City of Killeen
Purchasing
Sophonia Price, Director of Procurement
802 N 2nd St, Killeen, TX 76541

[R&L GLOBAL INC] RESPONSE DOCUMENT REPORT

BID No. 26-02

60s Terminal Demolition

RESPONSE DEADLINE: November 20, 2025 at 2:00 pm

Report Generated: Friday, November 21, 2025

R&L Global Inc Response

CONTACT INFORMATION

Company:
R&L Global Inc

Email:
info@rlglobalinc.com

Contact:
Valerio Longoria

Address:
3527 Mansfield
Houston, TX 77091

Phone:
N/A

Website:
https://rlglobalinc.com/

Submission Date:
Nov 20, 2025 10:22 AM (Central Time)

ADDENDA CONFIRMATION

Addendum #1
Confirmed Nov 19, 2025 4:39 PM by Mack Bowie

Addendum #2
Confirmed Nov 19, 2025 4:39 PM by Mack Bowie

QUESTIONNAIRE

1. Conflict of Interest Questionnaire (Form CIQ)*

If awarded, vendor must submit the Conflict of Interest Questionnaire form to requesting City of Killeen Department. Form can be found at https://www.ethics.state.tx.us/data/forms/conflict/CIQ.pdf

In part, Texas Government Code Section 176.006 requires the CIQ be submitted within 7 business days after contract discussions or negotiations.

Please confirm that you will download, complete, and submit Conflict of Interest Questionnaire immediately upon request by City of Killeen.

Confirmed

2. References*

Contractors shall submit at least three (3) businesses as references of the proposed item, with addresses, telephone numbers and contact persons.

Please download the below documents, complete, and upload.

- References.pdf

References-RL_GLOBAL_INC.pdf

3. Certificate of Interested Parties (Form 1295)*

If awarded, vendor must submit the Certificate of Interested Parties Form 1295 online.

Texas Government Code Section 2252.908 requires that parties contracting with governmental entities submit a disclosure of interested parties form for contracts entered into after January 1, 2016. Successful contractors shall electronically submit the form at the following website: https://prd.tecprd.ethicsefile.com/File and provide the City with a certified copy submitted within 7 business days after contract discussions or negotiations.

Please confirm that you will download, complete, and submit Certificate of Interested Parties (Form 1295) immediately upon request by City of Killeen .

Confirmed

4. Acknowledgement – "Boycott Israel*

By submitting this proposal the vendor hereby verifies that it does not boycott Israel and will not boycott Israel during the term of this contract. Boycotting Israel is defined in Texas Government Code section 808.001 to mean refusing to deal with, terminating business activities with, or taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Confirmed

5. Acknowledgement – "Boycott Energy Companies"*

By submitting this proposal the vendor hereby verifies that it does not boycott energy companies and will not boycott energy companies during the term of the contract. "Boycott energy company" is defined in Texas Government Code section 809.001 to mean, without an ordinary business purpose, refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with a company because the company: (A) engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy and does not commit or pledge to meet environmental standards beyond applicable federal and state law; or (B) does business with a company described by Paragraph (A).

Confirmed

6. Acknowledgement – "Prohibition on contracts with companies that discriminate against firearm and ammunition industries"*

By submitting this proposal the vendor hereby verifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Discriminate against a firearm entity or a firearm trade association are defined in Texas Government Code section 2274.001 as (A) with respect to the entity or association, to (i) refuse to engage in the trade of any goods or services; (ii) refrain from continuing an existing business relationship; (iii) terminate an existing business relationship; or (iv) otherwise express a prejudice against the entity or association; and (B) does not include the established policies of a merchant, retail seller, or platform that restrict or prohibit the listing or selling of ammunition, firearms, or firearm accessories.

Confirmed

7. Antitrust Law Certification*

The vendor hereby certifies that neither the vendor nor the entity represented by the vendor, or anyone acting for such entity has violated the antitrust laws of the State of Texas, codified in Section 15.01 et seq., Texas Business and Commerce Code, or the Federal antitrust laws, nor communicated directly or indirectly, prior to the solicitation opening with any competitor or any other person engaged in such line of business.

Yes

8. Acknowledgement - Community Development Block Grant (CDBG)*

Projects may be funded in whole or in part by the U.S. Department of Housing and Urban Development Community Development Block Grant (CDBG) or Home Investment Partnerships Act (HOME Program) and may be subject to submittal of certified payroll documentation as required by HUD funded construction projects to the extent required by Davis-Bacon and Related Acts (DBRA); confirmation of eligibility for participation through the Excluded Parties Listing System (EPLS) - System for Award Management (SAM.gov) or the Texas Debarred Vendor List.

Confirmed

9. Litigation Disclosure*

Have you or any member of your Firm or Team to be assigned to this engagement ever been indicted or convicted of a felony or misdemeanor greater than a Class C in the last five (5) years?

No

10. Has the owner(s) of the company been convicted of a crime within the past 10 years?*

No

11. Has the company been in bankruptcy, reorganization, or receivership in the last 5 years?*

No

12. Has the company provided continuous services as requested in this solicitation and operated in this capacity for two (2) years without interruption? *

Yes

13. Has the company been disqualified, debarred, suspended, or on any excluded parties list (as maintained by the General Services Administration) by any public agency, including the Federal Government, from participation in public contracts?*

No

14. Does any City of Killeen employee or official have any financial or other interest in your company?*

No

15. Can service be accomplished as specified in the specifications?*

Yes

16. When can service commence after award (number of days)?*

5

17. Point of contact to resolve issues (delivery or invoice):*
Please provide the name, title, address, email, and phone number of contact.

Valerio Longoria

Operations Manager

Cell: 713-201-6675 | **Office:** 713-686-8899
Fax: 713-686-8338 | **24/7:** 1-844-RL1-STOP

E-Mail: valerio@rlglobalinc.com

18. Cooperative Governmental Purchasing Notice*
Other governmental entities maintain interlocal agreements with the City, may desire, but are not obligated, to purchase goods and services defined in this request from the successful contractor. All purchases by governmental entities, other than the City, will be billed directly to and paid by that governmental entity. The City will not be responsible for another governmental entity's debts. Each governmental entity will place their own orders with the successful contractor and be responsible for ensuring full compliance with the request specifications. Prior to other governmental entities placing orders, the City will notify the successful contractor of their intent.

Please indicate below if you will permit other governmental entities to purchase from your agreement with the City.

No

19. Copyrighted Material*
Texas Public Information Act

Steps to Assert Information Confidential or Proprietary

All bids or proposals, data, and information submitted to the City of Killeen are subject to release under the Texas Public Information Act ("Act") unless exempt from release under the Act. You are not encouraged to submit data and/or information that you consider to be confidential or proprietary unless it is absolutely required to understand and evaluate your submission.

On each page where confidential or proprietary information appears, you must label the confidential or proprietary information. Do not label every page of your submission as confidential as there are pages (such as the certification forms and bid sheet with pricing) that are not confidential. It is recommended that each page that contains either confidential or proprietary information be printed on colored paper (such as yellow or pink paper). At a minimum the pages where the confidential information appears should be labeled and the information you consider confidential or proprietary clearly marked.

Failure to label the actual pages on which information considered confidential appears will be considered as a waiver of confidential or proprietary rights in the information.

In the event a request for public information is filed with the City which involves your submission, you will be notified by the City of the request so that you have an opportunity to present your reasons for claims of confidentiality to the Texas Attorney General.

The proposal/bid submitted to the City contains NO confidential information and may be released to the public if required under the Texas Public Information Act.

20. If your proposal contains confidential information identify where it is located.
Where in your proposal is the confidential information? Please be specific.

N/A

21. Does contractor maintain insurance as specified herein (see insurance requirements within the specifications and terms and conditions)?*
Answer YES or

If your answer is NO, then please describe the differences here.

YES

22. Indicate the company's first year of business operation:*
2007

23. Insurance Broker Information*
Please provide your Insurance Broker's Name, contact name, phone number, fax number, and email address.

koch insurance group
GRACIE GOMEZ
281-417-3000
ggomez@kochig.com

24. Are there claims that are pending against this insurance policy?*
Answer No or

If yes, please describe:

NO

25. List the most recent sales that you have with other public agencies, if any, and/or other customers (up to five) regarding a said materials / project:*
N/A

26. Emergency Business Service Contact Notice*
During a natural disaster, or homeland security event, there may be a need for the City of Killeen to access your business for products or services after normal business hours and/or holidays. The City may request City employee pick up or vendor delivery of product or services

For this purpose, a primary and secondary emergency contact name and phone number are required. It is critical the vendor's emergency contact information remains current. City shall be contacted by E-mail with any change to a contact name or phone number of these emergency contacts. Updates may be emailed to sprice@killeentexas.gov

All products or services requested during an emergency event are to be supplied as per the established contract prices, terms, and conditions. The vendor shall provide the fee (pricing) for an after-hours emergency opening of the business, if any. In general, orders will be placed using a City of Killeen procurement card (Master Card) or City issued Purchase Order. The billing is to include the emergency opening fee, if applicable.

