completed multimillion dollar school projects over summer break, for many years and we have always been substantially complete before the opening of school, many projects are short schedule multimillion dollar jobs completed in three months. Another example of our commitment to complete projects on or before the scheduled finish date is the Waco Housing Authority apartment renovations, valued at 4.6 million dollars, which was finished six months ahead of schedule.

HCS Inc. has completed projects for many entities and a large percentage of our work continues to be with repeat clients, such as the City of Waco, Texas State Technical College, Waco Housing Authority, Austin ISD, Round Rock ISD, Texas Dept. of Health & Human Services, as well as multiple Federal agencies.

A handwritten signature in cursive script that reads "Rosemary Ballerino".

Rosemary Ballerino, CEO-President



HCS Inc.
DUNS: 87-4318876
CAGE Code: 45ZW5
EIN: 74-2857206
(254) 829-3200
info@hcs-gc.com

CAPABILITIES STATEMENT

HCS Inc. has been a commercial general contractor more than 30 years, not just in Central Texas, but nationwide. We specialize in educational institutions, military facilities, public housing, and parks – from municipal to federal. We have long-standing, repeat customers.

OUR GOAL

At HCS, our commitment is to provide the utmost satisfaction in quality workmanship with uncompromised integrity. Originally founded by Carl Ballerino in 1989, HCS Inc. has grown to be a major competitor in commercial construction in Central Texas. Our goal: **Completing multifaceted projects on – or before – our scheduled completion dates.**

KEY SKILLS AND COMPETENCIES

- Nearly four decades in construction
- Respectful, friendly relationships with customers and A/E teams
- Experienced, skilled project managers and superintendents
- From dirt work to roofing to painting to plumbing, HCS has experienced staff

NAICS CODES

236220 – General Construction
236116 – New Multifamily Construction
236118 – Residential Remodelers
236210 – Industrial Building Construction
236220 – Commercial and Institutional Building Construction
238110 – Poured Concrete Foundation and Structure Contractor
238120 – Structural Steel and Precast Concrete Contractor
238130 – Framing Contractor
238140 – Masonry Contractor
238150 – Glass and Glazing Contractor
238160 – Roofing Contractor
238170 – Siding Contractor
238190 – Other Foundation, Structure, and Building Exterior Contractor
238210 – Electrical Contractors and Other Wiring Installation Contractor
238220 – Plumbing, Heating, and Air-Conditioning Contractor
238290 – Other Building Equipment Contractor
238310 – Drywall and Insulation Contractor
238320 – Painting and Wall Covering Contractor
238330 – Flooring Contractor
238340 – Tile and Terrazzo Contractor
238350 – Finish Carpentry Contractor
238390 – Other Building Finishing Contractor
238910 – Site Preparation Contractor
238990 – All Other Specialty Trade Contractor





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OUR CUSTOMERS

A large percent of our work continues to be with repeat clients: City of Waco, Waco Independent School District, Texas State Technical College, Waco Housing Authority, Austin ISD, Round Rock ISD, Pflugerville ISD, Texas Dept. of Health & Human Services, as well as multiple federal agencies such as the National Park Service, BLM, and the US Fish & Wildlife Service.





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- 02. Bid Proposal
 - a. Bid Proposal
 - b. Bid Bond and Power of Attorney

SECTION 004113
BID FORM – LUMP SUM

1.1 BID INFORMATION A.

- Date: 03-16-2023
- B. Bidder Name: HCS Inc. Commercial General Contractor
- C. Bidder Address: 365 Wayside Dr., Waco, TX 76705
- D. Project Name: Killeen Community and Senior Center
- E. Project Location: 2201 E. Veterans Memorial Blvd., Killeen, TX 76543
- F. Owner: The City of Killeen, 3201-A S. WS Young Drive Killeen, TX 76542
- G. Architect: Randall Scott Architects, Inc., 2140 Lake Park Blvd., Suite 300, Richardson, TX 75080
- H. Architect Project Number: 2150.00

1.2 CERTIFICATIONS AND BASE BID

- A. **Base Bid, Single-Prime (All Trades) Contract:** The undersigned Bidder, having carefully examined the Procurement and Contracting Requirements, Conditions of the Contract, Drawings, Specifications, and all subsequent Addenda, having visited the site, and being familiar with all conditions and requirements of the Work, hereby agrees to furnish all materials, labor, equipment and services necessary to complete the construction of the above-named project, according to the requirements of the Procurement and Contracting Documents, for the stipulated sum of:

1. Six Million, Eight-Hundred Forty-Eight Thousand, Four-Hundred Thirty-Five -- Dollars (\$ 6,848,435).

B. Alternates:

- | | |
|-------------------------------------|-------------------------------|
| 1. <u>Pickle Ball Courts</u> | Dollars (\$ <u>162,500</u>). |
| 2. <u>Covered Outdoor Seating</u> | Dollars (\$ <u>118,200</u>). |
| 3. <u>Dishwashing Equipment</u> | Dollars (\$ <u>235,000</u>). |
| 4. <u>Gymnasium Divider Curtain</u> | Dollars (\$ <u>52,700</u>). |

1.3 BID BOND

- A. The undersigned Bidder agrees to execute a contract for this Work in the above amount and to furnish performance and payment bonds as specified **within 10 calendar days** after a written Notice of Award, if offered within 90 calendar days after receipt of bids, and on failure to do so agrees to forfeit to Owner the attached cashier's check or bid bond as liquidated damages for such failure, in the following amount constituting **five percent of the Base Bid amount** above:

1. One-Hundred Thirty-Five Thousand --- Dollars (\$ 135,000).

- B. In the event Owner does not offer the Notice of Award within the time limits stated above, the Owner will return to the undersigned the cash, cashier's check, certified check, U.S. money order, or bid bond.

1.4 TIME OF COMPLETION

- A. The undersigned Bidder proposes and agrees hereby to commence the Work of the Contract Documents on a date specified in a written Notice to Proceed to be issued by Owner, and shall fully complete the Work within 400 calendar days.

1.5 ACKNOWLEDGEMENT OF ADDENDA

- A. The undersigned Bidder acknowledges receipt of and use of the following Addenda in the preparation of this Bid:

1. Addendum No. 1, dated 02-16-2023.
2. Addendum No. 2, dated 02-17-2023.
3. Addendum No. 3, dated 02-28-2023.
4. Addendum No. 4, dated 03-02-2023.
5. Addendum No. 5, dated 03-06-2023.
6. Addendum No. 6, dated 03-08-2023.
7. Addendum No. 7, dated 03-09-2023.

A. Unit Price No. 1: Use of Existing Brick: Provide cost per square foot of existing brick to be removed, cleaned, salvaged, and reinstalled beyond that required to accomplish the Project as currently envisioned in the documents.

A. Unit Price No. 1: \$15.00/SF

B. Unit Price No. 2: Replacement of Existing ACT Tile: Provide cost per square foot of removal and replacement of existing ACT ceiling tile and grid with new ACT tile and grid to match remainder of new and renovated ceilings.

B. Unit Price No. 2: \$4.25/SF

1.6 SUBMISSION OF BID

- A. Respectfully submitted this 16th day of March, 2023.
- B. Submitted By: HCS Inc. Commercial General Contractor (Name of bidding firm or corporation).
- C. Authorized Signature: Rosemary Ballerino (Handwritten signature). D.
- Signed By: Rosemary Ballerino (Type or print name).
- E. Title: CEO/President (Owner/Partner/President/Vice President).
- F. Witnessed By: Michael Ballerino (Handwritten signature).
- G. Attest: Carl Ballerino (Handwritten signature).
- H. By: Carl Ballerino (Type or print name).
- I. Title: COO (~~Corporate Secretary or Assistant Secretary~~). J.
- Street Address: 365 Wayside Dr.
- K. City, State, Zip: Waco, TX 76705.
- L. Phone: 254-829-3200.

END OF SECTION

CITY OF KILLEEN
Community Development Department
BID BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned, HCS, Inc. Commercial General Contractor as Principal, and NGM Insurance Company, 55 West Street, Keene, NH 03431 as Surety, are hereby held and firmly bound unto City of Killeen, Texas 802 N. 2nd Street, Bldg. E, Killeen, Texas 76541 as owner in the penal sum of Five Percent of Total Amount Bid — 5% TAB — for the payment of which, well and truly to be made, we hereby jointly and severely bind ourselves, our heirs, executors, administrators, successors and assigns.

Signed, this 16th day of March, 2023.

The condition of the above obligation is such that whereas the Principal has submitted to the City of Killeen, Texas a certain Bid, attached hereto and hereby made a part Killeen Community Center and Senior Center Expansion and Renovation, BELL COUNTY, KILLEEN, TEXAS, Bid No. 23-27

NOW, THEREFORE,

- (a) If said Bid shall be rejected, or in the alternate,
(b) If said Bid shall be accepted and the Principal shall execute and deliver a contract in the Form of Contract attached hereto properly completed in accordance with said Bid; and shall if required by Owner, furnish bonds for his faithful performance of said contract, and for the payment of all persons performing labor or furnishing materials in connection therewith; and shall in all other respects perform the Agreement created by the acceptance of said Bid, then this obligation shall be void, otherwise the same shall remain in force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall, in no event, exceed the penal amount of this obligation as herein stated.

The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no way impaired or affected by any extension of the time within which the Owner may accept such Bid; and said Surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these present to be signed by their proper officers, the day and year first set forth above.

SEAL

HCS, Inc. Commercial General Contractor

(Principal)

Simon J. Lucas, Project Coordinator

(Surety)

BY:

Shane A. Humphrey 174035

(Local Recording Agent*)

(Local Recording Agent's License Number)

Shane A. Humphrey, Attorney-in-Fact, Local Recording Agent

(Address) PO Box 6390, McKinney, Texas 75071



* NOTE: If Contractor is Partnership, all partners should execute bond.
POWER OF ATTORNEY AUTHORIZING SAID LOCAL RECORDING AGENT TO SIGN SUCH BONDS MUST BE ATTACHED.

CITY OF KILLEEN
Community and Senior Center
RSA Project Number 2150.00

BID BOND
100% Construction Documents Issued for Construction
007305 - 1 September 16, 2022



NGM INSURANCE COMPANY
A member of The Main Street America Group

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That NGM Insurance Company, a Florida corporation having its principal office in the City of Jacksonville, State of Florida, pursuant to Article IV, Section 2 of the By-Laws of said Company, to wit:

"Article IV, Section 2. The board of directors, the president, any vice president, secretary, or the treasurer shall have the power and authority to appoint attorneys-in-fact and to authorize them to execute on behalf of the company and affix the seal of the company thereto, bonds, recognizances, contracts of indemnity or writings obligatory in the nature of a bond, recognizance or conditional undertaking and to remove any such attorneys-in-fact at any time and revoke the power and authority given to them."

does hereby make, constitute and appoint **Shane A Humphrey, Cheryl L Humphrey** _____

its true and lawful Attorneys-in-fact, to make, execute, seal and deliver for and on its behalf, and as its act and deed, bonds, undertakings, recognizances, contracts of indemnity, or other writings obligatory in nature of a bond subject to the following limitation:

1. No one bond to exceed Five Million Dollars (\$5,000,000.00)

and to bind NGM Insurance Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of NGM Insurance Company; the acts of said Attorney are hereby ratified and confirmed.

This power of attorney is signed and sealed by facsimile under and by the authority of the following resolution adopted by the Directors of NGM Insurance Company at a meeting duly called and held on the 2nd day of December 1977.

Voted: That the signature of any officer authorized by the By-Laws and the company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the company as the original signature of such officer and the original seal of the company, to be valid and binding upon the company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, NGM Insurance Company has caused these presents to be signed by its Vice President, General Counsel and Secretary and its corporate seal to be hereto affixed this 7th day of January, 2020.

NGM INSURANCE COMPANY By:

Kimberly K. Law

Kimberly K. Law
Vice President, General
Counsel and Secretary

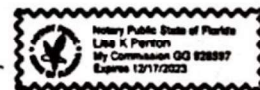


State of Florida,
County of Duval.

On this 7th day of January, 2020, before the subscriber a Notary Public of State of Florida in and for the County of Duval duly commissioned and qualified, came Kimberly K. Law of NGM Insurance Company, to me personally known to be the officer described herein, and who executed the preceding instrument, and she acknowledged the execution of same, and being by me fully sworn, deposed and said that she is an officer of said Company, aforesaid: that the seal affixed to the preceding instrument is the corporate seal of said Company, and the said corporate seal and her signature as officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Company; that Article IV, Section 2 of the By-Laws of said Company is now in force.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at Jacksonville, Florida this 7th day of January, 2020.

Lois K. Pentec



I, Nancy Giordano-Ramos, Vice President of NGM Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said Company which is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company at Jacksonville, Florida this
16th day of March, 2023.

Nancy Giordano-Ramos

WARNING: Any unauthorized reproduction or alteration of this document is prohibited.
TO CONFIRM VALIDITY of the attached bond please call 1-800-225-5646.

TO SUBMIT A CLAIM: Send all correspondence to 55 West Street, Keene, NH 03431 Attn: Bond Claims.





03. Contractor Qualification and Certification

- a. Contractor Qualification and Certification
 - i. Certificate of Fact (Incorporation)
 - ii. Project History
 - a) Table A - Projects - Current
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CONTRACTOR QUALIFICATION & CERTIFICATION APPLICATION



CITY OF KILLEEN
Community Development Department
CDBG & HOME
Construction/Rehabilitation Projects
REV 201601

P.O. Box 1329
Killeen, Texas 76540
(254) 501-7845

INTRODUCTION

The City of Killeen Community Development Department provides Federal funding to promote suitable living environments, expand economic opportunities for persons of Killeen – including low and moderate income persons, and to meet affordable housing needs. Funding is made available through the U.S. Department of Housing and Urban Development (HUD) formula grant programs; specifically Community Development Block Grant (CDBG) and Home Investment Partnerships Program (HOME).

These funds provide city departments and local organizations with a means to enhance public services, public facilities, and public improvements. Public facilities and improvements include construction, rehabilitation, and /or renovation of housing and buildings, street reconstruction projects, sewer and waterline rehabilitation projects, parks and recreation projects and other related construction projects. Affordable housing activities include new construction, substantial rehabilitation, accessibility modifications, and/or renovation to vacant or occupied housing units.

In order to complete these projects, the City contracts with reputable, experienced contractors to provide quality results in expenditure of its federal funding. The Community Development Department is also required, to the greatest extent feasible; to include employment and/or contracting opportunities arising out of expenditure of HUD funding, be made available to low- and very-low income persons and business owners, and business owners that employ low-income individuals, particularly those who are recipients of government assistance for housing. *As governed by 24 CFR Part 135-Economic Opportunities for Low- and Very Low-Income Persons.* Contractors interested in participating in City of Killeen Community Development Department projects must complete the qualification and certification application/approval process (QCAP). The certification process must be complete prior to an award of any Community Development Department federally funded construction project. Construction projects (excluding single-unit housing rehabilitation/reconstruction) with total construction related costs exceeding \$2,000 require compliance with Davis-Bacon and Related Acts with payment of prevailing wage rates to all persons employed and or subcontracted to work on the project. Additionally, certified payroll documentation compliance is required and must be submitted weekly throughout the project.

Upon approval and contract award, QCAP contractors and their subcontractors, along with their employees, are expected to maintain a certain level of professionalism and keep an open line of communication between program staff, city departments, and project owners for the duration of the project schedule. This method will insure the federally funded projects are completed to everyone's satisfaction.

Community Development Staff is available to meet with contractors to provide a brief orientation on the application, bidding procedures, and program operations. Applicants will have an opportunity to ask questions, become familiar with program rules and regulations, and to meet with program staff. Technical assistance with this application, bid documents and governing regulations will also be provided by Community Development Staff.

Interaction between the contractor, the city and owner is essential and necessary to bring about the success of any project. We look forward to your participation and cooperation in assisting us with achieving our goals in meeting the needs of our communities.

For more information, please contact our office M-F 8:00 to 5:00, at (254) 501-7845.

City of Killeen
Community Development Department

DEFINITIONS

The following terms and phrases are defined as follows:

Debarment, Suspension, Ineligibility and Voluntary Exclusion for Covered Contracts shall mean compliance with federal rules implementing Executive Order 12549 and 12689 regarding debarment, suspension or other Government-wide exclusion initiated as the result of a sanctioned party from further participation in HUD procurement and non-procurement programs and other Federal Government programs as a measure to ensure the highest standards of professional conduct and ethical business practices by the Federal Government's business partners.

"Minority Person" shall mean citizens of the United States, whose identity affiliation exists among one or more of the following groups whose members are:

- a. **Asian-Indian (subcontinent Asian):** a U.S. citizen whose origins are from India, Pakistan and Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka.
- b. **Asian-Pacific:** a U.S. citizen whose origins are from Japan, China, Indonesia, Malaysia, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Thailand, Samoa, Guam, and the U.S. Trust Territories of the Pacific or the Northern Marianas.
- c. **Black:** a U.S. citizen having origins in any of the Black racial groups of Africa:
- d. **Hispanic:** a U.S. citizen of true-born Hispanic heritage, from any of the Spanish-speaking areas of the following regions: Mexico, Central America, South America and the Caribbean Basin only;
- e. **Native American:** a person who is an American Indian, Eskimo, Aleut or Native Hawaiian, and regarded as such by the community of which the person claims to be a member of a North American tribe, band or otherwise organized group of native people who are indigenous to the continental United States and proof can be provided through a Native American Blood Degree Certificate (i.e., tribal registry letter, tribal roll register number).

"Minority-owned Business" or "MBE" shall mean a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated and controlled by minority group members.

"Minority group members" are United States citizens who are:

- a. **Asian-Indian (subcontinent Asian):** a U.S. citizen whose origins are from India, Pakistan and Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka.
- b. **Asian-Pacific:** a U.S. citizen whose origins are from Japan, China, Indonesia, Malaysia, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Thailand, Samoa, Guam the U.S. Trust Territories of the Pacific or the Northern Marianas.
- c. **Black:** a U.S. citizen having origins in any of the Black racial groups of Africa:
- d. **Hispanic:** a U.S. citizen of true-born Hispanic heritage, from any of the Spanish-speaking areas of the following regions: Mexico, Central America, South America and the Caribbean Basin only;
- e. **Native American:** a person who is an American Indian, Eskimo, Aleut or Native Hawaiian, and regarded as such by the community of which the person claims to be a member of a North American tribe, band or otherwise organized group of native people who are indigenous to the continental United States and proof can be provided through a Native American Blood Degree Certificate (i.e., tribal registry letter, tribal roll register number).

“Ownership by minority individuals” means the business:

- i. which is at least 51% owned by such individuals or, in the case of publicly-owned business, at least 51% of the stock is owned by one or more such individuals;
- ii. whose management, policies, major decisions and daily business operations are controlled by those minority group members;

“Section 3 Economic Opportunities for Low- and Very Low-Income Persons” or “Section 3” shall mean Section 3 of the Housing and Urban Development Act of 1968, as amended.

Low and Very Low-Income includes persons whose incomes do not exceed 80% of the median income for the Killeen-Temple, Fort Hood Area; Very Low-Income includes persons whose incomes do not exceed 50% of the median income or the Killeen-Temple, Fort Hood Area.

Section 3 Business Concern (s3BC) means a business concern, as defined as:

- a. 51% or more of the business is owned by section 3 residents (recipients eligible for housing and community development assistance available through HUD programs;
- b. Whose permanent, full-time employees include persons, at least 30% of whom are currently section 3 residents, or within 3 years of the date of first employment with the business were section 3 residents; or
- c. That provides evidence of a commitment to subcontract in excess of 25% of the dollar award of all subcontracts to be awarded to business concerns that meet the qualifications set forth in (a) or (b) above.

Section 3 Business Registry means a listing of firms that have self-certified that they meet one of the regulatory definitions of a Section 3 business and are included in a searchable online database that can be used by agencies that receive HUD funds, developers, contractors, and others to facilitate the award of certain HUD-funded contracts; the registry can also be used by Section 3 residents to identify businesses that may have HUD-funded employment opportunities.

A Section 3 Business Concern may be required to provide evidence of eligibility factors ensuring they meet the definition of a Section 3 Business Concern as defined by HUD’s regulations at 24 CFR 135.5

“**Women-owned Business Enterprise**” or “**WBE**” shall mean a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which:

- a. all prospective members must provide clear and documented evidence that at least 51% or more is women-owned, managed, and controlled, to include direction over management, policy, fiscal, and operations;
- b. the business must be open for at least [the most recent] six months;
- c. the business owner must be a U.S. citizen or legal resident alien.



CONTRACTOR QUALIFICATION & CERTIFICATION

Complete all sections of this form as it applies to the applicant as of the date form is submitted. Incomplete sections, false or misleading information is cause for disqualification in this approval process.

NAME:	HCS Inc. Commercial General Contractor		
TELEPHONE:	254-829-3200		
EMAIL:	bids@hcs-gc.com		
ADDRESS:	365 Wayside Dr., Waco, TX 76705		
PRINCIPAL OFFICE ADDRESS:	365 Wayside Dr., Waco, TX 76705		
COMPANY URL:	www.hcs-gc.com		
FEIN:	74-2857206	DUNS:	87-4318876

TYPE:	<input checked="" type="checkbox"/> Corporation	Attach: Articles of Incorporation; Corporate By-Laws, Minutes of organizational & last annual meeting; Stock Certificates, Stock Register OR current certification obtained through another certifying entity	<input type="checkbox"/> Sole Proprietorship/ Individual	
	<input type="checkbox"/> Limited Liability Co.	Attach: Articles of Organization; Regulations or Operating Agreement, Minutes of organizational & last annual meeting (if applicable); Minutes of all meetings showing ownership changes (if applicable), Membership Certificates or Register (if applicable) OR current certification obtained through another certifying entity	<input type="checkbox"/> Partnership (Limited/ General) or Franchise	Attach: Complete copy of partnership agreement including buy/out rights and profit sharing, Franchise Agreement (if applicable) OR current certification obtained through another certifying entity

WOMEN OWNED BUSINESS ENTERPRISE (WBE)	<input type="checkbox"/> Attach certification from the Women's Business Enterprise National Council (WBENC) or South Central Texas Regional Certification Agency (SCTRCA), or other certification entity.
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MINORITY OWNED BUSINESS ENTERPRISE (MBE)	<input type="checkbox"/> Asian-Indian	<input type="checkbox"/> Asian-Pacific	<input type="checkbox"/> Black	Claiming MBE requires proof by Alien Resident Card, Certificate of Naturalization, Tribal Card OR current certification obtained through another certifying entity.
	<input type="checkbox"/> Hispanic	<input type="checkbox"/> Native American		

REGISTERED WITH STATE OF TEXAS AS HISTORICALLY UNDERUTILIZED BUSINESS (HUB)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
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SECTION 3 BUSINESS CONCERN	<input type="checkbox"/> Federal law mandates a number of requirements with respect to Section 3 business concerns and such requirements are defined under federal law. Attach Certification from the State of Texas or complete the attached Section 3 Certification form.	<input type="checkbox"/> Section 3 Business Registry Complete www.hud.gov/sec3biz
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It is essential that all documents, as applicable, accompany this application form. The effective date of the application is the date when ALL REQUIRED DOCUMENTATION has been received, not the date of submission of an incomplete packet.

TYPE OF WORK:	<input checked="" type="checkbox"/> General Contractor	<input type="checkbox"/> HVAC	<input type="checkbox"/> Concrete/ Brick Masonry	<input type="checkbox"/> Painting/Dry Wall
	<input type="checkbox"/> Electrical	<input type="checkbox"/> Plumbing	<input type="checkbox"/> Carpentry	<input type="checkbox"/> Lead Hazard Control
	<input type="checkbox"/> Landscaping	<input type="checkbox"/> Maintenance/ Janitorial	<input type="checkbox"/> Security	<input type="checkbox"/> Information Technology
	<input type="checkbox"/> Roofing	<input type="checkbox"/> Flooring	<input type="checkbox"/> Fire Sprinkler	<input type="checkbox"/> Insulation
	OTHER:			

The North American Industry Classification System (NAICS) classifies business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. economy. The NAICS industry codes define establishments based on the activities in which they are primarily engaged.

NAICS Code(s) (six digit format) which corresponds to your work Category	236220 - General Construction
	236116 - New Multifamily Construction

236118 - Residential Remodelers

236210 - Industrial Building Construction

236220 - Commercial and Institutional Building Construction

ORGANIZATION:

How many years has your organization been in business?

34

How many years has your organization been in business under its present business name?

8.5

Under what other or former names has your organization operated?

M.B. Home Construction Service Inc.

If organization is a **CORPORATION** answer the following:☐ Not Applicable

Date of incorporation: 09-18-97

State of incorporation: Texas

President's Name:
*Last, First, Middle*Vice President's Name:
Last, First, Middle

Rosemary Ballerino

Mike Ballerino, VP/Director
Zack Pearce, VP/OperationsSecretary's Name:
*Last, First, Middle*Treasurer's Name:
Last, First, Middle

Rosemary Ballerino

Rosemary Ballerino

Carl Ballerino, COO

If organization is a **LIMITED LIABILITY COMPANY**
(LLC) answer the following:☒ Not Applicable

Date of incorporation:

State of incorporation:

President's Name:
*Last, First, Middle*Vice President's Name:
*Last, First, Middle*Secretary's Name:
*Last, First, Middle*Treasurer's Name:
Last, First, Middle

If organization is a **PARTNERSHIP/FRANCHISE** answer the following:

☒ Not Applicable

Date of organization:

State organized in:

Type of partnership:

Name of general partners:

include Last, First, Middle of each partner

If organization is **SOLE PROPRIETORSHIP/INDIVIDUALLY OWNED** answer the following:

☒ Not Applicable

Date of organization:

State organized in:

Name of Owner: *Last, First, Middle*

--

If the form of your organization is other than those listed above, describe it and name the principals:

Description of organization:	Not Applicable
Name of Principal: <i>Last, First, Middle</i>	
Name of Principal: <i>Last, First, Middle</i>	
Name of Principal: <i>Last, First, Middle</i>	
Name of Principal: <i>Last, First, Middle</i>	
Name of Principal: Last, First, Middle	

Attach additional sheet as necessary.

☐ Not Applicable[illegible]

Do you employ apprentices or trainees ? ☐ Yes ☒ No

If YES, is the apprentice or trainee program registered with the Texas Workforce Commission or U.S. Department of Labor's Bureau of Apprenticeship & Training? ☐ Yes ☐ No

EXPERIENCE:

List the categories of work that your organization normally performs with its own forces/employees.

Supervision, Project Management, Interior Construction, Misc.

Claims and Suits: *If the answer to any of the questions below is yes, attach a separate detail sheet.*

Has your organization ever failed to complete any contract awarded to it?	NO		YES	Attach detail sheet
	<input checked="" type="checkbox"/>		<input type="checkbox"/>	

Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers/principals?

NO	<input checked="" type="checkbox"/>		YES	Attach detail sheet
		<input type="checkbox"/>		

Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five (5) years?

NO	<input checked="" type="checkbox"/>		YES	Attach detail sheet
		<input type="checkbox"/>		

State total dollar value of work in progress and under contract:

\$27,817,927

Project History – most recent 5 years:*If the answer to any of the questions below is yes, attach a separate detail sheet.*

List the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces.

Project Name	Owner	Architect	Contract Amount	Date of Completion	% of Work Cost with Own Forces
See Attached; Tables B and C - Past Projects					

State average annual amount of construction work performed during the past five years:

\$19,150,511 (Approx.)

List the construction experience and project commitments of key individuals in your organization:

1. Name of Key Individual:
Last, First, Middle

See Attached; HCS Personnel List and Associated Resumes

Construction Experience : *include the year(s) and description*

Years	Description

Project Commitments: *include project name(s) and scheduled completion date*

Years	Description

2. Name of Key Individual: <i>Last, First, Middle</i>		See Attached; HCS Personnel List and Associated Resumes	
Construction Experience : <i>include the year(s) and description</i>			
Years	Description		
Project Commitments: <i>include project name(s) and scheduled completion date</i>			
Years	Description		

3. Name of Key Individual: <i>Last, First, Middle</i>		See Attached; HCS Personnel List and Associated Resumes	
Construction Experience: <i>include the year(s) and description</i>			
Years	Description		
Project Commitments: <i>include project name(s) and scheduled completion date</i>			
Years	Description		

4. Name of Key Individual: <i>Last, First, Middle</i>		See Attached; HCS Personnel List and Associated Resumes	
Construction Experience : <i>include the year(s) and description</i>			
Years	Description		
Prroject Commitments: <i>include project name(s) and scheduled completion date</i>			
Years	Description		

REFERENCES:*References will be contacted*

Complete the information for each reference type.

A minimum 3 references are required to respond; please communicate with those you have listed. Incomplete information or no response from the reference may delay the certification process and/or disqualify the applicant.

Trade Reference Category	Contact Name	E-Mail Address	Telephone
Hull Supply	Cheryl		512-385-2290
Ferguson Supply	Adrian		512-837-2290
CF Supply Inc	Scott Young		512-753-4523

Bank	Contact Name	E-Mail Address	Telephone
American Bank	Brad Nemmer, Executive VP		254-768-7610
Chase Bank	Randy Betancis		254-776-9500
Wells Fargo	Beth Austin		254-714-6137

Surety: Name of Bonding Company	Name of Agent	E-Mail Address	Telephone
NGM Insurance Company	Shane Humphrey	shane@surety-solutions.com	972-562-6997
	Surety Solutions Inc.		

