



CITY OF KILLEEN
Office of the Mayor

TO: KENT CAGLE, CITY MANAGER
VIA: EVA BARK, EXECUTIVE DIRECTOR OF HUMAN RESOURCES
FROM: KILLEEN CITY COUNCIL
DATE: DECEMBER 12, 2023
SUBJECT: **CITY MANAGER ANNUAL REVIEW**

Mr. Kent Cagle, Killeen City Manager, received his annual performance evaluation on Tuesday, December 5, 2023, by the Killeen City Council and was given the following rating: Exceeds Expectation.

The Council reached a consensus to give Mr. Cagle a 2% merit-based increase for his performance, in addition to a 6% Cost of Living Adjustment (COLA) approved in the FY2024 budget for all classified City employees. Mr. Cagle's annual salary will be \$270,000.

Sincerely,

Debbie Nash-King

Debbie Nash-King
Mayor, City of Killeen