Please download the below documents, complete, and upload.

- Emergency_Business_Service ...

Emergency_Business_Service_Contact_Notice-RL_GLOBAL_INC.pdf

27. Proposal Documents*
Please Upload your COMPLETE Proposal here.

ILE_60s_Terminal_Demolition_-_R&L_GLOBAL_INC.pdf
CIQ.pdf

REFERENCES

Please provide three references:

Reference No. 1

Company Name PMR Healthcare/RICK GARCIA

Address

Type of Business HEALTHCARE

Contact Person RICK GARCIA

Email Address Rick.Garcia@pmr-healthcare.com

Telephone and Fax #'s 469-774-0961

Date and Type of Service(s) Provided RENOVATION

Reference No. 2

Company Name Abbey Residential Services Inc

Address

Type of Business REAL ESTATE

Contact Person AMANDA WEBBER

Email Address capitaladmin@abbeyresidential.com

Telephone and Fax #'s 281-752-7323

Date and Type of Service(s) Provided REMODELING

Reference No. 3

Company Name NMG Workspace Solutions LLC

Address

Type of Business CONSTRUCTION GC

Contact Person TINA SCHOGGINS

Email Address tschoggins@nmg.us.com

Telephone and Fax #'s 281-414-7129

Date and Type of Service(s) Provided RENOVATION

Emergency Business Service Contact Notice

During a natural disaster, or homeland security event, there may be a need for the City of Killeen to access your business for products or services after normal business hours and/or holidays. The City may request City employee pick up or vendor delivery of product or services

For this purpose, a primary and secondary emergency contact name and phone number are required. It is critical the vendor's emergency contact information remains current. City shall be contacted by E-mail with any change to a contact name or phone number of these emergency contacts. Updates may be emailed to lluciano@killeentexas.gov

All products or services requested during an emergency event are to be supplied as per the established contract prices, terms, and conditions. The vendor shall provide the fee (pricing) for an after-hours emergency opening of the business, if any. In general, orders will be placed using a City of Killeen procurement card (Master Card) or City issued Purchase Order. The billing is to include the emergency opening fee, if applicable.

The contractor shall provide the names, phone numbers and fee (pricing), if any, for an after-hour's emergency opening of the business listed below.

Business Name: R&L GLOBAL INC

Contract #: _____

Description: 60s Terminal Demolition

Primary Contact (Name): Laura Romero

Primary Contact Phone Numbers: Home: _____ Cell: (713) 204-1760

Secondary Contact (Name): Ricardo Romero

Secondary Contact Phone Numbers: Home: _____ Cell: (713) 437-0936

After Hours emergency opening fee, if applicable: $ _____

00 22 13 BIDDER'S CHECKLIST OF REQUIRED ITEMS

This Bidder's Checklist is provided to ensure all required forms are completed and returned as part of the Bid submission. All forms must be included as indicated for a Bid to be considered a complete, responsive Bid. Appropriate signatures and date are required on each document. If an item is missing, the Bid may be declared unresponsive and therefore rejected as further set forth in the Instructions to Bidders. **This sheet will serve as the cover sheet for the Bid submission.**

	Completed*	Spec. Section
Acknowledgement of All Addenda	☒	00 41 00
Bid contains the following forms:		
1. Bid Form/Proposal	☒	00 41 00
2. Bid Bond	☒	00 43 13
3. List of Proposed Subcontractors	☒	00 43 36
4. Qualifications Statement	☒	00 45 13
5. General Terms and Conditions Acknowledgement**	☒	GTC-8
6. Contract Verification**	☒	GTC-9
7. Conflict of Interest Questionnaire	☒	CIQ-1
*Check when filled out, signed, and included with submission of bid packet. **At end of City General Terms and Conditions		

Within three (3) days after Bid Opening:
Bidder acknowledges to provide within three (3) days after Bid Opening (Low Bidder Only):
1. Bidder's Qualifications of Subcontractor (if requested)
2. Bidder's Safety Records (if requested)

Prior to Notice of Award (as requested):
1. Section 00 52 00, Agreement (all pages and supporting documents)
2. Completed Certificates of Insurance
3. Completed Certificate of Interested Parties (1295 Form)

Within fifteen (15) days after Notice of Award (if not already requested):
Bidder acknowledges that within fifteen (15) days after Notice of Award, Successful Contractor is required to complete the following before execution and award of the Contract:
1. Section 00 52 00, Agreement (all pages and supporting documents)
2. Section 00 61 13, Performance Bond
3. Section 00 61 16, Payment Bond
4. Completed Certificates of Insurance

Prior to Construction (Awarded Contractor):
1. Construction Schedule - before preconstruction conference

Seal (if incorporated)

Bidder Name: R&L GLOBAL INC

Address: 3527 Mansfield St

City, State, Zip Code: Houston TX 77091

Contractor Number: 713-686-8899

Contact Name: Laura Romero

Title: President

Contact Number: 713-686-8899

Contact Email: info@rlglobalinc.com

Signature of Authorized Agent for Bidder:

Date: 11/15/2025

Form 201

Secretary of State
P.O. Box 13697
Austin, TX 78711-3697
FAX: 512/463-5709

Filing Fee: $300

Certificate of Formation
For-Profit Corporation

Filed in the Office of the Secretary of State of Texas
Filing #: 803920742 02/01/2021
Document #: 1024676980004
Image Generated Electronically for Web Filing

Article 1 - Entity Name and Type

The filing entity being formed is a for-profit corporation. The name of the entity is:

R&L Global Inc

The name must contain the word "corporation," "company," "incorporated," "limited," or an abbreviation of one of these terms. The name must not be the same as, deceptively similar to or similar to that of an existing corporate, limited liability company, or limited partnership name on file with the secretary of state. A preliminary check for "name availability" is recommended.

Article 2 – Registered Agent and Registered Office

☐ A. The initial registered agent is an organization (cannot be corporation named above) by the name of:

OR

☑ B. The initial registered agent is an individual resident of the state whose name is set forth below:

Name:
Ricardo Romero

C. The business address of the registered agent and the registered office address is:

Street Address:
3527 Mansfield St Houston TX 77091

Consent of Registered Agent

☐ A. A copy of the consent of registered agent is attached.

OR

☑ B. The consent of the registered agent is maintained by the entity.

Article 3 - Directors

The number of directors constituting the initial board of directors and the names and addresses of the person or persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are set forth below:

Director 1: **Ricardo Romero**

Address: **3527 Mansfield St Houston TX, USA 77091**

Director 2: **Laura Romero**

Address: **3527 Mansfield St Houston TX, USA 77091**

Article 4 - Authorized Shares

The total number of shares the corporation is authorized to issue and the par value of each of such shares, or a statement that such shares are without par value, is set forth below.

Number of Shares	Par Value (must choose and complete either A or B)	Class	Series
100,000	☑ A. has a par value of **$1.00** ☐ B. without par value.		

If the shares are to be divided into classes, you must set forth the designation of each class, the number of shares of each class, and the par value (or statement of no par value), of each class. If shares of a class are to be issued in series, you must provide the designation of each series. The preferences, limitations, and relative rights of each class or series must be stated in space provided for supplemental information.

Article 5 - Purpose

The purpose for which the corporation is organized is for the transaction of any and all lawful business for which corporations may be organized under the Texas Business Organizations Code.

Supplemental Provisions / Information

ARTICLE 6

The period of duration of the Corporation is perpetual.

ARTICLE 7

The Corporation will not commence business until it has received for the issuance of its share's consideration of the value of at least $1,000, consisting of money, labor done, or property actually received.

ARTICLE 8

Without necessity for action by its shareholders, the Corporation may purchase, directly or indirectly, its own shares to the extent of the aggregate of unrestricted capital surplus available therefore and unrestricted reduction surplus available little, therefore.

ARTICLE 9

Cumulative voting shall not be permitted.

[The attached addendum, if any, is incorporated herein by reference.]

Effectiveness of Filing

☑ A. This document becomes effective when the document is filed by the secretary of state.

OR

☐ B. This document becomes effective at a later date, which is not more than ninety (90) days from the date of its signing. The delayed effective date is:

Organizer

The name and address of the organizer is set forth below.

Ricardo Romero **3527 Mansfield St Houston, Texas 77091**

Execution

The undersigned affirms that the person designated as registered agent has consented to the appointment. The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument and certifies under penalty of perjury that the undersigned is authorized under the provisions of law governing the entity to execute the filing instrument.