Customer Name	Address	Project Type	E-Mail Address	Telephone
Austin ISD / Rick Kaven, PE	4000 S IH-35, Austin, TX 78704	C	Rick.Kaven@AustinISD.org	C: 512-592-0005
Copperas Cove ISD / Rick Kirkpatrick	408 S. Main St., Copperas Cove, TX 76522	C	KirkpatrickR@CCISD.com	Ph.: 254-547-1227
Huitt-Zollars Inc. / Shawn Moehring, PE	500 W 7th St., Suite 300, Fort Worth, TX 76102	C	SMoehring@Huitt-Zollars.com	Ph.: 817-335-3000
Waco Water Utilities / Michael Jones, PE	425 Franklin Ave., Waco, TX 76701	C	MikeJ@WacoTX.gov	C: 254-749-6360

Project Type: (R)esidential, (C)ommercial, (S)ub-contractor, (SU)pplier

FINANCING:

Financial Statement – Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items:



Sole Proprietors - attach a copy of the most recent filing of Schedule C form

Partnerships – attach a copy of the most recent filing of Form 1065

Current Assets	(e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses)
Net Fixed Assets	As applicable
Other Assets	As applicable
Current Liabilities	(e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes)
Other Liabilities	(e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).
Name and address of firm preparing attached financial statement and date thereof: <input type="checkbox"/> NA Patillo Brown & Hill LLP, 401 Hwy 6, Waco, TX 76710 Attn.: Lindsey Skinner, Ph. 254-772-4901	
Is the attached form/financial statement for the identical organization named on page 5 of this application? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent- subsidiary, etc.) <input checked="" type="checkbox"/> NA	
Will the organization whose financial statement is attached act as guarantor of the contract for construction? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> NA	

INSURANCE: See Attached Sample Insurance Certificate

Each contractor and subcontractor is required to carry insurance in the limits prescribed by each specific project or at a minimum, those stated below:

<u>-Contracts under \$50,000, minimum limits of:</u> General Aggregate \$300,000 Products & Completed Operations Aggregate \$300,000 Personal & Advertising Injury \$300,000 Fire Damage (Any One Fire) \$ 50,000 Medical Expense (Any One Person) \$5,000	<u>- Contracts exceeding \$50,000, minimum limits of:</u> General Aggregate \$1,000,000 Products & Completed Operations Aggregate \$1,000,000 Personal & Advertising Injury \$500,000 Fire Damage (Any One Fire) \$ 50,000 Medical Expense (Any One Person) \$ 5,000
<u>Owner's and Contractor's protective liability insurance policy naming the City/Owner as an additional insured.</u> Coverage shall be on an "occurrence" basis, and the policy shall be issued by the same insurance company that carries the Contractor's liability insurance. Minimum limits of liability shall be as follows: <u>---Contracts under \$50,000:</u> Per Occurrence \$100,000 Aggregate \$300,000 <u>--- Contracts exceeding \$50,000:</u> Per Occurrence \$500,000 Aggregate \$1,000,000	<u>Automobile Liability Insurance for all owned, non-owned and hired vehicles with minimum limits for:</u> a. Contracts under \$50,000: Bodily Injury each person \$100,000 Each occurrence \$300,000 Property Damage limits \$50,000 or Combined Single Limit \$300,000 b. Contracts exceeding \$50,000 to a maximum of \$500,000: Bodily Injury each person \$250,000 Each occurrence \$500,000 Property Damage limits \$100,000 or a Combined Single Limit \$600,000

provide information regarding insurance for your organization**Comprehensive General Liability:**

Company Bailey Insurance and Risk Management Agent Janie Smiley Email Janie@BaileyInsurance.com
Current Policy Period 06-06-2022
Limits of Coverage \$2,000,000

Comprehensive Auto:

Company Bailey Insurance and Risk Management Agent Janie Smiley Email Janie@BaileyInsurance.com
Current Policy Period 06-06-2022
Limits of Coverage \$1,000,000

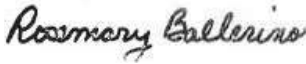
The Prime contractor and EACH subcontractor is required to carry Workers' Compensation insurance with Employer's Liability for any project that is funded in whole or in part by federal funds.

Workers' Compensation with Employer's Liability:

Company Bailey Insurance and Risk Management Agent Janie Smiley Email Janie@BaileyInsurance.com
Current Policy Period 06-06-2022
Limits of Coverage \$1,000,000

APPLICABILITY TO SECTION 3

The APPLICANT agrees to comply with the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3) in that employment and other economic opportunities generated by City of Killeen HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing. Applicant further agrees to comply with HUD's regulations in 24 CFR part 135, which implement Section 3 and that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations. Additionally, applicant agrees to send notice to local HUD housing providers, area labor organizations, Texas Workforce Commission, and to post notice at the work site of the availability of subcontracts, employment and training positions associated with a City of Killeen Community Development Department HUD funded project. Applicant agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135.

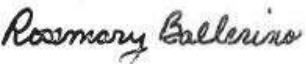
Printed Name:	Rosemary Ballerino		
Signature:			
Title:	CEO/President	Date:	03-16-2023

CERTIFICATION, NOTICES, AFFIDAVIT:

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION FOR COVERED CONTRACTS:

The City of Killeen Community Development Department is required to screen each potential contractor to determine whether each has a right to obtain a contract in accordance with federal regulations on debarment, suspension, ineligibility and voluntary exclusion for covered contracts. Additionally, the U.S. Department of Housing and Urban Development (HUD) policy prohibits the making of awards to entities with outstanding federal debt. The System for Award Management (SAM) is the Official U.S. Government system designed to streamline the process of obtaining and procuring federal contracts by integrating all federal procurement systems (Central Contractor Registration (CCR), Federal Agency Registration (FedReg), Online Representations and Certifications Application (ORCA) and Excluded Parties List System (EPLS)) into one system. SAM is the federal source for identifying debarred, suspended or ineligible entities in accordance with Federal Executive Orders 12549 and 12689, and HUD policy. Subsequently, each covered contractor and his/her subcontractors – regardless of tier, must be screened prior to executing a contract.

By signing below, the applicant certifies that neither he/she nor its principals presently owe outstanding federal debt or is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in a federal award by the City of Killeen Texas.

Printed Name:	Rosemary Ballerino		
Signature:			
Title:	CEO/President	Date:	03-16-2023

NOTICES:

The City of Killeen Community Development Department (CDD) reserves the right to request any additional information deemed necessary to determine if a firm is certifiable. The burden of proof of ownership, management and control of the business is on the applicant. Failure to cooperate and/or provide requested information, within the time specified, is grounds for termination in the processing of your application for this certification. If at any time the City of Killeen Community Development Department (CDD) has reason to believe that any person or firm has willfully and knowingly provided incorrect or false information, the City will cease processing this request and issue a “non-certifiable” conclusion whereby the applicant may not re-apply for a minimum of one year. A de-certification will be issued and become effective immediately if the applicant fails to notify the CDD of a change in ownership, management or control within thirty days of said change.

CONTRACTOR DIRECTORY/DATABASE DISCLOSURE:

The CDD does not disclose information which may be regarded as proprietary or confidential under federal and/or state law. However, as a part of our outreach efforts, the CDD maintains a contractor directory/database which is available to the general public. The information in the directory/database consists of firm name, contact person, address, telephone number(s) and contractor URL (web site address). No proprietary or financial information is included.

AFFIDAVIT & AUTHORIZATION TO RELEASE INFORMATION

This application must be signed by each owner upon whom certification status is provided. **A material or false statement or omission made in connection with this certification application is sufficient grounds for denial of certification or revocation of a previously approved certification and may subject the person and/or entity making the false statement to any and all civil and criminal penalties available pursuant to applicable federal and state law as well as city ordinance.**

The undersigned swears or affirms under penalty of law that he/she has read and understands all questions in this application and that all of the foregoing information and statements submitted in connection with the application are true and correct to the best of his/her knowledge and include all material information necessary to accurately identify and explain the operations and capabilities of HCS Inc. Commercial General Contractor along with the ownership, management and control thereof. The undersigned affirms and expressly agrees that the firm’s directory information, as stated above, will be available to the public in the Killeen CDD contractor directory/database.

Furthermore, the applicant authorizes the Killeen CDD to verify information contained in this application, in connection with this certification request, for any individual and/or firm listed. Such information includes but is not limited to: prior history of the individual and/or firm; income, financial (bank and similar bank entities) balance, credit history and federal tax returns. A copy of this authorization may be accepted as an original.

SIGNATURE AND NOTARY FOLLOWS

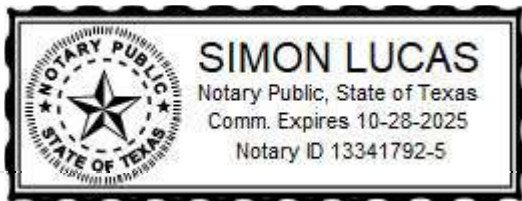
Printed Name:	Rosemary Ballerino		
Signature:	<i>Rosemary Ballerino</i>		
Title:	CEO/President	Date:	03-16-2023

NOTARY:

STATE OF Texas §
COUNTY OF McLennan §

BEFORE ME, A Notary Public, on this day personally appeared Rosemary Ballerino known to me to be the person and officer whose name is subscribed to the foregoing instrument, and acknowledged to me that he or she executed the same for the purpose of and consideration herein expressed, in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this the 16th day of March,
2023.



Simon Lucas

Notary Public, in and for the State of 10-28-2025

Reproduce this form as necessary to complete this application.

INDEMNITY

Applicant has filed or is concurrently filing with the City of Killeen Community Development Department (CDD), an application for Contract Qualification/Certification for the purpose of inducing the CDD to accept, review, and act upon such application. The contractor hereby agrees to indemnify and hold harmless the City, the CDD, and representatives against all costs, losses, damages, expenses, and liabilities of any kind arising from or in connection to the CDD's acceptance, review, approval or disapproval of such application for Contractor Certification. It is expressly agreed that the provisions of this agreement shall survive any approval/disapproval of such application(s) for certification or failure to issue any such certification.

Name of Organization:	HCS Inc. Commercial General Contractor
By:	<i>Rosemary Ballerino</i>
Printed Name:	Rosemary Ballerino
Title:	CEO/President

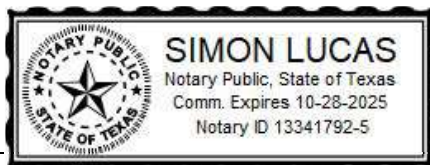
This Indemnity Agreement shall be effective upon its execution by the applicant this 16th day of March, 2023, and its acceptance by the CDD as indicated by its execution below.

NOTARY:

STATE OF TEXAS §
COUNTY OF McLennan §

BEFORE ME, A Notary Public, on this day personally appeared Rosemary Ballerino known to me to be the person and officer whose name is subscribed to the foregoing instrument, and acknowledged to me that he or she executed the same for the purpose of and consideration herein expressed, in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this the 16th day of March, 2023.



Simon Lucas

Notary Public, in and for the State of Texas

Accepted this _____ day of _____, _____

By: _____

Printed Name: _____

Title: _____



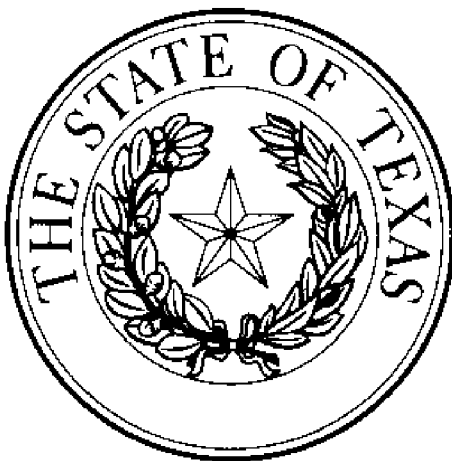
Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Articles Of Incorporation for HCS Inc. Commercial General Contractor (file number 146062800), a Domestic For-Profit Corporation, was filed in this office on September 18, 1997.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on October 03, 2014.



NANDITA BERRY

Nandita Berry
Secretary of State

#	Project Name	Project Address	Owner	Owner's Contact Person and Phone Number	Architect or Engineer	A&E Contact Person and Phone Number	Contract Amount (Base Bid)	Percent Complete	Scheduled Start Date	Scheduled Completion Date
1	Acts Church - Ph. 3	300 S. 13th St., Waco, TX 76701	Acts Church	David & Kim Booker - Lead Pastors, Ph. 254-759-1800	Abacus Engineering Inc	209 Milton St., Hewitt, TX 76643 Ph. 254-666-0088	\$ 367,735.12	80%		Ongoing
AUSD - Clifton CDS (Career Development School) - Various Upgrades - Ph-2 (22CSP037) (22-0026)		1519 Coronado Hills Dr., Austin, TX 78752	Austin ISD	Kathy Genet, Ph. 512-414-8933, Kathy.Genet@AustinISD.org	Kirkey	Meredith Contello	\$ 304,400.00	99%		2023
				Renato Lu, C. 254-537-9466, R.Lu@centex.aero	Sterling & Kap Architects	Ph. 254-756-2311, Sterling@SterlingAndKap.com	\$ 307,842.68	25%		Ongoing
2	Centex Aerospace - New Hanger Building (79430M)	7943 Karl May Dr., Waco, TX 76708	Centex Aerospace	o Bobby Phillips, Maintenance Director, C. 903-372-0850 o Janice Wingo, Executive Director, C. 903-386-9400	Quorum Architecture	o Candice Puente, Ph. 817-546-6309, CandiceP@QArch.com o Tania Lecona, Ph. 817-546-6313, TaniaL@QArch.com	\$ 85,767.50	0%		2023
3	Edgewood Housing Authority - Site Modernization (Multiple Locations) (22156)	202 N. Houston St., Edgewood, TX 75117	Edgewood Housing Authority	Judy Monroe, Ph. 254-755-9458, Judy.Monroe@WacoISD.org	O'Connell Robertson		\$ 1,051,862.00	92%		2023
4	Waco ISD - Child Nutrition Services - Infrastructure REBID (21-1199)	Child Nutrition Services Bldg. 2025 S. 19th St., Waco, TX 76706	Waco ISD				\$ 2,117,607.30			
Mike Ballerino - PM Contracts Total										
5	Choice Partners (Harris Co-DOE) Minor Const (JOC-IDQ) (23016MR)	Statewide	Harris County - Dept. of Education	N/A	N/A	N/A	\$ -	N/A		On Call
6	IDEA Public Schools - Texas JOC Construction Services (1-JOC-FLTY-2022)	Statewide; Selected Regions for RFP: 1. Austin / 3. San Antonio	IDEA Public Schools	Michael Menchaca, Assistant Director of Procurement, Ph. 915-227-0257, michael.menchaca@ideapublicschools.org	N/A	N/A	\$ -	N/A		On Call
7	Houston-Galveston Area Coop (HGAC) - IDIQ-JOC (JOC-23)	Statewide	Houston-Galveston Area Coop	N/A	N/A	N/A	\$ -	N/A		On Call
8	Round Rock ISD - Painting and Drywall Annual Contract (23-029) (PRIV-InfHouse)	Round Rock ISD - Purchasing Office, 16255 Great Oaks Drive, Suite 200, Round Rock, TX 78681	Round Rock ISD	Denisa Page, Buyer, Ph. 512-464-6957, denisa_page@roundrockisd.org	N/A	N/A	\$ -	N/A		On Call
9	TxGLO-VLB - Renovations and Construction Services (IDIQ-JOC) (RFP-X0026550-58)	TxGLO-VLB (Main Office), 1700 N. Congress Ave., Austin, TX 78701	TxGLO-VLB	Sarah Bergmann, Ph. 512-475-5147, sarah.bergmann@glo.texas.gov	N/A	N/A	\$ -	N/A		On Call
Zack Pearce - PM Contracts Total										
10	City of Clifton - 2022 - South Ave A - Water Line Replacement (2022-SAA-WLR) (PRIV-SELECT)	City of Clifton, 403 West Third Street, Clifton, TX 76634	City of Clifton	Unspecified	Coyote Consulting	Miles Whitney, Ph. 254-744-3439, miles@coyotecn.com	\$ 264,867.00	0%		2023
11	City of Harker Heights - Baseline Drive - Sanitary Sewer Line Replacement (22-05-560-037-01)	City of Harker Heights, 305 Millers Crossing, Harker Heights, TX 76548	City of Harker Heights	Kelsey Coffman, Finance Director	Burgess & Niple Inc.	James Busby, Ph. 432-689-8909, james.busby@burgessniple.com	\$ 546,469.25	0%		2023
12	City of Hillsboro - Hillsboro MS - Safe Routes to School - Ph-2 (MRB 0861.21002)	City of Hillsboro - Administration Building, 214 E. Elm Street, Hillsboro, TX 76645	City of Hillsboro	Andrew L. Smith, Ph. 254-582-3271	MRB Group	Jerry Landes, Ph. 254-771-2054, Jerry.Landes@MRBGroup.com	\$ 334,246.00	15%		2023
13	City of Killeen - Conder Park - Restroom Replacement (22-39) (20.06A-1)	Conder Park, 810 Conder Street, Killeen, TX 76541	City of Killeen	Lorianne Luciano, Ph. 254-501-7729, Luciano@killeentexas.gov	N/A	N/A	\$ 278,000.00	1%		2023
14	City of Robinson - Emberton, - Street Program - Roadway and Drainage Improvements (1-0396.02)	Various Locations throughout Robinson, TX 76706	City of Robinson	Unknown	Walker Partners	Rachel Murphy, Ph. 254-714-1402, rmurphy@walkerpartners.com	\$ 3,820,545.45	85%		2023
Terri Haskell - PM Contracts Total										
15	AISD - Alkins HS - Various Improvements (22CSP025) (22-0023)	107101 S 1st St., Austin, TX 78748	Austin ISD	Reck Kaven, Ph. 512-414-8947 Reck.kaven@AustinISD.org	Hanatuan Engineering, Inc.	Vigain Hanatuan, Ph. 512-454-2788 vigain@heiworld.com	\$ 3,219,900.00	90%		2023
16	AISD - Crockett HS - Critical Repairs (22CSP018) (21-0024)	Crockett HS, 5601 Menchaca Rd., Austin, TX 78745	Austin ISD	David Knapp, Ph. 210-452-3452, David.Knapp@AustinISD.org	PBK Architects (Houston)	James Fauver, Ph. 512-340-0676	\$ 3,636,355.00	90%		2023
17	AISD - Gonyeki MS - Critical Repairs (22CSP051) (22-0019)	7412 W Slaughter Lane, Austin, TX 78749	Austin ISD	Reck Kaven, Ph. 512-414-8947, Reck.kaven@AustinISD.org	Agnew Associates	Joe Payne, Ph. 512-626-8306, jpayne@agnewassociates.com	\$ 462,582.00	90%		2023
18	AISD - Sadler Bertha Means Academy - Critical Repairs (22CSP019) (20-0032)	6401 N. Hampton Dr., Austin, TX 78723	Austin ISD	David Knapp, Ph. 210-452-3452, David.Knapp@AustinISD.org	Cotera + Reed Architects	Matthew Catterall, Ph. 512-472-3330, m.catterall@coterareed.com	\$ 959,800.00	80%		2023
19	City of Sunset Valley - Public Works - Reception Area Renovation (RFB-06292022A)	City of Sunset Valley - Public Works, 3205 Jones Rd., Sunset Valley, TX 78745	City of Sunset Valley - Public Works	Dakota Burns, Ph. 512-891-9103, dburns@sunsetvalley.org	N/A	N/A	\$ 54,900.00	0%		2023
20	Copperas Cove ISD - District Wide - HVAC Replacement 2023 (OR-2263.00)	• Mae Stevens Early Learning Academy, 302 Manning Dr., Copperas Cove, TX 76522 • Copperas Cove Junior HS Technology Building, 702 Sunny Ln., Bldg. 100, Copperas Cove, TX 76522 • Martin Walker Elementary School - Special Education Building, 100FM3046, Copperas Cove, TX 76522	Copperas Cove ISD	Reck Kirkpatrick, Deputy Superintendent, Ph. 254-547-1227, KirkpatrickR@CCISD.com	O'Connell Robertson	Nick Patterson	\$ 780,200.00	0%		2023
Dave Downing - PM Contracts Total										

#	Project Name	Project Address	Owner	Owner's Contact Person and Phone Number	Architect or Engineer	A&E Contact Person and Phone Number	Contract Amount (Base Bid)	Percent Complete	Scheduled Start Date	Scheduled Completion Date
21	AISD - Districtwide - Kitchen Hood Suppression System Replacements (21-0028)	102 Campus Locations, Austin, TX	Austin ISD	Kat Sasser, Ph. 512-914-7503 Square One Consultants	N/A	N/A	\$ 734,800.00	99%		2023
22	AISD - LISA - Renovations (20-0006)	1012 Arthur Stiles Rd., Austin, TX 78721	Austin ISD	Juan Jasso, Ph. 915-996-8372 Juan Jasso@AustinISD.org	Perkins & Will	Shari Saul, Ph. 512-900-2294 Shari.Saul@perkinswill.com	\$ 3,288,100.00	97%		2023
23	City of Cedar Park - Fire Station #2 - Remodel (RFP-04-23-222-KR-013)	Fire Station #2, 1570 Cypress Creek Rd., Cedar Park, TX 78613	City of Cedar Park	Kimberly Reese, Senior Project Manager, Ph. 512-401-5034, kimberly_reese@cedarparktx.gov	PGAL	Adeline Guillot, Ph. 512-634-5104, aguillet@pgal.com	\$ 498,200.00	75%		2023
24	City of Cedar Park - Fire Station Door - Replacement (Multiple Locations) (RFP-08-39-222-PP-013) (REID)	City of Cedar Park, 450 Cypress Creek Rd., Bldg. 1, Cedar Park, TX 78613	City of Cedar Park	Padma Patla, Ph. 512-401-5357, Padma.Patla@cedarparktx.gov	N/A	N/A	\$ 285,900.00	0%		2023
25	City of Pflugerville - Bohls House Remodel (NWM-375-05)	Bohls House, 901 Old Austin Hutto Rd., Pflugerville, TX 78660	City of Pflugerville	Jeff Dunswoth, Ph. 512-990-6400, projects@pflugervilletx.gov	MWM Design Group	Owen Harrod, Ph. 512-453-0767, OwenH@MWMDesignGroup.com	\$ 683,756.00	0%		2023
26	City of Pflugerville - Heritage Park - Green Red Barn Renovation (BGE-210604)	Heritage Park - Green Red Barn Renovation, 901 Old Hutto Road, Pflugerville, TX 78660	City of Pflugerville	Mike Gould, Ph. 512-990-6417, miling@pflugervilletx.gov	360 Engineering	Laurence Fisher, Ph. 512-244-1966	\$ 349,729.00	0%		2023
27	City of Round Rock - Old Settlers Park - East Side Electrical 2022 (22-660)	Old Settlers Park, 3300 E Palm Valley Blvd., Round Rock, TX 78665	City of Round Rock	Katie Baker, Parks Development Manager, Ph. 512-341-3355, kbaker@roundrocktx.gov	Bacorn Bros.	David Bacorn, PE, Ph. 512-953-3474	\$ 454,580.00	0%		2023
28	Hellis Construction - Minor ISD - Minor Athletic Complex - Ball Field Addition - Ph. 2 (22125)	Minor Athletic Complex 14832 FM 973, Manor, TX 78653	Hellis Construction	Jan Daly, Ph. 737-900-9383, jody@hellisconstruction.com	N/A	N/A	\$ 3,377,165.00	0%		2023
29	Round Rock ISD - Grisham MS - Weight Training Facility New Construction, Irrigation Controls Relocation and Electrical Panel Replacements (23-010)	Noel Grisham MS, 10805 School House Ln., Austin, TX 78750	Round Rock ISD	Margie Davis, Ph. 512-464-6952, margie_davis@roundrockisd.org			\$ 1,670,225.00	0%		2023
Jeff Kirkpatrick - PM Contracts Total							\$ 11,342,455.00			

30	City of Killen - Recycling Baler Bldg. (23-09)	Killen Recycling Center, 111 E. Avenue F, Killen, TX 76541	City of Killen	Loraine Luciano, Director of Procurement and Contract Management, Ph. 254-501-7725, Luciano@killentexas.gov	N/A	N/A	\$ 68,200.00	0%		2023
14	City of Robinson - Emberwood - Street Program - Roadway and Drainage Improvements (1-0396.02)	Various locations throughout Robinson, TX 76706	City of Robinson	Unknown	Walker Partners	Rachel Murphy, Ph. 254-714-1402, rmurphy@walkerpartners.com	See Terri Haskell	85%		2023
31	Waco ISD - Various JOC Projects		Waco ISD	Judy Monroe, Ph. 254-755-9458, Judy.Monroe@WacoISD.org			\$ -	N/A		On Call
Gil Kalinec - PM Contracts Total							\$ -			

*IN PROGRESS/AWARDED PROJECTS

Total Value of All Projects - IN PROGRESS: \$ 27,817,927.00

BIDs, CSPs, etc.										
1	Bastrop County - Monument Relocation (226CP108)	Bastrop County Courthouse, 804 Peasn St., Bastrop, TX 78602	Bastrop County	Leon Scarffe, Purchasing Agent, Ph. 512-581-7110, leon_scarffe@co.bastrop.tx.us	N/A	N/A	\$ 148,500.00			
2	Bell County - Museum Storage Bldg. (27-23)	Belton Industrial Park, 700 Kennedy Court, Belton, TX 76513	Bell County	Ammy James, Ph. 254-933-5112, Ammy.James@BellCounty.Texas.gov	MRB Group	Crystal Coven, Ph. 254-771-2054 Crystal.Coven@MRBGroup.com	\$ 2,328,972.00			
3	City of Round Rock - Parks & Recreation Dept. - Stagescoach Inn - Ph-2 Exterior and Internal Rehabilitation (23-604)	Stagescoach Inn, 750 Chisholm Trail Road, Round Rock, TX 78681	City of Round Rock	Katie Baker, kbaker@roundrocktx.gov	Architeas	Stanley Graves, Ph. 512-444-4220, SGraves@Architeas.com Susan Focher, Ph. 512-444-4220, SFOcher@Architeas.com	\$ 714,371.00			
4	City of Woodway - Tater Hill Well Equipment Shed (23-01)	Tater Hill Well, 300 Merrifield Drive, Woodway, TX 76712	City of Woodway	Mitch Davison, Director Community Services and Development, MDavison@WoodwayTexas.gov	N/A	N/A	\$ 143,200.00			
5	Fort Worth ISD - 23 Campus - HVAC Rooftop Replacement (23-055)	8 Schools: Carter Park ES (#111), East Handley ES (#126), Kirkpatrick ES (#139), Reglea Hills ES (#156), RJ Wilson ES (#165), South H Mount ES (#166), Turner ES (#172), Versa Williams ES (#159)	Fort Worth ISD	Eric McKibben, 817-814-2213, eric.mckibben@fwisd.org	N/A	N/A	\$ 4,278,289.80			
6	Hamilton County Hospital District - Domestic Water Storage (6159)	Hamilton General Hospital, 400 N. Brown St., Hamilton, TX 76531	Hamilton County Hospital District	Grady Hooper, Executive Director	Downing Ferguson Peoples LLC	William "Bill" Peoples, Ph. 512-459-8702, BPeoples@DFPLLC.net	\$ 319,600.00			
7	Hamilton County Hospital District - Security Door Upgrades (6161)	Hamilton General Hospital, 400 N. Brown St., Hamilton, TX 76531	Hamilton County Hospital District	Grady Hooper, Executive Director	Downing Ferguson Peoples LLC	William "Bill" Peoples, Ph. 512-459-8702, BPeoples@DFPLLC.net	\$ 120,200.00			
8	Many Christian Burleson House - Egin, TX - Ph-3 - Restoration (2126)	Many Christian Burleson House, 117 Louise St., Egin, TX 78621	Mary Christian Burleson Preservation & Development Foundation	PO Box 1343, Egin, TX 78621	Architeas	Stanley Graves, Ph. 512-444-4220, SGraves@Architeas.com Susan Focher, Ph. 512-444-4220, SFOcher@Architeas.com	\$ 158,610.00			
9	Waco ISD - 2023 ESSER - HVAC Renovations (23-1237) - BP-1 ONLY	Package-1 ONLY: West Avenue ES, 101 N. 15th St., Waco, TX 76707 Brook Avenue ES, 720 Brook Ave., Waco, TX 76708 Prosident Heights ES, 2413 Bosque Blvd., Waco, TX 76707	Waco ISD	Judy Monroe, Ph. 254-755-9458, Judy.Monroe@WacoISD.org	EMA Engineering & Consulting, Inc.	Javier Garcia PE, Matthew Hensley PE 328 South Broadway Avenue Tyler, Texas 75702 Ph. 903-581-2677	\$ 1,498,200.00			
10										
CMAR, IDIQ, JOC, etc.										
1	TIPS Cooperative - Trades & Labor (JOC) (WCSP-230104)	Texas Region 8 ESC (Education Service Center)	TIPS (The Interlocal Purchasing System)	Dr. David Fitts, Executive Director	N/A	N/A	\$ -			
2										
*PENDING AWARD - Still in Review / Evaluation In process										
Total Value of All Projects - PENDING AWARD:							\$ 9,709,942.80			

