



AMERICANS WITH DISABILITIES ACT (ADA) TRANSITION PLAN

RS-26-107

July 21, 2026

Background

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- ❑ The Americans with Disabilities Act (ADA) prohibits discrimination against individuals with disabilities and mandates equal access to public services, facilities, and public-rights-of-way.
- ❑ Title II of the ADA requires cities to establish and manage an ADA Transition Plan (Plan).
- ❑ This Plan reflects Killeen's dedication to equity, safety, and inclusion for all residents and visitors and will be adapted and updated as community needs, priorities, funding opportunities, and accessibility standards evolve over time.

Transition Plan Draft

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- ❑ In 2025, the City engaged STV, Inc., to draft a Transition Plan outlining the steps and timeline for bringing the Self-Evaluation findings into compliance with federal and state standards.
- ❑ The Transition Plan is:
 - Driven by community, City Council, and staff input;
 - Compliance is enforced by multiple federal agencies;
 - A Living document which will be updated as needed;
 - Has a dedicated webpage on the City website.

Plan Purpose and Goals

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- ❑ Cross-departmental efforts to maximize resources.
 - ❑ Projects will occur simultaneously.
- ❑ Ensure safe and comfortable access to public buildings and public-rights-of-way.
- ❑ Enhance mobility and safety.
- ❑ Use public engagement to help inform decision making and foster an inclusive culture in Killeen.
- ❑ Align with federal and state standards.

Plan Contents

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- The Plan is organized as follows:
 - Rules and Regulations
 - Public Involvement and Outreach
 - Self-Evaluation and Findings
 - Implementation
 - Facility Assessment & Barrier Removal
 - PROW Assessment & Barrier Removal

Community Engagement

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- Community outreach efforts to collect input from citizens included the following:
 - Press Release
 - Social Media Campaign
 - Email Newsletter
 - K-beat and City Insight
 - Email Campaigns
 - Internal and to Stakeholders
 - City Billboard
 - Flyers
 - City Facilities and KISD
 - Website banner
 - Dedicated Web page
 - Grassroots movements

Community Engagement (cont.)

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□ Public Meetings

- May 12 at the Lions Club Senior Center, 9-11 am
- May 14 at City Hall and via Zoom (hybrid), 5:30 pm
- Attendance: 35-40 people total

□ Focus Group Meeting – June 26

- Comprised of attendees of the public meetings who expressed interest in further discussing details of the Plan.

Community Engagement (cont.)

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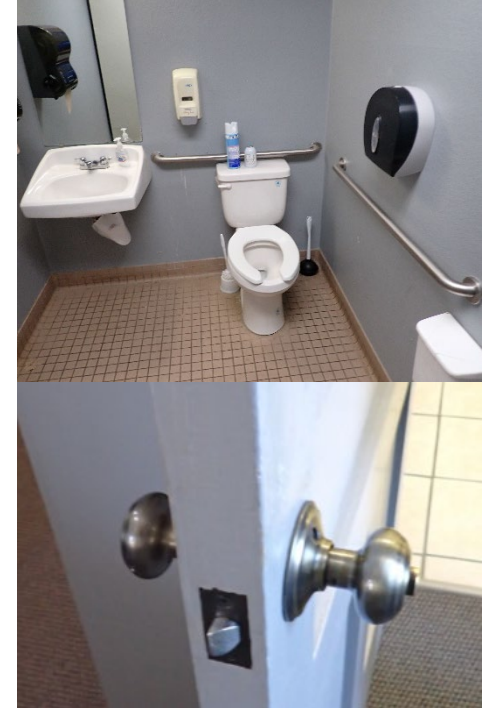
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Plan Implementation: Facilities

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- ❑ In May 2022, the City hired a consultant to evaluate its services, programs, policies, procedures, and facilities.
 - 56 facilities, 31 parks/trails, the City website and communication.
 - 31,104 deficiencies identified.
- ❑ Facilities were prioritized based on community feedback, how often they are used, and their purpose.



Plan Implementation: Facilities (cont.)

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Phase*	Priority	Examples	Purpose
1	1	City Hall, Senior Center, etc.	Primarily polling locations and high-use public facilities.
2	2	City Parks and Libraries, etc.	Primarily facilities with the next highest level of public use.
3	3	Fire Stations and Police Headquarters, etc.	Primarily City operations and support facilities.
	4	Maintenance and Storage Facilities, etc.	Primarily limited or no public access.

*There are 3 Phases and 4 Priority tiers.

Plan Implementation: Public Rights-of-Way (PROW)

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- ❑ PROW includes sidewalks, curb ramps, street crossings, pedestrian signals and on-street parking.
- ❑ In February 2023, STV evaluated the City's PROW.
 - 30,000+ touch points registered.
- ❑ Street assessments conducted in 2024 mirrored issues found prior.
- ❑ PROW items are being corrected as the city completes its maintenance and streets plan, including upgrades.



Estimated Timeline, Costs, and Funding

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□ Facilities, Programs, and Services:

- Timeline: Minimum 20 years (based on available funding)
- Estimated Cost: \$6.42M (2026)
- Funding Source: Annual Capital Improvement Projects (CIP), or in limited cases, Enterprise Funds.

□ PROW:

- Timeline: 30 years
- Estimated Cost: TBD
- Funding Source: Multiple, as well as opportunities for grants.

Staff Recommendation

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- Staff recommends City Council adopt the City of Killeen ADA Transition Plan.