Ricardo Romero

Signature of organizer

FILING OFFICE COPY

Ricardo Romero
3527 Mansfield St. Houston Texas 77091
(713)437-0936 – ricardo@globalinc.com

Professional Summary

Committed and motivated independent Business Owner with over 14 years of experience as a Reconstruction and General Contractor Company in the Multi-family, commercial and residential construction, property restoration and recovery, roofing services, consulting services, estimation field, proven track record of identifying labor, materials and time requirements by analyzing proposals, construction plan, specifications and associated documents, possess a thorough understanding of fundamentals construction principles, familiar with preparing and negotiating contracts with clients and suppliers, specialty sales, leadership, project management and customer service. Safety conscience and detailed oriented.

As a business owner I'm required to maintain required certifications, licensing, bonding capacity and insurance coverage in all areas, allowing us to perform work in compliance with all state, federal regulations and industry standard adhering to all requirements as mandated by the environmental, health, and safety (EHS) regulations, OSHA Construction & General Industry Standards in general heavy construction and manufacturing settings, EPA (RCRA, TSCA, PCBs, RAC guidelines), DOT, NIOSH, NFPA, ANSI regulations as well as IICRC and RIA industry standards.

Work History

Owner of R & L Global inc., 5/2008 to Present. - Self Employed – Houston Texas

Responsibilities:

- Managing day to day operations associated with all phases of construction and residential projects, property restoration and recovery, roofing services, consulting services, workforce staffing services to the public and private sector clients.
- Lead and motive team members to exceed expectations and maintain a high standard in all operations.
- Reviewed plans and specs during the schematic design of pre-construction.
- Obtained building and specs permits from local jurisdictional agencies.
- Determine project schedule which includes the sequence of all construction activities.
- Conducted weekly production and operations contractor meetings which facilitated stronger communication and the ability to resolve critical issues.
- Conducted routine quality audits to ensure that work was progressing per the specifications and initiated necessary corrective actions.
- Guided and directed 3rd party inspections through project construction, commissioning and closeout.
- Strict familiarization, adherence and enforcement of building codes, local and state policies as well as OSHA regulations.

Commercial Projects

- Woodland Inn & Suites – 4814 Ave H Rosenbetg, TX 77471 – Water mitigation, selective and interior remodeling – $26503.21

- Pleasantville United Methodist Church – 1403 Demaree Lane Houston, TX 77029 – Water mitigation, selective demolition and interior remodeling – $302,576.19
- Rosenberg Hospitality Inc – 11206 W. Airport Blvd Stafford, TX 77477 – Water mitigation, selective and interior remodeling – $26503.21
- Hitchcock Project – 8010 Highway 6 Hitchcock TX 77563 – Complete Interior unit remodeling – $360,850
- Hilton America Parking Garage – 1600 Lamar St. Houston TX 77091 Complete Interior unit remodeling – $550,000

Registrations/Licenses/Certs

- **IICRC – Company Certified Firm – Restoration & Construction – License # 57383563**

Affiliations

- **IICRC - Institute of Inspection Cleaning and Restoration Certification**
- **BCSP – Board of Certified Safety Professionals**

References

- Camille Davis – Dynamic Living Solutions – (713)203-3856
- Mike Visser – Cotton Restoration – (713)876-0023
- Luis Saldana – Camillo Properties – (713)724-6868

Company Web Sites

- Rlglobalinc.com
- LinkedIn
- Facebook

00 41 00 BID FORM

ARTICLE 1 – BID RECIPIENT

1.01 This Bid is submitted to:

CITY OF KILLEEN PURCHASING DIVISION
802 N. 2nd Street
Building E, 2nd Floor, Room 215
Killeen, Texas 76541

1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 – BIDDER'S ACKNOWLEDGEMENTS

2.01 Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for **90** days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

2.02 In submitting this Bid, Bidder acknowledges and accepts Contractor's representations as more fully set forth in the Contract.

2.03 In submitting this Bid, Bidder certifies Bidder is qualified to do business in the State of Texas as required by laws, rules and regulations or, if allowed by statute, covenants to obtain such qualification prior to contract award.

ARTICLE 3 – BIDDER'S REPRESENTATIONS

3.01 In submitting this Bid, Bidder represents that:

A. Bidder has examined and carefully studied the Bidding Documents, and any data and reference items identified in the Bidding Documents, and hereby acknowledges receipt of the following addenda:

Addendum No.	Addendum, Date
1	Nov 7, 2025
2	Nov 12, 2025

B. Bidder has visited the Site, conducted a thorough, alert visual examination of the Site and adjacent areas, and become familiar with and satisfied itself as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.

C. Bidder is familiar with and has satisfied itself as to all laws and regulations that may affect cost, progress, and performance of the Work.

D. Bidder has carefully studied all: (1) reports of explorations and tests of subsurface conditions at or adjacent to the Site and all drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Special Provisions, especially with respect to Technical Data in such reports and drawings, and (2) reports and drawings

relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Special Provisions and Supplemental Bidding Documents, especially with respect to Technical Data in such reports and drawings.

E. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and any Site-related reports and drawings identified in the Bidding Documents, with respect to the effect of such information, observations, and documents on (1) the cost, progress, and performance of the Work; (2) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder; and (3) Bidder's safety precautions and programs.

F. Bidder agrees, based on the information and observations referred to in the preceding paragraph, that no further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of this Bid for performance of the Work at the price bid and within the times required, and in accordance with the other terms and conditions of the Bidding Documents.

G. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.

H. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and confirms that the written resolution thereof by Engineer is acceptable to Bidder.

I. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance and furnishing of the Work.

J. The submission of this Bid constitutes an incontrovertible representation by Bidder that Bidder has complied with every requirement of this Article, and that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

K. The submission of the Bid constitutes that applicable sales taxes are included in the stated Bid prices for the work, unless provision is made herein for the bidder to separately itemize the estimated amount of sales tax.

L. By submitting a bid/proposal, the Bidder understands that the bid/proposal is subjected to the requirements referenced in the Special Provisions.

ARTICLE 4 – BIDDER'S CERTIFICATION

4.01 Bidder certifies that:

A. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation;

B. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid;

C. Bidder has not solicited or induced any individual or entity to refrain from bidding; and

D. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 4.01.D:

1. "corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value likely to influence the action of a public official in the bidding process;

2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at

artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;

3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels; and

4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

ARTICLE 5 – BASIS OF BID

5.01 Bidder acknowledges that (1) each Bid unit price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and (2) estimated quantities are not guaranteed, and are solely for the purpose of comparison of Bids, and final payment for all unit price Bid items will be based on actual quantities, determined as provided in the Contract Documents.

5.02 Bidder will complete the Work in accordance with the Contract Documents for the enclosed prices.

5.03 BID ALTERNATES – Not used.

5.04 BID SCHEDULES – Not used.

ARTICLE 6 - UNIT PRICE SCHEDULE

SKYLARK FIELD AIRPORT (ILE)
60s TERMINAL DEMOLITION
UNIT PRICE SCHEDULE
BASE BID

ITEM NO.	SPEC. NO.	DESCRIPTION	UNIT	ESTIMATED QUANTITY	UNIT PRICE	BID AMOUNT
1	SS-140-5.1	BASE BID: TERMINAL DEMOLITION INCLUDING FOUNDATION REMOVAL, UTILITY REMOVAL AND CAPPING, EXISTING EQUIPMENT REMOVAL, INSTALLATION OF NEW AOA FENCING, AND RELOCATION OF EXISTING VEHICLE ACCESS GATE	LS	1	$158,750.00	$158,750.00
2	SS-302-3.2	POWER UTILITY ALLOWANCE	AL	1	$ 10,000.00	$ 10,000.00
					Total Bid Schedule	$168,750.00

ARTICLE 7 – TIME OF COMPLETION

7.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Section 90-09 of the General Provisions on or before the dates or within the number of calendar days indicated in the Contract.

7.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 8 – ATTACHMENTS TO THIS BID

8.01 The following documents are submitted with and made a condition of this Bid:

A. Required Bid security (00 43 13);

B. List of Proposed Subcontractors (00 43 36)

C. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such license within the time for acceptance of Bids;

D. Contractor's License No.: _____ or Evidence of Bidder's ability to obtain a State Contractor's License and a covenant by Bidder to obtain said license within the time for acceptance of Bids;

E. Required Bidder Qualifications Statement (00 45 13) with supporting data; and

F. General Terms and Conditions Acknowledgement (GTC)

G. Contract Verification (GTC)

H. Conflict of Interest Questionnaire (CIQ)

ARTICLE 9 – DEFINED TERMS

9.01 The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Provisions, and the Special Provisions.

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ARTICLE 10 – BID SUBMITTAL

BIDDER: *[Indicate correct name of bidding entity]*

R&L GLOBAL INC

By:
[Signature]

[Printed name] Laura Romero

(If Bidder is a corporation, a limited liability company, a partnership, or a joint venture, attach evidence of authority to sign.)