IN PROGRESS AND PENDING PROJECTS VALUE: \$ 37,527,869.80

HCS INC. COMMERCIAL GENERAL CONTRACTOR

**TABLE B - ALL SCHOOL PROJECTS
(K-12 AND HIGHER EDUCATION)**

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
1	Pluferville ISD - Delco ES and Dessau ES - Additions (CSP20-036CP)	Pluferville ISD	John Dunn, Ph. 512-810-2217 John.Dunn@PFISD.net	O'Connell Robertson & Associates	Kurt Schwerdtfeger, Ph. 512-478-7286 kschwerdtfeger@oconnellrobertson.com	\$ 5,537,000.00			08-00-22		No
2	Austin ISD - Pickle ES - Renovations (21CSP094) (21-0017) REBID	Austin ISD	Jesus Delgado, PM, Ph. 512-414-8940, Jesus.Delgado@AustinISD.org	Jackson Galloway FGM Architects	Joseph Chronister, Ph. 512-474-8085	\$ 1,579,850.00			08-00-22		No
3	Del Valle ISD - Popham ES, Hillcrest ES, and Del Valle ES Campuses - HVAC Replacements (003-2020)	Del Valle ISD	Jimmy Jones, 512-386-3000	MEP Engineering, Inc.	Randy Fuston, 512-306-9650	\$ 3,838,500.00			08-00-22		No
4	Robinson ISD - Junior HS - Renovations (22112)	Robinson ISD	Dr. Michael Hope, Superintendent, Ph. 254-662-0194	Claycomb Associates, Inc.	George Delohn, Ph. 972-233-6100, GDelohn@claycomb.net	\$ 363,200.00			08-00-22		No
5	Lampasas ISD - Lampasas HS - Auto Tech - Building Trades - Agricultural Sciences Center (20-004)	Lampasas ISD	Shane Jones, CFO	SLA Architects	Tiffany Gallagher, Ph. 940-767-7478, tgallagher@slatx.us	\$ 2,505,900.00			08-00-22		No
6	Austin ISD - Patton ES - Critical Repairs (22CSP016) (21-0015)	Austin ISD	James Bell, Ph. 512-627-8734, james.bell@austinisd.org	Agnew Associates	Joe Payne, Ph. 512-626-8306, JPayne@agnnewsassociates.com	\$ 1,442,500.00			08-00-22		No
7	Austin ISD - Joslin ES - Renovations (20-0016)	Austin ISD	Randall Sakai, Ph. 512-414-8936	TEESI Inc.	Mitch Bible, Ph. 512-328-2533 mitch@teesi.com	\$ 744,900.00			02/22/22		No
8	Austin ISD - Blanton ES - Improvements (REBID) (19-0014)	Austin ISD	Randall Sakai@AustinISD.org	Kirksey Architecture	Kathleen Jirick, Ph. 512-861-9600	\$ 298,450.00			02/14/22		No
9	UT PMCS - MSI Physical Plant - Garage Rebuild (21CSP002)	UT PMCS	Kathy Genet, Ph. 512-414-8933 Kathy.Genet@AustinISD.org		Jennifer Hilliard, Ph. (361) 561-2155	\$ 452,000.00			01/31/22		No
10	Austin ISD - Kiker ES - HVAC Upgrade (22-0033)	Austin ISD	Sang Lee, sang.lee@austin.utexas.edu	WKMC Architects, Inc	Saleem Khan, (512) 328-2533;208	\$ 408,950.00			01/21/22		No
11	Austin ISD - Dobie MS - Snow Repairs (21-0914) (Repairs from Upgrades project #19-0035)	Austin ISD	James Belle, Ph. 512-627-8734 James.Belle@AustinISD.org	TEESI Engineering	Michael Cowan, 512-374-9120	\$ 996,500.00			12/31/21		No
12	Pluferville ISD - District Wide - Canopies (20-032CP)	Pluferville ISD	David Knapp, 210-452-3452	Haddon & Cowan Architects	Antonio Naylor, Ph. 512-758-7660 antonio@reliancearchitecture.com	\$ 324,063.00			12/31/21		No
13	McLennan Community College - Learning Technology Center - 3rd Floor Renovations (RBDH20094)	McLennan Community College	Craig Pruett, Ph. 512-594-0070 Craig.Pruett@PFISD.net	Reliance Architecture	Bernadette Hookham, Ph. 254-776-8380, bhookham@bdrfaarchitects.com	\$ 645,160.00			01/07/22		No
14	Waco ISD - Warehouse - Concrete Floor Rehab (IOC)	Waco ISD	Unknown	RBDP PLLC-Architects	N/A	\$ 12,125.00			12/21/21		No
15	Waco ISD - Waco HS - CTE Bldg. - Accessibility Revisions	Waco ISD	Judy Monroe, Ph. 254-755-9458, Judy.Monroe@WacoISD.org	N/A		\$ 49,260.00			12/01/21		No
16	Austin ISD - Food Services - Catering-Test Kitchen (18-0902)	Austin ISD	Alex Villanueva, Assistant Director of Facilities Laura Gass, Ph. 512-924-9495 lauragass@austinisd.org	Heimsath	Ben Heimsath, Ph. 512-797-0092 cbh@heimsath.com	\$ 1,015,800.00			12/06/21		No
17	TJUD - Giddings State School - Dorm 2 - Padded Room (RECO070203)	TJUD	Brenda Medeck, 979-542-4561 brenda.medeck@tjld.texas.gov	N/A	N/A	\$ 34,000.00			10/22/21		No
18	Austin ISD - Lee ES - Improvements (20-0017) (aka Renovations)	Austin ISD	David Knapp, 210-452-3452	Smith and Company	Gianglien "Tien" Nguyen, 713-524-4202	\$ 423,831.26			09/15/21		No
19	Austin ISD - Lee ES - New Classroom Bldg (17-0023) (aka Additions)	Austin ISD	David Knapp, 210-452-3452	Smith and Company	Gianglien "Tien" Nguyen, 713-524-4202	\$ 2,395,101.59			09/15/21		No
20	Austin ISD - Becker ES - Renovations (19-0013)	Austin ISD	Lee Ray, 512-414-8940	Fuse Architecture	Lance Utermark, 512-992-1520	\$ 823,001.00			07/31/21		No
21	Austin ISD - Covington MS - Renovations (20-0030)	Austin ISD	Rick Kaven, 512-414-8947	TEESI	Mitch Bible, 512-328-2533	\$ 1,735,978.00			08/17/21		No
22	Austin ISD - Linder ES - HVAC & Electrical Replacements (19-0022) - Ph. 2 (Change Order)	Austin ISD	Rick Kaven, 512-414-8947	HMG & Associates	Tom Irwin, 512-794-8234	\$ 1,574,192.00			08/01/21		No
23	Waco ISD - GW Carver MS - Restroom Updates	Waco ISD	Mike Tyra, Ph. 254-379-1891			\$ 62,000.00			07/27/21		No
24	Waco ISD - Indian Spring MS - Restroom Updates	Waco ISD	Mike Tyra, Ph. 254-379-1891			\$ 42,000.00			08/15/21		No
25	Waco ISD - Mountain View - Canopy (IOC)	Waco ISD	Unknown	Unknown	Unknown	\$ 25,900.00			07/30/21		No
26	Waco ISD - Mountain View - Roof (IOC)	Waco ISD	Unknown	Unknown	Unknown	\$ 81,654.00			07/02/21		No
27	Manor ISD - 600-B-20-01 - Districtwide - Secured Entries (6 Campuses)	Manor ISD	Jerry Blizard, Ph. 512-278-4050 jerry.blizard@manorisd.net	Claycomb Architects Inc	Troy Spink, Ph. 512-263-7940 TSpink@claycomb.net	\$ 283,585.00			11/01/20		No
28	Austin ISD - Becker ES (19-0013)	Austin ISD	Lee Ray, 512-414-8940	Fuse Architecture	Lance Utermark, 512-992-1520	\$ 793,900.00			08/01/20		No
29	Austin ISD - Covington MS - Renovations (20-0030)	Austin ISD	Rick Kaven, 512-414-8947	TEESI	Mitch Bible, 512-328-2533	\$ 1,633,100.00			08/01/20		No
30	Waco ISD - District-Wide HVAC Replacements (20-1156); Cedar Ridge, Pkg.1	Waco ISD	Alex Villanueva, Ph. 254-301-6359 alexander.villanueva@wacoisd.org	O'Connell Robertson & Associates	Randy Huggins, Ph. 512-478-7286 rhuggins@oconnellrobertson.com	\$ 341,893.00			08/01/20		No

TABLE B - ALL SCHOOL PROJECTS
(K-12 AND HIGHER EDUCATION)

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
31	Austin ISD - Cook ES - HVAC & Civil Improvements (19-0016)	Austin ISD	Rumman Zamir, 512-414-8944	Heimsath Architects	Li Tong, 512-478-1621	\$ 655,937.00			08/20/20		No
32	Austin ISD - Dobie MS - Upgrades (19-0035)	Austin ISD	David Knapp, 210-452-3452	Haddon & Cowan Architects	Michael Cowan, 512-374-9120	\$ 1,367,050.00			08/20/20		No
33	Austin ISD - Houston ES - Electrical Panels, Piping, and Drainage (20-0015)	Austin ISD	David Knapp, 210-452-3452	Smith and Company	Gianglien "Tien" Nguyen, 713-524-4202	\$ 881,600.00			08/20/20		No
34	Austin ISD - Lee ES - New Classroom Bldg (aka Additions) (17-0023)	Austin ISD	David Knapp, 210-452-3452	GSC Architects	Matt Jarosz, 512-477-9417	\$ 1,923,900.00	\$ 471,201.59	\$ 2,395,101.59	06/15/21		No
35	Austin ISD - Lee ES - Improvements (aka Renovations) (20-0017)	Austin ISD	David Knapp, 210-452-3452	Smith and Company	Gianglien "Tien" Nguyen, 713-524-4202	\$ 378,200.00	\$ 45,631.26	\$ 423,831.26	06/15/21		No
36	Austin ISD - Linder ES - HVAC & Electrical Replacements - Ph. 1 (19-0022)	Austin ISD	Rick Kaven, 512-414-8947	HWG & Associates	Tom Irwin, 512-794-8234	\$ 1,324,400.00	\$ 251,860.52	\$ 1,576,260.52	08/20/20		No
37	Austin ISD - Ortega ES - MEP Improvements (20-0021)	Austin ISD	Chris Lewis, 512-414-8962	TEESI	Mitch Bible, 512-328-2533	\$ 624,700.00			08/20/20		No
38	Austin ISD - Reagan HS - Electrical & Site Drainage Improvements (aka New Northeast Early College HS) (18-0030)	Austin ISD	James Belle, 512-414-8940	Fuse Architecture	Beth Guillot, 512-992-1520	\$ 1,510,000.00			08/20/20		No
39	Austin ISD - Walnut Creek ES - Renovations (20-0026)	Austin ISD	Chris Lewis, 512-414-8962	Smith Holt Architecture	Smith Holt, 512-420-0026	\$ 707,300.00			08/20/20		No
40	Copperas Cove ISD - Copperas Cove HS - HVAC and Roof Replacement (1977.00)	Copperas Cove ISD	Richard Kirkpatrick, Superintendent, 254-547-1227	O'Connell Robertson & Associates	Kurt Schweidfefer, 512-478-7286	\$ 2,993,600.00			08/20/20		No
41	Elgin ISD - 2020-05 - Flex Campus - Gym HVAC Replacement	Elgin ISD	Robert Vasquez, Purchasing Director, 512-285-9226	O'Connell Robertson & Associates	Aaron Anderson, 512-478-7286	\$ 369,200.00			08/20/20		No
42	Elgin ISD - Phoenix HS - Modular Bldg - Site Utilities (2020-14)	Elgin ISD	Robert Vasquez, Purchasing Director, 512-285-9226	O'Connell Robertson & Associates	Aaron Anderson, 512-478-7286	\$ 214,240.00			07/20/20		No
43	Pflugerville ISD - 20-011CP - Connally HS - Locker Room Upgrades	Pflugerville ISD	Craig Pruett, 512-594-0070	HCS Hendrix Consulting Engineers	Byron Hendrix, 512-218-0060	\$ 172,900.00			08/20/20		No
44	Round Rock ISD - Live Oak ES and Deer Park MS - Kitchen Renovations (19-137)	Round Rock ISD	Nick Thanos, 512-464-5013	Pfluger Architects	Jessica Molter, 512-476-4040	\$ 1,309,267.00			08/20/20		No
45	Round Rock ISD - Robertson ES - Renovations (19-140)	Round Rock ISD	Nick Thanos, 512-464-5013	Fuse Architecture	Beth Guillot, 512-992-1520	\$ 456,976.00			08/20/20		No
46	Austin ISD - Jordan ES - Renovations (18-0011)	Austin ISD	Chris Lewis, 512-414-8962	Smith Holt Architecture	Lori Sons, 512-280-9157	\$ 700,000.00			2019		No
47	Austin ISD - Martin MS (17-0013)	Austin ISD	Randal Sakaj, 512-414-8936	Harutunin Engineering Inc	Vigain Harutunian, 512-454-2788	\$ 2,335,700.00			2019		No
48	Austin ISD - Allison ES (19-0011)	Austin ISD	Chris Lewis, 512-414-8962	Smith Holt Architecture	Smith Holt, 512-420-0026	\$ 667,500.00			2019		No
49	Austin ISD - Casey ES (19-0015)	Austin ISD	Randal Sakaj, 512-414-8936	S Kanetzky Engineering	Steve Kanetzky, 512-326-3380	\$ 619,300.00			2019		No
50	Austin ISD - Pleasant Hill ES (19-0028)	Austin ISD	Lee Ray, 512-414-8940	Pfluger Architects	Frances Brooks, 512-476-4040	\$ 1,316,240.00			2019		No
51	Austin ISD - O. Henry ES (19-0040)	Austin ISD	Rick Kaven, 512-414-8947	TEESI	Mitch Bible, 512-328-2533	\$ 1,318,900.00			2019		No
52	Austin ISD - Pickle ES - 2 Classroom Addition (17-0016)	Austin ISD	Kathy Genet, 512-414-8940	Heimsath Architects	Sandy Stone, 512-478-1621	\$ 1,121,150.00			2019		No
53	Robinson ISD - HS, ES, and PS - Security Vestibule Renovations (#21822, 21823, 21824)	Robinson ISD	Dennis Ferguson, 254-662-1383	Claycomb	George DeJohn, 972-233-6100	\$ 248,000.00			2019		No
54	Austin ISD - Joslin ES - MEP and Roofing (17-0021)	Austin ISD	Randal Sakaj, 512-414-8936	TEESI	Mitch Bible, 512-328-2533	\$ 2,812,500.00	\$ 170,809.00	\$ 2,983,309.00	2018	20%	No
55	Austin ISD - Covington MS - HVAC Renovations (17-0017)	Austin ISD	Rick Kaven, 512-414-8947	Agnew & Assoc.	James Holloway, 512-228-0753	\$ 2,004,500.00	\$ 286,267.00	\$ 2,290,767.00	2018	10%	No
56	Austin ISD - Blanton ES - HVAC Renovations (16-0011)	Austin ISD	Rick Kaven, 512-414-8947	Architecture Plus	Abel Sedillo, 512-478-0970	\$ 702,950.00	\$ 269,666.00	\$ 972,616.00	2018	10%	No
57	Austin ISD - Campbell ES HVAC - Renovations (17-0001)	Austin ISD	Rick Kaven, 512-414-8947	Agnew & Assoc.	Don Smith, 512-828-0753	\$ 614,400.00	\$ 23,435.00	\$ 637,835.00	2018	5%	No
58	Austin ISD - Atkins HS - Renovations (17-0014)	Austin ISD	Kathy Genet, 512-940-4229	Jackson Galloway	Drew Cummings, 512-474-8085	\$ 638,500.00	\$ 21,596.00	\$ 660,096.00	2018	8%	No
59	Austin ISD - Williams ES - Renovations (16-0003)	Austin ISD	Andrew Miller, 512-415-1944	Fuse Architecture	Beth Guillot, 512-992-1520	\$ 280,825.00	\$ 10,683.00	\$ 291,508.00	2018	10%	No
60	Austin ISD - Carruth Administration Center - HVAC and Ceiling Renovations (17-0005)	Austin ISD	Rumman Zamir, 512-414-8954	DBR Architects	Ahmad Hamiyeh, 512-637-4393	\$ 176,900.00			2018	30%	No

**TABLE B - ALL SCHOOL PROJECTS
(K-12 AND HIGHER EDUCATION)**

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
61	Austin ISD - O. Henry MS - Gym Lighting (17-6005)	Austin ISD	Irene Krill, 512-414-2668	TEESI	Saleem Khan, 512-328-2533	\$ 86,500.00		\$ 86,500.00	2018	5%	No
62	Austin ISD - Widen ES - Renovations (17-0007)	Austin ISD	Chris Lewis, 512-414-8962	Smith-Holt Architecture	Smith Holt, 512-420-0026	\$ 328,950.00		\$ 328,950.00	2018	15%	No
63	Lago Vista ISD - Lago Vista ES and MS - MEP Renovations (914-17-110)	Lago Vista ISD	Darren Webb, 512-267-8300	HCE Engineers	Buck Hendrix, 512-218-0060	\$ 1,958,636.00			2018	15%	No
64	Austin ISD - Anderson HS - HVAC, Plumbing and Electrical (16-0037)	Austin ISD	Craig Estes, 512-414-8940	TEESI	Saleem Khan, 512-328-2523	\$ 2,128,900.00			2017	5% Approx	No
65	Austin ISD - Travis Heights ES - HVAC, Plumbing (14-0043)	Austin ISD	Rick Kaven, 512-414-8947	Harutunian Engineering Inc	Vigain Harutunian, 512-454-2788	\$ 3,624,900.00	\$ 572,271.00	\$ 4,197,171.00	2017	5% Approx	No
66	Austin ISD - Reilly ES - Renovations (16-0033)	Austin ISD	Craig Estes, 512-414-8940	Heimsath Architects	Sandy Stone, 512-478-1621	\$ 1,695,100.00			2017	10% Approx	No
67	Austin ISD - Small MS - HVAC (16-0029)	Austin ISD	Rick Kaven, 512-414-8947	O'Connell Robertson	Any James, 512-478-7286	\$ 1,263,200.00	\$ 174,011.00	\$ 1,437,211.00	2017	5% Approx	No
68	Austin ISD - Mendez MS - Renovations (15-0041)	Austin ISD	Flo Rice, 512-414-8940	Page Sutherland Page	Bob Burke, 512-472-6721	\$ 738,300.00	\$ 29,705.00	\$ 768,005.00	2017	7% Approx	No
69	Austin ISD - Williams ES - HVAC, Electrical (16-0024)	Austin ISD	Rick Kaven, 512-414-8947	EEA Engineering	Bill Klock, 512-744-4400	\$ 856,350.00	\$ 161,059.00	\$ 1,017,409.00	2017	5% Approx	No
70	Austin ISD - Oak Hill ES - Renovations (16-0021)	Austin ISD	Lee Ray, 512-414-8940	Estes, McClure & Assoc.	Wes Van Rite, 512-801-4856	\$ 664,200.00	\$ 43,198.00	\$ 707,398.00	2017	3% Approx	No
71	Austin ISD - Blackshear ES - Renovations (16-0009)	Austin ISD	Laura Gass, 512-414-8940	Haddon + Cowan	Mike Cowan, 374-9120	\$ 645,400.00			2017	10% Approx	No
72	Austin ISD - Brentwood ES and Bryker Woods ES - Renovations (16-0002)	Austin ISD	Kathy Genet, 512-414-8940	Negrete & Kolar	Jason George, 512-474-6526	\$ 239,400.00	\$ (31,472.00)	\$ 207,927.00	2017	15% Approx	No
73	Austin ISD - Sanchez ES - Renovations (16-0001)	Austin ISD	Kathy Genet, 512-414-8940	Negrete & Kolar	Jason George, 512-474-6526	\$ 175,000.00	\$ 21,478.00	\$ 196,478.00	2017	15% Approx	No
74	Austin ISD - Galindo ES - Renovations (16-0015)	Austin ISD	Laura Gass, 512-414-8940	Haddon + Cowan	Mike Cowan, 374-9120	\$ 279,000.00	\$ 6,507.00	\$ 285,507.00	2017	35% Approx	No
75	Austin ISD - Blackshear ES and Bryker Woods ES - Drainage Improvements (16-0010)	Austin ISD	Kathy Genet, 512-414-8940	Vickrey & Associates	J. Massaro, 512-494-8014				2017		
76	Austin ISD - LBJ HS, Paredes MS, and Small MS (16-0035)	Austin ISD	Roben Taglienti, 512-414-8951	Pflugger Architects	Jesus Delgado, 512-476-4040	\$ 2,072,900.00			2017		
77	Austin ISD - Andrews ES - ADA Improvements (16-1125)	Austin ISD	JOC (Jamail & Smith)	Jamail & Smith Construction	Gregory Smith (Pres.), 512-410-3902	\$ 121,065.00			2017		
78	Austin ISD - Carruth Administration Center - Deck Repairs (16-5003)	Austin ISD				\$ 46,050.00			2017		
79	Austin ISD - Webb MS - Renovations - Ph. 2 (14-0023)	Austin ISD	Andrew Miller, 512-415-1944	KGA Architects	Luma Jaffar, 512-441-8200	\$ 565,300.00			2016		
80	Austin ISD - Brown ES - Renovations (14-0024)	Austin ISD	Laura Gass, 512-414-8940	Place Designers	Joseph Duran, 512-300-6493	\$ 1,144,250.00			2016		
81	Austin ISD - Ridgeview ALC - Renovations (14-0048)	Austin ISD	Rick Kaven, 512-414-8947	Jose I. Guerra Inc	Debra Sharpe, 512-445-2090	\$ 1,419,000.00			2016		
82	Austin ISD - Anderson HS - Renovations (15-0032)	Austin ISD	Craig Estes, 512-414-8940	GSC Architects	Paul Thompson, 512-477-9417	\$ 924,400.00			2016		
83	Austin ISD - Langford ES - HVAC Renovations (15-0035)	Austin ISD	Rick Kaven, 512-414-8947	HCE Inc	Craig Harris, 512-218-0060	\$ 2,015,000.00			2016		
84	Austin ISD - Pleasant Hill ES and Amex - Renovations (15-0054)	Austin ISD	Lee Ray, 512-414-8940	PBK Architects	Luis Salazar, 512-340-0676	\$ 700,000.00			2016		
85	Austin ISD - Nelson Field - Renovations (14-0026)	Austin ISD	Craig Estes, 512-414-8940	Architeas	Stan Graves, 512-444-4220	\$ 1,016,014.00			2016		
86	Austin ISD - Eight Athletic Fields - Restroom, Storage Bldgs. (14-0097 & 14-0102)	Austin ISD	Michael Mann, 210-393-7597	Rio Group Architects	Bob Gutierrez, 512-282-0906	\$ 1,747,800.00			2016		
87	Austin ISD - House Park Stadium - Plumbing and Parking Lot Improvements	Austin ISD				\$ 476,569.00			2015		
88	Austin ISD - Mathews ES - Exterior and Interior Renovations	Austin ISD				\$ 85,597.00			2015		
89	Austin ISD - Metz ES - Exterior and Interior Renovations	Austin ISD				\$ 409,964.00			2015		
90	Austin ISD - Nelson Athletic Fields - Renovations of Restrooms and Parking Lot	Austin ISD				\$ 975,000.00			2015		

TABLE B - ALL SCHOOL PROJECTS
(K-12 AND HIGHER EDUCATION)

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
91	Austin ISD - Oak Springs ES - Replacement of HVAC System	Austin ISD				\$ 1,407,649.00			2015		
92	Austin ISD - Oak Springs ES - Exterior and Interior Renovations	Austin ISD				\$ 185,000.00			2015		
93	Austin ISD - Rosedale ES - Interior and Exterior Renovation	Austin ISD				\$ 502,498.00			2015		
94	Austin ISD - Webb MS - Exterior and Interior Renovations	Austin ISD				\$ 452,466.00			2015		
95	Round Rock ISD - Voigt ES - HVAC Renovation	Round Rock ISD				\$ 1,048,520.00			2015		
96	Waco ISD - Greater Waco Advanced Health Academy - Interior and Exterior Renovation	Waco ISD				\$ 805,000.00			2015		
97	Austin ISD - Doss ES - Drainage Improvements	Austin ISD	UNKNOWN, 512-414-8940			\$ 48,620.00		\$ 48,620.00	2014	50%	No
98	Austin ISD - Anderson HS - Wing 130/140 Renovations	Austin ISD	Dave Downing, 512-414-1715	Smith Holt Architects	Smith Holt, 512-420-0026	\$ 597,000.00	\$ 203,000.00	\$ 800,000.00	2014	45%	No
99	Bastrop ISD - Gym Renovations	Bastrop ISD	512-772-7160	Plueger Architects	Jackie, 512-476-4213	\$ 62,000.00		\$ 62,000.00	2014	5%	No
100	Mansfield ISD - Alternative Education Center - Renovations	Mansfield ISD	Len Cadell, 817-377-2969	Huckabee Architects	Len Cadell			\$ 32,950.00	2014	65%	No
101	Mansfield ISD - RL Anderson - Gym Demolition	Mansfield ISD	Len Cadell, 817-377-2969	Huckabee Architects	Len Cadell			\$ 359,640.00	2014	40%	No
102	Mansfield ISD - Bldg. 300 - Renovations	Mansfield ISD	Len Cadell, 817-377-2969	Huckabee Architects	Len Cadell			\$ 189,525.00	2014	50%	No
103	Austin ISD - Ortega ES - Platform Lift	Austin ISD	Dave Downing, 512-414-1715	Lym Architecture	UNKNOWN, 512-476-7001			\$ 46,400.00	2013	50%	No
104	Austin ISD - Brentwood ES, Clifton ES, Read ES - HVAC	Austin ISD	Bill McClure, 512-414-8940	Hendrix Engineering	Bryan Hendrix, 512-218-0060	\$ 583,411.00	\$ 36,176.00	\$ 619,687.00	2012	20%	No
105	Austin ISD - Govalle ES - Plumbing	Austin ISD	Marc Brewster, 512-414-8940	Civiltude	Fayez Kasi, 512-761-6161	\$ 103,352.00	\$ 3,453.00	\$ 106,805.00	2012	80%	No
106	Austin ISD - Eastside MS - Renovations	Austin ISD	UNKNOWN, 512-414-8940	Cotera Reed Architects	Joe Cotera, 512-472-3300	\$ 43,135.00	\$ 2,601.00	\$ 45,736.00	2012	30%	No
107	Austin ISD - Bowie HS - Animal Enclosure	Austin ISD	Julie Moore, 512-414-8940	Architecture Plus	Mac Ragsdale, 512-478-09	\$ 42,100.00	\$ 5,840.00	\$ 47,940.00	2012	70%	No
108	Austin ISD - Barton Hills ES - Storm Water	Austin ISD	Dave Downing, 512-414-8940	Civiltude Engineering	Joel Wixon, 512-761-6161	\$ 53,856.00	\$ 13,558.00	\$ 67,414.32	2012	65%	No
109	Austin ISD - Zavala ES and Highland Park - Cafeteria Renovations	Austin ISD	Marc Brewster, 512-414-8940					\$ 209,190.00	2012	75%	No
110	Austin ISD - Brentwood ES, Clifton ES, Read ES - HVAC	Austin ISD	Bill McClure, 512-414-8940					\$ 903,068.00	2012	20%	No
111	Austin ISD - Nelson Field - Bus Terminal	Austin ISD	Terry Tumpseed, 512-414-8940					\$ 49,790.00	2012	95%	No
112	Austin ISD - Covington MS	Austin ISD	Flo Rice, 512-414-8950					\$ 190,000.00	2012	60%	No
113	Austin ISD - Govalle ES - HVAC Remodel	Austin ISD	Bill McClure, 512-414-8940					\$ 650,000.00	2012	25%	No
114	Austin ISD - Jordan ES, Ortega ES, Pecan Springs ES - Remodel	Austin ISD	Bill McClure, 512-414-8940	HCE Engineering	UNKNOWN, 512-218-0060	\$ 710,700.00	\$ 156,918.00	\$ 867,618.00	2012	30%	No
115	Round Rock ISD - Deer Park MS	Round Rock ISD	Jimmy Jones, 512-464-5912					\$ 1,750.00	2012	30%	No
116	Round Rock ISD - Double File ES	Round Rock ISD	Jimmy Jones, 512-464-5912	KA Architects	UNKNOWN, 512-255-9690			\$ 176,489.00	2012	35%	No
117	Austin ISD - Five Schools - Cafeteria Renovations	Austin ISD	Marc Brewster, 512-414-8940	MWM Design Group	Owen Harrod, 512-453-0267	\$ 165,992.00	\$ 43,198.00	\$ 209,190.00	2011	85%	No
118	Austin ISD - Bailey MS and Barton Hills ES - Renovations	Austin ISD	Flo Rice, 512-414-8950	Lym Architecture	UNKNOWN, 512-476-7001	\$ 113,460.00	\$ 25,962.00	\$ 139,432.00	2011	80%	No
119	Austin ISD - Bryker Woods ES, Casis ES, Lee ES, and O'Henry MS	Austin ISD	Flo Rice, 414-8950	Mendoza Architecture	Paul Mendoza, 512-326-4613	\$ 61,200.00	\$ (1.113.00)	\$ 60,088.00	2011	75%	No
120	Austin ISD - Govalle ES - HVAC Renovations	Austin ISD	Bill McClure, 512-414-8940	O'Connell Robertson	UNKNOWN, 512-478-7286	\$ 540,900.00	\$ 44,287.00	\$ 582,308.00	2011	20%	No

