



FIRE DEPARTMENT 2021 MASTER PLAN UPDATE

DS-23-037

March 28, 2023

Background

- A Fire Department Master Plan was completed in 2021 and presented to city council that same year.
- The Master Plan is a comprehensive document that provided an extremely in-depth analysis of the Killeen Fire Department.
- The document is a five to ten year plan that produced a number of short, mid, and long term strategies that the department needed to implement.
- This is an update to share the strategies that have been accomplished and those that still remain.

Recommended Short-Term Strategies

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- ❑ Create a KFD Strategic Plan, spanning a three-to-five-year period as a follow-up to this Master Plan.
- ❑ Deliver performance evaluation training to officers. **COMPLETE**
- ❑ Create Driver/Engineer positions.
- ❑ Add an engine to structure fire initial assignments. **COMPLETE**

Recommended Short-Term Strategies

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- Review and revise EMS response modes.
- Identify a short-term suitable storage, vehicle, and equipment repair site and move out of the Support Services Building.

COMPLETE

- Require use of the station point capture vehicle exhaust systems, and install these systems in all stations and support facilities that maintain apparatus.
- Improve station workplace safety. **ONGOING**

Recommended Short-Term Strategies

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- ❑ Secure personnel records. **COMPLETE**
- ❑ Establish maximum consecutive hours worked policy. **COMPLETE**
- ❑ Continue with plans to add Medic 22. **COMPLETE**
- ❑ Establish local response performance criteria in accordance with NFPA 1710: Standard for the Organization and Deployment of Fire Suppression Operations, Medical Operations, and Special Operations to effectively and efficiently meet the current and future needs of the community.

Recommended Mid-Term Strategies

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- ❑ Seek Ground Emergency Medical Transport (GEMT) subsidy funding. **IN PROGRESS**
- ❑ Create and implement a commercial occupancy life safety inspection program and a pre-incident planning program, and add personnel to the Fire Prevention Division. **IN PROGRESS**
- ❑ Bolster the Department's Public Education Program. **IN PROGRESS**
- ❑ Incorporate Assessment Center components in promotional testing.

Recommended Mid-Term Strategies

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- Require Emergency Vehicle Technician (EVT) certifications for City mechanics who maintain fire apparatus and ambulances. **IN PROGRESS**
- Upgrade the Training Captain to a Chief Officer rank. **COMPLETE**
- Establish specific policies and procedures for the various technical rescue disciplines. **IN PROGRESS**
- Survey the security risk at the fire stations and increase station/facility security. **IN PROGRESS**

Recommended Mid-Term Strategies

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- Leverage Social Media Platforms and improve the KFD web pages. **IN PROGRESS**
- Evaluate employee turnover. **CONSTANT**
- Create a targeted Anti-Arson Prevention program.

Recommended Long-Term Strategies

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- Build and staff a new fire station in the south-central Killeen city area. **IN PROGRESS**
- Increase outdoor siren coverage in the south areas of the City.
- Explore the feasibility of implementing a Community Paramedic Program. **IN PROGRESS**
- Explore ways to increase diversity in the KFD. **CONSTANT**

Summary

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- Total Strategies – 27
- Completed or Constant – 10
- In Progress – 9
- Remaining Strategies to be Addressed – 8