Attest:
[Signature]

[Printed name] Laura Romero

Title: President

Submittal Date: 11/15/2025

Address for giving notices:

3527 Mansfield St, Houston TX 77091

Telephone Number: 713-686-8899

Fax Number: 713-686-8338

Contact Name and e-mail address: Ricardo Romero

ricardo@rlglobalinc.com info@rlglobalinc.com

Bidder's License No.:
(where applicable)

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00 43 13 BID BOND

Any singular reference to Bidder, Surety, Owner or other party shall be considered plural where applicable.

BIDDER ***(Name and Address)***:
R & L Global Inc
3527 Mansfield St
Houston, TX 77091

SURETY ***(Name, and Address of Principal Place of Business)***:
Insurors Indemnity Company
P.O. Box 32577
Waco, TX 76703-4200

OWNER ***(Name and Address)***:
City of Killeen
1311 Stonetree Dr.
Killeen, TX 76543

BID

Bid Due Date: November 20, 2025
Description: **Skylark Field Airport – 60s Terminal Demolition**

BOND

Bond Number: NA
Date: November 20, 2025
Penal sum Five Percent of the Greatest Amount Bid (Words) $ 5% G.A.B. (Figures)

Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth below, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.

BIDDER	**SURETY**
R&L GLOBAL INC (Seal)	Insurors Indemnity Company (Seal)
Bidder's Name and Corporate Seal	Surety's Name and Corporate Seal
By:	By:
Signature	Signature (Attach Power of Attorney)
Laura Romero	Megan Liescheski
Print Name	Print Name
President	Attorney-in-Fact
Title	Title
Attest:	Attest:
Signature	Signature
Title Brenda Cardenas, Estimator	Title Mireli Stanford, Surety Witness

Note: Addresses are to be used for giving any required notice.
Provide execution by any additional parties, such as joint ventures, if necessary.

1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond shall be Owner's sole and exclusive remedy upon default of Bidder.

2. Default of Bidder shall occur upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any Performance bond and Payment bonds required by the Bidding Documents.

3. This obligation shall be null and void if:

3.1 Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or

3.2 All Bids are rejected by Owner, or

3.3 Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).

4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.

5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions shall not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.

6. No suit or action shall be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety and in no case later than one year after the Bid due date.

7. Any suit or action under this Bond shall be commenced only in a court of competent jurisdiction located in the state in which the Project is located.

8. Notices required hereunder shall be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Registered or Certified Mail, return receipt requested, postage pre-paid, and shall be deemed to be effective upon receipt by the party concerned.

9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.

10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond shall be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute shall govern and the remainder of this Bond that is not in conflict therewith shall continue in full force and effect.

11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.

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POWER OF ATTORNEY of INSURORS INDEMNITY COMPANY
Waco, Texas

KNOW ALL PERSONS BY THESE PRESENTS: **Number:** CBB-25-0006159-00

That INSURORS INDEMNITY COMPANY, Waco, Texas, organized and existing under the laws of the State of TEXAS, and authorized and licensed to do business in the State of TEXAS and the United States of America, does hereby make, constitute and appoint

Megan Liescheski of the City of Spring , State of TEXAS

as Attorney in Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge, and deliver for and on its behalf as Surety and as its act and deed, all of the following classes of document, to -wit:

Indemnity, Surety and Undertakings that may be desired by contract, or may be given in any action or proceeding in any court of law or equity; Indemnity in all cases where indemnity may be lawfully given and with full power and authority to execute consents and waivers to modify or change or extend any bond or document executed for this Company.

INSURORS INDEMNITY COMPANY

Attest: Tammy Tieperman
Tammy Tieperman, Secretary

By: Dave E. Talbert
Dave E. Talbert, President

State of Texas
County of McLennan

On the 1st day of January, 2025, before me a Notary Public in the State of Texas, personally appeared Dave E. Talbert and Tammy Tieperman, who being by me duly sworn, acknowledged that they executed the above Power of Attorney in their capacities as President, and Corporate Secretary, respectively, of Insurors Indemnity Company, and acknowledged said Power of Attorney to be the voluntary act and deed of the Company.

Cheyenne Wasden
Notary Public, State of Texas

CHEYENNE WASDEN
Notary ID# 13397302-3
My Commission Expires
08-30-2020

Insurors Indemnity Company certifies that this Power of Attorney is granted under and by authority of the following resolutions of the Company adopted by the Board of Directors on November 11, 2014:

RESOLVED, that all bonds, undertakings, contracts or other obligations may be executed in the name of the Company by persons appointed as Attorney in Fact pursuant to a Power of Attorney issued in accordance with these Resolutions. Said Power of Attorney shall be executed in the name and on behalf of the Company either by the Chairman and CEO or the President, under their respective designation. The signature of such officer and the seal of the Company may be affixed by facsimile to any Power of Attorney, and, unless subsequently revoked and subject to any limitation set forth therein, any such Power of Attorney or certificate bearing such facsimile signature and seal shall be valid and binding upon the Company and any such power so executed and certified by facsimile signature and seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is validly attached.

RESOLVED, that Attorneys in Fact shall have the power and authority, subject to the terms and limitations of the Power of Attorney issued to them, to execute and deliver on behalf of the Company and to attach the seal of the Company to any and all bonds and undertakings, and any such instrument executed by such Attorneys in Fact shall be binding upon the Company as if signed by an Executive Officer and sealed and attested to by the Secretary or Assistant Secretary of the Company.

I, Tammy Tieperman, Secretary of Insurors Indemnity Company, do hereby certify that the foregoing is a true excerpt from the Resolutions of the said Company as adopted by its Board of Directors on November 11, 2014, and that this Resolution is in full force and effect. I certify that the foregoing Power of Attorney is in full force and effect and has not been revoked.

In Witness Whereof, I have set my hand and the seal of INSURORS INDEMNITY COMPANY on this 20th day of November 2025.

Tammy Tieperman
Tammy Tieperman, Secretary

NOTE: IF YOU HAVE ANY QUESTION REGARDING THE VALIDITY OR WORDING OF THIS POWER OF ATTORNEY, PLEASE CALL 800 933 7444 OR WRITE TO US AT P. O. BOX 32577, WACO, TEXAS 76703 OR EMAIL US AT BONDDEPT@INSURORSINDEMNITY.COM.

IIC 2-22-025

INSURORS
INDEMNITY COMPANIES

Phone: 877 816 2800 | PO Box 32577
Waco, Texas 76703-4200

IMPORTANT NOTICE - AVISO IMPORTANTE

To obtain information or make a complaint:

You may call Insurors Indemnity Company's toll-free telephone number for information or to make a complaint at:

1-877-816-2800

You may also write to Insurors Indemnity Company at:

P.O. Box 32577
Waco, TX 76703-4200
Or
225 South Fifth Street
Waco, TX 76701

You may contact the Texas Department of Insurance to obtain information on companies, coverages, rights or complaints at

1-800-252-3439

You may write the Texas Department of Insurance at:

Consumer Protection (111-1A)
P.O. Box 149091
Austin, TX 78714-9091
Fax: 512-490-1007

Web: http://www.tdi.texas.gov

E-mail: ConsumerProtection@tdi.texas.gov

PREMIUM OR CLAIM DISPUTES:

Should you have a dispute concerning your premium or about a claim, you should contact the agent or the company first. If the dispute is not resolved, you may contact the Texas Department of Insurance.

ATTACH THIS NOTICE TO YOUR POLICY:

This notice is for information only and does not become a part or condition of the attached document.

Para obtener informacion o para someter una queja:

Usted puede llamar al numero de telefono gratis de Insurors Indemnity Company's para informacion o para someter una queja al

1-877-816-2800

Usted tanbien puede escribir a Insurors Indemnity Company:

P.O. Box 32577
Waco, TX 76703-4200
O
225 South Fifth Street
Waco, TX 76701

Puede comunicarse con el Departamento de Seguros de Texas para obtener informacion acerca de companias, coberturas, derechos o quejas al

1-800-252-3439

Puede escribir al Departamento de Seguros de Texas:

Consumer Protection (111-1A)
P.O. Box 149091
Austin, TX 78714-9091
Fax: 512-490-1007

Web: http://www.tdi.texas.gov

E-mail: ConsumerProtection@tdi.texas.gov

DISPUTAS SOBRE PRIMAS O RECLAMOS:

Si tiene una disputa concemiente a su prima o a un reclamo, debe comunicarse con el agente o la compania primero. Si no se resuelve la disputa, puede entonces comunicarse con el departamento (TDI).

UNA ESTE AVISO A SU POLIZA:

Este aviso es solo para proposito de informacion y no se convierte en parte o condicion del documento adjunto.