**TABLE B - ALL SCHOOL PROJECTS
(K-12 AND HIGHER EDUCATION)**

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
121	Austin ISD - Highland Park ES - Window Replacement	Austin ISD	Maria Guerra, 512-414-8940	Tammings Architects	William Tammings, 512-263-9431	\$ 85,448.00	\$ 4,196.00	\$ 89,644.00	2011	15%	No
122	Round Rock ISD - Wells Branch ES	Round Rock ISD	Jimmy Jones, 512-464-5912	Pfluger Architects	UNKNOWN, 512-476-4289			\$ 6,000,000.00	2011	40%	No
123	Round Rock ISD - Jollyville ES - Grading and Drainage	Round Rock ISD	Jimmy Jones, 512-464-5912	KGA Architects	Luna Jaffar, 512-441-8200	\$ 190,044.00	\$ 5,404.00	\$ 195,698.00	2011	25%	No
124	Georgetown Montessori School	Georgetown Montessori	Tom Abel, 512-869-1104	1113 Architects	UNKNOWN, 512-869-1104			\$ 760,000.00	2011	20%	No
125	Austin ISD - Highland Park ES - Window Replacement	Austin ISD	Maria Guerra, 512-414-8940	Tammings Architects	William Tammings, 512-263-9431			\$ 89,644.00	2010	20%	No
126	Austin ISD - Allison ES and Brook ES - Renovations	Austin ISD	Norman Barker, 512-414-8940	Wiginton Hooker	Jeffery Wiginton, 972-960-9970	\$ 362,500.00	\$ 84,152.00	\$ 446,652.00	2010	60%	No
127	Austin ISD - Doss ES - Renovations	Austin ISD	Terry Wadsworth, 512-414-8940	Mendoza Architecture	Paul Mendoza, 512-326-4613	\$ 369,900.00	\$ 53,405.00	\$ 418,407.00	2010	40%	No
128	Austin ISD - Oakhill ES - New Art Room Addition	Austin ISD	UNKNOWN, 512-414-8940	Jesus Delgado	Jesus Delgado, 512-476-4040	\$ 1,639,894.00	\$ 255,435.00	\$ 1,893,329.00	2010	35%	No
129	TXHHS - Mexia State School	Texas Health & Human Services	Al Widdiefield, 281-894-0234	Miles & Assoc.	UNKNOWN, 281-894-0234	\$ 1,323,000.00	\$ 66,271.00	\$ 1,389,271.00	2010	45%	No
130	Austin ISD - Lamar MS - Renovations	Austin ISD	Scott Rouse, 512-414-8940	Negrete & Kolar	UNKNOWN, 512-474-6526	\$ 1,052,825.00	\$ 145,071.00	\$ 1,197,946.00	2009	20%	No
131	Austin ISD - Govalle ES - Renovations	Austin ISD	Mark Harris, 512-414-8940	MWM Design Group	Owen Harrod, 512-453-0267	\$ 392,172.00	\$ 53,138.00	\$ 445,310.00	2009	30%	No
132	Austin ISD - Ortega ES - Renovations	Austin ISD	Terry Wadsworth, 512-414-8940	LTS Architects	UNKNOWN, 512-343-6088	\$ 393,500.00	\$ 23,926.00	\$ 417,426.00	2009	45%	No
133	Austin ISD - ??? - Security Access	Austin ISD	Terry Wadsworth, 512-414-8940	Tammings Architects	William Tammings, 512-263-9431			\$ 203,244.00	2009	15%	No
134	Austin ISD - Porter MS - Renovations	Austin ISD	Marc Brewster, 512-414-8940	Fromberg & Assoc.	UNKNOWN, 512-495-9171	\$ 336,000.00	\$ 61,400.00	\$ 397,400.00	2009	65%	No
135											

Total Value of All School Projects Completed since 2009: \$ 102,985,215.85

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
1	City of Waco - SH 6-Loop 340 - Utility Relocation - Part B (2021-009)	City of Waco	Victor Venegas, Purchasing Agent, Ph. 254-750-8098, victorv@wacotx.gov	CP&Y	Scott Wetzel, Ph. 254-772-9272	\$ 6,383,730.57			2022		No
2	City of Waco - Dutton Ave Improvements (2020-053)	City of Waco	Paul Campos, Ph. 254-750-8062 pcampos@WacoTX.gov	N/A	N/A	\$ 3,290,655.00			2022		No
3	City of Waco - Waco Regional Airport - Site Improvements (2021-041)	City of Waco	Darryl	N/A	N/A	\$ 1,019,448.20			2022		No
4	St. Peters Church - Office Renovation	St. Peters Church	Pastor Robert Baiduc, Ph. 817-491-2010, rbaiduc@stpeterfw.org	N/A	N/A	\$ 44,200.00			Aug-22		No
5	McLennan County - MHMR Crisis Center - ADA Renovations (REBID) (21-003)	McLennan County	Ken Bass, 254-759-5627, ken.bass@co.mclennan.tx.us	CP&Y Inc.	Darrell Vickers, Ph. 254-772-9272 dvickers@cpyl.com	\$ 624,700.00			Aug-22		No
6	VanTran Industries - Production Office Modifications (PreSelected GC) (REBID)	VanTran Industries Inc	Eric Cox, ecox@vantran.com	Kittner & Pate Design Associates	Jane Kittner, Ph. 254-776-7720 jkittner@grandecom.net	\$ 342,000.00			03/14/22		No
7	Williamson County - Justice Center Renovation (T1499)	Williamson County	Blake Skiles, Ph. 512-943-1478 blake.skiles@wilco.org	Steinhomer, Bramwell & Vrazel Architects	Jed Duhan, Ph. 512-479-0022 jed@steinbomer.com	\$ 2,799,000.00			05/01/22		No
8	City of Waco - Cameron Park Zoo - New Hoofstock Barn (2021-020) REBID	City of Waco	Kasey Gamblin, Ph. 254-750-8405, kaseyg@wacotx.gov	Reliance Architecture	Clifton Stuckey, Ph. 512-758-7660, Clifton@RelianceArch.com	\$ 765,720.00			05/01/22		No
9	Williamson County - Juvenile Justice Center RTU (T2795)	Williamson County	Johnny Grimaldo, Ph. 512-943-3553, Johnny.Grimaldo@WilCo.org	Reliance Architecture	Antonio Naylor, Ph. 512-758-7660 antonio@reliancearchitecture.com	\$ 1,843,503.00			04/27/22		No
10	Brady Housing Authority - Site Gas Piping Replacement (20156)	Brady Housing Authority	Norma Potter, Executive Director, Ph. 325-597-2951	Quorum Architects	Wendy Dyba, wendydy@qarch.com	\$ 335,300.00			02/28/22		No
11	Caldwell County - Monument - Removal Relocation (20CCP078)	Caldwell County	Diane Blake, Purchasing Agent	Doucet & Associates Inc	Tracy Bratton, Ph. 512-583-2600	\$ 29,600.00			12/31/21		No
12	TSO Chinese Delivery - South Congress	Tso Delivery	Richard Jung, Ph. 512-774-4876 Richard@TSOdelivery.com	Tenet Design	Tom Lee, Ph. 512-790-2117 tom@tenetdesign.com	\$ 457,446.00			12/06/21		No
13	Acts Church - Waco - Interior Renovation - Ph. 2	Acts Church	David Booker	Abacus Engineering Inc.	Unknown, Ph. 254-666-0888	\$ 280,527.00			10/22/21		No
14	City of Waco - ACT Emergency Generator (2020-027)	City of Waco	Tim Cubos, Ph. 254-750-6616 CCubos@WacoTX.gov	N/A	N/A	\$ 102,600.00			10/22/21		No
15	Wells Fargo Bank - Killen Mail - Signage	Wells Fargo Bank	Denisa Dasse, JLL 254-699-2211	JLL	Shawn Brannan, Ph. 254-699-2211	\$ 8,500.00			08/09/21		No
16	Schnitzer Steel Industries - Pick & Pull - San Antonio	Schnitzer Steel Industries	Mike Dasalla, Ph. 916-200-9736		Mike Dasalla, Ph. 916-200-9736	\$ 82,000.00			08/09/21		No
17	Williamson County - Lakeside Subdivision - Multiple Structure Demolition - Ph 2 (T3082) (aka "Hutto")	Williamson County	Unknown	N/A	N/A	\$ 180,919.16			08/09/21		No
18	TXDPS - Waco Area Office - Parking Lot Repair (Z1R0008042)	TXDPS	Michael Studebaker, Ph. 512-424-2127 michael.studebaker@dps.texas.gov	N/A	N/A	\$ 72,500.00			07/10/21		No
19	VanTran Industries - Testing Facility Renovations (PreSelected GC)	VanTran Industries Inc	Eric Cox, ecox@vantran.com	Unknown	Unknown	\$ 155,000.00			07/15/21		No
20	City of Harker Heights - Central Fire Station Pavement Reconstruction (21-560-539-01)	City of Harker Heights	Unknown	Walker Partners	Amy Jo Moreno, Ph. 254-690-1478 amoreno@walkerpartners.com	\$ 139,270.00			07/23/21		No
21	City of Hewitt - 208-212 Cross Country Dr - Drainage Improvements (2019)	City of Hewitt	Everett "Bo" Thomas, III, City Manager, Ph. 254-666-6171	Coyote Consulting	Miles Whitney, Ph. 254-744-3439 miles@cayotecn.com	\$ 57,611.00			07/02/21		No
22	Waco Rosemount Cemetery - Entrance and Fence Renovations - CHANGE ORDER (Repair Car Accident)	Waco Rosemount Cemetery Association	Clint Lynch, GM, Ph. 254-752-6492 clint@oakwoodwaco.com	Unknown	Unknown				06/30/21		No
23	Waco Rosemount Cemetery - Entrance and Fence Renovations	Waco Rosemount Cemetery Association	Clint Lynch, GM, Ph. 254-752-6492 clint@oakwoodwaco.com	Unknown	Unknown	\$ 109,030.00			04/30/21		No
24	City of Waco - Trail Blazer Park Improvements (2020-033)	City of Waco	Caitlin Bunch, Ph. 512-990-6282 caitlind@wacotx.gov	N/A	N/A	\$ 347,965.00			02/06/21		No
25	City of Plugerville - Justice Center - Sewer Imp (MA1008)	City of Plugerville	Derek Klenke, Ph. 512-990-6343, derek@plugervilletx.gov	Method Architecture	Abel Sedillo, Ph. 512-478-0970 asedillo@methodarchitecture.com	\$ 74,600.00			Dec-20		No
26	City of Nolanville - Fire Station - EWS Testing Addition (KSA-NOL007)	City of Nolanville	Chris Atkinson, catkinson@nolanvilletx.gov	KSA Engineers, Inc.	John Seimer, Ph. 903-236-7700 jseimer@ksaeng.com	\$ 187,340.00			Dec-20		No
27	Wells Fargo Bank - Killen Mail Entrance (REBID) (WE-2019-098)	Wells Fargo Bank	Joseph Turner, Ph. 254-699-2211 Joseph.Turner@am.jll.com	Jim Winton Engineering	Jim Winton, Ph. 254-776-7024 jwinton@winton-eng.com	\$ 137,600.00			Nov-20		No
28	Williamson County - SE Loop at Lakeside - Ph. 1 - Demo (T1746)	Williamson County	Johnny Grimaldo, Ph. 512-943-3553 Johnny.Grimaldo@Wilco.org	HNTB Inc.	Kimberly Scherer, Ph. 512-987-1360 kscherer@hntb.com	\$ 125,808.00			Dec-20		No
29	City of Woodway - Development Center - Renovations (20-04)	City of Woodway	Mitch Davison, Ph. 254-772-4050 mdavison@woodwaymail.org	CP&Y Inc.	Darrell Vickers, Ph. 254-772-9272 dvickers@cpyl.com	\$ 479,900.00			Nov-20		No

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
30	McLennan County - Cow Bayou #8 (TX 04093)	McLennan County	Zane Dunnam, Ph. 254-757-5028 Zane.Dunnam@co.mclennan.tx.us	N/A	N/A	\$ 80,810.00			Jul-20		No
31	US DOI-NPS - Visitors Center - Priests Quarters and Old School - Remove-Replace Flooring (140P9720P0014)	US Dept. of the Interior, NPS	Amanda Jordan, 907-644-3311 Amanda_Jordan@NPS.gov	N/A	N/A	\$ 103,875.00			Oct-20		No
32	Brazos River Authority - 20-01-1151 - Lake Limestone - Park 5 - Loading Dock Addition	Brazos River Authority	Clarissa Cabrera, Purchasing Manager	N/A	N/A	\$ 230,000.00			Aug-20		No
33	City of Waco - Greenwood Cemetery - Improvements (2019-055)	City of Waco	Gailin Bunch, 254-750-8471	N/A	Archologist: Nesta Anderson, Ph. 512-394-7477	\$ 269,830.00			Jul-20		No
34	City of Waco - WMAARSS Engine Bldg. - Ventilation Improvements (2019-040)	City of Waco	Mike Jones, 254-750-8001	McCreary & Associates	Joe Kotrla, Ph. 972-458-8745, C: 241-957-4041	\$ 257,200.00			Jun-20		No
35	McLennan County - Tradinghouse Lake - Boat Access - Facilities Renovation (20-001)	McLennan County	TJ Jackson 254-722-5782	Mundo & Associates	Joe Mundo, Ph. 972-415-4596	\$ 258,280.00			Apr-20		No
36	US DOI-NPS - Gettysburg Warfield House - Restoration (140P1219P0159)	US Dept. of the Interior, NPS	Kris O'Neil, 970-586-1236	N/A	N/A	\$ 97,450.00			Jul-20		No
37	TJUD - Mart Facility - Campus Wide HVAC Replacement	Texas Juvenile Justice Dept.	Zachrey Valdez, Ph. 737-529-1375	Stanley Consultants	Nathan Griffin, Ph. 512-680-9176	\$ 5,372,941.69			May-20		No
38	Travis County - HRMD Office - 9th Floor - Interior Renovations (1907-004-AC)	Travis County	Sally Johnson, Ph. 512-854-4780	Travis County	Lisa Shockey, Ph. 512-854-5967	\$ 1,179,000.00			May-20		No
39	Travis County - Webberville and Little Webberville Park - Boat Ramp Renovations (4400003801)	Travis County	Odette Tan, Ph. 512-589-6035	N/A	N/A	\$ 504,997.00			Done		No
40	City of Waco - Cameron Park Zoo - Sculpture Trail (2019-511)	City of Waco	Tom Balk, 254-750-8471	N/A	N/A	\$ 182,029.00			Done		No
41	USACE - Atwood Lake, Mineral City, Ohio - Atwood Maintenance Bldg. - Repairs (W9123719P0128)	US Army Corps of Engineers	Karen Simmons, Ph. 304-343-0048	N/A	N/A	\$ 89,750.00			Done		No
42	USDI - BLM - La Posa North - Prefab and Install of Double Vault Toilet, Chase (140LG419P0012)	US Dept. of the Interior, BLM	Lisa Harrier, Ph. 602-417-9434, lharrier@blm.gov	N/A	N/A	\$ 61,700.00			2019		No
43	USDI - BLM - North Boulder Lake, Wyoming - Campground Renovations (140LG218P0127)	US Dept. of the Interior, BLM	Kelly Palmer, Ph. 307-775-6057, kpalmer@blm.gov	N/A	N/A	\$ 110,932.00			2019		No
44	Bell County - Expo Center - Office Renovations (#11-18)	Bell County	Ammy James, Ph. 254-939-3521	1113 Architects	Tom Nichols, Ph. 512-869-1104	\$ 110,000.00	\$ 3,000.00	\$ 113,000.00	2018	10%	No
45	US Air Force - JBSA Randolph - Spray Insulation (#FA301618P0241)	US Air Force	John Tapia, Ph. 210-413-6194 Adrian Cueller, Ph. 210-669-3430	N/A	N/A	\$ 83,250.00		\$ 83,250.00	2018	5%	No
46	TPWD - Goose Island - HQ HVAC Replacement (MR10076)	Texas Parks & Wildlife Dept.	Tony Bettis, Ph. 512-389-8382	TPWD Engineering Dept.	Ken Newman, Ph. 512-389-8305	\$ 24,250.00		\$ 24,250.00	2018		No
47	USDI - NPS, ND - Knife River (140P6318C0029)	US Dept. of the Interior, NPS	Charles Folk, Ph. 701-745-3300 Chris Esper, 605-574-3193	N/A	N/A	\$ 111,600.00		\$ 111,600.00	2018	100%	No
48	TPWD - Lake Somerville (MR8544)	Texas Parks & Wildlife Dept.	Tony Bettis, Ph. 512-389-8382	N/A	N/A	\$ 30,000.00		\$ 30,000.00	2018	5%	No
49	Waco Housing Authority - KR & EM - Fence and Dumpster Enclosure Repairs (CP-2018-04-009)	Waco Housing Authority	Rick Hill, Ph. 254-752-0324, ext. 243	N/A	N/A			\$ 24,900.00	2018	No	No
50	City of Waco - WMAARSS Dryer Ventilation Bldg. (#2018-021)	City of Waco	Mike Jones, Ph. 254-749-6360	McCreary & Associates	Joe Kotrla, Ph. 972-458-8745, C: 241-957-4041	\$ 65,600.00		\$ 63,100.00	2018	5%	No
51	Waco Housing Authority - Stair Repaint	Waco Housing Authority						\$ 103,568.00	2018		No
52	Waco Housing Authority - Kate Ross Locks	Waco Housing Authority						\$ 46,200.00	2018		No
53	Beverly - Remodel	Beverly Family						\$ 56,000.00	2018		No
54	US Air Force - MA - Overhead Doors	US Air Force	Lenore Gerossie, Ph. 781-225-2960	N/A	N/A	\$ 55,000.00		\$ 55,000.00	2018	5%	No
55	USFW - Nisqually, WA - Storage Room	US Fish & Wildlife Service	Ryan Boisvert, Ph. 413-253-8531	HCS	254-829-3200	\$ 167,950.00	\$ 2,949.25	\$ 177,205.00	2018	40%	No
56	USFW - Inks Lake, TX - Dam	US Fish & Wildlife Service	Ray Fletcher, Ph. 505-248-6443	N/A	N/A	\$ 137,950.00	\$ (625.00)		2018	20%	No
57	Acts Church - Waco - Interior Renovation - Ph. 1	Acts Church						\$ 727,956.00	2018		No
58	USACE - Mount Morris Dam - Stair Renovations	US Army Corps of Engineers						\$ 176,000.00	2018		No
59	TPWD - Garner State Park - Restroom (1342348)	Texas Parks & Wildlife Dept.	Greg Thelen, Ph. 512-389-8804	MWM DesignGroup	Owen Harrod, Ph. 512-453-0767, ext. 971	\$ 734,000.00	\$ 29,979.68		2018		No

#	Project Name	Owner	Owner's Contact Person and Phone Number	Architect	Architect's Contact Person and Phone Number	Original Contract Amount	Total Change Order Amount	Final Contract Amount	Date of Completion	% of Work Completed with Own Forces	Liquidated Damages (Yes or No)
60	City of Round Rock - Round Rock Police Dept. - Painting	City of Round Rock	Mathew Smith, Ph. 512-639-7433					\$ 70,200.00	2018		No
61	City of Pflugerville - Pflugerville Recreation Center	City of Pflugerville	Aileen Dryden, Ph. 512-990-6353			\$ 92,500.00		\$ 92,500.00	2018		No
62	TJUD - Mart Facility - Ceilings (#733800-0599-DE040-34MRITILES-2018)	Texas Juvenile Justice Dept.	William Walk, Ph. 512-490-7252			\$ 238,687.50		\$ 238,687.00	2018		No
63	Brazos River Authority - CENTRAL OFFICE HVAC REPLACEMENT (#18-07-1085)	Brazos River Authority	Kim Mayo, Ph. 979-229-7508	Huitt-Zollars	Shawn Moehring, Ph. 817-335-3000	\$ 1,951,184.00		\$ 2,011,000.00	2018		No
64	USDI - NPS - Gettysburg - Paint Historic Buildings	US Dept. of the Interior, NPS	Karen Umstot, Ph. 717-338-5921	N/A	N/A	\$ 77,685.00		\$ 77,685.00	2017	5%	No
65	USDI - NPS - Fort Necessity - Playground Resurfacing	US Dept. of the Interior, NPS	Karen Umstot, Ph. 717-338-5921	N/A	N/A	\$ 92,950.00		\$ 92,950.00	2017	5%	No
66	USFW - Washington State - Fish Hatchery Siding	US Fish & Wildlife Service	Charles Boswell, Ph. 503-231-2148	N/A	N/A	\$ 38,990.00		\$ 38,990.00	2017	5%	No
67	US Air Force - Alaska - Hanger Doors	US Air Force	Dimitri Smith, Ph. 317-552-3053	N/A	N/A	\$ 43,750.00		\$ 43,750.00	2017	5%	No
68	USGS - Loon Pond - Roofing Renovation	US Geological Survey	Mark Goede, Ph. 608-781-6253	N/A	N/A	\$ 43,750.00		\$ 43,750.00	2017	5%	No
69	US Army - Sierra - Army Depot - Canopy Renovation	US Army	Tamara Gage, Ph. 530-827-4258	N/A	N/A	\$ 65,500.00		\$ 65,500.00	2017	5%	No
70	USDA - Roof Replacement	US Dept. of Agriculture	Jason Robbins, Ph. 309-681-6118	N/A	N/A	\$ 23,750.00		\$ 23,750.00	2017	5%	No
71	US GSA - Judges Chambers - Carpet Replacement	US GSA	Cody Lee, Ph. 701-566-6124	N/A	N/A	\$ 18,500.00		\$ 18,500.00	2017	5%	No
72	USDA - HVAC Replacement	US Dept. of Agriculture	Louise Snitz, Ph. 510-559-6022	N/A	N/A	\$ 89,950.00		\$ 89,950.00	2017	5%	No
73	USDA - Forest Service - Security Upgrades	US Dept. of Agriculture, Forest Service	Aaron Kretzer, Ph. 509-684-7134	N/A	N/A	\$ 20,500.00		\$ 20,500.00	2017	5%	No
74	USDI - NPS - White Grass Cabins - Rehabilitation	US Dept. of the Interior, NPS	Martin Hauch, Ph. 307-690-5324	N/A	N/A	\$ 23,750.00		\$ 23,750.00	2017	5%	No
75	USDI - BLM - Metal Building - Installation	US Dept. of the Interior, BLM	Traci Thaler, Ph. 916-978-4529	N/A	N/A	\$ 135,750.00		\$ 135,750.00	2017	5%	No
76	USDI - NPS - Renof Restrooms	US Dept. of the Interior, NPS	Jack Northcutt, Ph. 541-883-6884	N/A	N/A	\$ 73,800.00		\$ 73,800.00	2017	10%	No
77	USDI - NPS - Visitor Center - Sign Renovation	US Dept. of the Interior, NPS	Mickey Hopkins, Ph. 360-565-3025	N/A	N/A	\$ 81,850.00	\$ 2,466.80	\$ 84,316.80	2017	5%	No
78	USDI - NPS - Glacier Bay - Fuel Farm - Rehabilitation	US Dept. of the Interior, NPS	James Bowers, Ph. 907-644-3307	N/A	N/A	\$ 62,750.00		\$ 62,750.00	2017	5%	No
79	USACE - Woonsocket - Fence Repair	US Army Corps of Engineers	Paige Kimbrough, Ph. 978-318-8269	N/A	N/A	\$ 113,350.00		\$ 113,350.00	2017	5%	No
80	USACE - Mount Morris Dam - Stair Renovations	US Army Corps of Engineers	Dorothy J. Jones, Ph. 716-879-4253	N/A	N/A	\$ 214,000.00		\$ 214,000.00	2017	5%	No
81	City of Waco - Police Dept. - Emergency Operations - I.T., HVAC, Electrical, and Roofing Renovations	City of Waco	Vince Tobola, Project Manager, Ph. 254-750-8066, VincentT@WacoTX.gov	Kittner & Pate Design Associates	Jane Kittner, Ph. 254-776-7720, jkittner@grandecom.net	\$ 1,435,000.00		\$ 1,435,000.00	2017		No
82	US DOT - FHA - Lassen National Park - Restriping	US DOT - Federal Hwy Admin.	Lori Kleithernes, Ph. 702-963-3355	N/A	N/A	\$ 143,400.00		\$ 143,400.00	2016		No
83	USDI - BLM, WY - Warehouse Renovations	US Dept. of the Interior, BLM - Wyoming	Sara Edlund, Ph. 307-332-8484	N/A	N/A	\$ 68,950.00		\$ 68,950.00	2016		No
84	USDI - NPS - Fire Pump - Controller Replacement	US Dept. of the Interior, NPS	Robert Hoff, Ph. 206-843-7057	N/A	N/A	\$ 41,750.00		\$ 41,750.00	2016		No
85	USFW - Pump Installation	US Fish & Wildlife Service	Chris Murphy, Ph. 413-253-8235	N/A	N/A	\$ 27,951.00		\$ 27,951.00	2016		No
86	USDI - BLM, CO - Door Renovation	US Dept. of the Interior, BLM - Colorado	Chau Nguyen, Ph. 303-239-3678	N/A	N/A	\$ 24,600.00		\$ 24,600.00	2016		No
87	Waco Housing Authority - Electrical Upgrades	Waco Housing Authority	Rick Hill, Ph. 254-752-0324, ext. 243	N/A	N/A	\$ 289,500.00		\$ 289,500.00	2016		No
88	Waco Housing Authority - Benton - Repairs	Waco Housing Authority	Rick Hill, Ph. 254-752-0324, ext. 243	N/A	N/A	\$ 42,900.00		\$ 42,900.00	2016		No
89	Waco Housing Authority - Raintree - Stair Renovation	Waco Housing Authority	Rick Hill, Ph. 254-752-0324, ext. 243	N/A	N/A	\$ 39,350.00		\$ 39,350.00	2016		No

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90	Waco Housing Authority - Raintree - Drainage	Waco Housing Authority	Rick Hill, Ph. 254-752-0324, ext. 243	N/A	N/A	\$ 24,200.00		\$ 24,200.00	2016		No
91	City of Waco - Central Library Parking	City of Waco	Vince Tobols, Ph. 254-705-7489	N/A	N/A	\$ 263,595.00		\$ 263,595.00	2016		No
92	Waco Housing Authority - Bathroom Renovations	Waco Housing Authority	Verna Cross, Ph. 254-752-0324			\$ 57,000.00		\$ 57,000.00	2014	100%	No
93	Waco Housing Authority - Water Heater Replacement	Waco Housing Authority	Verna Cross, Ph. 254-752-0324			\$ 659,195.00		\$ 659,195.00	2013	100%	No
94	Waco Housing Authority - 2013 Large Remodel	Waco Housing Authority	Verna Cross, Ph. 254-752-0324			\$ 535,445.00		\$ 535,445.00	2013	95%	No
95	Waco Housing Authority - Addition and Parking Lot	Waco Housing Authority	Verna Cross, Ph. 254-752-0324	Wallace Group	Darrell Vickers, Ph. 254-772-9272 dvickers@cpyl.com	\$ 1,010,450.00		\$ 1,010,450.00	2011	25%	No
96	Waco Housing Authority - Large Apartment Remodel	Waco Housing Authority	Verna Cross, Ph. 254-752-0324			\$ 4,600,000.00		\$ 4,600,000.00	2011	80%	No
97	Waco Housing Authority - Facade Repairs	Waco Housing Authority	Verna Cross, Ph. 254-752-0324					\$ 268,000.00	2011	90%	No
98	Waco Housing Authority - All Site Flooring	Waco Housing Authority	Verna Cross, Ph. 254-752-0324	N/A	N/A	\$ 78,100.00		\$ 78,100.00	2010		No
99	Waco Housing Authority - Gas Line Replacement	Waco Housing Authority	Verna Cross, Ph. 254-752-0324	N/A	N/A	\$ 59,863.00		\$ 59,863.00	2010	100%	No
100	Waco Housing Authority - Basement Reconstruction	Waco Housing Authority	Verna Cross, Ph. 254-752-0324	N/A	N/A	\$ 41,350.00		\$ 41,350.00	2010	75%	No
101	Waco Housing Authority - Apartment Flooring	Waco Housing Authority	Verna Cross, Ph. 254-752-0324	N/A	N/A	\$ 56,918.00		\$ 56,918.00	2010	40%	No
102	Salvation Army - Renovations	Salvation Army		LZT ARCHITECTS	Herman Thun, Ph. 512-343-6088			\$ 423,129.00	2010	60%	No
103	Waco Housing Authority - Curb and Gutter	Waco Housing Authority	Verna Cross, Ph. 254-752-0324			\$ 24,750.00		\$ 24,750.00	2009	65%	No
104	Waco Housing Authority - Street Asphalt and Fence	Waco Housing Authority	Verna Cross, Ph. 254-752-0324	N/A	N/A	\$ 184,080.00		\$ 184,080.00	2009	50%	No
105	City of Bellmead - Texas Machine Tool Bldg.	City of Bellmead	Unknown, Ph. 254-799-2418	Tabor Engineering	Johnny Tabor, Ph. 254-756-2118			\$ 1,925,000.00	2009	15%	No
106											
107											
108											
109											
110											

Total Value of All Non-School Projects Completed in the Past 8 Years: \$ 44,006,261.12



PERSONNEL LIST

Carl Ballerino
Chief Operating Officer

Rosemary Ballerino
Chief Executive Officer
President

Mike Ballerino
Vice President / Director

Zack Pearce
Vice President / Operations

Jon Little
Senior Project Coordinator

Deanne Ballerino
Administrative Assistant

Simon Lucas
Project Coordinator
PreConstruction

Sara Hildebrandt-Gaspar
Senior Project Controls Manager

Terri Haskell
Senior Civil Project Manager

Tom Klingensmith
Chief Estimator
Project Manager

Gil Kalinec
Project Manager

Dave Downing
Senior Project Manager, AIA

Jeff Kirkpatrick
Project Manager

Allen Barker
Superintendent

Bobby Martin
Superintendent

Dale Rogers
Superintendent

Joe Ballerino
Superintendent

John Overton
Senior Superintendent

Kick McElroy
Superintendent

Max Shaw
Civil Superintendent

Patrick Ortiz
Superintendent

Ruben Castillo
Civil Superintendent

Zach Berry
Senior Superintendent

Hagen Kelly
Foreman

HCS Inc. Commercial General Contractor

365 Wayside Dr. Waco TX 76705 | Office 254.829.3200 | Fax 254.829.3201 | info@hcs-gc.com

_HCS Personnel List_2023_01-12.xlsx



EXECUTIVE TEAM

The Executive Leadership of HCS Inc. represents almost 120 Years of collective experience and expertise between the Field, Administration, and Procurement areas of the Commercial Construction Industry. Multiple perspectives allow for a significant degree of Leadership and Forethought available to Owners, Designers, and Build Teams during the course of any project.



ROSEMARY BALLERINO

Ph.: 254-829-3200 | RosemaryB@hcs-gc.com

As Co-Founder and CEO of HCS, Rosemary Ballerino has been an integral part of the direction and success of the company.