00 43 36 LIST OF PROPOSED SUBCONTRACTORS

I, the undersigned Bidder, hereby certify that proposals from the following subcontractors were used in the preparation of my Bid. I agree that if I am the successful Bidder and if the following subcontracts are approved, I will not enter into contracts with others for these divisions of the work without prior written approval from the Engineer and the Owner.

We have verified that firms qualified as a DBE for this Project are currently certified by the Texas DOT. Firms qualified as a small business enterprise (SBE) shall be certified by the US Small Business Administration or the Texas Economic Development Commission.

For Annual Gross Receipts:

- Enter 1 for Less than $1 Million
- Enter 2 for More than $1 Million, Less than $5 Million
- Enter 3 for More than $5 Million, Less than $10 Million
- Enter 4 for More than $10 Million, Less than $15 Million
- Enter 5 for More than $15 Million

Firm Name and Address:	VETERAN ELECTRIC LLC 29634 Geneva Dr, Spring, TX 77386
Texas License No. (if applicable):	490931
Scope of Work:	ELECTRICAL DEMOLITION
Applicable NAICS Code(s):	
Subcontract Amount:	$6500
DBE (Y/N):	☐Yes ☐No
If DBE: Race of Majority Owner:	☐Black American ☐Hispanic American ☐Native American ☐Asian Pacific American ☐Subcontinent Asian American ☐Other
If DBE: Sex of Majority Owner:	☐Male ☐Female
Age of Firm:	6
Annual Gross Receipts:	$1-$2M

Firm Name and Address:	Absolute Environmental Services
Texas License No. (if applicable):	
Scope of Work:	ASBESTOS
Applicable NAICS Code(s):	
Subcontract Amount:	51,2150
DBE (Y/N):	☐Yes ☐No
If DBE: Race of Majority Owner:	☐Black American ☐Hispanic American ☐Native American ☐Asian Pacific American ☐Subcontinent Asian American ☐Other

If DBE: Sex of Majority Owner:	☐Male ☐Female
Age of Firm:	
Annual Gross Receipts:	1-3M

Firm Name and Address:	
Texas License No. (if applicable):	
Scope of Work:	
Applicable NAICS Code(s):	
Subcontract Amount:	
DBE (Y/N):	☐Yes ☐No
If DBE: Race of Majority Owner:	☐Black American ☐Hispanic American ☐Native American ☐Asian Pacific American ☐Subcontinent Asian American ☐Other
If DBE: Sex of Majority Owner:	☐Male ☐Female
Age of Firm:	
Annual Gross Receipts:	

Firm Name and Address:	
Texas License No. (if applicable):	
Scope of Work:	
Applicable NAICS Code(s):	
Subcontract Amount:	
DBE (Y/N):	☐Yes ☐No
If DBE: Race of Majority Owner:	☐Black American ☐Hispanic American ☐Native American ☐Asian Pacific American ☐Subcontinent Asian American ☐Other
If DBE: Sex of Majority Owner:	☐Male ☐Female
Age of Firm:	
Annual Gross Receipts:	

Firm Name and Address:	
Texas License No. (if applicable):	
Scope of Work:	
Applicable NAICS Code(s):	
Subcontract Amount:	
DBE (Y/N):	☐Yes ☐No
If DBE: Race of Majority Owner:	☐Black American ☐Hispanic American ☐Native American ☐Asian Pacific American ☐Subcontinent Asian American ☐Other
If DBE: Sex of Majority Owner:	☐Male ☐Female
Age of Firm:	
Annual Gross Receipts:	

Bidder (General Contractor): R&L GLOBAL INC

Address: 3527 Mansfield St, Houston TX 77091

Texas License No.: N/A

DBE (Y/N): ☒Yes ☐No

SBE (Y/N): ☐Yes ☐No

If DBE: Race of Majority Owner: ☐Black American ☒Hispanic American ☐Native American ☐Asian Pacific American ☐Subcontinent Asian American ☐Other

If DBE: Sex of Majority Owner: ☐Male ☐Female

Age of Firm: 4 YEARS

Annual Gross Receipts: $5-$7M

By*: Laura Romero

Title: President

Percent of Contract to be Completed by DBE: 86%

*Signature must be the same as on the Bid form.

Notes:

(1) Bidder and subcontractors shall have evidence of authority to do business in the state of the Project; or a written covenant to obtain such license within the time for acceptance of Bids.

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00 45 13 QUALIFICATIONS STATEMENT

THE INFORMATION SUPPLIED IN THIS DOCUMENT IS CONFIDENTIAL TO THE EXTENT PERMITTED BY LAWS AND REGULATIONS

1. SUBMITTED BY:

Official Name of Firm: R&L GLOBAL INC

Address: 3527 Mansfield St, Houston TX 77091

2. SUBMITTED FOR:

Owner: **CITY OF KILLEEN**

Project Name: **60S TERMINAL DEMOLITION**

TYPE OF WORK: Building demolition, removal of building foundation, remove and cap existing utilities, removal of existing equipment, and install AOA fencing,

3. CONTRACTOR'S CONTACT INFORMATION

Contact Person: Laura Romero

Title: President

Phone: 713-686-8899

Email: info@rlglobalinc.com ricardo@rlglobalinc.com

4. AFFILIATED COMPANIES:

Name: n/a

Address:

5. TYPE OF ORGANIZATION:

☐ SOLE PROPRIETORSHIP

Name of Owner: _____

Doing Business As: _____

Date of Organization: _____

☐ PARTNERSHIP

Date of Organization: _____

Type of Partnership: _____

Name of General Partner(s): _____

☒ CORPORATION

State of Organization: TEXAS

Date of Organization: 2/1/2021

Executive Officers:

- President: Laura Romero
- Vice President(s): Ricardo Romero
- Treasurer: _____
- Secretary: _____

☐ LIMITED LIABILITY COMPANY

State of Organization: _____

Date of Organization: _____

Members: _____

7. CERTIFICATIONS

	CERTIFIED BY:
Disadvantage Business Enterprise:	SELF
Minority Business Enterprise:	SELF
Woman Owned Enterprise:	SELF
Small Business Enterprise:	
Other (_____):	

8. BONDING INFORMATION

Bonding Company: INSURORS INDEMNITY COMPANY

Address: 5728 Root Road, Spring, TX 77389

Bonding Agent: Megan Liescheski

Address: 5728 Root Road, Spring, TX 77389

Contact Name: Megan Liescheski

Phone: 877-816-2800

Aggregate Bonding Capacity: $1.5 million

Available Bonding Capacity as of date of this submittal: Full Capacity

9. FINANCIAL INFORMATION

Financial Institution: CHASE BANK

Address: 5240 W 34TH, HOUSTON, TX

Account Manager: CARISA SIEGEL

Phone: 713-823-8568

Credit available: $ N/A

10. CONSTRUCTION EXPERIENCE:

Current Experience:

List on **Schedule A** all uncompleted projects currently under contract (If Joint Venture list each participant's projects separately).

Previous Experience:

List on **Schedule B** all projects completed within the last 5 Years (If Joint Venture list each participant's projects separately).

Has firm listed in Section 1 ever failed to complete a construction contract awarded to it?

☐YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

Has any Corporate Officer, Partner, Joint Venture participant or Proprietor ever failed to complete a construction contract awarded to them in their name or when acting as a principal of another entity?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

Are there any judgments, claims, disputes or litigation pending or outstanding involving the firm listed in Section 1 or any of its officers (or any of its partners if a partnership or any of the individual entities if a joint venture)?

☐YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

11. SAFETY PROGRAM:

Name of Contractor's Safety Officer: Ricardo Romero

Include the following as attachments:

If requested after the bid, Provide as an Attachment Contractor's (and Contractor's proposed subcontractors and suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) OSHA No. 300- Log & Summary of Occupational Injuries & Illnesses for the past 5 years.

If requested after the bid, Provide as an Attachment Contractor's (and Contractor's proposed subcontractors and suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) list of all OSHA Citations & Notifications of Penalty (monetary or other) received within the last 5 years (indicate disposition as applicable) - IF NONE SO STATE.

If requested after the bid, Provide as an Attachment Contractor's (and Contractor's proposed subcontractors and suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) list of all safety citations or violations under any state all received within the last 5 years (indicate disposition as applicable) - IF NONE SO STATE.