HCS Work Experience:

- 1989 - Present - HCS Inc. Commercial General Contractor, Waco, TX - CEO/President
 - 2021 - Present - CEO/President
 - Work with executives to establish short-term objectives and long-range goals, and related plans and policies.
 - Present regular reports on the status of the company's operations to the board of directors and to company staff.
 - Oversee the organization's financial structure, ensuring adequate and sound funding for the mission and goals of the company.
 - Ensure the company's compliance with all applicable laws, rules, regulations, and standards.
 - Serve as the company's representative to the board of directors, shareholders, employees, customers, the government, and the public.
 - 1997 - 2021 - Secretary of Corporation / Chief Accountant
 - Perform financial analysis and reporting to management.
 - Perform month-end accounting activities such as reconciliations and journal entries.
 - Generate financial reports and statements to Managers for review.
 - Analyze financial discrepancies and recommend effective resolutions.
 - Monitor expenditures, analyzes revenues and determines budget variances.
 - Assist in budget preparation and expense management activities for assigned accounts.
 - Assist in auditing activities by providing necessary information and preparing requested documentations.
 - Monitor and record financial transactions according to company policies and regulations.
 - 1989 - 1997 - Office Manager / Accounts Payable & Accounts Receivable
 - Keep accurate records of incoming and outgoing payments to the organization
 - Collaborate with team members to provide necessary financial reports to senior-level managers
 - Handle payroll functions as required by the organization
 - Review financial information and documents quarterly and annual basis
 - Assist in the preparation of tax documents for employees
 - Handle general ledger bookkeeping where necessary
 - Look for and provide solutions for accounting irregularities
 - Manage client accounts and payment schedules

Previous Experience

- 1986 - 1989 - Carl Ballerino Remodeling, Milford, NJ - Bookkeeper
 - Office Manager / Accounts Payable & Accounts Receivable

HCS Inc. Commercial General Contractor

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CARL BALLERINO

Ph.: 254-829-3200 | CarlB@hcs-gc.com

As Co-Founder and COO of HCS Inc., Carl Ballerino has been the integral piece of HCS that has given it its direction and success over the years. Working in construction industry for more than 40 years Carl has overseen scores of projects. Carl's strong character and continuing commitment are a safe work environment and a quality project completed on time and budget. Carl has extensive experience in Project Management, Scheduling, Operations Management, and Safety Requirements.

HCS Work Experience:

- **1989 - Present - COO:** As a Co-Founder Carl of course has a vested interest in the success of each and every project overseen by not only himself, but other Project Managers and Superintendents. Since 2014 Carl has stepped back from direct Project Management duties, to take a broader overview of the business needs. Carl still maintains an in-depth presence assisting other Project Managers as well as always playing a part in the Bidding and Estimation of new work.

Previous Experience:

- **1986 - 1989 - Carl Ballerino Remodeling, Milford, NJ - Owner:** Specialized in custom kitchen and bath renovations in the New York Metropolitan area.
- **1984 - 1986 - Christian Brothers Woodworks, Austin, TX - General Manager:** Responsible for all scheduling, production, quality control, delivery and installation of products. Our facility produced and installed forty kitchens per week for new home construction in the Austin metro area.
- **1980 - 1984 - Chrisitan Brothers Construction, Grand Junction, CO - Superintendent:** Starting as a laborer and moving to Superintendent, Carl oversaw all foundation and concrete work for numerous apartments complexes, commercial buildings, and custom homes. Eventually becoming a partner in the company and upholding the responsibility of overseeing all field work.

Licenses & Certifications

- First Aide, CPA, AED
- CQC Certificate

HCS Inc. Commercial General Contractor

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MICHAEL "MIKE" BALLERINO

Cell 254-715-3264 | MikeB@hcs-gc.com

HCS WORK EXPERIENCE:

- **2022 to Present:** **VP/Director**, HCS Inc.
- **2018 to 2022:** Director of Construction, HCS Inc.
- **2016 to 2018:** Senior Project Manager, HCS Inc.
- **2011 to 2015:** Project Manager, HCS Inc.
- **2006 to 2010:** Superintendent, HCS Inc.

2023

- Acts Church - Ph. 3 | \$367,735 (Multi-Year)
- AISD - Clifton CDS (Career Development School) - Various Upgrades - Ph-2 (22CSP037) (22-0026) | \$304,400
- Centex Aerospace - New Hanger Building (7943KM) | \$307,842 (Multi-Year)
- Edgewood Housing Authority - Site Modernization (Multiple Locations) (22156) | \$85,767
- Waco ISD - Child Nutrition Services - Infrastructure REBID (21-1199) | \$1,051,862 (Multi-Year)

2022

- Acts Church - Ph. 3 | \$367,735 (Multi-Year)
- AISD - Gorzycki MS - Critical Repairs (22CSP051) (22-0019) | \$462,582
- Centex Aerospace - New Hanger Building (7943KM) | \$307,842 (Multi-Year)
- City of Cedar Park - Fire Station #2 - Remodel (RFP-04-23-222-KR-013) | \$498,200
- IDEA Public Schools - Texas JOC Construction Services (1-JOC-FCLTY-2022) | Multiple Projects (On Call)
- McLennan County - MHMR Crisis Center - ADA Renovations REBID (21-003) | \$624,700
- St. Peters Church - Office Renovation | \$44,200
- Wellington Development Company - Freedoms Path - Permanent Supportive Housing - Bldg. 19, 20, 21, 1A, 1B (ES-20.034.01) (REBID) | \$6,800,000
- Waco ISD - Child Nutrition Services - Infrastructure REBID (21-1199) | \$1,051,862 (Multi-Year)

2021

- Acts Church - Interior Renovation - Phase 2 | \$280,527
- City of Brady-Housing Authority - Site Gas Piping Replacement (20156) | \$335,300
- City of Waco - ACT Emergency Generator (2020-027) | \$102,600
- City of Waco - Cameron Park Zoo - New Hoofstock Barn (2021-020) REBID | \$765,720
- McLennan Community College - Learning Technology Center - 3rd Floor Renovations (RBDR#20094) | \$645,160
- Williamson Co - Juvenile Justice Center RTU (T2795) | \$1,843,503

2020

- Austin ISD - 20-026 - Walnut Creek ES - Renovations | \$737,000
- Copperas Cove ISD - OR#1977.00 - Copperas Cove HS - 2020 HVAC & Roof Repl. | \$2,400,000
- Waco ISD - Cedar Ridge ES - 2020 HVAC Renovations | \$350,000

2019

- Austin ISD - 18-0011 - Jordan ES - Renovations | \$700,000

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MICHAEL "MIKE" BALLERINO

Cell 254-715-3264 | MikeB@hcs-gc.com

2018

- Austin ISD - 16-0003-WLLMS, Williams ES Renovations | \$290,000.00
- Austin ISD - 17-0001-CAMPB, Campbell ES HVAC and General Renovations | \$614,000.00
- Austin ISD - 17-0005-CAC, Carruth Administration Center Renovations | \$176,900.00
- Austin ISD - 17-0007-WIDEN, Widen ES Renovations | \$328,950.00
- Austin ISD - 17-0021-JOSLN, Joslin ES MEP, HVAC and Roofing Improvements | \$2,900,000.00
- Lago Vista ISD - Lago Vista ES & MS Electrical, Mechanical Renov. (914-17-0110) | \$1,950,000.00

2017

- Acts Church Renovations - Waco TX | \$610,000.00
- Austin ISD - Mendez MA HVAC, Electrical MS Renovations | \$738,300.00
- Austin ISD - Galindo ES ADA Renovations | \$279,000.00
- Austin ISD - Small MS HVAC, Electrical and Plumbing Renovations | \$1,263,200.00
- Austin ISD - Travis Heights ES Renovations | \$4,197,171.00
- Austin ISD - Carruth Administrative Center Renovations | \$46,050.00
- City of Waco - IT and Emergency Management Renovations | \$1,674,463.00
- City of Waco - Police Department Demolition | \$89,225.00
- Bureau of Land Management - New Metal Bldg., Carrizo Plain National Monument | \$135,750.00
- National Park Service - Re-Roof Restrooms at Pinnacles National Park | \$73,800.00

2016

- Austin ISD - Langford ES HVAC - Renovation | August 2016 | \$2,147,715.00
- Austin ISD - Brown ES - Renovations | August 2016 | \$1,358,680.00
- Austin ISD - Nelson Field - Renovations | July 2016 | \$1,016,045.00
- Austin ISD - Anderson HS - Renovations | September 2016 | \$995,400.00
- Austin ISD - Pleasant Hill ES & Annex - Renovations | September 2016 | \$715,040.00
- Austin ISD - Webb MS - Renovations | August 2016 | \$624,085.00
- Bureau of Land Management - Wyoming | Wild Horse Vehicle Warehouse - Renovation | \$68,950
- Bureau of Land Management - Montrose CO | Replace, Repair Exterior Doors | \$24,600
- City of Waco - Library Parking Lot Expansion | \$263,595
- Waco Housing Authority - South Terrace, 1408 Benton Repairs | \$42,900
- Waco Housing Authority - South Terrace Electrical Systems Upgrade | \$289,500
- Waco Housing Authority - Raintree Apartments, End Stairs Rebuild | \$39,350
- Waco Housing Authority - Raintree Apartments Drainage Improvements | \$24,200

2015

- Austin ISD - O.Henry ES - Retaining Wall, Concrete & Drainage Improvements | \$90,000.00
- Austin ISD - Oak Springs ES - Replacement of HVAC System | \$1,407,649
- Austin ISD - Oak Springs ES - Exterior and Interior Renovations | \$185,000
- Austin ISD - Mathews ES - Exterior and Interior Renovations | \$85,597
- Austin ISD - Rosedale ES - Interior and Exterior Renovation | \$502,498

HCS Inc. Commercial General Contractor

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MICHAEL "MIKE" BALLERINO

Cell 254-715-3264 | MikeB@hcs-gc.com

2015 (cont.)

- Austin ISD - Tony Burger Complex Dugout - Concrete Demo, Site Work, Concrete | \$64,000.00
- Austin ISD - Webb MS - Exterior and Interior Renovations | \$452,466
- City of Waco - River Walk Signage - Information Signage, Excavation, Concrete, Masonry, Structural Steel | \$100,000.00
- City of Waco - Sidewalk Imp. - Demolition, Site work, Concrete sidewalk, Asphalt | \$74,000.00
- Richland Mall - Renovations - Concrete Demo, Structural Steel, Concrete, CMU Masonry, ACT System | \$490,000.00
- Waco ISD - Greater Waco Advanced Health Academy - Interior and Exterior Renovation | \$805,000

2014

- Austin ISD - Anderson High School - Wing renovations | \$500,000.00
- City of Waco - Cameron Park Road - Reclamation | \$950,000.00
- Georgetown Housing Authority - Domestic Water System Upgrade | \$70,000.00
- Goodfellow AFB - Demolition, Sidewalk Repair, Seeding | \$70,000.00
- Mansfield ISD - RL Anderson Complex - Gymnasium Demolition and Concrete Work | \$359,840
- US Coast Guard - Kodiak, AK - Repair Concrete Seawall, Ramps for Boats | \$97,000

2013

- Temple Housing Authority - Apartment Upgrades | \$245,000.00
- Travis County - East Command Building | Foundation Stabilization | \$117,000.00
- Waco Housing Authority - Modernization Project | \$ 535,000.00

2012

- Round Rock ISD - Deer Park MS Addition | \$1,750,000

2011

- Austin ISD - Govalle HVAC Remodel | \$582,000
- Waco Housing Authority - 933 Apt. Remodel | \$4,600,000
- Waco Housing Authority - Addition | \$1,010,450

2010

- Austin ISD - Jordon, Ortega, Pecan Springs Removal | \$800,000
- Texas Health and Human Services | \$1,310,00
- Texas Machine & Tool | \$1,925,000

2009

- WCID #17 Office - Ground Up Addition | \$750,000

HCS Inc. Commercial General Contractor

365 Wayside Dr., Waco, TX 76705 | Office 254-829-3200 | Fax 254-829-3201 | info@hcs-gc.com



MICHAEL "MIKE" BALLERINO

Cell 254-715-3264 | MikeB@hcs-gc.com

2007

- Georgetown Community Montessori School | \$800,000
- Williamson County Court House | \$1,275,000

2006

- Austin ISD - Walnut Creek ES | \$1,310,000

EDUCATION:

- High School, Private, Austin, TX
- H.S. Education | Graduated 2001
- ACC 2002 General Studies

CERTIFICATIONS:

- OSHA Certificate, Rockhurst University - Continuing Education Center
- First Aid, CPR & AED Certificates
- Haz-Com Certificate
- EPA Lead/Mold Remediation Certificate
- US Army Corps Construction Quality Management Certificate

GENERAL COMPANY RESPONSIBILITIES INCLUDE:

- Operations Management
- Project Management
- Estimating
- Scheduling
- Project Budgets
- Safety Meeting-PPE
- Site Specific Safety
- Haz-Comp Training

HCS Inc. Commercial General Contractor

365 Wayside Dr., Waco, TX 76705 | Office 254-829-3200 | Fax 254-829-3201 | info@hcs-gc.com



ZACK PEARCE

C: 512-745-2561 | Zack@hcs-gc.com

HCS Work Experience:

2022 to Present:

- Vice President of Operations, HCS Inc. Commercial General Contractor
- Project Manager at the following projects:

2023

- Choice Partners (Harris Co-DOE) Minor Const (JOC-IDIQ) (23016MR)
- Houston-Galveston Area Coop (HGAC) - IDIQ-JOC (JC02-23)
- IDEA Public Schools - Texas JOC Construction Services (1-JOC-FCLTY-2022)
- Round Rock ISD - Painting and Drywall Annual Contract (23-029)
- TxGLO-VLB - Renovations and Construction Services (IDIQ-JOC) (RFP-X0026550-SB)

2022

- AISD - Districtwide - Kitchen Hood Suppression System Replacements (21-0028) | \$734,800
- AISD - LASA - Renovations (20-0006) | \$3,288,100
- AISD - Patton ES - Critical Repairs (22CSP016) (21-0015) | \$1,442,500

Previous Experience:

Austin ISD:

- **2021 - 2022:** Executive Director of Construction Management
- **2016 - 2021:** Director of Project Management

Sunland Group Inc.:

- **2000 - 2016:** Project Controls Manager

Accomplishments:

- More than two decades of experience as a Program Manager in the Construction Field.
- Instrumental in the planning, budgeting, passing, and execution of the \$1.2 Billion Dollar Austin ISD 2017 Bond Program.
- Served as Director for the execution of the \$500 Million Dollar Austin ISD 2013 Bond Program.
- Project Controls Manager for Sunland Group Inc., providing program management services on numerous multi-million dollar projects for public/private sector projects including light rail, aviation, building, and heavy civil projects.
- Experience as a Consultant, Contractor, Owners Representative, and Owner, provides a unique perspective and ability to identify and creatively solve issues with the experience of managing projects from every angle.

HCS Inc. Commercial General Contractor

365 Wayside Dr., Waco, TX 76705, Office 254-829-3200, Fax 254-829-3201, info@hcs-gc.com



DAVE DOWNING

C: 512-426-7764 | Dave@hcs-gc.com

HCS Work Experience:

2022 to Present: Senior Project Manager, HCS Inc.

2023

- AISD - Akins HS - Various Improvements (22CSP025) (22-0023) | \$3,219,900 (Multi-Year)
- AISD - Crockett HS - Critical Repairs (22CSP018) (21-0024) | \$3,636,355 (Multi-Year)
- AISD - Clifton CDS (Career Development School) - Various Upgrades - Ph-2 (22CSP037) (22-0026) | \$304,400 (Multi-Year)
- AISD - Gorzycki MS - Critical Repairs (22CSP051) (22-0019) | \$959,800 (Multi-Year)
- AISD - Sadler Bertha Means Academy - Critical Repairs (22CSP019) (20-0032) | \$959,800 (Multi-Year)
- City of Sunset Valley - Public Works - Reception Area Renovation (RFB-06292022A) | \$54,900 (Multi-Year)
- Copperas Cove ISD - District Wide - HVAC Replacement 2023 (OR-2263.00) | \$780,200

2022

- AISD - Akins HS - Various Improvements (22CSP025) (22-0023) | \$3,219,900
- AISD - Crockett HS - Critical Repairs (22CSP018) (21-0024) | \$3,636,355
- AISD - Clifton CDS (Career Development School) - Various Upgrades - Ph-2 (22CSP037) (22-0026) | \$304,400
- AISD - Gorzycki MS - Critical Repairs (22CSP051) (22-0019) | \$959,800
- AISD - Sadler Bertha Means Academy - Critical Repairs (22CSP019) (20-0032) | \$959,800
- City of Sunset Valley - Public Works - Reception Area Renovation (RFB-06292022A) | \$54,900

Previous Experience

- **2017 - 2022:** Dallas ISD - Director of Planning & Design
- **2010 - 2017:** Austin ISD - Supervisor of Campus Support
- **2004 - 2010:** Austin ISD - Staff Architects and Project Manager
- **2003 - 2003:** Spencer Godfrey Architects - Project Manager
- **2001 - 2002:** BigSky Interactive - Senior Producer and VP Director of Development
- **2000 - 2001:** Digital Anvil - Project Manager
- **1998 - 2000:** 3DO Company - Producer
- **1994 - 1998:** Origin Systems - Associate Producer and Producer
- **1991 - 1993:** Einhorn Yaffee Prescott PC - CAD Systems Manager and LAN Manager
- **1989 - 1991:** Dean Tucker Shaw - CAD Manager

Education and Other Information

- Bachelor of Architecture, Texas Tech University
- Registered Architect – State of Texas #18279
- 17 years in Public Educational Facility Design & Construction
- Demonstrated effective team leadership and project management skills
- Excellent strategic program / project planning and tactical execution skills

HCS Inc. Commercial General Contractor

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ALLEN BARKER

C: 254-749-4086 | Allen@hcs-gc.com

HCS Work Experience:

2022 to Present: Superintendent, HCS Inc.

2023

- AISD - Akins HS - Various Improvements (22CSP025) | \$3,073,700 (Multi-Year)
- AISD - Gorzycki MS - Critical Repairs (22CSP051) | \$462,582 (Multi-Year)

2022

- AISD - Akins HS - Various Improvements (22CSP025) | \$3,073,700 (Multi-Year)
- AISD - Gorzycki MS - Critical Repairs (22CSP051) | \$462,582 (Multi-Year)

Past Work Experience:

- **2018 - 2022** - Superintendent - Mazanec Construction Co. Inc., Waco, TX
- **2016 - 2018** - Superintendent - Charles N. White
- **2005 - 2016** - Superintendent - Vanguard Contractors LP, Temple, TX
- **2003 - 2005** - Superintendent - WCI Texas, Waco, TX
- **2000 - 2003** - Superintendent, Assistant Superintendent - Coffman Commercial Construction
- **1998 - 2000** - Assistant Superintendent - Waco Construction Inc., Waco, TX
- **1985 - 1998** - Superintendent - Pledger Construction Company, McGregor, TX

Past Project Experience:

- Academy ISD - ES - Renovations & Additions, Little River-Academy, TX | \$1,238,714 (CM)
- Academy ISD - HS - Science Room - Addition, Little River-Academy, TX | \$2,634,367 (CM)
- Academy ISD - New Intermediate School, Little River-Academy, TX | \$11,219,940 (CM)
- ACE - AAFES III Corp. - Shoppette Renovation & Fuel Improvement, Fort Hood, TX
- Baylor University - Grand Teaff Plaza - Floyd Casey Stadium, Waco, TX
- Baylor University - Hart-Patterson Track & Field Bldg., Waco, TX
- Blanco ISD - Elementary School, Blanco, TX | \$6,331,872 (CM)
- Central Texas College - Warehouse Bldg., Killeen, TX | \$1,111,000
- Central Texas College - Welding Shop Renovations - Bldg. 101, Killeen, TX | \$742,000
- City of Killeen - Killeen Transfer Station, Killeen, TX | \$6,999,000
- City of Temple - Municipal Bldg., Temple, TX | \$296,632 (CM)
- Elgin ISD - Secured Vestibule Renovations, Elgin, TX | \$183,000
- Farley Street Baptist Church, Waxahachie, TX - \$4,646,036
- Greene Family - Camp Renovations, Bruceville, TX | \$1,311,815
- Groesbeck ISD - HS - Drainage-Courtyard, Groesbeck, TX | \$451,676
- Groesbeck ISD - HS - Field House, Groesbeck, TX | \$2,126,323 (CM)
- Groesbeck ISD - HS - Stadium & Gymnasium Imp., Groesbeck, TX | \$486,646 (CM)
- Groesbeck ISD - MS - Science Lab, Groesbeck, TX | \$386,080
- Groesbeck ISD - New ES, Groesbeck, TX | \$16,014,676

HCS Inc. Commercial General Contractor

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ALLEN BARKER

C: 254-749-4086 | Allen@hcs-gc.com

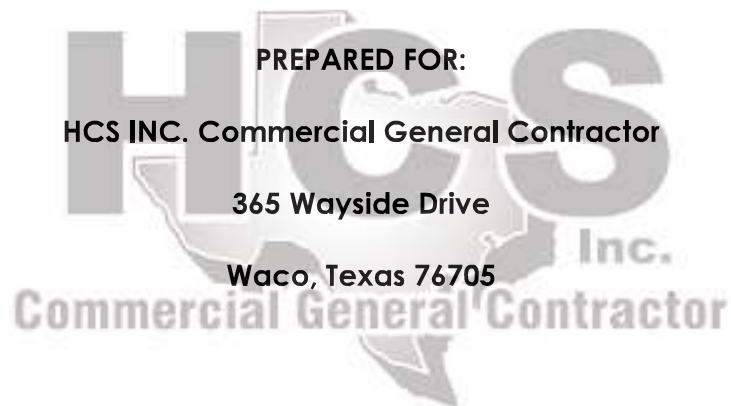
Past Project Experience (cont.):

- McGregor ISD - New Field House, McGregor, TX
- Midway ISD - Stadium Renovation - Pases 1, 2, and 3, Waco, TX
- Troy ISD - Troy ES - Additions & Renvoations, Troy, TX | \$2,243,303
- Waco ISD - West ES, Waco, TX

Educations & Certifications

- Texas State Technical Institution - General Education Development

**REVIEWED FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED
DECEMBER 31, 2021**



PREPARED FOR:
HCS INC. Commercial General Contractor
365 Wayside Drive
Waco, Texas 76705



PATTILLO, BROWN & HILL, L.L.P.
401 West Highway 6
P.O. Box 20725
Waco, Texas 76702-0725

July 11, 2022



INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To Shareholders and Management of
HCS Inc. Commercial General Contractor
Waco, TX 76705

We have reviewed the accompanying financial statements of HCS Inc. Commercial General Contractor (an S corporation), which comprise the balance sheet as of December 31, 2021, and the related statements of income, changes in shareholder's equity and cash flows – indirect method for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of HCS Inc. Commercial General Contractor and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

OFFICE LOCATIONS

TEXAS | Waco | Temple | Hillsboro | Houston

NEW MEXICO | Albuquerque

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

The accompanying supplementary information included in Schedule I is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the review procedures applied in our review of the basic financial statements. We are not aware of any material modifications that should be made to the supplementary information. We have not audited the supplementary information and do not express an opinion on such information.

A handwritten signature in black ink that reads "Patillo, Brown & Hill, LLP". The script is cursive and fluid, with the letters connected. The "P" is large and loops around the "a". The "H" has a small loop at the top. The "LLP" is written in a slightly more upright script than the rest of the name.

PATILLO, BROWN & HILL, L.L.P.
Waco, Texas
July 11, 2022

HCS Inc. Commercial General Contractor
Balance Sheet
Unaudited
December 31, 2021

ASSETS

CURRENT ASSETS

Cash	\$ 1,538,656
Contracts receivable - trade	2,178,678
Due from related party	643,286
Prepaid insurance	22,361
Contract assets, including conditional retainage	<u>947,304</u>
Total Current Assets	5,330,285

PROPERTY, PLANT AND EQUIPMENT

Construction equipment	1,150,730
Automobiles	813,378
Office furniture & equipment	68,560
Office building	479,834
Land	171,428
Less: Accumulated depreciation	<u>(1,323,773)</u>
Total Property, Plant and Equipment	1,360,157

OTHER NONCURRENT ASSETS

Net pension asset	<u>101,597</u>
Total Other Noncurrent Assets	<u>101,597</u>

Total Assets	<u><u>\$ 6,792,039</u></u>
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LIABILITIES AND EQUITY

CURRENT LIABILITIES

Accounts payable	\$ 2,633,677
Accrued wages	40,726
Accrued losses on contracts in progress	27,874
Payroll liabilities	25,168
Credit card payable	65,215
Retirement plan payable	69,557
Line of credit	60,000
Current portion of long term debt	128,600
Contract liabilities, net of conditional retainage	<u>2,022,335</u>
Total Current Liabilities	5,073,152

LONG TERM LIABILITIES

Notes payable, net current portion	<u>522,827</u>
Total Long Term Liabilities	<u>522,827</u>

Total Liabilities	5,595,979
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EQUITY

Common stock, \$1 par value, 1,000 shares authorized, issued & outstanding	1,000
Retained earnings	<u>1,195,060</u>
Total Equity	<u>1,196,060</u>

Total Liabilities and Equity	<u><u>\$ 6,792,039</u></u>
------------------------------	----------------------------

Statement of Income
Unaudited

For the Year Ended December 31, 2021

REVENUE	\$ 29,431,955
COSTS OF REVENUES	
Cost of goods sold	27,584,618
Provision for losses on contracts in progress	27,874
Total Cost of Revenue	<u>27,612,492</u>
GROSS PROFIT	1,819,463
OPERATING EXPENSES	
Officers' salary	289,830
Wages	429,494
Advertising	6,794
Automobile	294,450
Bank service charges	841
Depreciation	155,374
Donations	4,500
Dues & subscriptions	16,431
Employee benefits - 401(k)	67,617
Insurance	62,042
Miscellaneous	3,472
Office supplies	88,729
Pension plan service costs	264,050
Postage and delivery	3,518
Professional fees	47,676
Rent	21,550
Repairs & maintenance	14,109
Taxes	
Franchise	18,370
Payroll	58,362
Property	13,857
State	1,385
Telephone	37,312
Travel	60,928
Utilities	17,474
Total Operating Expenses	<u>1,978,165</u>
INCOME FROM OPERATIONS	(158,702)
OTHER INCOME/EXPENSE	
Interest income	69
Interest expense	(29,591)
Pension plan interest cost	(54,913)
Gain (loss) on pension plan	326,532
Gain (loss) on sale of assets	71,914
Other income (expense)	246,500
Total Other Income (Expense)	<u>560,511</u>
NET INCOME	<u><u>\$ 401,809</u></u>

HCS Inc. Commercial General Contractor
Statement Of Changes In Shareholder's Equity
Unaudited
For the Year Ended December 31, 2021

	<u>Common Stock</u>	<u>Retained Earnings</u>	<u>TOTAL</u>
Balance, January 1, 2021	\$ 1,000	\$ 1,669,668	\$ 1,670,668
Net Income (Loss)	-	401,809	401,809
Contributions	-	70,972	70,972
Distributions	<u>-</u>	<u>(947,389)</u>	<u>(947,389)</u>
Balance, December 31, 2021	\$ <u>1,000</u>	\$ <u>1,195,060</u>	\$ <u>1,196,060</u>

**HCS Inc. Commercial General Contractor
Statement of Cash Flows - Indirect Method
Unaudited
For the Year Ended December 31, 2021**

Cash Flows Provided (Used) by Operating Activities:

Net Income (Loss)	\$ 401,809
Adjustments to reconcile net income to net cash:	
Depreciation expense	259,647
(Gain) loss on sale of assets	(71,914)
(Increase) decrease in contracts receivable	(1,725,434)
(Increase) decrease in retainage receivable	842,138
(Increase) decrease in due from related party	(200,000)
(Increase) decrease in prepaid expenses	10,062
(Increase) decrease in contract assets	(100,451)
Increase (decrease) in net pension asset	(7,569)
Increase (decrease) in accounts payable	1,354,871
Increase (decrease) in retainage payable	(940,246)
Increase (decrease) in accrued wages	17,441
Increase (decrease) in accrued losses on contracts in progress	27,874
Increase (decrease) in payroll liabilities	21,876
Increase (decrease) in credit card payable	20,539
Increase (decrease) in retirement plan payable	(93,865)
Increase (decrease) in contract liabilities	1,612,589
Total adjustments	<u>1,032,558</u>
Net Cash Flows Provided (Used) by Operating Activities	1,434,367

Cash Flows Provided (Used) by Investing Activities:

Purchase of fixed assets	(335,338)
Proceeds from sale of assets	<u>73,500</u>
Net Cash Flows Provided (Used) by Investing Activities	(261,838)

Cash Flows Provided (Used) by Financing Activities:

Payments on long-term debt	(193,612)
Proceeds from line of credit, net	(35,147)
Forgiveness of paychdck	(246,500)
Contributions	70,972
Distributions paid	<u>(947,389)</u>
Net Cash Flows Provided (Used) by Financing Activities	(1,351,676)

Net Increase (Decrease) in Cash (179,147)

Cash and Cash Equivalents at the Beginning of Period 1,717,803

Cash and Cash Equivalents at the End of Period \$ 1,538,656

Supplemental Disclosure of Cash Flow Information:

Cash Payments for:	
Interest	<u><u>\$ 29,591</u></u>

Supplemental Disclosure of Non-Cash Financing Activities:

Purchase of fixed assets	\$ (828,504)
Loan proceeds	493,166
Net Cash Paid for Fixed Assets	<u><u>\$ (335,338)</u></u>

**HCS Inc. Commercial General Contractor
Notes to the Financial Statements
December 31, 2021**

1. Summary of Significant Accounting Policies

This summary of significant accounting policies of HCS Inc. General Contractor (the Company) is presented to assist in understanding the Company's financial statements. The financial statements and notes are representations of the Company's management who is responsible for their integrity and objectivity. These accounting policies conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

Nature of Operations

The Company was incorporated in the state of Texas in 1997 and is engaged in the installation and related service of commercial and residential buildings.

Cash and Cash Equivalents

For the purposes of the statement of cash flows, the Company considers all highly liquid investments with maturities of three months or less to be cash equivalents.