Provide the following for the firm listed in Section 1 (and for each proposed subcontractor and supplier furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) the following (attach additional sheets as necessary):

Workers' compensation Experience Modification Rate (EMR) for the last 5 years:

YEAR	2022	EMR	.75
YEAR	2023	EMR	.75
YEAR	2024	EMR	.75
YEAR	2025	EMR	.75
YEAR		EMR	

Total Recordable Frequency Rate (TRFR) for the last 5 years:

YEAR		TRFR	
YEAR		TRFR	
YEAR		TRFR	
YEAR		TRFR	
YEAR		TRFR	

Total number of man-hours worked for the last 5 Years:

YEAR		TOTAL NUMBER OF MAN-HOURS	
YEAR		TOTAL NUMBER OF MAN-HOURS	
YEAR		TOTAL NUMBER OF MAN-HOURS	
YEAR		TOTAL NUMBER OF MAN-HOURS	
YEAR		TOTAL NUMBER OF MAN-HOURS	

Provide Contractor's (and Contractor's proposed subcontractors and suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) Days Away From Work, Days of Restricted Work Activity or Job Transfer (DART) incidence rate for the particular industry or type of Work to be performed by Contractor and each of Contractor's proposed subcontractors and suppliers) for the last 5 years:

YEAR		DART	
YEAR		DART	
YEAR		DART	
YEAR		DART	
YEAR		DART	

12. EQUIPMENT:

MAJOR EQUIPMENT:

List on **Schedule C** all pieces of major equipment available for use on project.

13. ELECTRICAL EXPERIENCE:

Provide background and experience of the Master Electrician(s) licensed in state of Texas (issued by the Texas Department of Licensing & Regulation) who have proper skills in supervising, performing, and maintaining the electrical work.

Provide Master Electrician(s) licenses for the qualified electrical supervisor(s) for supervising the 5 kV airfield lighting work and provide Journeyman(s) licenses for those that will assist in the work. Provide certifications and qualifications of each proposed 5 kV cable splicer, with minimum (3) years continuous experience in terminating/splicing medium voltage cables.

I HEREBY CERTIFY THAT THE INFORMATION SUBMITTED HEREWITH, INCLUDING ANY ATTACHMENTS, IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

NAME OF ORGANIZATION: R&L GLOBAL INC

BY: Ricardo Romero

TITLE: Chief Executive Officer

DATED: 11/15/2025

NOTARY ATTEST:

SUBSCRIBED AND SWORN TO BEFORE ME
THIS 13 DAY OF November 2025

NOTARY PUBLIC - STATE OF Texas
MY COMMISSION EXPIRES: 01/11/2028

IDA SOTO
Notary Public, State of Texas
Comm. Expires 01-11-2028
Notary ID 129775082

REQUIRED ATTACHMENTS

1. Schedule A (Current Experience)*.
2. Schedule B (Previous Experience)*.
3. Schedule C (Major Equipment)*.
4. Evidence of authority for individuals listed in Section 5 to bind organization to an agreement.
5. Resumes of officers and key individuals (including Safety Officer) of firm named in Section 1.
6. Required safety program submittals listed in Section 11.
7. Resumes and licenses of key electrical individuals requested in Section 13.

*Information may be provided on form attached or bidder provided form containing similar information.

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CURRENT EXPERIENCE

SCHEDULE A

Project Name	Owner's Contact Person	Design Engineer	Contract Date	Type of Work	Status	Cost of Work
Renovation of Townsen-Memorial hospitals	Name: PMR Healthcare Address: Telephone: 469-774-0961	Name: Company: N/A Telephone:	8/2025	Renovation	WIP	$250,000
Renovation of an apartment complex	Name: Abbey Residential Services Inc Address: Telephone: 281-752-7323	Name: Company: N/A Telephone:	9/2025	Renovation	WIP	$2,209,875
River oaks medical building	Name: NMG Workspace Solutions LLC Address: Telephone: 281-414-7129	Name: Company: N/A Telephone:	9/2025	Remodeling	WIP	$43,701.15
2771 FREUND ST HOUSTON , TX , 77003	Name: FREUND ST RECONSTRUCTION Address: Telephone: 281-804-1825	Name: Company: N/A Telephone:	10/2025	MITIGATION AND RECONSTRUCTION	WIP	$114,376.90
Lemoine Disaster Recovery	Name: 1725 Harvey Mitchell Pkwy S College Station , TX , 77840 Address: Telephone: 1-833-999-9110	Name: Company: N/A Telephone:	8/2025	RECONSTRUCTION	WIP	$17,947.00
GENOA PHARMAY/ ARB Contractors LLC	Name: 503 PARK GROVE DR KATY , TX , 77450 Address: Telephone: 1-956-590-3930	Name: Company: N/A Telephone:	10/2025	REMODELING	WIP	$57,038.93
Surgery Center, Frisco First Ambulatory	Name: 8740 OHIO DR STE B PLANO , TX , 75024 Address: Telephone: 469-774-0961	Name: Company: N/A Telephone:	9/2025	REPAIRS	DONE	$27,000

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SCHEDULE B

PREVIOUS EXPERIENCE (Include ALL Projects Completed within last 5 years)

Project Name	Owner's Contact Person	Design Engineer	Contract Date	Type of Work	Status	Cost of Work
FSI Construction Inc	Name: 14695 BRIAR FOREST DR HOUSTON , TX , 77077 Address: Telephone: 1-713-690-5330	Name: Company: N/A Telephone:	6/2025	WATER MITIGATION	COMPLETE	$243,832
CWS Apartment Homes	Name: 16631 Vance Jackson Rd Unit 13111 Address: San Antonio , TX , 78257 Telephone: 1-512-837-3028	Name: Company: N/A Telephone:	7/2025	WATER MITIGATION	COMPLETE	$29,407.18
Alamo1	Name: 3839 WESLAYAN ST HOUSTON , TX , 77027 Address: Telephone: 1-210-404-1220	Name: Company: N/A Telephone:	5/2025	REMODELING	COMPLETE	$20,863.67
The Villas At Pine Grove Senior Living Repairs Asset Living	Name: 4400 Ave N Galveston , TX , 77550 Address: Telephone: 1-713-782-5800	Name: Company: N/A Telephone:	5/2025	REPAIRS	COMPLETE	$16,102.33
Camillo Property	Name: ALL COMMUNITIES Address: Telephone: 888-234-9451	Name: Company: N/A Telephone:	2018-2025	REPAIRS, REMODELING, MITIGATIONS	ON GOING	$1-$3M
Servpro Of Pearland TX	Name: 5018 E Meadow Dr Deer Park , TX , 77536 Address: Telephone: 1-281-412-6211	Name: Company: N/A Telephone:	3/2025	RECONSTRUCTION	COMPLETE	$115,491.00
The Villas At Pine Grove Senior Living Repairs Asset Living	Name: 1980 Horal Dr San Antonio , TX , 78227 Address: Telephone: 1-713-782-5800	Name: Company: N/A Telephone:	12/2024	WATER MITIGATION	COMPLETE	$27,514.85

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SCHEDULE B

PREVIOUS EXPERIENCE (Include ALL Projects Completed within last 5 years)

Project Name	Owner's Contact Person	Design Engineer	Contract Date	Type of Work	Status	Cost of Work
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				
	Name: Address: Telephone:	Name: Company: Telephone:				

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SCHEDULE C - LIST OF MAJOR EQUIPMENT AVAILABLE

ITEM	PURCHASE DATE	CONDITION	ACQUIRED VALUE
JOHN DEER G210 EXCAVATOR	2019	GOOD	$240K
JOHN DEER G210 EXCAVATOR	2022	GOOD	$240K
CARTERPILLAR D6 DOZER	2009	GOOD	$240K
JOHN DEER SKID STEER	2017	GOOD	$50K
MACK ROLL OFF SEMI TRUCK	2018	GOOD	$160K
KENWORTH TRACTOR TRUCK	2015	GOOD	$30K
40 YARD ROLL OFF DUMPSTERS	2022	GOOD	$9K

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SECTION II: CITY OF KILLEEN TERMS AND CONDITIONS

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CITY OF KILLEEN
GENERAL TERMS AND CONDITIONS

1. General Conditions

Bidders are required to submit their Bid upon the following express conditions:

(a) Bidders shall make all investigation necessary to thoroughly inform themselves regarding plant and facilities for delivery of material and equipment as required by the Bid conditions. No plea of ignorance by the bidder of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the bidder to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, will be accepted as a basis for varying the requirements of the City or the compensation to the bidder.

(b) Unless specifically stated otherwise in the specifications, only new products or equipment will be acceptable.

2. Preparation of Bid

Bid will be prepared in accordance with the following:

(a) All information required by the Bid shall be furnished. The bidder shall print or type his/her name and manually or electronically sign the Bid and each continuation sheet on which an entry is made.

(b) Unit prices shall be shown and where there is an error in extension of the price, the unit price shall govern.

(c) Alternate Bids will not be considered unless authorized by the City within the specifications.

(d) Proposed delivery time must be shown and shall include weekends and holidays if requested by the City.