Contracts Receivable

Contracts receivable are recorded on construction contracts and include billed and unbilled amounts for services provided to customers for which the Company has an unconditional right to payment. Billed and unbilled amounts for which payment is contingent on anything other than the passage of time are included in contract assets and contract liabilities on a net basis at the individual contract level.

Retainage for which the Company has an unconditional right to payment that is only subject to the passage of time is included in contracts receivable and amounted to \$0 at December 31, 2021. Management provides for probable uncollectible amounts through a charge to earnings and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances still outstanding after management has used reasonable collections efforts are written off through a charge to the valuation allowance and a credit to contracts receivable. The Company considers all receivables to be fully collectible; accordingly, no allowance for doubtful accounts is required.

Plant, Property and Equipment

Plant, property and equipment are carried at cost and include expenditures for improvements and betterments which substantially increase the useful lives of existing plant and equipment. Maintenance and repairs are expensed as incurred unless it significantly prolongs the useful life of the asset. When properties are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the respective accounts and any profit or loss is credited or charged to income.

Depreciation of property and equipment is provided using the straight-line method over their estimated useful lives.

Depreciation expense for property and equipment is included in costs of goods sold and operating expenses.

Revenue and Cost Recognition

Contract costs include all direct material, subcontractors and direct labor costs and those indirect costs related to contract performance, such as indirect labor, supplies, tools, and repairs. Other selling, general, and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined. Changes in job performance, job conditions, and estimated profitability, including those arising from contract penalty provisions, and final contract settlements may result in revisions to costs and income, which are recognized in the period in which the revisions are determined. Profit incentives or contract costs attributable to claims are included in income during the period when realization is probable, and the amounts can be reliably estimated.

The asset, "Contract Assets" represents revenues recognized in excess of amounts billed. The liability, "Contract Liabilities," represents billings in excess of revenues recognized.

Please refer to footnote 14 for expanded disclosures related to revenue from contracts with customers.

Compensated Absences

Employees of the Company are entitled to paid vacations depending on job classification, length of service and other factors. Vacations are taken in the year earned. The Company does not allow employees to carryover unused vacation time to the next year. Therefore, the Company has not accrued any liability for compensated absences.

Warranty

The Company does not have a company-wide warranty clause in place as of December 31, 2021, but rather provides individual warranties on a per job basis. The Company maintains an estimated warranty reserve based on past experience and costs incurred. Warranty work performed for the period ended December 31, 2021 was \$0.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual amounts could differ from these estimates. Significant estimates to the financial statements include useful lives of property and equipment, allowance for doubtful accounts, liability for pension benefits and estimated earnings on contracts in progress.

See Independent Accountants' Review Report

Advertising

The Company expenses advertising as incurred and had \$6,794 in advertising expense for the period ended December 31, 2021.

Income Taxes

The Company has elected to be taxed under the provisions of Subchapter S of the Internal Revenue Code for the year beginning September 18, 1997. Under those tax provisions the Company generally does not pay federal corporate income taxes on its taxable income. Instead, the stockholder is liable for individual income taxes on his share of the Company's taxable income for federal tax purposes. Therefore, no provision or liability for federal or state income taxes has been included in the financial statements.

The Company believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. The Corporations federal and state tax returns are subject to examination by the IRS, generally for three years after they were filed and by the Texas State Comptroller generally for four years after they were filed. The Company remains subject to examination by the IRS for years ending after December 31, 2018 and by the Texas State Comptroller for years ending after December 31, 2017.

Fair Value of Financial Instruments

The Company's financial instruments consist primarily of cash, receivables, accounts payable and debt. The carrying amounts of cash, receivables and accounts payable approximates fair value due to the short maturity of these financial instruments. The carrying value of short and long-term debts approximates fair value because those financial instruments bear interest at rates that approximate current market rates for loans with similar maturities and credit quality.

2. Contracts Receivable

Contracts receivable at December 31, 2021 are composed of the following:

Billed:	
Completed contracts	\$ 249,646
Uncompleted contracts	1,929,032
Retainage	-
Unbilled	-
Total receivables	<u>2,178,678</u>
Less allowance for doubtful accounts	-
Contracts receivable, net	<u><u>\$ 2,178,678</u></u>

See Independent Accountants' Review Report

Contracts receivable at December 31, 2021 consists of the following aged balances:

Current	\$ 2,137,840
Over 30 days	40,838
Retainage	-
Total	<u>\$ 2,178,678</u>

The opening and closing balances of receivables from contracts with customers and current and long-term contract assets and contract liabilities are as follows:

	Beginning of Year	End of Year
Receivables from contracts with customers, net \$	1,295,382	\$ 2,178,678
Contract assets (current)	846,853	947,304
Contract assets (long-term)	-	-
Contract liabilities (current)	409,746	2,022,335
Contract liabilities (long-term)	-	-

3. Backlog

The following schedule represents the amount of revenue the Company expects to realize from work to be performed on uncompleted projects as of December 31, 2021 and from contractual agreements on which work has not yet begun.

Backlog, January 1, 2021	\$ 14,613,894
New contracts and contract adjustments	<u>43,522,665</u>
	58,136,559
Less contract revenue earned	<u>(29,431,955)</u>
Backlog, December 31, 2021	<u>\$ 28,704,604</u>

4. Plant, Property and Equipment

The following summary discloses plant, property and equipment per major category of property and the estimated lives for the period ended December 31, 2021:

		<u>Estimated Lives</u>
Construction Equipment	\$ 1,150,730	5-10 years
Automobiles	813,378	5 years
Office Furniture & Equipment	68,560	7 years
Office Building	479,834	39 years
Land	<u>171,428</u>	
	2,683,930	
Less Accumulated Depreciation	<u>(1,323,773)</u>	
Total Fixed Assets	<u>\$ 1,360,157</u>	

Depreciation expense for the year ended December 31, 2021 was \$259,647.

5. Forgivable Loans Received Under the Small Business Administration Paycheck Protection Program

In response to the coronavirus (COVID-19) outbreak in 2020, the U.S. Federal Government enacted the Coronavirus Aid, Relief, and Economic Security Act that, among other economic stimulus measures, established the Paycheck Protection Program (PPP) to provide small business loans. On April 17, 2020, the Company obtained an unsecured PPP loan for \$246,500 set to mature on April 17, 2022 bearing interest at a fixed annual rate of 1%, with the first six months of interest deferred. The Company used all of the proceeds from the note for qualifying expenses and thus received forgiveness of the loan balance plus accrued interest on January 6, 2021, at which time the Company recognized a gain on forgiveness of the loan.

6. Note Payable – Line of Credit

The Company has a revolving line of credit with American Bank in the amount of \$650,000 with an interest rate of 3.25% maturing June 29, 2022, secured by accounts receivable. As of December 31, 2021, the outstanding balance was \$60,000.

The Company has an unsecured revolving line of credit utilizing a credit card with Wells Fargo in the amount of \$150,000, with an interest rate of 8.75%. There are no specified terms for this line of credit. At December 31, 2021, the outstanding balance was \$0.

7. Long -Term Debts

The Company's long-term debt consists of the following:

Note payable to Sun Trust, due in monthly installments of \$877, which includes interest at an annual rate of 3.69% through December 2022, when the balance is due in full, secured by a 2017 Chevy	\$ 3,663
Note payable to Cat Financial, due in monthly installments of \$2,207, which includes interest at an annual rate of 5.50% through December 2022, when the balance is due in full, secured by a Cat 289D	19,064
Note payable to GM Financial, due in monthly installments of \$1,033, which includes interest at an annual rate of 6.25% through September 2023, when the balance is due in full, secured by a 2018	20,281
Note payable to CAT Financial, due in monthly installments of \$1,200, which includes interest at an annual rate of 6.85% through April 2024, when the balance is due in full, secured by a 308 Exavator	27,135
Note payable to GM Financial, due in monthly installments of \$506, which includes interest at an annual rate of 6.99% through May 2025, when the balance is due in full, secured by a 2019 Chevy	4,310
Note payable to GM Financial, due in monthly installments of \$613, which includes interest at an annual rate of 6.99% through August 2025, when the balance is due in full, secured by a 2019 Chevy	14,256
Note payable to Chase Auto, due in monthly installments of \$940, which includes interest at an annual rate of 4.54% through February 2025, when the balance is due in full, secured by a 2019 Dodge	26,336
Note payable to Chase Auto, due in monthly installments of \$1,076, which includes interest at an annual rate of 4.99% through April 2026, when the balance is due in full, secured by a 2020 Ford	46,606
Note payable to Ally, due in monthly installments of \$881, which includes interest at an annual rate of 6.44% through August 2026, when the balance is due in full, secured by a 2020 Dodge	36,642
Note payable to Ally, due in monthly installments of \$625, which includes interest at an annual rate of 6.54% through June 2026, when the balance is due in full, secured by a 2019 Chevy	19,074
Note payable to GM Financial, due in monthly installments of \$767, which includes interest at an annual rate of 5.99% through April 2026, when the balance is due in full, secured by a 2020 Chevy	45,745

See Independent Accountants' Review Report

Note payable to American Bank, due in monthly installments of \$748, which includes interest at an annual rate of 5.50% through December 2024, when the balance is due in full, secured by a 2014 Ford	25,398
Note payable to American Bank, due in monthly installments of \$2,810, which includes interest at an annual rate of 4.25% through June 2036, when the balance is due in full, secured by real estate	<u>362,917</u>
	651,427
Less current maturities	<u>(128,600)</u>
	<u>\$ 522,827</u>

Future scheduled maturities of long-term debt are as follows:

Years ending December 31,	
2022	\$ 128,600
2023	103,456
2024	70,731
2025	51,244
2026	31,107
Thereafter	<u>266,289</u>
	<u>\$ 651,427</u>

8. Lease Commitments

The Company rented office space in Georgetown, Texas under a month-to-month lease. The lease called for a monthly rent of \$2,000. The lease terminated in June 2021. Total rental expense under the lease for the year ended December 31, 2021 was \$10,000.

The Company leases various lots on an as needed basis for storage. Total rental expense under these agreements for the year ended December 21, 2021 was \$11,550.

9. Related Party Transactions

During the year ended December 31, 2021, the Company advanced funds to its stockholders. The advances are non-interest bearing and have no formal repayment terms. At December 31, 2021, advances to stockholders totaled \$643,286.

10. Concentrations of Credit Risk

The Company's financial instruments that are exposed to concentrations of credit risk consist primarily of cash and cash equivalents. The Company deposits its cash with high credit quality institutions. However, at times, such investments may be in excess of FDIC Insurance limits. The cash balances in the financial institution are insured up to \$250,000 at each institution. At December 31, 2021, the Company's uninsured cash balances were \$1,056,048.

The Company's customers are primarily located in Texas and therefore an unforeseen change in general economic condition in Texas, may impact the Company's business and its ability to generate sufficient operating income. The Company extends credit to its customers in the ordinary course of its business.

Approximately 90% of the Company's revenue was derived from six customers for the year ending December 31, 2021. Approximately 0% of the Company's revenue was derived from the federal government, of which \$0 was included in accounts receivable at year end. As of December 31, 2021, approximately 89% of the receivables consist of amounts due from six major customers.

Twenty-six major suppliers accounted for approximately 65% of total purchases for the year ended December 31, 2021. As of December 31, 2021, approximately 65% of the payables consist of amounts due to nineteen vendors.

11. Defined Contribution Plan

During 2017, the Company established a defined contribution 401(k) profit sharing plan. Participation in this plan is available to substantially all employees upon completing one year of service. The plan features include salary deferrals, 3% safe harbor contributions, and profit-sharing contributions. The Company's profit-sharing contributions for the year amounted to \$69,557.

12. Defined Benefit Plan

The Company sponsors a defined benefit cash balance pension plan covering substantially all of its employees. The benefits are based on a hypothetical account that is maintained for each participant in which pay credits are credited to the participant's account for the benefit of the individual. The Company's funding policy is to make the minimum annual contribution required by applicable regulations. Contributions are intended to provide not only for benefits attributed to service to date but also for those expected to be earned in the future. Expected company contributions in 2022 are \$201,861.

The following tables set forth further information about the Company's defined benefit pension plan as of and for the year ended December 31, 2021:

Obligations and Funded Status

Benefit obligation	\$(1,414,166)
Plan assets at fair value	<u>1,515,763</u>
Funded status	<u>\$ 101,597</u>
Accumulated benefit obligation	\$ 1,414,166
Employer contributions	-
Plan participant contributions	-
Benefits paid	-

Amounts recognized in the statement of financial position consist of:

Current liabilities (assets)	\$ -
Noncurrent liabilities (assets)	(101,597)

Amounts recognized in accumulated other comprehensive income consist of:

Net loss (gain)	\$ -
Prior service cost (credit)	<u>-</u>
	<u>\$ -</u>

Net periodic benefit cost recognized in pension plan service costs, pension interest cost and gain (loss) on pension plan:

Net periodic pension cost	\$ 247,426
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We account for this plan under the immediate recognition method, under which actuarial gains and losses are recognized in our Statement of Income in the year in which the gains and losses occur rather than deferring them into Other Comprehensive Income (Loss) and amortizing them over future periods. These amounts do not reflect current compensation costs and are recorded outside of Income From Operations, within Other Income (Loss) on our Statement of Income. During 2021, we recognized a gain of \$326,532.

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The following assumptions were used in accounting for the plan:

Weighted-average assumptions used to determine benefit obligations at December 31, 2021:

WA Assumptions to determine benefit obligations:

Discount rate	5.00%
Rate of compensation increase	0.00%

Weighted-average assumptions used to determine net periodic benefit cost for year ended December 31, 2021:

WA Assumptions to determine net periodic benefit cost:

Discount rate	5.00%
Expected long term rate of return	6.00%
Rate of compensation increase	0.00%

The Company's overall investment strategy is to provide both security and long-term stability with moderate growth commensurate with the anticipated retirement dates of participants. Investments, other than "fixed-dollar" investments, should be included among the plan's investments to prevent erosion by inflation. However, investments should be sufficiently liquid to enable the plan, on short notice, to make some distributions in the event of the death or disability of a participant. The Company's investment policy does not contain target allocation ranges. Instead, funds are to be invested without distinction between principal and income and in such securities or property, real or personal, wherever situated, as the Trustee shall deem advisable, including, but not limited to stocks, common or preferred, open-end or closed-end mutual funds, bonds and other evidences of indebtedness or ownership, and real estate or any interest therein. The objective is to ensure assets are invested with the intent to protect pension plan assets so that such assets are preserved for the provision of benefits to participants and their beneficiaries and such long-term growth as may maximize the amounts available to provide such benefits without undue risk.

The following table set forth the Company's pension plan assets measured at fair value on a recurring basis at December 31, 2021. These assets have been categorized according to the three-level fair value hierarchy established by the FASB which prioritizes the inputs used in measuring fair value. Level 1 is based on quoted prices for the asset in active markets. Level 2 is based on inputs that are observable other than quoted market prices in active markets, such as quoted prices for the asset in inactive markets or quoted prices for similar assets. Level 3 is based on unobservable inputs that market participants would use in pricing the asset.

See Independent Accountants' Review Report

The fair value of the Company's pension plan assets at December 31, 2021, by asset category are as follows:

Pension Plan Assets Fair Value Measurements at December 31, 2021				
	Total	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Equities	\$ 983,928	\$ 983,928	\$ -	\$ -
Exchange traded funds	205,188	205,188	-	-
Real estate income trust	183,568	183,568	-	-
Cash deposits	143,079	143,079	-	-
	<u>\$ 1,515,763</u>	<u>\$ 1,515,763</u>	<u>\$ -</u>	<u>\$ -</u>

No plan assets are expected to be returned to the Company during 2021.

The following benefits are expected to be paid:

Years ending December 31,	
2022	\$ 1,000
2023	1,210,000
2024	317,000
2025	1,000
2026	4,000
2026-2031	10,000
	<u>\$ 1,543,000</u>

13. Surety Bond

The Company, as conditions for entering into some construction contracts, had outstanding surety bonds as of December 31, 2021.

14. Recognition of Revenue

The Company earns revenue from general commercial construction projects where the Company typically provides general contracting, design-build contracting, and construction manager to their clients. The Company has the capability to execute a project from inception to completion which includes design build, data analysis and total commercial construction capabilities.

All revenue streams for the Company discussed above are within the scope of and accounted for under ASC 606. ASC 606 requires revenue to be recognized when the Company satisfies the related performance obligations by transferring to the customer a good or service through a 5-step process:

- 1) Identify the contract with the customer,
- 2) Identify the associated performance obligations,
- 3) Determine the transaction price,
- 4) Allocate the transaction price to the performance obligations, and
- 5) Recognize revenue when the performance obligations have been satisfied and the good or service has been transferred.

For general commercial construction, revenue is satisfied over time – primarily a year or less. Revenues are recognized using the input method and based upon actual costs incurred relative to total estimated contract costs to determine, as a percentage, our progress toward contract completion. Costs incurred that do not contribute to satisfying our performance obligations are excluded from our cost input calculation as these amounts are not reflective of our transferring control to the customer. We believe the cost-based input method is the most faithful depiction of our performance because it directly measures the value of the services transferred to the customer.

The Company's source materials are construction related and determined on a job by job basis, if the market prices increase and/or resources become scarce it could impact the Company's ability to bid on jobs or affect the timing of jobs. Other general economic factors that could impact the Company are inflation, obsolescence and interest rates.

Contracts are often modified through change orders to account for changes in scope and price of goods and services the Company is providing. Although the Company evaluates each change order to determine whether such modifications create a separate performance obligation, the majority of change orders are for goods or services that are not distinct within the context of the original contract and therefore not treated as separate performance obligations.

Revisions in estimated contract profits are made in the year in which circumstances requiring the revision become known. During 2021, supply chain issues, theft issues and an increase in the price of materials, equipment and labor caused material additional costs for one job. Management estimates the impact of these issues will reduce these contracts gross profit by \$171,031. The change in estimate reduced 2021 net income by \$274,163 of which \$9,057 was not a result of performance in the current period.

Revenues on uninstalled materials are recognized when control is transferred to the customer, which for us does not necessarily equate to when the cost is incurred. Under limited circumstance (e.g., transfer of control occurs significantly before we provide services, the cost of the material is significant), we recognize revenue, but no profit, on certain uninstalled third-party materials when the cost is incurred.

The Company generally provides limited warranties for work performed under its construction contracts. The warranty periods typically extend for a limited duration following substantial completion of the Company's work on a project. Historically, warranty claims have not resulted in material costs incurred.

The Company does not have any significant financing components related to contracts satisfied over time as payment is typically received at or shortly after completion of the contract.

The amounts included within contract assets and contract liabilities are related to the company's long-term construction contracts. Retainage for which the Company has an unconditional right to payment that is only subject to the passage of time is classified as contracts receivable. Retainage subject to conditions other than the passage of time are included in contract assets and contract liabilities on a net basis at the individual contract level.

Contract assets represent revenues recognized in excess of amounts paid or payable (contract receivable) to the Company on uncompleted contract. Contract assets include unbilled amounts typically resulting from sales under contracts when percentage-of-completion method of revenue recognition is utilized, and revenue recognized exceeds the amount billed to the customer. Contract liabilities represent the Company's obligation to perform on uncompleted contracts with customers for which the Company has received payment or for which contracts receivable are outstanding.

The following table provides information about contract assets and contract liabilities from contracts with customers as of December 31, 2021.

Contract Assets

Revenue recognized in excess of amounts paid or payable (contracts receivable) to the Company on uncompleted contracts (contract asset), excluding retainage	\$ 505,700
Retainage included in contract assets due to being conditional on something other than solely passage of time	<u>441,604</u>
Total contract assets	<u>\$ 947,304</u>

Contract Liabilities

Payments received or receivable (contracts receivable) in excess of revenue recognized on uncompleted contracts (contract liability), excluding retainage \$ 1,889,592

Retainage included in contract liabilities due to being conditional on something other than solely passage of time 132,743

Total contract liabilities \$ 2,022,335

Costs incurred on uncompleted contracts	\$ 23,433,370
Estimated earnings	<u>1,205,571</u>
	24,638,941
Less: billings to date	<u>(26,022,833)</u>

Net (overbillings) underbillings \$ (1,383,892)

Contract assets, excluding retainage plus unbilled receivables	\$ 505,700
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Contract liabilities, excluding retainage	<u>(1,889,592)</u>
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Net (overbillings) underbillings \$ (1,383,892)

15. Subsequent Events

As of June 30, 2022, \$925,00 was deposited into the Company bank account by the shareholders as repayment of the shareholder receivable, with the remaining being an additional contribution to the Company.

Management has evaluated subsequent events through July 11, 2022, the date the financial statements were available to be issued.

Supplementary Information

HCS Inc. Commercial General Contractor
SCHEDULE 1 - STATUS OF CONTRACTS
DECEMBER 31, 2021

JOB NAME	CONTRACT AMOUNT	ESTIMATED COSTS	ESTIMATED GROSS PROFIT	BILLINGS TO DATE	COSTS TO DATE	ESTIMATED COSTS TO COMPLETE	2021 PROFIT	% OF COMPLETION GROSS PROFIT TO DATE	CONTRACT ASSETS	CONTRACT LIABILITIES
COMPLETE										
ASID-17-0023-LEE	\$ 2,406,574	\$ 2,118,044	\$ 288,530	\$ 2,406,574	\$ 2,118,044	\$ -	\$ 113,912	\$ 288,530	\$ -	\$ -
ASID-18-0030-REAGN	1,695,907	1,532,889	163,018	1,695,907	1,532,889	-	(5,482)	163,018	-	-
ASID-19-0022-LINDR	1,676,370	1,560,181	116,189	1,676,370	1,560,181	-	4,771	116,189	-	-
ASID-20-0015-HOUST	915,787	758,493	157,294	915,787	758,493	-	47,638	157,294	-	-
ASID-20-0030-COVIN	1,765,217	1,498,717	266,500	1,765,217	1,498,717	-	133,120	266,500	-	-
ASID-19-0035-DOBIE	1,632,997	1,409,025	223,972	1,632,997	1,409,025	-	66,468	223,972	-	-
ASID-20-0017-LEE	429,033	352,698	76,335	429,033	352,698	-	19,550	76,335	-	-
ASID--20-0016-JOSLN	830,379	812,852	17,527	830,379	812,852	-	16,299	17,527	-	-
ASID-18-0902-FSC TK	1,103,892	1,161,345	(57,453)	1,103,892	1,161,345	-	(98,239)	(57,453)	-	-
ASID-19-0016-COOK	659,791	591,465	68,326	659,791	591,465	-	870	68,326	-	-
ASID-20-0021-ORTGA	665,206	571,251	93,955	665,206	571,251	-	8,362	93,955	-	-
PISD-DISTRICT WIDE CANOPIES	324,063	315,069	8,994	324,063	315,069	-	7,465	8,994	-	-
COW-TRAILBLAZER PARK	342,849	370,963	(28,114)	342,849	370,963	-	(30,122)	(28,114)	-	-
WILCO DEMO SE LOOP	122,068	127,241	(5,173)	122,068	127,241	-	1,026	(5,173)	-	-
COW-ACT GENERATOR	102,600	84,226	18,374	102,600	84,226	-	17,567	18,374	-	-
ACTS CHURCH INTERIOR REN-2020	321,189	301,732	19,457	321,189	301,732	-	(15,165)	19,457	-	-
PELUGERVILLE JUSTICE SEWER	74,600	68,986	5,614	74,600	68,986	-	284	5,614	-	-
VANTRAN-PO 38232 DESIGN BUILD	16,020	12,789	3,231	16,020	12,789	-	1,274	3,231	-	-
WISD-PO 68104 INDIAN SPRINGS KITCHEN	18,200	9,582	8,618	18,200	9,582	-	7,030	8,618	-	-
ASID-19-0014-BLNTN	338,825	252,406	86,419	338,825	252,406	-	86,419	86,419	-	-
VANTRAN-TESTING OFFICE	171,842	159,572	12,270	171,842	159,572	-	12,270	12,270	-	-
WILCO DEMO-PHASE 2	168,235	109,955	58,280	168,235	109,955	-	58,280	58,280	-	-
HARKER HEIGHTS-2021	139,270	120,752	18,518	139,270	120,752	-	18,518	18,518	-	-
ROSEMOUND CEMETERY	117,815	107,339	10,476	117,815	107,339	-	10,476	10,476	-	-
SA-PICK and PULL	93,100	86,080	7,020	93,100	86,080	-	7,020	7,020	-	-
DPS-PO2IP0010271 PARKING LOT	72,534	59,817	12,717	72,534	59,817	-	12,717	12,717	-	-
WISD-PO 73365 INDIAN SPRINGS RR	62,550	32,222	30,328	62,550	32,222	-	30,328	30,328	-	-
HEWITT-DRAINAGE 2021	57,611	43,247	14,364	57,611	43,247	-	14,364	14,364	-	-
Miscellaneous	692,580	583,529	109,051	692,580	583,529	-	109,051	109,051	-	-
Total Complete Jobs	17,017,104	15,212,467	1,804,637	17,017,104	15,212,467	-	656,071	1,804,637	-	-

HCS Inc. Commercial General Contractor
SCHEDULE 1 - STATUS OF CONTRACTS
DECEMBER 31, 2021

JOB NAME	CONTRACT AMOUNT	ESTIMATED COSTS	ESTIMATED GROSS PROFIT	BILLINGS TO DATE	COSTS TO DATE	ESTIMATED COSTS TO COMPLETE	2021 PROFIT	% OF COMPLETION GROSS PROFIT TO DATE	CONTRACT ASSETS	CONTRACT LIABILITIES
UNCOMPLETE										
PISD/DELCO/DESSAU	5,537,000	5,501,824	35,176	3,267,624	3,388,180	2,113,644	11,886	21.662	142,218	-
COW-DUTTON	3,426,021	3,149,497	276,524	2,519,480	2,141,862	1,007,635	187,778	188.034	-	189,564
WILCO RENO JUSTICE CENTER	3,229,956	3,141,883	88,073	2,969,754	2,811,831	330,052	74,568	78.821	-	79,102
MCC-3RD FLOOR	633,028	558,506	74,522	602,009	524,888	33,618	70,036	70.036	-	7,085
COW-CAMERON PARK HOOF BARN	801,660	690,472	111,188	631,442	509,757	180,715	82,087	82.087	-	39,598
COW-HWY 6 ROAD	6,758,960	6,400,941	358,019	3,004,677	2,467,796	3,933,145	138,029	138.029	-	398,852
AISD-21-0914-RPSA(DOBIE)	996,500	914,381	82,119	890,407	741,655	172,726	66,607	66.607	-	82,145
BRADY-GAS LINE 2021	335,300	298,885	36,415	328,586	284,503	14,382	34,663	34.663	-	9,420
MHMR ADA rehab	677,502	619,209	58,293	620,836	567,328	51,881	53,409	53.409	-	99
AISD-20-0006-LASA	3,830,524	3,600,172	230,352	3,607,522	3,042,225	557,947	194,653	194.653	-	370,644
LAMPASAS-AUTO TECH BLDG	2,514,213	2,368,481	145,732	582,906	632,524	1,735,957	38,919	38.919	88,537	-
ROBINSON DRAINAGE-2021	4,028,245	3,788,438	239,807	1,209,404	1,272,457	2,515,981	80,546	80.546	143,599	-
AISD-21-0028-GROUP(HOODS)	926,262	885,519	40,743	447,485	403,717	481,802	18,575	18.575	-	25,193
AISD-22-0033-KIKER	455,729	374,444	81,285	454,227	338,252	36,192	73,428	73.428	-	42,547
DEL VALLE-SCHOOL 2021	4,030,425	3,652,754	377,671	3,705,387	2,817,117	835,637	291,272	291.272	-	596,998
UT-GARAGE	463,365	687,143	(223,778)	399,163	607,337	79,806	(197,788)	(197.788)	10,386	-
TSO-CONGRESS RESTAURANT	515,240	627,617	(112,377)	499,958	617,093	10,524	(110,493)	(110.493)	6,642	-
ROBINSON HS RENOVATIONS 2021	394,993	355,366	39,627	-	57,441	297,925	6,405	6.405	63,846	-
COW-AIRPORT 2021	1,019,548	891,281	128,267	-	25,588	865,693	3,682	3.682	29,270	-
WISD-CHILD NUTRITION CENTER	1,051,862	951,180	100,682	-	6,927	944,253	733	7.33	7,660	-
VANTRAN SUPERVISOR OFFICE 2021	342,000	324,193	17,807	179,853	124,661	199,532	6,847	6.847	-	48,345
VANTRAN-OVEN ADDITION	120,607	108,245	12,362	-	3,280	104,965	375	3.75	3,655	-
TRADESMAN SERVICES-WILCO HVAC 202	112,000	46,951	65,049	102,113	46,951	-	65,049	65.049	9,887	-
Total Uncomplete Jobs	42,200,940	39,937,382	2,263,558	26,022,833	23,433,370	16,504,012	1,191,266	1,205,571	505,700	1,889,592
TOTALS	\$ 59,218,044	\$ 55,149,849	\$ 4,068,195	43,039,937	38,645,837	\$ 16,504,012	\$ 1,847,337	\$ 3,010,208	\$ 505,700	\$ 1,889,592
JOB IN PROGRESS - 12/31/2020										
CONTRACT ASSETS/LIABILITIES - 12/31/20				(11,786,983)	(11,061,219)					
UNBILLED RECEIVABLES - 12/31/20				(437,107)	-					
PROVISION FOR ACCRUED LOSSES - 12/31/20				-	-					
CONTRACT ASSETS/LIABILITIES - 12/31/21				(1,383,892)	-					
UNBILLED RECEIVABLES - 12/31/21				-	27,874					
PROVISION FOR ACCRUED LOSSES - 12/31/21				-	-					
TOTALS				\$ 29,431,955	\$ 27,612,492					



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

06/06/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Bailey Insurance and Risk Management 1201 Washington Ave. P.O. Box 298 Waco TX 76701	CONTACT NAME: Janie Smiley PHONE (A/C, No, Ext): (254) 753-5317 FAX (A/C, No): (254) 753-1132 E-MAIL ADDRESS: janie@baileyinsurance.com
INSURED HCS Inc. Commercial General Contractor 365 Wayside Drive Waco TX 76705	INSURER(S) AFFORDING COVERAGE INSURER A: AMCO Insurance Company- Rated A+ by AMBEST INSURER B: All America Insurance Co.-Rated A by AMBEST INSURER C: Continental Insurance Co.- Rated A by AMBEST INSURER D: Texas Mutual Insurance- Rated A by AMBest INSURER E: INSURER F:
	NAIC # 19100 20222 35289 22945

COVERAGES**CERTIFICATE NUMBER:** CL2252810252**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			ACP3110012421	04/06/2022	04/06/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			BAP 9914381	04/06/2022	04/06/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
C	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			CUE 7014857629	04/06/2022	04/06/2023	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N <input checked="" type="checkbox"/> N	N / A	0001144851	05/26/2022	05/26/2023	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Sample Certificate For Information & Bid Purposes

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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04. General Terms and Conditions

- a. Certificate of Independent Price Determination
- b. Texas Workers Compensation
- c. Section 3 - Employment Opportunities Clause
- d. City of Killeen - HUB-HUR Report
- e. HCS Inc. - HUB Utilization Report
- f. HUB Subcontracting Form
- g. Affirmative Action Plan
- h. Debarment Certification
- i. Appendix-A - City of Killeen - General Terms and Conditions
- j. Conflict of Interest (CIQ)
- k. Local Government Officer Conflicts Disclosure
- l. Certificate of Corporate Resolution

Section 007306
Bid Proposal General Terms and Conditions

CERTIFICATE OF INDEPENDENT PRICE DETERMINATION

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation

The bidder certifies that:

(a)(1) The prices in this bid have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other bidder or competitor relating to (i) those prices, (ii) the intention to submit a bid, or (iii) the methods or factors used to calculate the prices offered;

(2) The prices in this bid have not been and will not be knowingly disclosed by the bidder, directly or indirectly, to any other bidder or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a competitive proposal solicitation) unless otherwise required by law; and

(3) No attempt has been made or will be made by the bidder to induce any other concern to submit or not to submit a bid for the purpose of restricting competition.