(e) The City qualifies for exemption from State and Local Sales and Use Taxes pursuant to the provision of Article 20.04(f) of the Texas Limited Sales, Excise and Use Tax Act. Taxes normally levied on the purchase, rental and lease of materials, supplies and equipment used or consumed in performance of the Contract may be exempted by issuing to suppliers an exemption certificate in lieu of tax. Exemption certificates comply with State Comptroller of Public Accounts Ruling No. 95-0.07. Any such exemption certificate issued in lieu of tax shall be subject to State Comptroller of Public Accounts Ruling No. 95-0.09, as amended. Failure by the Bidder or the bidder's Subcontractors to take advantage of the City's exemption and to obtain such exemption certificate shall make him responsible for paying taxes incurred on materials furnished on the Project without additional cost to or reimbursement by the City.

3. Description of Supplies

Any catalog of manufacturer's reference used in describing an item is merely descriptive, and not restrictive, unless otherwise noted, and is used only to indicate type and quality of material. Bidders are required to state exactly what they intend to furnish; otherwise, they will be required to furnish the item as specified.

4. Submission of Bid

By submitting your Bid, you acknowledge that the City of Killeen will not accept any Bid, or execute any submitted contract in conjunction with a Bid that requires the City to agree to any of the following:

- Governing law other than the law of the State of Texas
- Venue other than Bell County
- Mandatory arbitration

- Artificial limitation of liabilityArtificial statute of limitation
- Waiver of trial by jury
- Indemnify a vendor

(a) Bid and changes thereto shall be enclosed in a sealed envelope addressed to the Purchasing Office, City of Killeen. The names and address of Bidder, the date and hour of the Bid opening and the Bid number shall be placed on the outside of the envelope.

(b) Bids must be submitted on the forms furnished. Telegraphic Bids will not be considered. However, Bids may be modified by written notice provided such notice is received prior to the time and date set for the Bid opening.

(c) All Bid documents shall be sealed and submitted no later than the specified date and hour of the Bid opening to:

Electronically submit bids to OpenGov E-Bidding Site: (https://procurement.opengov.com/login)

OR

Delivery Address:
City of Killeen
Attn: Purchasing Division
802 N 2nd Street
Building E, 2nd Floor
Killeen, TX 76541

5. Rejection of Bid

(a) The City may reject a Bid if:

1. The Bidder mistakes or conceals any material fact in the Bid, or if

2. The Bid does not strictly conform to law or the requirements of the Bid, or if

3. The Bid is conditional, except that the Bidder may qualify his Bid for acceptance by the City as an "All or None" basis.

(b) The City may, however, reject all Bids whenever it is deemed in the best interest of the City to do so, and may reject any part of a Bid unless the Bid has been qualified as provided in section 5(a) 3 above.

6. Withdrawal of Bid

A bidder may withdraw a bid that has been submitted at any time up to the due date and time. To accomplish this, a written request signed by an authorized representative of the bidder must be submitted to the Director of Procurement and Contract Management at LLuciano@KilleenTexas.gov. All bids shall be valid for a period of ninety (90) days after the bid opening

7. Late Bid or Modifications

Bid and modifications received after the time set for the Bid opening will not be considered.

8. Clarification or Objection to Bid Specifications

If any person contemplating submitting a Bid for this contract is in doubt as to the true meaning of the specifications,

or other Bid documents, or any part thereof, he may submit to Purchasing, a request for clarification by the deadline established in the Bid. All such requests for information shall be made in writing and the person submitting the request will be responsible for its prompt delivery. Any interpretation of the Bid, if made, will be made only by an addendum duly issued. A copy of such addendum will be distributed to all known bidders who have expressed an interest in this bid. The City will not be responsible for any other explanation or interpretation of the proposed Bid made or given prior to the award of the contract. Any objection to the specifications and requirements, as set forth in the Bid documents must be filed in writing with the Purchasing Division by the deadline established in the Bid.

9. Discounts

(a) Prompt payment discounts will be considered in making the award provided the period of the discount offered is sufficient to permit payment within such period in the regular course of business.

(b) In connection with any discount offered, time will be computed from the date of receipt of supplies or services or from the date a correct invoice is received, whichever is the later date. Payment is deemed to be made on the date of mailing of the check.

10. Award of the Contract

(a) The contract will be awarded to the lowest responsible bidder. "Lowest responsible bidder" means the Bidder submitting the lowest bid meeting all requirements of the specifications, instructions, and terms and conditions of the bid and who has the financial and practical ability to perform all obligations of the Contract fully and reliably, taking into consideration qualifications and past performance of the Bidder. The following are considered examples of performance that is not responsible and may lead to a determination that the Bidder is not responsible:

* Falsification of information provided in bid response;
* Non-observance of safety requirements;
* Failure to meet requirements of federal, state, or local law, as applicable, including employment;
* Substantial failure to adhere to contractually agreed-upon schedules; and
* Poor past performance on City projects such as use of defective materials, refusal to correct defective work not in accordance with contract documents, failure to reasonably resolve disputes, termination for cause, or performance leading to litigation.

Determination of most advantageous Bid for the municipality may be based on, but not limited to:

* Unit price
* Total Bid price
* Terms and discounts
* Delivery date
* Product warranty
* Special needs and requirements of City
* Past experience with product/service
* City's evaluation of the bidder's ability, financial, strength, and ethical standards
* Quality of the bidder's goods or services
* The extent to which the goods or services meet the municipality's needs
* Bidder's past performance
* Demurrage charges, freight costs and mileage
* Estimated costs of supplies, maintenance, etc.
* Estimated surplus value, life expectancy
* Results of testing samples
* Conformity to specifications
* Training requirements, location, etc.
* Location of maintenance facility/service person; ability to provide for minimum down time
* The total long-term cost to the municipality to acquire the bidder's goods or services
* Reputation of bidder and of bidder goods and services

(b) The City reserves the right to accept any item or group of items of this Bid, unless the Bidder qualifies his Bid by specific limitation. Reference section 5(a) 3 above.

(c) A written award of acceptance mailed or otherwise furnished to the successful Bidder(s) will then be followed up with a contract/service agreement for review by the City's legal team, if not otherwise specified within.

(d) Prices must be quoted "F.O.B. Destination (Killeen) with all transportation charges prepaid," unless otherwise specified in the Bid.

(e) If identical Bids are received from two or more bidders and those Bids are the lowest and best Bid, the tie shall be broken in accordance with provisions in Chapter 271 of the Texas Local Government Code.

(f) As stated in Section 271.905 (b) of the Texas Local Government Code, "In purchasing under this title any real property or personal property that is not affixed to real property, if a local government receives one or more competitive sealed Bids from a bidder whose principal place of business is in the local government and whose Bid is within three percent of the lowest Bid price received by the local government from a bidder who is not a resident of the municipality, the local government may enter into a contract with: (1) the lowest bidder; or (2) the bidder whose principal place of business is in the local government if the governing body of the local government determines, in writing, that the local bidder offers the local government the best combination of contract price and additional economic development opportunities for the local government created by the contract award, including the employment of residents of the local government and increased tax revenues to the local government."

(g) As stated in Section 271.9051 (b) of the Texas Local Government Code, "In purchasing real property or personal property that is not affixed to real property, or services, if a municipality receives one or more competitive sealed Bids from a bidder whose principal place of business is in the municipality and whose Bid is within five percent of the lowest Bid price received by the municipality from a bidder who is not a resident of the municipality, the municipality may enter into a contract for an expenditure of less than $100,000 or a contract for other purchases in an amount of less than $500,000 with: (1) the lowest bidder; or (2) the bidder whose principal place of business is in the municipality if the governing body of the local government determines, in writing, that the local bidder offers the municipality the best combination of contract price and additional economic development opportunities for the municipality created by the contract award, including the employment of residents of the municipality and increased tax revenues to the municipality."

11. Ex Parte Communication

Please note that to ensure the proper and fair evaluation of a proposal, the City prohibits ex parte communication (e.g., unsolicited) initiated by the Proposer to a City Official or employee evaluating or considering the proposal prior to the time a formal decision has been made. Questions and other communication from proposers will be permissible with only the Director of Procurement and Contract Management until the time and the day specified as the deadline for questions. Any communication between Proposer and the City after the deadline for questions will be initiated by the appropriate City Official or employee in order to obtain information or clarification needed to develop a proper and accurate evaluation of the proposals. Participation in any ex parte communication, whether or not initiated by the Proposer, may be grounds for disqualifying the offending proposer from consideration or award of the solicitation then in evaluation, or any future solicitation.

Additionally, neither the City of Killeen City Council nor City staff, except in the course of City-Sponsored inquiries, briefings, interviews, or presentations, shall initiate any contact with a Proposer or directly discuss or promote any proposal with any Proposers, including their agents and representatives.

12. Bid Protest

Any bidder wishing to file a protest concerning alleged improprieties with this solicitation must submit the protest in written format to the Purchasing Division within 5 business days after the specified time of the Bid opening. The formal written protest must identify the name of the bidder contesting the solicitation, the project name and number, and the specific grounds for the protest with all supporting documentation. A response to the protest will be prepared

by Purchasing within 10 business days of receipt of the protest. All determinations made by the City are final.

13. Termination for Governmental Non-Appropriations

This contract is a commitment of the City's current revenues only. Should the terms of the Bid require payment of funds over more than the current fiscal year ending September 30, the following shall apply:

(a) For each lease, City represents and warrants: that it has appropriated and budgeted the necessary fund to make all rent payments required pursuant to such lease for the remainder of the fiscal year in which the payment term commences; and that it currently intends to make rent payments for the full lease term as scheduled in the applicable payment schedule if funds are appropriated for the rent payment in each succeeding fiscal year by its governing body. Without contractually committing itself to do so, City reasonably believes that monies in an amount sufficient to make all rent payments can and will lawfully be appropriated; therefore, City agrees to budget requests to include the rent payments payable during each fiscal year in the budget requests presented to City's governing body for each fiscal year; provided, that City's governing body retains authority to approve or reject any such budget request. All rent payments shall be payable out of the general funds of the City or out of other funds legally appropriated, therefore. Lessor agrees that no lease will be a general obligation of the City and no lease shall constitute a pledge of either the full faith and credit of the City or the taxing power of the City.

(b) If City's governing body fails to appropriate sufficient funds in any fiscal year for rent property or other payments due under a lease and if other funds are not legally appropriated for such payment, then a non-appropriation event shall be deemed to have occurred. If a non-appropriation event occurs, then: (1) the City shall give lessor immediate notice of such non-appropriation event and provide written evidence of such failure by the City's governing body; (2) on the return date, the City shall return to Lessor all of the equipment covered by the affected lease, at the City's sole expense; (3) the affected lease shall terminate on the return date without penalty to the City; (4) return date means the last day of the fiscal year for which appropriations were made for the rent payments due under a lease.

14. Termination of Contract

This contract shall remain in effect until the contract expires, delivery/completion and acceptance of products and/or performance of services ordered or until terminated by either party with a thirty (30) day written notice prior to any cancellation. All bidders must state therein the reasons for such cancellation. The City reserves the right to award a cancelled contract to next best offeror as it deems to be in the best interest of the City.

15. Assurance of Compliance

For Equal Employment Opportunity and Small and/or Minority Business Enterprise Requirements the bidder agrees that if this Bid is accepted, he/she will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age, handicap, or political belief or affiliation.

16. Conflict of Interest Disclosure Questionnaire

The Bidder agrees that if a member of the City Council, a Councilmember's close relative, or any officer or employee of the City has a financial interest, direct or indirect, or by reason of ownership of stock in any corporation, in any contract with the City, or be financially interested, directly or indirectly, in the sale to the City any land, materials, supplies or services except on behalf of the City, as an officer or employee, the official shall file before a vote or decision on any matter involving the business entity or the real property, an affidavit stating the nature and extent of the interest and shall abstain from further participation in the matter if:

(a) in the case of a substantial interest in a business entity the action on the matter will have a special economic effect on the business entity that is distinguishable from the effect on the public; or

(b) in the case of a substantial interest in real property, it is reasonably foreseeable that an action on the matter will have a special economic effect on the value of the property, distinguishable from its effect on the public.

Chapter 176 of the Texas Local Government Code mandates the public disclosure of certain information concerning persons doing business or seeking to do business with the City of Killeen, including affiliations and business and financial relationships such persons may have with the City of Killeen. An explanation of the requirements of Chapter 176 and complete text of the new law are available at: https://www.ethics.state.tx.us/data/forms/conflict/CIQ.pdf

17. Gratuities

It shall be a breach of ethics to offer, give, or agree to give any employee of the City or for any employee of the City to solicit or accept from another person, a gratuity, or an offer of employment in connection with any decision regarding any part of a program requirement, proposal, or purchase request pending before the City.

18. Kickbacks

It shall be a breach of ethics for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for the City, or any person associated therewith, as an inducement for the award of a subcontract or order.

19. Venue for Legal Action

This agreement shall be governed and construed according to the laws of the State of Texas. Venue for purposes of any and all lawsuits, causes of actions, claims or disputes shall be in Bell County, Texas.

20. Conflicts in Terms and Conditions for Bids

If any conflicts exist between the Terms and Conditions for Bids and the standard form of agreement between the owner and Bidder, the standard form of agreement between the owner and bidder shall prevail.

21. Insurance

All bidders shall have the appropriate amount of insurance while delivering the items once awarded, this coverage shall be present as to cover all losses up until the City accepts the items in writing.

A. Comprehensive General Liability and Property Damage Insurance.

The bidder shall take out and maintain during the life of this Contract such Comprehensive General Liability and Property Damage Insurance as shall protect the City from claims for damages or personal injury, including accidental death, as well as from claims for property damages which may arise from delivering the item under this contract, whether such operations be by himself or by a subcontractor or by anyone directly or indirectly employed by either of them, and the minimum amounts of such insurance shall be as follows:

Bodily Injury.

(1) Each Occurrence - $1,000,000
(2) Annual Aggregate - $2,000,000

Property Damage Insurance.

(1) Each Occurrence - $1,000,000
(2) Annual Aggregate - $2,000,000

B. Comprehensive Automobile Liability.

Bodily Injury

(1) Each Person - $500,000
(2) Each Accident - $1,000,000

Property Damage

(1) Each Occurrence - $1,000,000

22. Disclosure of Interested Parties

Texas Government Code Section 2252.908 requires that parties contracting with governmental entities submit a disclosure of interested parties form for contracts entered into after January 1, 2016. Successful bidders shall electronically submit the form at the following website: https://www.ethics.state.tx.us/filinginfo/1295/ and provide the City with a certified copy prior to Council approval of the Bid award.

23. Acknowledgement – "Boycott Israel"

By signing and submitting this bid the vendor hereby verifies that it does not boycott Israel and will not boycott Israel during the term of this contract. Boycotting Israel is defined in Texas Government Code section 808.001 to mean refusing to deal with, terminating business activities with, or taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

24. Acknowledgement – 'Boycott Energy Companies"

By signing and submitting this bid the vendor hereby verifies that it does not boycott energy companies and will not boycott energy companies during the term of the contract. "Boycott energy company" is defined in Texas Government Code section 809.001 to mean, without an ordinary business purpose, refusing to deal with terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with a company because the company: (A) engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy and does not commit or pledge to meet environmental standards beyond applicable federal and state law; or (B) does business with a company described by Paragraph (A).

25. Acknowledgement – "Prohibition on contracts with companies that discriminate against firearm and ammunition industries"

By signing and submitting this bid the vendor hereby verifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Discriminate against a firearm entity or a firearm trade association are defined in Texas Government Code section 2274.001 as (A) with respect to the entity or association, to (i) refuse to engage in the trade of any goods or services; (ii) refrain from continuing an existing business relationship; (iii) terminate an existing business relationship; or (iv) otherwise express a prejudice against the entity or association; and (B) does not include the established policies of a merchant, retail seller, or platform that restrict or prohibit the listing or selling of ammunition, firearms, or firearm accessories.

SIGNATURE: _____ DATE: 11/15/2025

PRINT NAME: Laura Romero

Contract Verification

Texas law provides that a governmental entity may not enter into certain contracts for goods and services with a company unless the company provides written verification regarding aspects of the company's business dealings.

- Texas Government Code, Chapter 2271 – the company must verify that it does not boycott Israel and will not boycott Israel during the term of the contract. *Boycott Israel is defined in Government Code Chapter 808.*

- Texas Government Code, Chapter 2274 – the company must verify that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Verification is not required from a sole source provider. *Discriminate, firearm entity and firearm trade association are defined in Government Code Chapter 2274.*

- Texas Government Code, Chapter 2276 – the company must verify that it does not boycott energy companies and will not boycott energy companies during the term of the contract. *Boycott energy company is defined in Government Code Chapter 809.*

Affected by the above statutes are contracts 1) with a company with ten (10) or more full-time employees, and 2) valued at $100,000 or more to be paid wholly or partly from public funds. A contract with a sole proprietorship is not included.

By signing below, I verify that the company listed below does not boycott Israel, does not boycott energy companies, and does not discriminate against firearms entities or firearm trade associations and will not do so during the term of the contract entered into with the City of Killeen. I further certify that I am authorized by the company listed below to make this verification.

Signature

R&L GLOBAL INC
Company Name

Laura Romero
Printed Name

President
Title

11/15/2025
Date

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CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. *See* Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 **Name of vendor who has a business relationship with local governmental entity.**

R&L GLOBAL INC

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.** (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 **Name of local government officer about whom the information is being disclosed.**

N/A

Name of Officer

4 **Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.**

N/A

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes ☒ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes ☒ No

5 **Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.**

N/A

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7

Laura Romero		11/15/202
Name of signatory	Signature	Date

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

***

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds $2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than $100 in the 12-month period preceding the date the officer becomes aware that:

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.