Each signature on the bid is considered to be a certification by the signatory that the signatory-

(b)(1) Is the person in the bidder's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above; or

(2)(i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.

Name of Person/ Principal Determining Prices in Bid	Position of Person/Principal in Organization
Tom Klingensmith	Chief Estimator/Project Manager
Mike Ballerino	VP/Director

[insert full name of person(s)/principals in the bidder's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the bidder's organization]

(ii) As an authorized agent, does certify that the principals named in (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

(iii) As an agent, has not personally participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.

Rosemary Ballerino

03-16-2023

SIGNATURE

Date:

Rosemary Ballerino, CEO/President

PRINTED NAME & TITLE

HCS Inc. Commercial General Contractor

FIRM

365 Wayside Drive

Waco, TX 76705

ADDRESS

CITY, STATE, ZIP

TEXAS WORKERS' COMPENSATION COMMISSION

RULE 28 TAC § 110.110

Article. Workers' Compensation Insurance Coverage.

A. Definitions:

Certificate of coverage ("certificate") - A copy of a certificate of insurance, a certificate of authority to self-insure issued by the commission, or a coverage agreement (TWCC-81, TWCC-82, TWCC-83, or TWCC-84), showing statutory workers' compensation insurance coverage for the person's or entity's employees providing services on a project, for the duration of the project.

Duration of the project - includes the time from the beginning of the work on the project until the contractor's/person's work on the project has been completed and accepted by the governmental entity.

Persons providing services on the project ("subcontractor" in § 406.096) - includes all persons or entities performing all or part of the services the contractor has undertaken to perform the project, regardless of whether that person contracted directly with the contractor and regardless of whether that person has employees. This includes, without limitation, independent contractors, subcontractors, leasing companies, motor carriers, owner-operators, employees of any such entity, or employees of any entity which furnishes persons to provide services on the project. "Services" include, without limitation, providing, hauling, or delivering equipment or materials, or providing labor, transportation, or other service related to a project. "Services" does not include activities unrelated to the project, such as food/beverage vendors, office supply deliveries, and delivery of portable toilets.

B. The contractor shall provide coverage, based on properly reporting of classification codes and payroll amounts and filing of all coverage agreements, which meets the statutory requirements of Texas Labor Code, Section 401.011(44) for all employees of the contractor providing services on the project, for the duration of the project.

C. The contractor must provide a certificate of coverage to the governmental entity prior to being awarded the contract.

D. If the coverage period shown on the contractor's current certificate of coverage ends during the duration of the project, the contractor must, prior to the end of the coverage period, file a new certificate of coverage with the governmental entity showing that coverage has been extended.

E. The contractor shall obtain from each person to whom it contracts providing services on a project, and provide to the governmental entity:

(1) a certificate of coverage, prior to that person beginning work on the project,

so the governmental entity will have on file certificates of coverage showing coverage for all persons providing services on the project: and

(2) no later than seven days after receipt by the contractor, a new certificate of coverage showing extension of coverage, if the coverage period shown on the current certificate of coverage ends during the duration of the project.

F. The contractor shall retain all required certificates of coverage for the duration of the project and for one year thereafter.

G. The contractor shall notify the governmental entity in writing by certified mail or personal delivery, within 30 days after the contractor knew or should have known, of any change that materially affects the provision of coverage of any persons providing services on the project.

H. The contractor shall post on each project site a notice, in the text, form and manner prescribed by the Texas Workers' Compensation Commission, informing all persons providing services on the project that they are required to be covered, and stating how a person may verify coverage and report lack of coverage.

I. The contractor shall contractually require each person with whom it contracts to provide services on a project, to:

(1) provide coverage, based on proper reporting of classification codes and payroll amounts and filing of any coverage agreements, which meets the statutory requirements of Texas Labor Code, Section 401.011 (44) for all of its employees providing services on the project, for the duration of the project;

(2) provide to the contractor, prior to that person beginning work on the project, a certificate of coverage showing that coverage is being provided for all employees of the person providing services on the project, for the duration of the project;

Texas Workers' Compensation Requirement

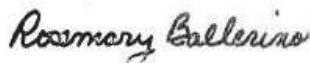
- (3) provide the contractor, prior to the end of the coverage period, a new certificate of coverage showing extension of coverage, if the coverage period shown on the current certificate of coverage ends during the duration of the project;
- (4) obtain from each other person with whom it contracts, and provide to the contractor:
 - (a) a certificate of coverage, prior to the other person beginning work on the project; and
 - (b) a new certificate of coverage showing extension of coverage, prior to the end of the coverage period, if the coverage period shown on the current certificate of coverage ends during the duration of the project;
- (5) retain all required certificates of coverage on file for the duration of the project and for one year thereafter;
- (6) notify the governmental entity in writing by certified mail or personal delivery, within 10 days after the person knew or should have known, of any change that materially affects the provision of coverage of any person providing services on the project; and
- (7) contractually require each person with whom it contracts, to perform as required by paragraphs (1) - (7), with the certificates of coverage to be provided to the person for whom they are providing services.

J. By signing this contract or providing or causing to be provided a certificate of coverage, the contractor is representing to the governmental entity that all employees of the contractor who will provide services on the project will be covered by workers' compensation coverage for the duration of the project, that the coverage will be based on proper reporting of classification codes and payroll amounts, and that all coverage agreements will be filed with the appropriate insurance carrier or, in the case of a self-insured, with the commission's Division of Self-Insurance Regulation. Providing false or misleading information may subject the contractor to administrative penalties, criminal penalties, civil penalties, or other civil actions.

K. The contractor's failure to comply with any of these provisions is a breach of contract by the contractor, which entitles the governmental entity to declare the contract void if the contractor does not remedy the breach within ten days after receipt of notice of breach from the governmental entity.

HCS Inc. Commercial General Contractor

Contractor



By: Signature

03-16-2023

Date

Rosemary Ballerino, CEO/President

Printed Name and Title

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation

SECTION 3 EMPLOYMENT OPPORTUNITIES CLAUSE

In accordance with the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) (Section 3) Part 135

A. The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.

F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

In accordance with the regulations governing the Employment opportunities for low and very low-income persons and section 3 covered contracts, the bidder/Contractor CERTIFIES that he has read and will comply with these conditions:

Rosmary Gallerino

CEO/President

03-16-2023

Signature / Authorized Official

Title

Date

HCS Inc. Commercial General Contractor

Company

365 Wayside Dr., Waco, TX 76705

Address

City

State

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation

**City of Killeen
Community Development Department**

**Subcontracting with Small and Minority Firms,
Women's Business Enterprise, and Labor Surplus Area Firms;
UTILIZATION REPORT**

The U.S. Department of Housing and Urban Development (HUD) and the City of Killeen place increased emphasis on the utilization of Minority Firms, Women's Business Enterprise, and Labor Surplus Area Firms on all Community Development Block Grant funded projects. The City, therefore, strongly recommends that contractors bidding on this project give serious consideration to the utilization of minority subcontractors and materials providers.

In order to make every effort to achieve compliance with this directive, the Community Development Department will require a minority utilization report on all bid proposals submitted for this project. Forms must include a dollar amount and the percentage of work to be done by a minority/woman-owned contractor, subcontractor, or materials providers. For the purpose of this report, the definition of a minority will reflect ethnic minorities only (Black or African American, Hispanic/Latino, American Indian/Alaskan Native, Asian/Pacific Islander). Although final bid decisions will be made primarily upon the lowest overall bid prices submitted, consideration will be given to the fulfillment of the minority usage requirement. The City retains and may utilize the right to reject any and all bids that do not include the suggested five percent minority utilization. Furthermore, the City retains the option to reject the lowest bid in favor of another bid that would contribute to the achievement of the minority utilization goal.

The Contractor shall take the following steps to ensure that, whenever possible, subcontracts are awarded to small business firms, minority firms, women's business enterprises, and labor surplus area firms:

- (a) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (b) Ensuring that small and minority businesses and women's business enterprises are solicited whenever they are potential sources;
- (c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses and women's business enterprises;
- (d) Establishing delivery schedules, where the requirements of the contract permit, that encourage participation by small and minority businesses and women's business enterprises; and
- (e) Using the services and assistance of the U.S. Small Business Administration, the Minority Business Development Agency of the U.S. Department of Commerce, and State and local governmental small business agencies.

In accordance with the applicable statutes, the regulations governing the Special conditions for Community Development Department contracts, the bidder/Contractor CERTIFIES that he has read and will comply with these conditions:

<u><i>Rosemary Gallardo</i></u>	<u>CEO/President</u>
Signature / Authorized Official	Title
<u>HCS Inc. Commercial General Contractor</u>	

Company

<u>365 Wayside Dr., Waco, TX 76705</u>		
Address	City	State

Date: 03-16-2023

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation



HCS Inc. - HUB Utilization Report

Commercial General Contractor

City of Killen - Community Center and Senior Center - Expansion and Renovation (23-27)

Section I: Project Identification and Prime Firm's Information		
Name of Prime Firm or Team: HCS Inc. Commercial General Contractor	Is this the Initial Form (VIN)? Y	Date: 3/16/2023
Project Number & Name: City of Killen - Community Center and Senior Center - Expansion and Renovation (23-27)	Continuation Sheet attached (VIN)? N	Inv #: INITIAL
Vendor Contact Person & # (regarding this form): Simon Lucas, 254-829-3200	Is this Revised (VIN)? N	Rev #: 0

Total Bid/Proposal/Original Contract Amount: \$ 1.00	Previous Contract Amount (before this Change Order or Contract Amendment. If no charge use same amount): \$ 1.00
Contract Amount to Date (including this Change Order or Contract Amendment. If no charge use same amount): \$ -	

Section II: Project Goals	
Solicitation Goals:	Proposed Participation %:
Minority Business Enterprise (WBE)	Minority Business Enterprise (WBE) 0.00%
African American (AA)	African American (AA) 0.00%
Asian/Native American (A/NA)	Asian/Native American (A/NA) 0.00%
Hispanic (H)	Hispanic (H) 0.00%
Women Business Enterprise (WBE)	Women Business Enterprise (WBE) 0.00%
TOTAL %	0.00%

Section III: Proposed/Actual Historically Underutilized Business (HUB) Participation

Fill in Proposed %. Bidder/Proposer MUST meet/exceed each goal or demonstrate and attach Good Faith Efforts (GFE) documents.

Table 1: Prime Firm(s)					(Do not type in the shaded boxes.)				
#	Prime Firm(s)	Address	Phone No.	HUB Code*	Contract Amount Proposed/Performed by Prime Firm(s) (Ind. this C.O. or Contract Amend.)	% of Total Bid/ Proposal or Contract	\$ Amount Paid to Date including this Pay Application	% Paid to Date	\$ Amount in this Pay Application
1.	HCS Inc. Commercial General Contractor	365 Wayside Drive, Waco, TX 76705	(254) 829-3205	NON		#DIV/0!		0.00%	
2.	Scope: Supervision, Misc. Labor, OH&P, Bonding, Other As Needed etc.					#DIV/0!		0.00%	
					\$	#DIV/0!	\$	0.00%	\$

Table 2: Proposed Sub-Consultant(s) / Contractor(s) / Supplier(s)							(Do not type in the shaded boxes.)			
#	Subcontractor(s) / Supplier(s)	Area of Work	Address	Phone No.	HUB Code*	Contract Amount Proposed/Performed by Prime Firm(s) (Ind. this C.O. or Contract Amend.)	% of Total Bid/ Proposal or Contract	\$ Amount Paid to Date including this Pay Application	% Paid to Date	\$ Amount in this Pay Application
1							#DIV/0!		0.00%	
2							#DIV/0!		0.00%	
3							#DIV/0!		0.00%	
4							#DIV/0!		0.00%	
5							#DIV/0!		0.00%	
6							#DIV/0!		0.00%	
7							#DIV/0!		0.00%	
8							#DIV/0!		0.00%	
9							#DIV/0!		0.00%	
10							#DIV/0!		0.00%	
11							#DIV/0!		0.00%	
12							#DIV/0!		0.00%	
13							#DIV/0!		0.00%	
14							#DIV/0!		0.00%	
15							#DIV/0!		0.00%	
Total Subcontractor(s)						\$	#DIV/0!	\$	0.00%	\$
Total Prime(s) & Subcontractor(s)						\$	#DIV/0!	\$	0.00%	\$

* HUB Codes: AA = African American; H = Hispanic; A/NA = Asian/Native American; WBE = Woman Business Enterprise; MBE = Minority Business Enterprise; NON = not certified

**SUBCONTRACTING WITH SMALL AND MINORITY FIRMS, WOMEN'S BUSINESS ENTERPRISE,
AND LABOR SURPLUS AREA FIRMS; AND UTILIZATION FORM**

This form must be completed as accurately as possible

Contractor Name: HCS Inc. Commercial General Contractor
Address: 365 Wayside Dr., Waco, TX 76705
Telephone No: 254-829-3200

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation

[See Attached :](#)

Total Bid Proposal Amount: \$ 004e_HCS_HUB Utilization Report

Total dollar amount of bid for work to be done by a minority, women's business and labor surplus area contractor, subcontractor, materials providers, or firms. \$ [See Attached :](#)
[004e_HCS_HUB Utilization Report](#)

Employees Expected to be Employed by Contractor						
Job Classification	Total Number of Positions	Alaskan Native or American Indian	Asian or Pacific Islander	Black – Non-Hispanic	Hispanic	White Non-Hispanic
No Additional New Hires Expected						

Minority Business Enterprises (MBE)						
		Alaskan Native or American Indian	Asian or Pacific Islander	Black – Non-Hispanic	Hispanic	White Non-Hispanic
A. Contracts	Total					
1. Number						
2. Dollar Amount		See Attached :				
		004e_HCS_HUB Utilization Report				
B. Sub-Contracts						
1. Number						
2. Dollar Amount						

Women Business Enterprises			
	Total	Women Business Enterprise	Male
C. Contracts			
1. Number			
2. Dollar Amount			
D. Sub-Contracts			
1. Number			
2. Dollar Amount			

Section 3 Housing and Urban Development Act of 1968
12 U.S.C 1701u (38 FR 20906)

AFFIRMATIVE ACTION PLAN

THIS FORM MUST BE COMPLETED AS ACCURATELY AS POSSIBLE

GENERAL INFORMATION

A. General Contractor

Name and Address: HCS Inc. Commercial General Contractor
365 Wayside Dr., Waco, TX 76705

B. Type of Contract: To Be Determined

C. Amount of Contract: To Be Determined

D. Location of Project: Community Center, 2201 E. Veterans Memorial Blvd., Killeen, TX 76543

II. INFORMATION ON EMPLOYMENT AND TRAINING OF LOWER INCOME RESIDENTS IN THE SECTION 3 PROJECT AREA.

- A. List Employment Agencies, News Media, Minority Organizations, Union Halls, or other organizations to be used in recruiting employees. Completed "Preliminary Statement of Work Force Needs" will be mailed to each organization contacted.

<u>Name</u>	<u>Address</u>
<u>N/A</u>	<u>N/A</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

- B. If no recruitment or hiring is anticipated, briefly explain why.

Anticipate no New Hires needed for GC portion of Work. Subcontracted portions are understood to be fully staffed at this time.

- C. Indicate the percentage of low-income residents you hope to hire in relation to total employees hired, and the time-frame involved.

1. Percentage of Total Employees: 0.00%

2. All subcontractors are expected to be awarded by: Within 10 Days of Contract Award to GC

III. LIST THE NUMBER AND DOLLAR AMOUNT OF ALL SUBCONTRACTS EXPECTED TO BE AWARDED PERTAINING TO CONSTRUCTION OF THIS PROJECT.

<u>Type of Subcontract</u>	<u>Amount (\$)</u>
<u>To Be Determined</u>	<u>To Be Determined</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

IV. STEPS TO PROMOTE ECONOMIC OPPORTUNITY FOR LOCAL SMALL BUSINESS.

- A. List the Type and Dollar Amount of each Subcontract, which may be awarded to small businesses.

1. General Construction Contractors with three (3) years average gross income of less than \$12,000,000.

<u>Type of Subcontract</u>	<u>Amount (\$)</u>
<u>N/A</u>	<u>N/A</u>
<u> </u>	<u> </u>

2. Plumbing, Electrical and Structural Steel with three (3) years gross income of less than \$1,000,000.

Type of Subcontract

Amount (\$)

N/A

N/A

Affirmative Action Plan

3. All other Contractors with three (3) years gross income of less than \$1,000,000.

Type of Subcontract

Amount (\$)

N/A

N/A

B. Identify below the names and addresses of business organizations, such as Chamber of Commerce, to be contacted to attract small businesses.

Name

Address

N/A

N/A

C. Identify news media to be used to advertise contracts.

Name

Address

N/A

N/A

D. Explain how you intend to persuade subcontractors to cooperate in employing lower income residents and/or small businesses.

N/A

V. GRIEVANCE PROCEDURE

Lower income residents and owners of small businesses will be informed that in the event of a grievance or complaint against the municipality or the general Contractor, they may file by mail a grievance with:

A. Assistant Secretary for Equal Opportunity and Fair Housing

Department of Housing and Urban Development

Washington, D.C. 20410

B. Fair Housing and Equal Opportunity Division

Department of Housing and Urban Development

Dallas Area Office

2001 Bryan Tower

Dallas, Texas 75201

VI. CERTIFICATIONS

A. Subcontractors will be informed of their requirement to submit copies of their Section 3 (Affirmative Action Plan) to the municipality to determine whether established goals will accomplish the objectives of Section 3 regulations.

B. Negotiable contracts will be negotiated with Section 3 business (small businesses) if Federal, State, and local regulations allow it.

Rosemary Ballerino

PRINTED NAME

CEO/President

TITLE

Rosemary Ballerino

SIGNATURE

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation

**CERTIFICATION OF CONTRACTOR
REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 7 CFR Part 3017, Section 3017.510, Participants' responsibilities. The regulations were published as Part IV of the January 30, 1989 Federal Register (pages 4722-4733).

BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS

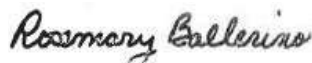
- 1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by an Federal department or agency;
 - b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.
- 2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

HCS Inc. Commercial General Contractor

Organization Name

Rosemary Ballerino, CEO/President

Name(s) and Title(s) of Authorized Representatives



Signature(s)

03-16-2023

Date

BID NUMBER: 23-27

PROJECT: Killeen Community Center & Senior Center Expansion and Renovation

**APPENDIX A
CITY OF KILLEEN
GENERAL TERMS AND CONDITIONS**

1. General Conditions

Bidders are required to submit their Bid upon the following express conditions:

- (a) Bidders shall make all investigation necessary to thoroughly inform themselves regarding plant and facilities for delivery of material and equipment as required by the Bid conditions. No plea of ignorance by the bidder of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the bidder to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, will be accepted as a basis for varying the requirements of the City or the compensation to the bidder.
- (b) Unless specifically stated otherwise in the specifications, only new products or equipment will be acceptable.

2. Preparation of Bid

Bid will be prepared in accordance with the following:

- (a) All information required by the Bid shall be furnished. The bidder shall print or type his/her name and manually or electronically sign the Bid and each continuation sheet on which an entry is made.
- (b) Unit prices shall be shown and where there is an error in extension of the price, the unit price shall govern.
- (c) Alternate Bids will not be considered unless authorized by the City within the specifications.
- (d) Proposed delivery time must be shown and shall include weekends and holidays if requested by the City.
- (e) The City qualifies for exemption from State and Local Sales and Use Taxes pursuant to the provision of Article 20.04(f) of the Texas Limited Sales, Excise and Use Tax Act. Taxes normally levied on the purchase, rental and lease of materials, supplies and equipment used or consumed in performance of the Contract may be exempted by issuing to suppliers an exemption certificate in lieu of tax. Exemption certificates comply with State Comptroller of Public Accounts Ruling No. 95-0.07. Any such exemption certificate issued in lieu of tax shall be subject to State Comptroller of Public Accounts Ruling No. 95-0.09, as amended. Failure by the Bidder or the bidder's Subcontractors to take advantage of the City's exemption and to obtain such exemption certificate shall make him responsible for paying taxes incurred on materials furnished on the Project without additional cost to or reimbursement by the City.

3. Description of Supplies

Any catalog of manufacturer's reference used in describing an item is merely descriptive, and not restrictive, unless otherwise noted, and is used only to indicate type and quality of material. Bidders are required to state exactly what they intend to furnish; otherwise they will be required to furnish the item as specified.

4. Submission of Bid

By submitting your Bid, you acknowledge that the City of Killeen will not accept any Bid, or execute any submitted contract in conjunction with a Bid that requires the City to agree to any of the following:

- Governing law other than the law of the State of Texas
 - Venue other than Bell County
 - Mandatory arbitration
 - Artificial limitation of liability
 - Artificial statute of limitation
 - Waiver of trial by jury
 - Indemnify a vendor
- (a) Bidders are encouraged to submit bids electronically through the City's OpenGov e-Bidding website below, however, if submitted by mail or hand delivered; bid and changes thereto shall be enclosed in a sealed envelope addressed to the Purchasing Office, City of Killeen at the address below. The names and address of Bidder, the date and hour of the Bid opening and the Bid number shall be placed on the outside of the envelope.
- (b) Bids must be submitted on the forms furnished. Telegraphic Bids will not be considered. However, Bids may be modified by written notice provided such notice is received prior to the time and date set for the Bid opening.
- (c) All Bid documents shall be sealed and submitted no later than the specified date and hour of the Bid opening to:

Electronically submit bids to OpenGov e-Bidding Site: <https://procurement.opengov.com/portal/killeentexas>

OR

Delivery Address:
City of Killeen
Attn: Purchasing Division
802 N 2nd Street, Building E, 2nd Floor
Killeen, TX 76541

5. Rejection of Bid

- (a) The City may reject a Bid if:
1. The Bidder mistakes or conceals any material fact in the Bid, or if
 2. The Bid does not strictly conform to law or the requirements of the Bid, or if
 3. The Bid is conditional, except that the Bidder may qualify his Bid for acceptance by the City as an "All or None" basis.
- (b) The City may, however, reject all Bids whenever it is deemed in the best interest of the City to do so, and may reject any part of a Bid unless the Bid has been qualified as provided in section 5(a) 3 above.

6. Withdrawal of Bid

A bidder may withdraw a bid that has been submitted at any time up to the due date and time. To accomplish this, a written request signed by an authorized representative of the bidder must be submitted to the Director of Procurement and Contract Management at lluciano@killeentexas.gov. All bids shall be valid for a period of ninety (90) days after the bid opening

7. Late Bid or Modifications

Bid and modifications received after the time set for the Bid opening will not be considered.

8. Clarification or Objection to Bid Specifications

If any person contemplating submitting a Bid for this contract is in doubt as to the true meaning of the specifications, or other Bid documents, or any part thereof, he may submit to Purchasing, a request for clarification by the deadline established in the Bid. All such requests for information shall be made in writing and the person submitting the request will be responsible for its prompt delivery. Any interpretation of the Bid, if made, will be made only by an addendum duly issued. A copy of such addendum will be distributed to all known bidders who have expressed an interest in this bid. The City will not be responsible for any other explanation or interpretation of the proposed Bid made or given prior to the award of the contract. Any objection to the specifications and requirements, as set forth in the Bid documents must be filed in writing with the Purchasing Division by the deadline established in the Bid.

9. Discounts

- (a) Prompt payment discounts will be considered in making the award provided the period of the discount offered is sufficient to permit payment within such period in the regular course of business.
- (b) In connection with any discount offered, time will be computed from the date of receipt of supplies or services or from the date a correct invoice is received, whichever is the later date. Payment is deemed to be made on the date of mailing of the check.

10. Award of the Contract

- (a) The contract will be awarded to the lowest responsible bidder. "Lowest responsible bidder" means the Bidder submitting the lowest bid meeting all requirements of the specifications, instructions, and terms and conditions of the bid and who has the financial and practical ability to fully and reliably perform all obligations of the Contract, taking into consideration qualifications and past performance of the Bidder. The following are considered examples of performance that is not responsible and may lead to a determination that the Bidder is not responsible:
 - * Falsification of information provided in bid response;
 - * Non-observance of safety requirements;
 - * Failure to meet requirements of federal, state, or local law, as applicable, including employment;
 - * Substantial failure to adhere to contractually agreed-upon schedules; and
 - * Poor past performance on City projects such as use of defective materials, refusal to correct defective work not in accordance with contract documents, failure to reasonably resolve disputes, termination for cause, or performance leading to litigation.

Determination of most advantageous Bid for the municipality may be based on, but not limited to:

- * Unit price
- * Total Bid price
- * Terms and discounts
- * Delivery date
- * Product warranty
- * Special needs and requirements of City
- * Past experience with product/service
- * City's evaluation of the bidder's ability, financial, strength, and ethical standards
- * Quality of the bidder's goods or services
- * The extent to which the goods or services meet the municipality's needs
- * Bidder's past performance
- * Demurrage charges, freight costs and mileage
- * Estimated costs of supplies, maintenance, etc.
- * Estimated surplus value, life expectancy
- * Results of testing samples
- * Conformity to specifications
- * Training requirements, location, etc.
- * Location of maintenance facility/service person; ability to provide for minimum down time
- * The total long-term cost to the municipality to acquire the bidder's goods or services
- * Reputation of bidder and of bidder goods and services

- (b) The City reserves the right to accept any item or group of items of this Bid, unless the Bidder qualifies his Bid by specific limitation. Reference section 5(a) 3 above.
- (c) A written award of acceptance mailed or otherwise furnished to the successful Bidder will then be followed up with a contract/service agreement for review by the City's legal team, if not otherwise specified within.
- (d) Prices must be quoted "F.O.B. Destination (Killeen) with all transportation charges prepaid," unless otherwise specified in the Bid.
- (e) If identical Bids are received from two or more bidders and those Bids are the lowest and best Bid, the tie shall be broken in accordance with provisions in Section 271.901 of the Texas Local Government Code.
- (f) As stated in Section 271.905 of the Texas Local Government Code, "In purchasing under this title any real property or personal property that is not affixed to real property, if a local government receives one or more competitive sealed Bid from a bidder whose principal place of business is in the local government and whose Bid is within three percent of the lowest Bid price received by the local government from a bidder who is not a resident of the municipality, the local government may enter into a contract with: (1) the lowest bidder; or (2) the bidder whose principal place of business is in the local government if the governing body of the local government determines, in writing, that the local bidder offers the local government the best combination of contract price and additional economic development opportunities for the local government created by the contract award, including the employment of residents of the local government and increased tax revenues to the local government."
- (g) As stated in Section 271.9051(b) of the Texas Local Government Code, "In purchasing real property or personal property that is not affixed to real property, or services, if a municipality receives one or more competitive sealed Bid from a bidder whose principal place of business is in the municipality and whose Bid is within five percent of the lowest Bid price received by the municipality from a bidder who is not a resident of the municipality, the municipality may enter into a contract for an expenditure of less than \$100,000 or a contract for other purchases in an amount of less than \$500,000 with: (1) the lowest bidder; or (2) the bidder whose principal place of business is in the municipality if the governing body of the local government determines, in writing, that the local bidder offers the municipality the best combination of contract price and additional economic development opportunities for the municipality created by the contract award, including the employment of residents of the municipality and increased tax revenues to the municipality."

11. Ex Parte Communication

Please note that to ensure the proper and fair evaluation of a proposal, the City prohibits ex parte communication (e.g., unsolicited) initiated by the Proposer to a City Official or employee evaluating or considering the proposal prior to the time a formal decision has been made. Questions and other communication from proposers will be permissible with only the Director of Procurement and Contract Management until the time and the day specified as the deadline for questions. Any communication between Proposer and the City after the deadline for questions will be initiated by the appropriate City Official or employee in order to obtain information or clarification needed to develop a proper and accurate evaluation of the proposals. Participation in any ex parte communication, whether or not initiated by the

Proposer, may be grounds for disqualifying the offending proposer from consideration or award of the solicitation then in evaluation, or any future solicitation.

Additionally, neither the City of Killeen City Council nor City staff, except in the course of City-Sponsored inquiries, briefings, interviews, or presentations, shall initiate any contact with a Proposer or directly discuss or promote any proposal with any Proposers, including their agents and representatives.

12. Bid Protest

Any bidder wishing to file a protest concerning alleged improprieties with this solicitation must submit the protest in written format to the Purchasing Division within 5 business days after the specified time of the Bid opening. The formal written protest must identify the name of the bidder contesting the solicitation, the project name and number, and the specific grounds for the protest with all supporting documentation. A response to the protest will be prepared by Purchasing within 10 business days of receipt of the protest. All determinations made by the City are final.

13. Termination for Governmental Non-Appropriations

This contract is a commitment of the City's current revenues only. Should the terms of the Bid require payment of funds over more than the current fiscal year ending September 30, the following shall apply:

- (a) For each lease, City represents and warrants: that it has appropriated and budgeted the necessary fund to make all rent payments required pursuant to such lease for the remainder of the fiscal year in which the payment term commences; and that it currently intends to make rent payments for the full lease term as scheduled in the applicable payment schedule if funds are appropriated for the rent payment in each succeeding fiscal year by its governing body. Without contractually committing itself to do so, City reasonably believes that monies in an amount sufficient to make all rent payments can and will lawfully be appropriated; therefore, City agrees to budget requests to include the rent payments payable during each fiscal year in the budget requests presented to City's governing body for each fiscal year; provided, that City's governing body retains authority to approve or reject any such budget request. All rent payments shall be payable out of the general funds of City or out of other funds legally appropriated therefore. Lessor agrees that no lease will be a general obligation of City and no lease shall constitute a pledge of either the full faith and credit of City or the taxing power of City.
- (b) If City's governing body fails to appropriate sufficient funds in any fiscal year for rent property or other payments due under a lease and if other funds are not legally appropriated for such payment, then a non-appropriation event shall be deemed to have occurred. If a non-appropriation event occurs, then: (1) City shall give lessor immediate notice of such non-appropriation event and provide written evidence of such failure by City's governing body; (2) on the return date, City shall return to Lessor all of the equipment covered by the affected lease, at City's sole expense; (3) the affected lease shall terminate on the return date without penalty to City; (4) return date means the last day of the fiscal year for which appropriations were made for the rent payments due under a lease.

14. Termination of Contract

This contract shall remain in effect until the contract expires, delivery/completion and acceptance of products and/or performance of services ordered or until terminated by either party with a thirty (30) day written notice prior to any cancellation. All bidders must state therein the reasons for such cancellation. City reserves the right to award a cancelled contract to next best offeror as it deems to be in the best interest of the City.

15. Assurance of Compliance

For Equal Employment Opportunity and Small and/or Minority Business Enterprise Requirements the bidder agrees that if this Bid is accepted, he/she will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age, handicap, or political belief or affiliation.

16. Conflict of Interest Disclosure Questionnaire

The Bidder agrees that if a member of the City Council a Councilmember's close relative or any officer or employee of the City has a financial interest, direct or indirect, or by reason of ownership of stock in any corporation, in any contract with the City, or be financially interested, directly or indirectly, in the sale to the City any land, materials, supplies or services except on behalf of the City, as an officer or employee, the official shall file before a vote or decision on any matter involving the business entity or the real property, an affidavit stating the nature and extent of the interest and shall abstain from further participation in the matter if:

- (a) in the case of a substantial interest in a business entity the action on the matter will have a special economic effect on the business entity that is distinguishable from the effect on the public; or
- (b) in the case of a substantial interest in real property, it is reasonably foreseeable that an action on the matter will have a special economic effect on the value of the property, distinguishable from its effect on the public.

Chapter 176 of the Texas Local Government Code mandates the public disclosure of certain information concerning persons doing business or seeking to do business with the City of Killeen, including affiliations and business and financial relationships such persons may have with the City of Killeen. An explanation of the requirements of Chapter 176 and complete text of the new law are available at:

<https://www.ethics.state.tx.us/data/forms/conflict/CIQ.pdf>

17. Gratuities

It shall be a breach of ethics to offer, give, or agree to give any employee of the City or for any employee of the City to solicit or accept from another person, a gratuity or an offer of employment in connection with any decision regarding any part of a program requirement, proposal, or purchase request pending before the City.

18. Kickbacks

It shall be a breach of ethics for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for the City, or any person associated therewith, as an inducement for the award of a subcontract or order.

19. Venue for Legal Action

This agreement shall be governed and construed according to the laws of the State of Texas. Venue for purposes of any and all lawsuits, causes of actions, claims or disputes shall be in Bell County, Texas.

20. Conflicts in Terms and Conditions for Bids

If any conflicts exist between the Terms and Conditions for Bids and the standard form of agreement between the owner and Bidder, the standard form of agreement between the owner and bidder shall prevail.

21. Disclosure of Interested Parties

Texas Government Code Section 2252.908 requires that parties contracting with governmental entities submit a disclosure of interest parties form for contracts entered into after January 1, 2016. Successful bidders

shall electronically submit the form at the following website: https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm and provide the City with a certified copy prior to Council approval of the Bid award.

22. Acknowledgement – “Boycott Israel”

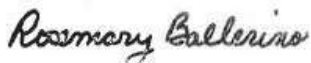
By signing and submitting this bid the vendor hereby verifies that it does not boycott Israel and will not boycott Israel during the term of this contract. Boycotting Israel is defined in Texas Government Code section 808.001 to mean refusing to deal with, terminating business activities with, or taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

23. Acknowledgement – ‘Boycott Energy Companies’

By signing and submitting this bid the vendor hereby verifies that it does not boycott energy companies and will not boycott energy companies during the term of the contract. “Boycott energy company” is defined in Texas Government Code section 809.001 to means, without an ordinary business purpose, refusing to deal with terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with a company because the company: (A) engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy and does not commit or pledge to meet environmental standards beyond applicable federal and state law; or (B) does business with a company described by Paragraph (A).

24. Acknowledgement – “Prohibition on contracts with companies that discriminate against firearm and ammunition industries”

By signing and submitting this bid the vendor hereby verifies that it does not have a practice, policy, guidance or directive that discriminates against a firearm entity or firearm trade association and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Discriminate against a firearm entity or a firearm trade association are defined in Texas Government Code section 2274.001 as (A) with respect to the entity or association, to (i) refuse to engage in the trade of any goods or services; (ii) refrain from continuing an existing business relationship; (iii) terminate an existing business relationship; or (iv) otherwise express a prejudice against the entity or association; and (B) does not include the established policies of a merchant, retail seller, or platform that restrict or prohibit the listing or selling of ammunition, firearms, or firearm accessories.

SIGNATURE:  DATE: 03-16-2023

PRINT NAME: Rosemary Ballerino, CEO/President

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of vendor who has a business relationship with local governmental entity.

HCS Inc. Commercial General Contractor

2 ☒ **Check this box if you are filing an update to a previously filed questionnaire.** (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 Name of local government officer about whom the information is being disclosed.

Not Applicable

Name of Officer

4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

Not Applicable

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes

☒ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes

☒ No

5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

Not Applicable

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7 Rosmary Gallerino

Signature of vendor doing business with the governmental entity

03-16-2023

Date

LOCAL GOVERNMENT OFFICER CONFLICTS DISCLOSURE STATEMENT

FORM CIS

(Instructions for completing and filing this form are provided on the next page.)

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

OFFICE USE ONLY

Date Received

1 Name of Local Government Officer

2 Office Held

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code

4 Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in item 3.

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in item 3 exceeds \$100 during the 12-month period described by Section 176.003(a)(2)(B).

Date Gift Accepted _____ Description of Gift _____

Date Gift Accepted _____ Description of Gift _____

Date Gift Accepted _____ Description of Gift _____

(attach additional forms as necessary)

6 SIGNATURE

I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.

Signature of Local Government Officer

Please complete either option below:

(1) Affidavit

NOTARY STAMP / SEAL

Sworn to and subscribed before me by _____ this the _____ day of _____,
20 _____, to certify which, witness my hand and seal of office.

Signature of officer administering oath

Printed name of officer administering oath

Title of officer administering oath

OR

(2) Unsworn Declaration

My name is _____, and my date of birth is _____.

My address is _____, _____, _____, _____, _____.

(street)

(city)

(state)

(zip code)

(country)

Executed in _____ County, State of _____, on the _____ day of _____, 20_____.
(month) (year)

Signature of Local Government Officer (Declarant)

CERTIFICATE OF CORPORATE RESOLUTION

I, Rosemary Ballerino, Secretary, hereby certify as follows:

1. I am the duly elected, qualified and acting Secretary of HCS Inc. Commercial General Contractor,
a _____ corporation, (the "Corporation").
2. The Corporation is duly incorporated, legally existing and in good standing under the laws of the State of
Texas, and is duly qualified to transact business and to own, operate and develop its properties in the
State of Texas.
3. Attached hereto and made a part hereof is a true and complete copy of the resolution duly and legally adopted
on Thursday, 03-16-2023 by the Board of Directors of the Corporation in accordance with the
By-laws of the Corporation and applicable law. Such resolutions have been duly entered in the minutes of such
meeting in the minute book of the corporation and have not been rescinded or modified in any respect and are
presently in full force and effect.
4. The following persons are duly elected, qualified and acting officers of the corporation and hold respective
offices set opposite their names:

Rosemary Ballerino - CEO/President
Carl Ballerino - COO
Mike Ballerino - Vice President/Director
Rosemary Ballerino - Secretary

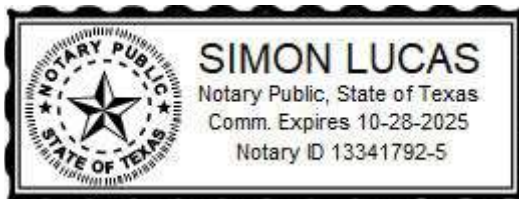
TO CERTIFY WHICH I have executed this certificate this 16th day of March, 2023.

Rosemary Ballerino

Secretary

STATE OF Texas
COUNTY OF McLennan

This instrument was acknowledged before me on the 16th day of March, 2023
by Rosemary Ballerino, Secretary, of
HCS Inc. Commercial General Contractor, a corporation, on behalf of said
Corporation.



Simon Lucas

Notary Public, State of Texas
Name: Simon Lucas
My commission expires 10-28-2025



-
05. **Safety Record**
- a. OSHA 300 Logs
 - b. Loss Run Report
 - c. Loss Ratio Report
 - d. Experience Modifier Report

Log of Work-Related Injuries and Illnesses



Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Form approved OMB no 1218-0176

HCS Inc. Commercial General Contractor

State
Texas

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name HCS Inc. Commercial General Contractor

Street 365 Wayside Drive

City Waco State Texas Zip 76705

Industry description (e.g., Manufacture of motor truck trailers) Construction

Standard Industrial Classification (SIC), if known (e.g., SIC 3715) 2 3 6 2 2 0

OR North American Industrial Classification (NAICS), if known (e.g., 336212) 2 3 6 2 2 0

Employment information

Annual average number of employees 25

Total hours worked by all employees last year 50,000 Approx. 50,000

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Carl Bollinger Title COO

Company executive

(254) 829-3200 Date 1/3/2023

Phone

Log of Work-Related Injuries and Illnesses



U.S. Department of Labor
Occupational Safety and Health Administration

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no 1218-0176

City Waco

State
Texas

Classify the case

Describe the case

Identify the person

(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:					Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
						Death	Days away from work	Remained at work		Away From Work (days)	On job transfer or restriction (days)	(M)	Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
								Job transfer or restriction	Other recordable cases										(G)	(H)	(I)	(J)	(K)	(L)	(1)	(2)	(3)	(4)	(5)	(6)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
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Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

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OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.



Year 2021
U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1216-0176

Establishment information

Your establishment name HCS Inc. Commercial General Contractor
 Street 365 Wayside Drive
 City Waco State Texas Zip 76705
 Industry description (e.g., Manufacture of motor truck trailers) Construction
 Standard Industrial Classification (SIC), if known (e.g., SIC 3715) 2 3 6 2 2 0

OR North American Industrial Classification (NAICS), if known (e.g., 336212) 2 3 6 2 2 0

Employment information

Annual average number of employees 25
 Total hours worked by all employees last year 50,000 Approx.

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Carl Ballentine President
 Company executive
 (254) 829-3200
 Phone
 1/3/2022
 Date

OSHA's Form 300 (Rev. 01/2004)

Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.



Year 2020

U.S. Department of Labor
Occupational Safety and Health Administration

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name

HCS Inc. Commercial General Contractor

City

Waco

State

Texas

Classify the case

Describe the case

Identify the person

(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:					Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:						
						Death	Days away from work	Remained at work		Job transfer or restriction	Away From Work (days)	On job transfer or restriction (days)	(M)	Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses
								Job transfer or restriction	Other recordable cases										
						(G)	(H)	(I)	(J)	(K)	(L)	(L)	(1)	(2)	(3)	(4)	(5)	(6)	
	0			0															
Page totals						0	0	0	0	0	0	0	0	0	0	0	0	0	0

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name HCS Inc. Commercial General Contractor

Street 365 Wayside Drive

City Waco State Texas Zip 76705

Industry description (e.g., Manufacture of motor truck trailers) Construction

Standard Industrial Classification (SIC), if known (e.g., SIC 3715) 236220

OR North American Industrial Classification (NAICS), if known (e.g., 336212) 236220

Employment information

Annual average number of employees 10

Total hours worked by all employees last year 25,000 Approx.

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Cal Ballou Company executive

President Title

(254) 829-3200 Phone

01/05/21 Date

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.



Year 2019
U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1216-0176

Establishment information

Your establishment name HCS Inc. Commercial General Contractor
 Street 365 Wayside Drive
 City Waco State Texas Zip 76705
 Industry description (e.g., Manufacture of motor truck trailers) Construction
 Standard Industrial Classification (SIC), if known (e.g., SIC 3715) 2 3 6 2 2 0
 OR North American Industrial Classification (NAICS), if known (e.g., 336212)

Employment information

Annual average number of employees 10
 Total hours worked by all employees last year 23,400 Approx.

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Cal Ballou President
 Company executive
 (254) 829-3200
 Phone
 01/02/20
 Date

Log of Work-Related Injuries and Illnesses

U.S. Department of Labor
Occupational Safety and Health Administration

HCS Inc Commercial General Contractor

State
Texas

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete making sure you've added the entries from every page of the log. If you had no cases write "0."

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Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

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Year 2018
U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1216-0176

Establishment information

Your establishment name HCS Inc. Commercial General Contractor
 Street 365 Wayside Drive
 City Waco State Texas Zip 76705
 Industry description (e.g., Manufacture of motor truck trailers) Construction
 Standard Industrial Classification (SIC), if known (e.g., SIC 3715) _____

OR North American Industrial Classification (NAICS), if known (e.g., 336212) _____

Employment information

Annual average number of employees 11
 Total hours worked by all employees last year 24,999 Approx. _____

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Cal Ballou President
 Company executive
 (254) 829-3200 Phone
 01/01/19 Date

Log of Work-Related Injuries and Illnesses



You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Texas

Classify the case

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

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Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

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Year 2017
U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1216-0176

Establishment information

Your establishment name HCS Inc. Commercial General Contractor
 Street 365 Wayside Drive
 City Waco State Texas Zip 76705
 Industry description (e.g., Manufacture of motor truck trailers) Construction
 Standard Industrial Classification (SIC), if known (e.g., SIC 3715) _____

OR North American Industrial Classification (NAICS), if known (e.g., 336212) _____

Employment information

Annual average number of employees 11
 Total hours worked by all employees last year 25,000 Approx. _____

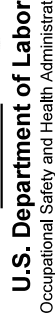
Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Cal Ballou President
 Company executive
 (254) 829-3200 Phone
 01/30/18 Date

Log of Work-Related Injuries and Illnesses



You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Classify the case

Identify the person

[illegible]

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

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Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

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Year 2016
U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1216-0176

Establishment information

Your establishment name HCS Inc. Commercial General Contractor
 Street 365 Wayside Drive
 City Waco State Texas Zip 76705
 Industry description (e.g., Manufacture of motor truck trailers) Construction
 Standard Industrial Classification (SIC), if known (e.g., SIC 3715) _____

OR North American Industrial Classification (NAICS), if known (e.g., 336212) _____

Employment information

Annual average number of employees 8
 Total hours worked by all employees last year 17,000 Approx. _____

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Cal Ballou President
 Company executive
 (254) 829-3200
 Phone
 11/01/16
 Date

Log of Work-Related Injuries and Illnesses



Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Form approved OMB no 1218-0176

HCS Inc. Commercial General Contractor

Texas

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

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OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	0	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.



U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1216-0176

Establishment information

Your establishment name HCS Inc. Commercial General Contractor
Street 365 Wayside Drive
City Waco State Texas Zip 76705
Industry description (e.g., Manufacture of motor truck trailers) Construction
Standard Industrial Classification (SIC), if known (e.g., SIC 3715) _____

OR North American Industrial Classification (NAICS), if known (e.g., 336212) _____

Employment information

Annual average number of employees 7
Total hours worked by all employees last year 16,000 Approx. _____

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Cal Ballou President
Company executive Title
(254) 829-3200 Phone
04/07/16 Date

Log of Work-Related Injuries and Illnesses



You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Texas

Classify the case

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Summary of Work-Related Injuries and Illnesses

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Total number of days away from work	0 (K)
Total number of days of job transfer or restriction	0 (L)

Total number of...			
(M)			
(1) Injury	0	(4) Poisoning	0
(2) Skin Disorder	0	(5) Hearing Loss	0
(3) Respiratory Condition	0	(6) All Other Illnesses	0

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search existing data sources, gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about this estimate of the burden of this collection of information, please write and send the comments to Washington, DC 20503, US Department of Labor, OSHA Office of Statistics, Room N-3604, Constitution Ave. NW.



U.S. Department of Labor
Occupational Safety and Health Administration

01/03/15
Date

Property & Casualty

Wes Bailey, CIC
Larry Wayman, CIC, CRM
John Pegram, J.D., CIC
Mark McCuniff, CIC
Andrew Sherwood
Jon Ellison

Life & Health

George Kidwell, CPA, CFP
Barbara Kidwell, RHU, SGS
Glenn Hanna

February 13, 2023

RE: HCS Inc. Commercial General Contractor ("HCS Inc.") – Workers Compensation **Loss Runs**

To whom this may concern:

Please be advised that our agency, Bailey Insurance & Risk Management, Inc., handles HCS Inc.'s commercial insurance program, including HCS Inc.'s Workers Compensation policy. Please allow this letter to serve as a response to your request concerning HCS Inc.'s safety performance.

Attached, please find a 5-Year Loss Run report for HCS Inc.'s Workers Compensation policy. As indicated on the document, the report shows HCS Inc.'s claims history as of February 13, 2023. HCS Inc. has had no Workers Compensation losses during that time.

Accordingly, HCS Inc. and its risk management team are extremely proud of where HCS Inc. stands from a safety standpoint, and we all fully expect the excellent trend to continue well into the future.

If you have any questions or need any additional information, please feel free to give me a call.

Sincerely,



John Pegram, J.D.
Bailey Insurance & Risk Management, Inc.

Claims as of: 02/13/2023

Policy Number: 0001144851

Policy Period: 05/26/2018 to 05/26/2019

There are no recorded losses for policy period.

*This report provides loss information only and does not confirm or imply coverage for these dates.

Outstanding Reserves = Best estimate of total dollars, including ALAE, remaining to be paid of claims as the Data As of Date.

Recoveries = Year to date sum of Subrogation Cash, Subrogation Future Credit and Other Recovery.

Total Incurred = Represents the total dollars paid or reserved on claims associated with the policy (includes both Loss and ALAE payments - Net of Subrogation).

Employer Liability = Coverage provided by Part B of the workers' compensation policy that provides coverage to the insured (employer) for damages arising out of liability to employees for work-related injury or disease as permitted by law and not covered under Part A of the policy.

HCS INC COMMERCIAL GENERAL CONTRACTOR

0001144851
05/26/2019 to 05/26/2020

Policy Number:
Policy Period:

Claims as of: 02/13/2023

There are no recorded losses for policy period.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023 Policy Number: 0001144851 Policy Period: 05/26/2020 to 05/26/2021

There are no recorded losses for policy period.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023

0001144851
05/26/2021 to 05/26/2022

There are no recorded losses for policy period.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023

0001144851
05/26/2022 to 05/26/2023

Policy Number:
Policy Period:

There are no recorded losses for policy period.

Claims as of: 02/13/2023

Summary for policies
0001144851 05/26/2018 to 05/26/2019
0001144851 05/26/2019 to 05/26/2020
0001144851 05/26/2020 to 05/26/2021
0001144851 05/26/2021 to 05/26/2022
0001144851 05/26/2022 to 05/26/2023

Total Open Claims:

0

	Paid to Date	Outstanding Reserves	Recoveries	Total Incurred
Indemnity	\$0.00	\$0.00	\$0.00	\$0.00
Medical	\$0.00	\$0.00	\$0.00	\$0.00
Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Employer Liability	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00

Total Closed Claims:

0

	Paid to Date	Outstanding Reserves	Recoveries	Total Incurred
Indemnity	\$0.00	\$0.00	\$0.00	\$0.00
Medical	\$0.00	\$0.00	\$0.00	\$0.00
Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Employer Liability	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00

Loss Summary for All Policy Periods

Effective Date	# Claims	Indemnity Paid	Medical Paid	Other Paid	Total Paid	Recovery	Outstanding Reserves	Total Incurred
05/26/2018	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2019	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2020	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2021	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2022	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Let us make your workplace safer and more productive.
Visit our safety resource center at www.texasmutual.com.

*This report provides loss information only and does not confirm or imply coverage for these dates.

February 13, 2023

RE: HCS Inc. Commercial General Contractor ("HCS Inc.") – Workers Compensation **Loss Ratio**

To whom this may concern:

Please be advised that our agency, Bailey Insurance & Risk Management, Inc., handles HCS Inc.'s commercial insurance program, including HCS Inc.'s Workers Compensation policy. Please allow this letter to serve as a response to your request concerning HCS Inc.'s Workers Compensation Loss Ratio.

Following is a list of the loss ratio on the HCS Inc.'s Workers Compensation policies for the current term and the previous four terms:

<u>Policy Term</u>	<u>Loss Ratio</u>
May 26, 2022/2023	0% (no reported losses)
May 26, 2021/2022	0% (no reported losses)
May 26, 2020/2021	0% (no reported losses)
May 26, 2019/2020	0% (no reported losses)
May 26, 2018/2019	0% (no reported losses)

I've also attached a loss report from Texas Mutual that supports the information shown above.

Accordingly, HCS Inc. and its risk management team are extremely proud of where HCS Inc. stands from a safety standpoint, and we all fully expect the excellent trend to continue well into the future.

If you have any questions or need any additional information, please feel free to give me a call.

Sincerely,



John Pegram, J.D.
Bailey Insurance & Risk Management, Inc.

Claims as of: 02/13/2023

Policy Number: 0001144851

Policy Period: 05/26/2018 to 05/26/2019

There are no recorded losses for policy period.

*This report provides loss information only and does not confirm or imply coverage for these dates.

Outstanding Reserves = Best estimate of total dollars, including ALAE, remaining to be paid of claims as the Data As of Date.

Recoveries = Year to date sum of Subrogation Cash, Subrogation Future Credit and Other Recovery.

Total Incurred = Represents the total dollars paid or reserved on claims associated with the policy (includes both Loss and ALAE payments - Net of Subrogation).

Employer Liability = Coverage provided by Part B of the workers' compensation policy that provides coverage to the insured (employer) for damages arising out of liability to employees for work-related injury or disease as permitted by law and not covered under Part A of the policy.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023

0001144851
05/26/2019 to 05/26/2020

There are no recorded losses for policy period.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023

Policy Number: 0001144851
Policy Period: 05/26/2020 to 05/26/2021

There are no recorded losses for policy period.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023

Policy Number: 0001144851
Policy Period: 05/26/2021 to 05/26/2022

There are no recorded losses for policy period.

HCS INC COMMERCIAL GENERAL CONTRACTOR

Claims as of: 02/13/2023

0001144851
05/26/2022 to 05/26/2023

There are no recorded losses for policy period.

Claims as of: 02/13/2023

Summary for policies
0001144851 05/26/2018 to 05/26/2019
0001144851 05/26/2019 to 05/26/2020
0001144851 05/26/2020 to 05/26/2021
0001144851 05/26/2021 to 05/26/2022
0001144851 05/26/2022 to 05/26/2023

Total Open Claims:

0

	Paid to Date	Outstanding Reserves	Recoveries	Total Incurred
Indemnity	\$0.00	\$0.00	\$0.00	\$0.00
Medical	\$0.00	\$0.00	\$0.00	\$0.00
Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Employer Liability	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00

Total Closed Claims:

0

	Paid to Date	Outstanding Reserves	Recoveries	Total Incurred
Indemnity	\$0.00	\$0.00	\$0.00	\$0.00
Medical	\$0.00	\$0.00	\$0.00	\$0.00
Expenses	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Employer Liability	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00

Loss Summary for All Policy Periods

Effective Date	# Claims	Indemnity Paid	Medical Paid	Other Paid	Total Paid	Recovery	Outstanding Reserves	Total Incurred
05/26/2018	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2019	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2020	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2021	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05/26/2022	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Let us make your workplace safer and more productive.
Visit our safety resource center at www.texasmutual.com.

*This report provides loss information only and does not confirm or imply coverage for these dates.

Property & Casualty

Wes Bailey, CIC
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Mark McCunniff, CIC
Andrew Sherwood
Jon Ellison

Life & Health

George Kidwell, CPA, CFP
Barbara Kidwell, RHU, SGS
Glenn Hanna

February 13, 2023

RE: HCS Inc. Commercial General Contractor ("HCS Inc.") – Experience Modifier

To whom this may concern:

Please be advised that our agency, Bailey Insurance & Risk Management, Inc., handles HCS Inc.'s commercial insurance program, including HCS Inc.'s Workers Compensation policy. Please allow this letter to serve as a response to your request concerning HCS Inc.'s Experience Modifier.

HCS Inc.'s Workers' Compensation policy term runs from May 26th through May 25th each year. HCS Inc.'s Experience Modifier as calculated by NCCI also takes effect May 26th each year. The chart below reflects the Experience Modifier (as calculated by NCCI) for HCS Inc. for the periods beginning May 26, 2017/2018/2019/2020/2021/2022:

<u>Rating Effective Date</u>	<u>Experience Modifier</u>
May 26, 2022	.89
May 26, 2021	.87
May 26, 2020	.85
May 26, 2019	.82
May 26, 2018	.84
May 26, 2017	.85

A copy of HCS Inc.'s current Experience Rating worksheet prepared by NCCI is enclosed for your reference.

HCS Inc. and its risk management team are extremely proud of where HCS Inc. stands from a safety standpoint, and we all fully expect the excellent trend to continue well into the future.

If you have any questions or need any additional information, please feel free to give me a call.

Sincerely,



John Pegram, J.D.
Bailey Insurance & Risk Management, Inc.



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: HCS INC COMMERCIAL GENERAL CONTRACTOR

Risk ID: 420867158

Rating Effective Date: 05/26/2022

Production Date: 12/14/2021

State: TEXAS

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
TX	.06	6,909	10,193	3,284	0	24,500	0	0
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.06		6,909	10,193	3,284	0	24,500	0	0
		Primary Losses		Stabilizing Value		Ratable Excess		Totals
Actual		(I) 0		C * (1 - A) + G 30,994		(A) * (F) 0		(J) 30,994
Expected		(E) 3,284		C * (1 - A) + G 30,994		(A) * (C) 415		(K) 34,693
		ARAP	FLARAP	SARAP	MAARAP	Exp Mod		
Factors						(J) / (K) .89		

Carrier: 29939-000 Policy: 0001144851

Eff-Date: 05-26-2021 Exp-Date: 05-26-2022

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: HCS INC COMMERCIAL GENERAL CONTRACTOR

Risk ID: 420867158

Rating Effective Date: 05/26/2022

Production Date: 12/14/2021

State: TEXAS

42-TEXAS

Firm ID:

Firm Name: HCS INC COMMERCIAL GENERAL CONTRACTOR

Carrier: 29939

Policy No. 0001144851

Eff Date: 05/26/2018

Exp Date: 05/26/2019

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5403	1.39	.35	62,515	869	304					
5606	.18	.29	849,139	1,528	443					
8227	.57	.35	2,431	14	5					
8809	.04	.39	62,400	25	10					
8810	.03	.46	98,922	30	14					
Policy Total:			1,075,407	Subject Premium:	10,606	Total Act Inc Losses:			0	

42-TEXAS

Firm ID:

Firm Name: HCS INC COMMERCIAL GENERAL CONTRACTOR

Carrier: 29939

Policy No. 0001144851

Eff Date: 05/26/2019

Exp Date: 05/26/2020

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5403	1.39	.35	115,441	1,605	562					
5606	.18	.29	943,436	1,698	492					
8809	.04	.39	62,400	25	10					
8810	.03	.46	138,481	42	19					
Policy Total:			1,259,758	Subject Premium:	18,356	Total Act Inc Losses:			0	

42-TEXAS

Firm ID:

Firm Name: HCS INC COMMERCIAL GENERAL CONTRACTOR

Carrier: 29939

Policy No. 0001144851

Eff Date: 05/26/2020

Exp Date: 05/26/2021

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5403	1.39	.35	174,025	2,419	847					
5606	.18	.29	1,019,339	1,835	532					
8809	.04	.39	62,400	25	10					
8810	.03	.46	259,622	78	36					
Policy Total:			1,515,386	Subject Premium:	19,950	Total Act Inc Losses:			0	

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* Total by Policy Year of all cases \$2000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

Limited Loss